



Locations

Celina Campus

Collin Higher
Education Center
McKinney, Texas

Courtyard Center
Plano, Texas

Farmersville Campus

Frisco Campus

McKinney Campus

Plano Campus

Public Safety
Training Center
McKinney, Texas

Rockwall Center

Technical Campus
Allen, Texas

Wylie Campus

iCollin
www.collin.edu

Board of Trustees

Andrew Hardin, *Chair*
Jay Saad, *Vice Chair*
Jim Orr, *Secretary*
Raj Menon, Ph.D., *Treasurer*
Cathie Alexander
Stacy Anne Arias
J. Robert Collins, Ph.D.
Greg Gommel
Megan Wallace

District President

H. Neil Matkin, Ed.D.
3452 Spur 399
P.O. Box 8021
McKinney, Texas 75070
P | 972.758.3800
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nmatkin@collin.edu
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NOTICE is hereby given that the Collin County Community College District Board of Trustees will hold its Regularly Scheduled Meeting on Tuesday, March 26, 2024, at the Collin Higher Education Center, 3452 Spur 399, McKinney, TX 75069 ("CHEC").

CALL TO ORDER: 5:30 p.m., Board Room 139, CHEC.

ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION

Adjournment to Board Conference Room 135, CHEC, for closed or executive session pursuant to the Texas Government Code Chapter 551.001 *et seq.*, to wit:

Section 551.074 Personnel Matters

a. Discuss appointment, employment, evaluation, reassignment, duties, discipline, or responsibilities of college employees and interim appointments, discuss the professor emeritus distinction to be bestowed by the college, and Trustee committees

Section 551.071 Consultations with Attorney

a. Consultation with the college's General Counsel on a matter in which the attorney has an ethical duty of confidentiality

b. Consultation with the college's General Counsel regarding litigation in Cause No. 416-04944-2014 and Cause No. 416-01038-2024 pending in state court, and anticipated litigation

Section 551.072 Deliberations Regarding Real Property

a. Discuss the purchase, exchange, lease, or value of property available around college campuses, including the Collin Higher Education Center, the Wylie Campus, and potential campus projects

ADJOURN CLOSED OR EXECUTIVE SESSION AND JOIN RECEPTION IN ATRIUM FOR FACULTY RECEIVING THREE-YEAR CONTRACTS, CONTRACT EXTENSIONS, AND ONE-YEAR CONTRACTS

RECONVENE REGULAR MONTHLY MEETING: 7:00 p.m., Board Room 139, CHEC.

Reconvene into regular session and take any action necessary as a result of the closed or executive session.

1. Pledges of Allegiance

WELCOME STUDENT VISITORS

PRESENTATIONS

1. Recognition of Employees on the Occasion of Their Retirement - Dr. Neil Matkin, District President

2. Recognition of Faculty and Contract Renewal Process - Dr. Abe Johnson, Senior Vice President Campus Operations, and Dr. Sukanya Subramanian, Professor of Biology and Chair of Council On Excellence
3. Collin College Foundation Update - Lisa Vasquez, Vice President of Advancement

PUBLIC COMMENT

Public comment cards are available and accepted on-site for one hour prior to the start of the meeting. Comment cards are not transferable to other speakers. All comments related to non-agenda items will be heard at the end of the Board Meeting. Comments addressing agenda items will be heard at the beginning of the meeting, in order of the corresponding agenda item, for the allotted thirty minutes or until all agenda-related comments have been heard. Speakers who submit public comment cards may have up to three minutes to address the Board. No presentation shall exceed three minutes, unless a translator is required, in which case up to six minutes can be used. The Board encourages but does not require delegations of more than five individuals to appoint one person to present the delegation's views before the Board.

CONSIDERATION OF CONSENT AGENDA

The purpose of the consent agenda is to allow the Board to identify and approve action items which require no additional information or discussion and for which there is unanimous approval to be enacted in one motion. Trustees receive agenda materials four days in advance of the meeting to prepare for the business to be conducted.

Approval of March 26, 2024 Consent Agenda Items

2024-03-C1

Approval of the Minutes of the February 27, 2024 Regular Meeting

2024-03-C2

Report Out of the Finance and Audit Committee and Consideration of Approval for the Appointment of Authorized Representatives to Engage in Investment Transactions with TexPool

2024-03-C3

Consideration of Approval of the City of Plano's Heritage Commission Recommendations for the 2024 Heritage Tax Exemption Program

2024-03-C4

Consideration of Approval of the Academic Calendar for the 2025-2026 Academic Year

2024-03-C5

Consideration of Approval of Faculty Sabbatical Leave for Fall 2024

CONSIDERATION OF ACTION ON AGENDA ITEMS

2024-03-1

Report Out of the Organization, Education, and Policy Committee, First Reading of Local Board Policies

2024-03-2

Report Out of the Organization, Education, and Policy Committee, Second Reading and Consideration of Approval of Local Board Policies

2024-03-3

Report Out of the Campus Facilities and Construction Committee and Consideration of Approval for the District President to Negotiate and Execute an Architectural Design Contract with PBK Architects, Inc. to Provide Design Services for a New Health Science Building

2024-03-4

Report Out of the Campus Facilities and Construction Committee and Consideration of Approval for the District President to Negotiate and Execute a Contract with McCarthy Building Companies for Pre-Construction Services for a New Health Science Building

2024-03-5

Report Out of the Campus Facilities and Construction Committee and Consideration of Approval for the District President to Negotiate and Execute a Contract with Skanska USA Building Inc. for Pre-Construction Services for the Renovation of the Plano Campus

2024-03-6

Report Out of the Finance and Audit Committee and Consideration of Approval for an Increase in Student Housing Fees Effective in Academic Year 2024-2025

2024-03-7

Report Out of the Finance and Audit Committee and Consideration of Approval of the Student Housing Meal Plan Effective in Academic Year 2024-2025

2024-03-8

Report Out of the Finance and Audit Committee and Consideration of Approval of a Budget Amendment to the Fiscal Year 2024 Building Fund Budget for the Renovation Project at the Technical Campus for the Texas A&M Engineering Academy and the Academic Alliance

2024-03-9

Consideration of Approval of a Budget Amendment to the Fiscal Year 2024 Building Fund Budget for Project and Program Management Services Provided by AECOM

2024-03-10

Consideration of Approval of Three Associate of Arts Degree Programs Incorporating the Political Science, Psychology, and Sociology Field of Study Curricula

2024-03-11

Consideration of Approval of the Professor Emeritus Distinction to be Bestowed Upon the Recommended Candidate

2024-03-12

Consideration of Approval of the Bid Report for March 26, 2024

PUBLIC COMMENTS ON NON-AGENDA ITEMS *(If required in accordance with HB 2840)*

INFORMATION REPORTS

Racial Profiling Report 2023

Workday Student Status Report for March 2024

Personnel Report for March 2024

Faculty Contracts and Extensions for FY2024-2025

Revenues and Expenses as of February 29, 2024

Statement of Net Position as of February 29, 2024

Grant Budget Quarter Report as of February 29, 2024

Gifts-In-Kind FY2024 September 2023-February 2024

Monthly Investment Report as of February 29, 2024

Quarterly Investment Report as of February 29, 2024

PRESIDENT'S AND BOARD ANNOUNCEMENTS

Comments on: Workshops, Seminars, and Conferences taking place at the College;

Awards Received; Accomplishments, Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; and Upcoming Events.

ADJOURNMENT

Andrew P. Hardin
Chairman, Board of Trustees

AS REQUIRED BY STATE LAW, this meeting is open to the public, but please exercise public health precautions when considering whether to attend. The District may utilize social distancing efforts within the boardroom to reduce physical proximity of attendees. Therefore, members of the public who wish to view the Board Meeting in real time via live stream may do so by going to the "Live Stream & Videos" tab at the following link: https://www.collin.edu/leadership/board_of_trustees.html.

I certify that the notice for this meeting was posted on March 22, 2024 at 10:00 a.m., in compliance with the Texas Open Meetings Act.


For the Board of Trustees

CONSENT AGENDA ITEMS TO BE CONSIDERED

2024-03-C1	Approval of the Minutes of the February 27, 2024 Regular Meeting	pg. 7
2024-03-C2	Report Out of the Finance and Audit Committee and Consideration of Approval for the Appointment of Authorized Representatives to Engage in Investment Transactions with TexPool	pg. 12
2024-03-C3	Consideration of Approval of the City of Plano's Heritage Commission Recommendations for the 2024 Heritage Tax Exemption Program	pg. 16
2024-03-C4	Consideration of Approval of the Academic Calendar for the 2025-2026 Academic Year	pg. 28
2024-03-C5	Consideration of Approval for Faculty Sabbatical Leave for Fall 2024	pg. 31

March 26, 2024

SUBJECT

Approval of the Minutes of the February 27, 2024 Regular Meeting

RECOMMENDATION

The District President recommends approval of the minutes of the February 27, 2024 Regular Meeting.

RESOURCE PERSONNEL

Donna Ludwig, Secretary to the Board of Trustees

ATTACHMENTS

A) February 27, 2024 Regular Meeting Minutes

Respectfully Submitted By:

A handwritten signature in cursive script that reads "Donna Ludwig".

Donna Ludwig, Secretary to the Board of Trustees

**Minutes of Regular Meeting
February 27, 2024**

**Board of Trustees
Collin County Community College District**

Collin County Community College District conducted its Regular Monthly Board of Trustees meeting on February 27, 2024, at the Collin Higher Education Center, 3452 Spur 399, McKinney, TX 75069 ("CHEC"), with Chair Andrew Hardin presiding. Trustees in attendance were Ms. Stacy Arias, Dr. Robert Collins, Mr. Greg Gomel, Mr. Andrew Hardin, Dr. Raj Menon, Mr. Jim Orr, Mr. Jay Saad, and Ms. Megan Wallace. Ms. Cathie Alexander was absent.

CALL TO ORDER: 5:31 p.m., Board Room 139, CHEC.

ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION

Chair Hardin adjourned the regular meeting to Board Conference Room 135, CHEC, for closed or executive session pursuant to the Texas Government Code Chapter 551.001 et seq., to wit at 5:34 p.m.

Section 551.074 Personnel Matters

- a. Discuss appointment, employment, evaluation, reassignment, duties, discipline, or responsibilities of college employees and interim appointments
- b. Discuss District President's salary and annual contract

Section 551.071 Consultations with Attorney

- a. Consultation with the college's General Counsel on a matter in which the attorney has an ethical duty of confidentiality
- b. Consultation with the college's General Counsel regarding anticipated litigation arising from recent communications with vendors or third parties

Section 551.072 Deliberations Regarding Real Property

- a. Discuss the purchase, exchange, lease, or value of property available around college campuses, the Collin Higher Education Center, and potential campus projects

RECONVENE REGULAR MEETING: 7:05 p.m., Board Room 139, CHEC.

1. Pledges of Allegiance

WELCOME STUDENT VISITORS

PRESENTATIONS

1. Artist Mr. David Downs presented copies of his photography book to Collin College.

PUBLIC COMMENT

There was no public comment.

Approval of the February 27, 2024 Consent Agenda Items

2024-02-C1 Approval of the Minutes of the January 26, 2024 Regular Meeting

2024-02-C2 Consideration of Approval of Course Fee and Fee Modification Requests for Fall 2024

2024-02-C3 Report Out of the Finance and Audit Committee and Consideration of Approval of the Revised Audit Plan for Fiscal Year 2024

2024-02-C4 Report Out of the Finance and Audit Committee and Consideration of Approval for an External Quality Assurance Review Professional to Perform an External Assessment of the Office of Internal Audit

On motion of Trustee Menon, and second of Trustee Arias, the February 27, 2024 Consent Agenda was approved by a vote of 8-0.

CONSIDERATION OF ACTION ON AGENDA ITEMS

2024-02-1 Report Out of the Organization, Education, and Policy Committee, First Reading of Local Board Policies: BG (Local) Administrative Organization (ADD), CFE (Local) Purchasing and Acquisition – Vendor Relations (ADD), DAA (Local) Employment Objectives – Equal Employment Opportunity, DCA (Local) Employment Practices – Term Contracts, DEC (Local) Compensation and Benefits – Leaves and Absences, DEE (Local) Compensation and Benefits – Expense Reimbursement, EBA (Local) Alternate Methods of Instruction – Distance Education, ECC (Local) Instructional Arrangements – Course Load and Schedules, FA (Local) Equal Educational Opportunity (ADD), FAA (Local) Equal Educational Opportunity – Pregnant and Parenting Students, FAB (Local) Equal Educational Opportunity – Service Animals (ADD), GCB (Local) Public Information Program – Requests for Information

Discussion: Trustee Collins, Chair of the Organization, Education, and Policy Committee brought forth a first reading of Local Board Policies.

No action was required.

2024-02-2 Report Out of the Organization, Education, and Policy Committee, Second Reading and Consideration of Approval of Local Board Policy: CLA (Local) Facilities Planning – Facilities Standards

Discussion: Trustee Collins, Chair of the Organization, Education, and Policy Committee, brought forth, in the form of a motion and second, the Committee's recommendation for approval of the second reading and approval of a modified Local Board Policy.

The motion was approved 8-0.

2024-02-3 Report Out of the Campus Facilities and Construction Committee and Consideration of Approval for the District President to Negotiate and Execute a Contract Option with AECOM Technical Services, Inc. to Provide Program Management Support for Master Plan Program and Project Management Services

Discussion: Trustee Hardin, Member of the Campus Facilities and Construction Committee, brought forth, in the form of a motion and second, the Committee's recommendation for approval for the District President to negotiate and execute a contract option with AECOM Technical Services, Inc. to provide program management support for Master Plan Program and Project Management Services.

The motion was approved 8-0 as presented.

2024-02-4 Report Out of the Finance and Audit Committee and Consideration of Approval of Tuition Rates and Fees Effective Fall 2024

Discussion: Trustee Saad, Chair of the Finance and Audit Committee, brought forth, in the form of a motion and second, the Committee's recommendation for approval of tuition rates and fees effective Fall 2024.

The motion was approved 8-0.

2024-02-5 Consideration of Approval of Facility Naming in Connection with a Major Gift

On motion of Trustee Menon, and second of Trustee Saad, this item was approved by a vote of 8-0.

2024-02-6 Consideration of Approval of the FY2025-FY2027 Contract for the District President

On motion of Trustee Hardin, and second of Trustee Saad, this item was approved by a vote of 8-0.

2024-02-7 Consideration of Approval of the Bid Report for February 27, 2024

Discussion: Melissa Irby, Chief Financial Officer, presented the Bid Report for February 27, 2024, which included four new solicitations, two contract revisions, and one emergency ratification:

New Solicitations

Purchase Request #1	\$	110,000
ConsuLab Training Systems		
Purchase Request #2		145,000
Simulation Suite		
Purchase Request #3		14,500,000
Custodial Services District Wide		
Purchase Request #4		313,000
Interim Custodial Services at Plano, Wylie, Technical, and Celina Campuses		
Total of New Solicitations		<u>15,068,000</u>

Contract Revisions	
Purchase Request #5	110,000
HVAC Trainers and Furnishing	
Purchase Request #6	300,000
HVAC Repair and Maintenance	
Total of Contract Revisions	<u>410,000</u>
 Emergency Ratification	
Purchase Request #7	435,080
Disaster Recovery Services	
Total of Emergency Ratification	<u>435,080</u>
 Grand Total	 \$ <u><u>15,913,080</u></u>

On motion of Trustee Gomel, and second of Trustee Arias, this item was approved by a vote of 8-0.

PUBLIC COMMENT

There was no additional public comment.

INFORMATION REPORTS

Annual Report of Trustee Attendance at Board and Committee Meetings
 Workday Student Status Report for February 2024
 Personnel Report for February 2024
 Revenues and Expenses as of January 31, 2024
 Statement of Net Position as of January 31, 2024
 Monthly Investment Report as of January 31, 2024

PRESIDENT’S AND BOARD ANNOUNCEMENTS

Comments on: workshops, seminars, and conferences taking place at the College;
 awards received; accomplishments and appointments at the local, state, and national
 level; published articles and newspaper reports; upcoming events; and recent news.

ADJOURNMENT

Chair Hardin adjourned the meeting of the Board of Trustees of Collin County
 Community College District at 7:48 p.m.

March 26, 2024

SUBJECT

Report Out of the Finance and Audit Committee and Consideration of Approval for the Appointment of Authorized Representatives to Engage in Investment Transactions with TexPool

RECOMMENDATION

The District President recommends approval for the appointment of authorized representatives to engage in investment transactions with TexPool.

The Texas Local Government Investment Pools (the “TexPool Portfolios”) have been organized in conformity with the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code, and the Public Funds Investment Act, Chapter 2256 of the Texas Government Code. These two acts provide for the creation of public funds investment pools and permit eligible governmental entities to jointly invest their funds in authorized investments.

TexPool requires governing body approval of representatives who are authorized to conduct business on behalf of the Board of Trustees. The authorized representatives change from time to time, which requires an amended notification.

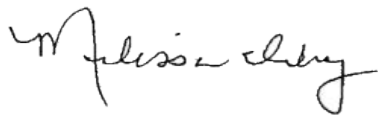
RESOURCE PERSONNEL

Melissa Irby, Chief Financial Officer

ATTACHMENT

- A. Resolution – Authorized Representatives to Engage in Investment Transactions with TexPool

Respectfully Submitted By:

A handwritten signature in black ink, appearing to read "Melissa Irby", written in a cursive style.

Melissa Irby
Chief Financial Officer



Resolution Amending Authorized Representatives

Please complete this form to amend or designate Authorized Representatives. *This document supersedes all prior Authorized Representative forms.*

* Required Fields

1. Resolution

WHEREAS,

Collin County Community College District

Participant Name*

7 7 2 7 5

Location Number*

("Participant") is a local government of the State of Texas and is empowered to delegate to a public funds investment pool the authority to invest funds and to act as custodian of investments purchased with local investment funds; and

WHEREAS, it is in the best interest of the Participant to invest local funds in investments that provide for the preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act; and

WHEREAS, the Texas Local Government Investment Pool ("TexPool / Texpool Prime"), a public funds investment pool, were created on behalf of entities whose investment objective in order of priority are preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act.

NOW THEREFORE, be it resolved as follows:

- A. That the individuals, whose signatures appear in this Resolution, are Authorized Representatives of the Participant and are each hereby authorized to transmit funds for investment in TexPool / TexPool Prime and are each further authorized to withdraw funds from time to time, to issue letters of instruction, and to take all other actions deemed necessary or appropriate for the investment of local funds.
- B. That an Authorized Representative of the Participant may be deleted by a written instrument signed by two remaining Authorized Representatives provided that the deleted Authorized Representative (1) is assigned job duties that no longer require access to the Participant's TexPool / TexPool Prime account or (2) is no longer employed by the Participant; and
- C. That the Participant may by Amending Resolution signed by the Participant add an Authorized Representative provided the additional Authorized Representative is an officer, employee, or agent of the Participant;

List the Authorized Representative(s) of the Participant. Any new individuals will be issued personal identification numbers to transact business with TexPool Participant Services.

1. Keitha Carlton Associate Vice President

Name

Title

9 7 2 5 9 9 3 1 0 3

Phone

9 7 2 7 5 8 3 8 4 1

Fax

kacarlton@collin.edu

Email

Signature

2. Shandin Havens Director of Accounting

Name

Title

9 7 2 7 5 8 3 8 4 0

Phone

9 7 2 7 5 8 3 8 4 1

Fax

shavens@collin.edu

Email

Signature

3. Barbara Johnston Associate Vice President Financial Services and Repo

Name

Title

9 7 2 9 8 5 3 7 3 2

Phone

9 7 2 7 5 8 3 8 4 1

Fax

bjohnston@collin.edu

Email

Signature



*** Required Fields**

1 of 2

1. Resolution (continued)

4. Krystal Fair Assistant Director of Accounting
Name Title
9 7 2 5 9 9 3 1 8 0 9 7 2 7 5 8 3 8 4 1 kfair@collin.edu
Phone Fax Email

Signature

List the name of the Authorized Representative listed above that will have primary responsibility for performing transactions and receiving confirmations and monthly statements under the Participation Agreement.

Suzanne Armstrong
Name

In addition and at the option of the Participant, one additional Authorized Representative can be designated to perform only inquiry of selected information. *This limited representative cannot perform transactions.* If the Participant desires to designate a representative with inquiry rights only, complete the following information.

Rikki Ramirez Senior Operations Specialist
Name Title
6 1 4 7 6 0 2 1 3 3 rramirez@MeederInvestment.com
Phone Fax Email

D. That this Resolution and its authorization shall continue in full force and effect until amended or revoked by the Participant, and until TexPool Participant Services receives a copy of any such amendment or revocation. This Resolution is hereby introduced and adopted by the Participant at its regular/special meeting held on the 2 6 day of March, 2 0 2 4.

Note: Document is to be signed by your Board President, Mayor or County Judge and attested by your Board Secretary, City Secretary or County Clerk.

Collin County Community College District
Name of Participant*

SIGNED

Signature*
H. Neil Matkin, Ed.D.
Printed Name*
District President
Title*

ATTEST

Signature*
Donna Ludwig
Printed Name*
Secretary to the Board of Trustees
Title*

2. Delivery Instructions

Please return this document to **TexPool Participant Services:**

Email: texpool@dstsystems.com

Fax: 866-839-3291

March 26, 2024

SUBJECT

Consideration of Approval of the City of Plano's Heritage Commission Recommendations for the 2024 Heritage Tax Exemption Program

RECOMMENDATION

The District President recommends approval of the Heritage Commission recommendations for the City of Plano's 2024 Heritage Tax Exemption program.

RATIONALE

The City of Plano's purpose for the Heritage Tax Exemption program is to incentivize maintenance of historic properties in a manner that reflects significance to the community. As an overlapping taxing jurisdiction, the College has traditionally approved the exemptions to support the program and maintain the same tax base for a property across taxing jurisdictions.

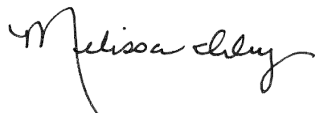
RESOURCE PERSONNEL

Melissa Irby, Chief Financial Officer

ATTACHMENTS

- A. City of Plano Ordinance No. 2024-2-3
- B. Exhibit A and B to Ordinance No. 2024-2-3 – list of properties
- C. Collin College Letter from the City of Plano dated February 27, 2024

Respectfully Submitted By:

A handwritten signature in black ink, appearing to read "Melissa Irby". The signature is fluid and cursive, with the first letter of the first name being a large, stylized capital 'M'.

Melissa Irby, Chief Financial Officer

ORDINANCE NO. 2024-2-3

An Ordinance of the City of Plano, Texas, providing certain Heritage Resources within the City of Plano ad valorem tax relief as allowed by the Heritage Tax Exemption Ordinance to provide for reinvestment into maintenance and long-term preservation of historic structures, providing a severability clause, and an effective date.

WHEREAS, Article 8, Section 1-F of the Texas Constitution and the Texas Tax Code, Section 11.24, enable the City of Plano to exempt from taxation part or all of the assessed value of a structure if the structure is designated as a historically or archeologically significant site in need of tax relief to encourage its preservation; and

WHEREAS, City of Plano Ordinance No. 2022-8-14, also known as the Heritage Tax Exemption Ordinance, authorizes the City Council of the City of Plano, upon certification and recommendation by the Heritage Preservation Officer, or granting of an appeal, extension, or waiver by the Heritage Commission, to exempt from the current year taxation part or all of the assessed value of a structure if the structure is designated as a historically significant site and in need of tax relief to encourage its preservation; and

WHEREAS, in March 2023, property owners were sent the results of their 2023 annual inspection with a deadline of January 1, 2024, for completing any necessary repairs and additional information on the process, including appeals and extensions; and

WHEREAS, in October 2023, property owners were sent a reminder of the January 1, 2024, deadline for completing necessary repairs and information regarding the appeals and extension process eligible through the Heritage Commission; and

WHEREAS, on November 29, 2023, reminder postcards were sent to participating property owners informing them of the deadline to complete required repairs and upcoming inspections; and

WHEREAS, on January 3, 2024, inspections were carried out in accordance with the Heritage Tax Exemption Ordinance allowing the Heritage Preservation Officer to certify and recommend 84 properties for approval of ad valorem tax relief for 2024 as more specifically described in Exhibit A; and

WHEREAS, on January 9, 2024, in accordance with the Heritage Tax Exemption Ordinance, notice was sent via certified mail to two properties deemed ineligible for program participation and informing them of their right to appeal or request an extension to the Heritage Commission; and

WHEREAS, two extension requests were received for the properties at 810 18th Street and 910 18th Street; and

ORDINANCE NO. 2024-2-3

WHEREAS, on January 30, 2024, a one-year extension for the deadline to correct work completed without an approved Certificate of Appropriateness was considered and granted by the Heritage Commission for the property at 810 18th Street; and

WHEREAS, on January 30, 2024, a one-year extension for the deadline to complete required repairs was considered and granted by the Heritage Commission for the property at 910 18th Street; and

WHEREAS, on February 26, 2024, the City Council reviewed the properties recommended for 2024 Heritage Tax Exemption approval as listed in Exhibit A; and

WHEREAS, the City Council finds that the structures listed in Exhibit A to this ordinance have been certified and recommended by the Heritage Preservation Officer, or granted an appeal, extension, or waiver by the Heritage Commission, are to be approved based upon the agreement noted herein, and thus should be approved for ad valorem tax relief for 2024.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS, THAT:

Section I. The historic structures identified in the attached Exhibit A are hereby approved by the City Council for tax exemptions for the current year (2024) consistent with the relief indicated in the attached exhibit and in accordance with the provisions of Ordinance No. 2022-8-14.

Section II. All land shall be assessed for taxation in the same equal and uniform manner as all other taxable property in the City.

Section III. It is the intention of the City Council that this ordinance and every provision hereof shall be considered severable and the invalidity or partial invalidity of any section, clause, or provision of this ordinance should not affect the validity of any other portion of this ordinance.

Section IV. This Ordinance shall become effective immediately upon its passage as required by law.

ORDINANCE NO. 2024-2-3

PASSED AND APPROVED on the 26th day of February 2024.



John B. Muns, MAYOR

ATTEST:



Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:



Paige Mims, CITY ATTORNEY

Exhibit A - Properties Recommended for 2024 Heritage Tax Exemption Approval

	Property Location	Heritage Landmark/Heritage District (HD)	Address '1' Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2023 Improvement Value	Plano City (CPL) 0.4176%	Collin College (JCN) 0.081220%	Plano ISD (SPL) 1.077850%	Estimated Exemption for 2024
1	1001 E. 15th Street	Plano National Bank/IOOF Lodge Downtown HD	The Schell Family Trust B Shirley Carter Schell Trustee 1001 E. 15th St. #100 Plano, TX 75074-6250	Approval	50%	\$760,039	\$1,587	\$309	\$4,096	\$5,992
2	1015 E. 15th Street	Bagwill-Sherrill Building Downtown HD	1015 Metropolitan Plano Ltd. 3838 Oak Lawn Avenue; Suite 1416 Dallas, TX 75219	Approval	50%	\$276,529	\$577	\$112	\$1,490	\$2,180
3	1023 E. 15th Street	Merritt Building Downtown HD	M. F. Robert and Mirna Lynch 4604 Lawson Court Plano, TX 75093	Approval	50%	\$341,509	\$713	\$139	\$1,840	\$2,692
4	1407 E. 15th Street	Carlisle House	Michael and Harriet Linz 1407 E. 15th Street Plano, TX 75074	Approval	100%	\$539,767	\$2,254	\$438	\$5,818	\$8,510
5	1410 E. 15th Street	Arch Weatherford House	Josephine Howser 1410 E. 15th Street Plano, TX 75074	Approval	100%	\$395,804	\$1,653	\$321	\$4,266	\$6,241
6	1413 E. 15th Street	Roller House	James Baker and Deborah Sue 1413 E. 15th Street Plano, TX 75074	Approval	100%	\$837,089	\$3,496	\$680	\$9,023	\$13,198
7	1414 E.15th Street	Salmon House	Jarrod & Alexandra Moore 1414 E. 15th Street Plano, TX 75074-6350	Approval	100%	\$448,623	\$1,873	\$364	\$4,835	\$7,073
8	807 E. 16th Street	Wyatt House Haggard Park HD	William and Rebecca Ratliff 807 E. 16th Street Plano, TX 75074-5833	Approval	100%	\$461,912	\$1,929	\$375	\$4,979	\$7,283
9	1210 E. 16th Street	Schell House	Michael and Debra Hamilton 1210 E. 16th Street Plano, TX 75074-6116	Approval	100%	\$258,912	\$1,081	\$210	\$2,791	\$4,082
10	1211 E. 16th Street	Carpenter House	Richard, Barbara & Elizabeth Pool 1211 E. 16th Street Plano, TX 75074-6115	Approval	100%	\$634,574	\$2,650	\$515	\$6,840	\$10,005
11	900 17th Street	Will Schimelpfenig House Haggard Park HD	Jack and Cindy Boggs 1802 Weanne Drive Richardson, TX 75082	Approval	100%	\$369,049	\$1,541	\$300	\$3,978	\$5,819
12	901 17th Street	Mathews House Haggard Park HD	Michael Bratsch 3601 Potomac Ave Dallas Tx 75205	Approval	100%	\$474,651	\$1,982	\$386	\$5,116	\$7,484
13	906 17th Street	Schimelpfineg-Dudley House Haggard Park HD	Donald Walker 2217 Maumelle Plano, TX 75023	Approval	100%	\$644,670	\$2,692	\$524	\$6,949	\$10,164
14	901 18th Street	Olney Davis House Haggard Park HD	AAG LLC Alison Lebeck Garcia 901 18th Street Plano, TX 75074	Approval	50%	\$429,896	\$898	\$175	\$2,317	\$3,389
15	906 18th Street	R.A. Davis House Haggard Park HD	Whitehead & Sheldon LLC 1213 Gardengrove Ct. Plano, TX 75075-7317	Approval	50%	\$397,662	\$830	\$161	\$2,143	\$3,135
16	909 18th Street	Hughston House Haggard Park HD	R3TE Ventures, LLC 1912 Glenwick Drive Plano, TX 75075	Approval	50%	\$463,455	\$968	\$188	\$2,498	\$3,654

Exhibit A (continued)

	Property Location	Heritage Landmark/Heritage District (HD)	Address '1' Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2023 Improvement Value	Plano City (CPL) 0.4176%	Collin College (JCN) 0.081220%	Plano ISD (SPL) 1.077850%	Estimated Exemption for 2024
17	914 18th Street	Mary Schimelpfenig House Haggard Park HD	Anthony and Debbie Holman 914 18th Street Plano, TX 75074	Approval	50%	\$81,112	\$169	\$33	\$437	\$639
18	1615 H Avenue	Aldridge House Haggard Park HD	Clinton M. Haggard 7352 Independence Parkway Frisco, TX 75035	Approval	100%	\$442,699	\$1,849	\$360	\$4,772	\$6,980
19	1709 H Avenue	Lamm House Haggard Park HD	John and Helen Proch 1709 H Avenue Plano, TX 75074	Approval	100%	\$293,352	\$1,225	\$238	\$3,162	\$4,625
20	1611 K Avenue	Little Carlisle House	Little Carlisle House LLC 1611 K Avenue Plano, TX 75074	Approval	50%	\$132,850	\$277	\$54	\$716	\$1,047
21	1617 K Avenue	Forman House	Gwendolyn Workman 1617 K Avenue Plano, TX 75074	Approval	50%	\$220,887	\$461	\$90	\$1,190	\$1,741
22	1704 N Place	McCall Skaggs House	William and Annette Armstrong 1704 N Place Plano, TX 75074	Approval	100%	\$320,419	\$1,338	\$260	\$3,454	\$5,052
23	3921 Coit Road	Wells Homestead	Wells Homeplace LLC c/o Richard Wells 5001 K Avenue Plano, TX 75074	Approval	50%	\$65,164	\$136	\$26	\$351	\$514
24	1600 Carpenter Drive	Haggard Park HD	Wendi Carter 13148 Spruce Wood Trail Frisco, TX 75033-0779	Approval	75%	\$262,000	\$821	\$160	\$2,118	\$3,098
25	1601 Carpenter Drive	Haggard Park HD	Kelly Wykoff and Christopher Mark Dehertogh 1601 Carpenter Drive Plano, TX 75074	Approval	75%	\$285,688	\$895	\$174	\$2,309	\$3,378
26	1604 Carpenter Drive	Haggard Park HD	Greentree Properties, LLC 6239 Royal Lane Dallas, TX 75230	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579
27	1605 Carpenter Drive	Haggard Park HD	David & Mireya Cowen 1605 Carpenter Drive Plano, TX 75074	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579
28	1608 Carpenter Drive	Haggard Park HD	Shah Bindu S Revocable Trust 1608 Carpenter Drive Plano, TX 75074-8645	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579
29	1612 Carpenter Drive	Haggard Park HD	The Kraft Family Revocable Living Trust 3412 Starlight Trail Plano, TX 75023	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579
30	1613 Carpenter Drive	Haggard Park HD	Sallie Ann Plaxico 1613 Carpenter Drive Plano, TX 75074	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579
31	1616 Carpenter Drive	Haggard Park HD	Greentree Properties, LLC 6239 Royal Lane, Dallas, TX 75230	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579
32	1617 Carpenter Drive	Haggard Park HD	Jake Meyer & Stefani E Reed 2716 Glenclyff Drive Plano, TX 75075-7511	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579

Exhibit "A" to Ordinance No. 2024-2-3

Exhibit A (continued)

Property Location		Heritage Landmark/Heritage District (HD)	Address '1' Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2023 Improvement Value	Plano City (CPL) 0.4176%	Collin College (JCN) 0.081220%	Plano ISD (SPL) 1.077850%	Estimated Exemption for 2024
33	1621 Carpenter Drive	Haggard Park HD	Brett and Mara Bim 1621 Carpenter Drive Plano, TX 75074	Approval	75%	\$302,656	\$948	\$184	\$2,447	\$3,579
34	1624 Carpenter Drive	Haggard Park HD	Mat's Flats, LLC-Series 1624 Carpenter Dr. P.O. Box 940354 Plano, TX 75094-0354	Approval	75%	\$249,749	\$782	\$152	\$2,019	\$2,953
35	1625 Carpenter Drive	Haggard Park HD	Laura Frasca 1625 Carpenter Drive Plano, TX 75074	Approval	75%	\$249,749	\$782	\$152	\$2,019	\$2,953
36	617 E. 16th Street	Haggard Park HD	Peggy Ostrander 617 E. 16th Street Plano, TX 75074	Approval	38%	\$156,573	\$248	\$48	\$641	\$938
37	801 E. 16th Street	Haggard Park HD	Marcus and Megan Kotalik 801 E. 16th Street Plano, TX 75074	Approval	75%	\$1,469,540	\$4,603	\$895	\$11,880	\$17,377
38	811 E. 16th Street	Haggard Park HD	Gerald T. Schultz and Karen J. Bowen 811 E. 16th Street Plano, TX 75074	Approval	75%	\$452,423	\$1,417	\$276	\$3,657	\$5,350
39	815 E. 16th Street	Haggard Park HD	Travis Hamilton 802 E. 15th Street Plano, TX 75074	Approval	75%	\$94,960	\$297	\$58	\$768	\$1,123
40	819 E. 16th Street	Haggard Park HD	William and Rebecca Ratliff 807 E.16th Street Plano, TX 75074	Approval	75%	\$331,520	\$1,038	\$202	\$2,680	\$3,920
41	901 E. 16th Street	Haggard Park HD	Coolik Family Trust c/o Russell Coolik 901 E. 16th Street Plano, TX 75074	Approval	75%	\$471,565	\$1,477	\$287	\$3,812	\$5,576
42	907 E. 16th Street	Haggard Park HD	Richard McKee 907 E. 16th Street Plano, TX 75074	Approval	75%	\$318,899	\$999	\$194	\$2,578	\$3,771
43	805 17th Street	Haggard Park HD	Bertha Cardenas 805 17th Street Plano, TX 75074	Approval	75%	\$156,484	\$490	\$95	\$1,265	\$1,850
44	809 17th Street	Haggard Park HD	L.A. Whitley 809 17th Street Plano, TX 75074	Approval	75%	\$136,314	\$427	\$83	\$1,102	\$1,612
45	813 17th Street	Haggard Park HD	Brooks Family Trust 813 17th Street Plano, TX 75074	Approval	75%	\$271,422	\$850	\$165	\$2,194	\$3,210
46	816 17th Street	Haggard Park HD	Clint M. Haggard 7352 Independence Parkway Frisco, TX 75035	Approval	75%	\$110,517	\$346	\$67	\$893	\$1,307
47	907 17th Street	Haggard Park HD	Larry & Jacqueline Westbrook 907 17th Street Plano, TX 75074	Approval	75%	\$117,126	\$367	\$71	\$947	\$1,385
48	911 17th Street	Haggard Park HD	PMM Enterprises LLC c/o Patricia M. Mason 2413 Neal Drive Garland, TX 75040	Approval	75%	\$38,157	\$120	\$23	\$308	\$451
49	913 17th Street	Haggard Park HD	Charlene and Nathanael Ritter 913 17th St. Plano, TX 75074	Approval	22 75%	\$96,244	\$301	\$59	\$778	\$1,138

Exhibit A (continued)

		Heritage	Address '1'	Staff	Tax Exemption	2023 Improvement	Plano City (CPL)	Collin College	Plano ISD (SPL)	Estimated
	Property Location	Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Recommendation	Percentage	Value	0.4176%	(JCN) 0.081220%	1.077850%	Exemption for 2024
50	810 18th Street	Haggard Park HD	Dora Palao 810 18th St. Plano, TX 75074-5829	Approval	38%	\$47,086	\$75	\$15	\$193	\$282
51	811 18th Street	Haggard Park HD	STRG Commercial Holdings, LLC 811 18th St. Plano, TX 75074-5828	Approval	38%	\$14,610	\$23	\$5	\$60	\$88
52	903 18th Street	Haggard Park HD	Aierzzip LLC Attn: Nathan Hale 903 18th St., Ste 125 Plano, TX 75074	Approval	38%	\$666,353	\$1,057	\$206	\$2,729	\$3,992
53	910 18th Street	Haggard Park HD	1107 Investments LLC 660 N.Central Expy, #100 Plano, TX 75074-6759	Approval	38%	\$752,480	\$1,194	\$232	\$3,082	\$4,508
54	913 18th Street	Haggard Park HD	Lumar Ventures, Inc. 2015 Flat Creek Dr Richardson, TX 75080-2317	Approval	38%	\$366,640	\$582	\$113	\$1,502	\$2,197
55	920 18th Street	Haggard Park HD	Ergonis Family Living Trust Ergonis Cornelius Joe & Linda Ann-Tr 5001 Pinehurst Drive Frisco, TX 75034-6844	Approval	38%	\$308,428	\$489	\$95	\$1,263	\$1,848
56	1517 G Avenue	Haggard Park HD	ETR Investments, LLC 800 E. Campbell Road, Suite 337 Richardson, TX 75081-1873	Approval	38%	\$262,649	\$417	\$81	\$1,076	\$1,574
57	1521 G Avenue	Haggard Park HD	Michael Fremming Jr. 10950 Candlelight Lane Dallas, TX 75229-3951	Approval	75%	\$65,858	\$206	\$40	\$532	\$779
58	1600 H Avenue	Haggard Park HD	Coolik Family Trust c/o Russell Coolik 901 E. 16th Street Plano, TX 75074	Approval	75%	\$321,804	\$1,008	\$196	\$2,601	\$3,805
59	1603 H Avenue	Haggard Park HD	Carol Armstrong 1603 H Avenue Plano, TX 75074	Approval	75%	\$204,051	\$639	\$124	\$1,650	\$2,413
60	1607 H Avenue	Haggard Park HD	Kyle & Marygrace Forbes 1607 H Avenue Plano, TX 75074	Approval	75%	\$240,655	\$754	\$147	\$1,945	\$2,846
61	1611 H Avenue	Haggard Park HD	Pamela Holland 1611 H Avenue Plano, TX 75074	Approval	75%	\$203,381	\$637	\$124	\$1,644	\$2,405
62	1701 H Avenue	Haggard Park HD	Jonathan Kuo-En Tang 1701 H Avenue Plano, TX 75074	Approval	75%	\$416,060	\$1,303	\$253	\$3,363	\$4,920
63	1706 H Avenue	Haggard Park HD	Yan Lu PO Box 6105 Rosemead, CA 91770-6105	Approval	75%	\$239,083	\$749	\$146	\$1,933	\$2,827
64	1715 H Avenue	Haggard Park HD	Young Dean Homestead Ltd. 625 W. Blondy Jhune Road Lucas, TX 75002	Approval	38%	\$218,246	\$346	\$67	\$894	\$1,308
65	1003-07 E. 15th Street	Downtown HD	Eng & Wong Plano Downtown LLC 7005 Chase Oaks Blvd., Suite 200 Plano, TX 75025	Approval	38%	\$2,052,550	\$3,257	\$633	\$8,407	\$12,298

Exhibit A (continued)

	Property Location	Heritage Landmark/Heritage District (HD)	Address '1' Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2023 Improvement Value	Plano City (CPL) 0.4176%	Collin College (JCN) 0.081220%	Plano ISD (SPL) 1.077850%	Estimated Exemption for 2024
66	1004 E. 15th Street	Downtown HD	Metropolitan Mammoth Jack, Ltd. 3838 Oak Lawn Avenue; Suite 1416 Dallas, TX 75219	Approval	38%	\$464,977	\$738	\$144	\$1,904	\$2,786
67	1008 E. 15th Street	Downtown HD	Crider Living Trust 3013 Crooked Stick Dr Plano, TX 75093	Approval	38%	\$553,415	\$878	\$171	\$2,267	\$3,316
68	1010 E. 15th Street	Downtown HD	LPW Real Estate Investment LLC 719 Cougar Dive Allen, TX 75013	Approval	38%	\$397,197	\$630	\$123	\$1,627	\$2,380
69	1011 E. 15th Street	Downtown HD	N A T Properties LLC 1014 15th Place Plano, TX 75074	Approval	38%	\$813,750	\$1,291	\$251	\$3,333	\$4,875
70	1012 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$423,831	\$673	\$131	\$1,736	\$2,539
71	1013 E. 15th Street	Downtown HD	Pierce Family Living Trust Ronald & Deborah Pierce Trustees 39 Vanguard Way Dallas, TX 75243	Approval	38%	\$545,462	\$866	\$168	\$2,234	\$3,268
72	1016 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$187,354	\$297	\$58	\$767	\$1,123
73	1017 E. 15th Street	Downtown HD	Comert Estates LLC c/o Selim Comert 1017 E. 15th Street Plano, TX 75074	Approval	38%	\$1,091,944	\$1,733	\$337	\$4,472	\$6,542
74	1018 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$144,338	\$229	\$45	\$591	\$865
75	1020 E. 15th Street	Downtown HD	CRH Rentals Ltd. 800 Central Parkway, Suite 100 Plano, TX 75074	Approval	38%	\$115,586	\$183	\$36	\$473	\$693
76	1021 E. 15th Street	Downtown HD	Tvg Holdings LLC 455 Bee Caves Road Lucas, TX 75002-7370	Approval	38%	\$213,539	\$339	\$66	\$875	\$1,279
77	1022 E. 15th Street	Downtown HD	15th Street Real Property Holdings, LLC Firewheel Town Center/Allred & Wilcox, Plc 1022 E.15th Street Plano, TX 75074	Approval	38%	\$963,713	\$1,529	\$297	\$3,947	\$5,774
78	1024 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$329,490	\$523	\$102	\$1,350	\$1,974
79	1026 E. 15th Street & 1421 K Avenue	Downtown HD	Sutton-1012 LLC c/o Richard Sutton 5577 Linhurst Court Fairview, TX 75069	Approval	38%	\$551,605	\$875	\$170	\$2,259	\$3,305

Exhibit A (continued)

	Property Location	Heritage Landmark/Heritage District (HD)	Address '1' Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2023 Improvement Value	Plano City (CPL) 0.4176%	Collin College (JCN) 0.081220%	Plano ISD (SPL) 1.077850%	Estimated Exemption for 2024
80	1029 E. 15th Street	Downtown HD	Mirna Lynch 4604 Lawson Court Plano, TX 75093	Approval	38%	\$568,421	\$902	\$175	\$2,328	\$3,406
81	1031-1033 E. 15th Street	Downtown HD	MKNS, LLC P.O. Box 262447 Plano, TX 75026-2447	Approval	38%	\$328,672	\$522	\$101	\$1,346	\$1,969
82	1032 E. 15th Street	Downtown HD	Connor Chaddick Chaddick Center Leasing Office 1201 E. 15th Street, Suite 201 Plano, TX 75074	Approval	38%	\$629,570	\$999	\$194	\$2,579	\$3,772
83	1035 E. 15th Street	Downtown HD	Audience Inc 4906 Shady Knolls Drive Allen, TX 75002	Approval	38%	\$548,468	\$870	\$169	\$2,246	\$3,286
84	1037 E. 15th Street	Downtown HD	Joerg & Cathy Fercher 628 Water Oak Dr. Plano, TX 75025	Approval	38%	\$209,692	\$333	\$65	\$859	\$1,256
85	1410-12 J Avenue	Downtown HD	Brodhead Family Ltd. Partnership P O Box 865123 Plano, TX 75086	Approval	38%	\$554,479	\$880	\$171	\$2,271	\$3,322
86	1418 K Avenue	Downtown HD	PMM Enterprises LLC c/o Patricia M. Mason 2413 Neal Drive Garland, TX 75040	Approval	38%	\$199,292	\$316	\$62	\$816	\$1,194
						\$ 33,195,531	\$84,368	\$16,409	\$217,758	\$318,535

Exhibit "A" to Ordinance No. 2024-2-3

February 27, 2024

Melissa Irby
Chief Financial Officer
Collin College, Higher Education Center
3452 Spur 399,
McKinney, TX 75069

RE: City of Plano 2024 Heritage Tax Exemption

Dear Ms. Irby:

The Plano City Council has approved partial tax exemptions for 86 properties within the City of Plano for the 2024 Heritage Tax Exemption program. Please schedule a review of the recommended tax exemptions for an upcoming meeting of the Collin College Board. Timing is important, and the list of exempted properties must be forwarded to the Collin Central Appraisal District as soon as possible.

The purpose of the heritage tax exemption is to incentivize the maintenance of historic properties in a manner that reflects significance to the community. In accordance with the Heritage Tax Exemption Ordinance, Planning staff conducts an annual survey of all properties requesting a tax exemption to ensure that proper maintenance and upkeep occur. The tax exemptions apply only to the value of “improvements” to the property (historic buildings, accessory buildings, fencing, etc.), not the land value. The exemption rates and property categories are noted below:

Class	Property Category	Exemption
A	Heritage Landmark - Residential Use	100%
B	Heritage Landmark - Non-Residential Use	50%
C	Contributing or Compatible Structure - Residential Use	75%
D	Contributing or Compatible Structure - Non-Residential	38%

I have attached a copy of the approved Ordinance No. 2024-2-3 listing properties approved for tax exemption (Exhibit A) for 2024. Exhibit A summarizes the properties recommended for approval and includes information such as exemption percentage applied, property improvement values, and estimated tax exemption values for the Collin College portion. Please note since 2024 appraised values have not been established and the 2024 property tax rate has not been set, the actual value of these exemptions will be determined by the Collin Central Appraisal District in September 2024.

The Heritage Commission and Plano's historic preservation program relies heavily upon this tax exemption program. Your contribution helps the City continue to offer valuable incentives for the preservation of our irreplaceable resources. Please inform me of the meeting results so that I may forward the information to the Collin Central Appraisal District.

Thank you again for your continued assistance with this program. If you have any questions, please feel free to call me at (972) 941-7151.

Sincerely,

A handwritten signature in black ink, appearing to read 'B. Mittal', with a stylized flourish at the end.

Bhavesh Mittal
Heritage Preservation Officer



March 26, 2024

SUBJECT

Consideration of Approval of the Academic Calendar for the 2025-2026 Academic Year

RECOMMENDATION

The District President recommends that the Board of Trustees of Collin County Community College District approves the 2025-2026 Academic Calendar.

RATIONALE

The academic calendar is developed and reviewed by the College Calendar Committee, with representatives from Faculty, Academic Deans, Curriculum Office, Dual Credit, Financial Aid, Communications, Student and Enrollment Services, Human Resources, Institutional Research, Payroll, and the Bursar. The dates are set in accordance with the state mandated start dates and in consultation with local independent school districts (ISDs). The academic calendar was sent forward from the committee to the Executive Leadership Team and then to the Academic, Governance, and Strategic Planning Council (AGS) for feedback and recommendations.

Last March, the Board approved the 2023-2024 and 2024-2025 Academic Calendars with the intent to stay two years ahead to facilitate cooperation with our local ISD partners. Approval of the 2025-2026 Academic Calendar will allow us to maintain the two-year advanced notice and provide for future planning opportunities by faculty, staff, and community partners as well as allow for classes to be more strategically scheduled in advance.

Additionally, in March 2022, the Board approved a five-year template to share proposed start dates and holidays with our community and ISD partners for future planning purposes. This item will also extend the template forward to cover the full five years. Dates on the five-year template are projections and do not become official until the Board approves future academic calendars.

RESOURCE PERSONNEL

Dr. Jay Corwin, Chief Student Success Officer
Dr. Bill King, Executive Vice President

ATTACHMENT

- A) 2025-2026 Academic Calendar
- B) Updated Five-Year Template

Respectfully Submitted By:



Dr. Bill King
Executive Vice President

Collin College 2025-2026 Academic Calendar

FALL 2025

Aug. 15	All College Day (All Campuses Closed)
Aug. 25	Fall Classes Begin
Sept. 1	Labor Day Holiday (All Campuses Closed)
Sept. 8	Fall 16 Week Census Date
Sept. 19	Plano Balloon Festival-Plano Campus Closes @ 3 pm
Sept. 20-21	Plano Balloon Festival-Plano Campus Closed
Oct. 31	Fall 16 Week Last Day to Withdraw
Nov. 26-30	Thanksgiving Holiday (All Campuses Closed)
Dec. 8-14	Fall Final Exam Week
Dec. 12	Collin College Fall Commencement
Dec. 15-23	Wintermester Classes Meet
Dec. 16	Wintermester Census Date
Dec. 19	Wintermester Last Day to Withdraw
Dec. 24-Jan. 4	Winter Break (All Campuses Closed)

SPRING 2026

Jan. 5	Wintermester Classes Resume
Jan. 8	Wintermester Final Exams
Jan. 19	MLK Holiday (All Campuses Closed)
Jan. 20	Spring Classes Begin
Feb. 3	Spring 16 Week Census Date
Mar. 16-22	Spring Break (All Campuses Closed)
Apr. 2	Spring 16 Week Last Day to Withdraw
Apr. 3-5	Spring Holiday (All Campuses Closed)
May 11-17	Spring Final Exam Week
May 15	Collin College Spring Commencement

SUMMER 2026

May 18	Maymester Classes Begin
May 19	Maymester Census Date
May 22	Maymester Last Day to Withdraw
May 25	Memorial Day Holiday (All Campuses Closed)
June 2	Maymester Final Exams
June 8	5 Week June (Summer I) and 10 Week (Summer III) Classes Begin
June 11	5 Week June (Summer I) Census Date
June 16	10 Week (Summer III) Census Date
June 23	5 Week June (Summer I) Last Day to Withdraw
July 3	Independence Day Holiday (All Campuses Closed)
July 9	10 Week (Summer III) Last Day to Withdraw
July 9	5 Week June (Summer I) Final Exams
July 13	5 Week July (Summer II) Classes Begin
July 16	5 Week July (Summer II) Census Date
July 24	Required Class Day for 5 Week July (Summer II) and 10 Week (Summer III) MW Classes
July 28	5 Week July (Summer II) Last Day to Withdraw
July 31	Required Class Day for 5 Week July (Summer II) and 10 Week (Summer III) TR Classes
Aug. 10-11	10 Week (Summer III) Final Exams
Aug. 11	5 Week July (Summer II) Final Exams

Five-Year Template						
Academic Year	Fall First Day	Fall Commencement	Spring First Day	Spring Break	Spring Commencement	Summer First Day
2024-2025	8/26/2024	12/13/2024	1/21/2025	3/17-3/23 2025	5/16/2025	6/9/2025
2025-2026	8/25/2025	12/12/2025	1/20/2026	3/16-3/22 2026	5/15/2026	6/8/2026
2026-2027	8/24/2026	12/11/2026	1/19/2027	3/15-3/21 2027	5/14/2027	6/7/2027
2027-2028	8/23/2027	12/10/2027	1/18/2028	03/13-3/19 2028	5/12/2028	6/5/2028
2028-2029	8/28/2028	12/8/2028	1/16/2029	3/12-3/18 2029	5/11/2029	6/4/2029

March 26, 2024

SUBJECT

Consideration of Approval for Faculty Sabbatical Leave for Fall 2024

RECOMMENDATION

The District President recommends approval of the proposed faculty sabbatical requests effective Fall 2024.

1. Rich DeRouen, Humanities, McKinney Campus, one semester
2. Julie Hershenberg, Political Science, Plano Campus, one semester
3. Kimberly Lower, Nutrition, Plano Campus, one semester
4. Dustin Potter, Mathematics, Wylie Campus, one semester

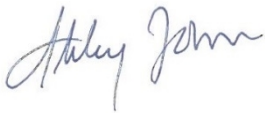
RESOURCE PERSONNEL

Dr. Abe Johnson, SVP Campus Operations

ATTACHMENTS

- A. Supporting Documentation

Respectfully Submitted By:

A handwritten signature in blue ink, appearing to read "Abe Johnson", is written over a light blue horizontal line.

Dr. Abe Johnson
SVP Campus Operations

Collin County Community College District Board of Trustees
Sabbatical for FY2024-2025

Name	Discipline	Campus	Duration
DeRouen, Rich	Humanities	McKinney	one semester
Hershenberg, Julie	Political Science	Plano	one semester
Lower, Kimberly	Nutrition	Plano	one semester
Potter, Dustin	Mathematics	Wylie	one semester

**Sabbatical Proposal for Rich DeRouen
Discipline Lead, Professor of Humanities
Sabbatical Leave Period: August 2024 - December 2024**

Abstract

The proposed project is the development of a model Humanities 1301 course constructed using Open Educational Resources (OER). This course design would be available for adoption by all Collin faculty teaching HUMA 1301, both full-time and adjunct faculty. The completed course design will be presented in the form of a Canvas course, with all materials contained within or accessible through the Canvas course. The design is intended to be usable for an onsite course (with all course materials available online at no cost), for a hybrid course, or for a fully online course. To satisfy the last option, the course design will be meticulous in providing appropriate copyright notifications for all materials and in meeting accessibility standards in every way possible. The completed course will be submitted (upon return from sabbatical leave) for Online Advisory Board review as a new template for online HUMA 1301 courses. Such a course design - intended to be either zero-cost or very low-cost to students - would have the potential to decrease educational costs for as many as 1250-1300 students in each long semester (the average HUMA 1301 enrollment per long semester over the two most recent academic years).

**Sabbatical Proposal for Julie Hershenberg, J.D.
Professor of Political Science
Sabbatical Leave Period: August 2024 - December 2024**

Abstract

This project has a two-fold purpose: 1) To help students engage with the founding documents in an effort to understand the constitutional role of the Executive Branch and identify the expansion of those roles; 2) To provide Collin students with primary sources and high quality Open-Educational Resources to help minimize the cost of attending my government courses.

My project involves creating a new Honors Political Science course which will focus on the constitutional roles of the Executive Branch and how previous administrations have expanded those roles. The pedagogy for the course will involve teaching students close-reading strategies and document-based questions to help them develop critical analytical skills. The class will work with case studies of select presidents and culminate into a final presentation in which students will identify constitutional roles their assigned president expanded and the executive actions which helped define his administration.

My plan involves first visiting the National Constitution Center in Philadelphia, PA and working closely with the Center's Director of Education to assist me in creating the course. I was named as a Constitutional Fellow for the 2023-2024 school year. The Constitutional Fellows pilot program is a year-long academic commitment with the Center to engage in professional development, focus group feedback, activity design, collaboration between the Center's education team and fellow cohort members. In June 2024, I will participate in multi-day trainings in Philadelphia. Additionally, I will have access to the Center's newly created curriculum titled, "Constitution 101." I have been actively searching for a high-quality open-educational resource for all my government courses and am hoping this curriculum will prove to be suitable for our students. If so, I will no longer require expensive textbooks for my courses in an effort to help minimize our students' costs for educational resources.

If the sabbatical is approved for Fall 2024, I plan to travel to select National Archives Presidential Libraries to both research and collect physical and digital primary source material for the course. I will work closely with the libraries' education directors to assist me in developing engaging lessons using primary documents and media resources unique to each presidential library.

The outcomes for my project will involve; 1) The creation of a new course offering in the Honors Department for Federal Government 2305 for both face-to-face and online students; and 2) The implementation of high quality open-educational resources to assist students in developing critical thinking and analytical skills which are crucial to success in the college classroom.

**Sabbatical Proposal for Kimberly Lower
Professor of Nutrition
Sabbatical Leave Period: August 2024 - December 2024**

Abstract

Over the years of my teaching career, I have witnessed students from diverse backgrounds share their stories related to food and culture in the BIOL 1322 classroom. As these anecdotal stories are shared, I see students connect and find a sense of community with one another because of common dietary customs, and many become aware of their views and perceptions of their own cultural competency. College students may acknowledge that food preferences are influenced by culture, but many do not understand the rationale behind certain food behaviors, such as the practice of fasting during Ramadan or the practice of vegetarianism by Hindus because of the concept of ahimsa. An introductory nutrition course can serve as an excellent environment for students to learn about the food and culture connection by learning new content and participating in group discussion.

Currently, a large information-gap exists in Collin College's BIOL 1322 curriculum on the topic of cultural foods, specifically as it relates to the dietary guidelines and nutrition priorities, food preferences and cuisines, and climate concerns among regions around the world. Current college nutrition textbooks focus on U.S. dietary intake patterns and provide dietary examples using commonly consumed foods from the U.S. diet. Much of this information does not resonate with our growing international student population who enroll in BIOL 1322 at Collin College. Therefore, I would like to bridge this gap by creating a new learning unit for the district's BIOL 1322 course that focuses on the dietary practices, cuisines, and nutritional priorities that exist within five regions of the world (northern and southern Europe, Mediterranean sphere, Africa, Asia, Latin America) due to factors such as religion, social connections, climate, and the native plants and animals. This learning module will include Open Educational Resource (OER) sources for reading, PowerPoint lecture notes, videos, individual assignments, and team-based assignments. I would also like to create a "Cultural Perspectives" addendum for some of the existing modules (Carbohydrates, Lipids, and Proteins) to include the dietary guidelines from around the world and to include foods and meal plans that are more culturally inclusive. This new learning content will be created after completing an online college course, "N&D 335: World Food Patterns" and conducting extensive research and reading of current literature relevant to this subject. Thank you for your consideration.

**Sabbatical Proposal for Dustin Potter, Ph.D.
Professor of Mathematics
Sabbatical Leave Period: August 2024 - December 2024**

Abstract

The power of mathematics lies in the formal definition and the rigorous logic used to extend these definitions into realms unimagined by their creators/discoverers. Calculus is a great example with applications reaching from distant stars to quantum particles. First-year students, however, often fail to find the beauty, let alone relevance, in the traditional epsilon-delta definitions as presented in a standard Calculus I course and instead stumble through the course with little intuition or actual understanding. A more intuitive formalization of calculus relies on infinitesimals, a concept that can be traced back to ancient Greek mathematics. However, it was not until 1960 that Robinson demonstrated the definition of hyperreals (which contain infinitesimals) was as mathematically rigorous as any "standard" approach to calculus.

If approved, I would begin writing an OER textbook for a first semester calculus course designed around the infinitesimal definition. The textbook would be developed within the MyOpenMath course management system in order to take advantage of their existing open-source technologies that will allow for:

- free development and delivery of the material.
- embedding of algorithmically generated problems directly in the text.
- direct embedding of the text and homework in Canvas.
- integration across all standard web-browsers.
- interpretation of mathematical expressions by online-readers through the native use of MathJax.

Collin County Community College District Board of Trustees

2024-03-1

March 26, 2024

Resource: Monica Velazquez
General Counsel

AGENDA ITEM:

Report Out of the Organization, Education, and Policy Committee, First Reading of Local Board Policies

- **BBD (Local)** Board Members – Orientation and Training
- **CS (Local)** Information Security
- **FLB (Local)** Student Rights and Responsibilities – Student Conduct

DISCUSSION:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for review as a first reading.

- **BBD (Local)** Board Members – Orientation and Training - Revisions to this local policy address House Bill 3033, which requires board members to complete Public Information Act training if the state Attorney General determines the college failed to comply with the Public Information Act (PIA). The revisions clarify that the existing delegation of the responsibility to take the PIA training to the public information coordinator only applies to the training requirement applicable to board members shortly after they are elected or appointed.
- **CS (Local)** Information Security – Recommended revisions to this local policy address Senate Bill 1893, which prohibits certain social media applications and services on devices of the college, essentially codifying an earlier order issued by the governor. The bill requires a college to adopt a policy prohibiting the installation or use of Covered Social Media Applications on a government-owned or -leased device, with an exception. In addition, recommended revisions address Senate Bill 271, which amends provisions that address the notification a state agency must submit to DIR related to a security incident, as defined by law.

- **FLB (Local)** Student Rights and Responsibilities – Student Conduct – Recommended revisions address options for faculty who report incidents of scholastic dishonesty allowing the option for a faculty member to place a temporary “zero” grade placeholder while the scholastic dishonesty disciplinary matter is being adjudicated by the Dean of Students Office.

SUGGESTED MOTION:

This being a first reading of local board policies, no action is required.

BOARD MEMBERS
ORIENTATION AND TRAINING

BBD
(LOCAL)

Orientation

The Board and the District President will provide an orientation for new Board members within the calendar year of their election to assist them in understanding the Board's function, policies, and procedures. Assistance given in the orientation of new Board members may include the following, as appropriate or available:

1. Selected materials on the responsibilities of being a contributing member of the Board.
2. Material pertinent to meetings and an explanation of its use.
3. Invitations to meet with the District President and other administrative personnel designated by the District President to discuss services the administration performs for the Board.
4. Access to a copy of the Board's policies and administrative regulations and other documents and information currently in use by other Board members.
5. Information regarding appropriate meetings and workshops.
6. A formal orientation on legal and budgetary oversight responsibilities of the Board.
7. Other information and activities as the Board or the District President deems useful in fulfilling the role of Board member.

The District President will work with the Board to address the training needs of Trustees.

**Cybersecurity
Training**

The ~~District President~~District President or designee will determine, from the list of cybersecurity training programs certified by the Department of Information Resources (DIR) and published to DIR's website, the cybersecurity training program to be used in the College District. ~~The District President~~The District President in consultation with the Board Chair may remove access to the College District's computer systems and databases for noncompliance with training requirements as appropriate.

The ~~District President~~District President will periodically require an internal review of the College District to ensure compliance with the cybersecurity training requirements.

**Public Information
Coordinator Act
Training**

After Election or
Appointment

After a Violation

The Chief Public Relations Officer or designee will fulfill the responsibilities of the public information coordinator and will receive, on behalf of Board members, the Public Information Act (PIA) training specified by Government Code 552.012 to be completed no later than the 90th day after the member takes the oath of office.

A Board member who receives written notice from the Attorney General that the member must complete the PIA training described

by Section 552.012 following the College District's failure to comply with a PIA requirement shall complete the training within the time-lines described in law.

	<p>The District President<u>The District President</u> is responsible for the security of the College District's information resources. The District President<u>The District President</u> or designee will develop procedures for ensuring the College District's compliance with applicable law.</p>
Information Security Officer	<p>The District President<u>District President</u> or designee will designate an information security officer (ISO) who is authorized to administer the information security requirements under law. The District President<u>The District President</u> or designee must notify the Department of Information Resources (DIR) of the individual designated to serve as the ISO.</p>
Information Security Program	<p>The District President or designee will annually review and approve an information security program designed in accordance with law by the ISO to address the security of the information and information resources owned, leased, or under the custodianship of the College District against unauthorized or accidental modification, destruction, or disclosure. The program will include procedures for risk assessment and for information security awareness education for employees when hired and an ongoing program for all users.</p> <p>The information security program must be submitted biennially for review by an individual designated by the District President<u>District President</u> and who is independent of the program to determine if the program complies with the mandatory security controls defined by DIR and any controls developed by the College District in accordance with law.</p>
<u>College District Website and Mobile Application Security</u>	<p>The District President<u>The District President</u> or designee will adopt procedures addressing the privacy and security of the College District's website and mobile applications and submit the procedures to DIR for review.</p> <p>The procedures must require the developer of a website or application for the College District that processes confidential information to submit information regarding the preservation of the confidentiality of the information. The College District must subject the website or application to a vulnerability and penetration test before deployment.</p>
<u>Covered Social Media Applications</u>	<p><u>The District President or designee shall adopt procedures prohibiting the installation or use of a covered social media application, as defined by law, on a device owned or leased by the College District and requiring the removal of any covered applications from the device.</u></p>
<u>Exception</u>	<p><u>The procedures shall permit the installation and use of a covered application for purposes of law enforcement and the development</u></p>

and implementation of information security measures. The procedures must address risk mitigation measures during the permitted use of the covered application and the documentation of those measures.

Reports

Information Security Plan	The College District will submit a biennial information security plan to DIR in accordance with law.
Effectiveness of Policies and Procedures	The ISO will report annually to the District President <u>District President</u> on the effectiveness of the College District's information security policies, procedures, and practices in accordance with law and administrative procedures.
Security Incidents <i>By the College District</i>	The College District will assess the significance of a security incident and report urgent incidents to DIR and law enforcement in accordance with law and, if applicable, DIR requirements.
Generally	
Security Breach Notification	<p>Upon discovering or receiving notification of a breach of system security <u>or a security incident, as defined by law</u>, the College District will<u>shall</u> disclose the breach <u>or incident</u> to affected persons or entities in accordance with the time frames established by law.</p> <p>The College District will give notice by using one or more of the following methods:</p> <ol style="list-style-type: none">1. Written notice.2. Electronic mail, if the College District has electronic mail addresses for the affected persons.3. Conspicuous posting on the College District's website.4. Publication through broadcast media. <p>The College District may also work with the United States Computer Emergency Readiness Teams (US-CERT), Information Sharing and Analysis Center (ISAC), or other trusted third-party broker to help research and resolve the issue.</p>
<i>By Vendors and Third Parties</i>	The College District will include in any vendor or third-party contract the requirement that the vendor or third party report information security incidents to the College District in accordance with law and administrative procedures.
<i>Monthly Reports</i>	The College District must provide summary reports of security incidents monthly to DIR in accordance with the deadlines, form, and manner specified by law and DIR.

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT CONDUCT

FLB
(LOCAL)

**Student Code of
Conduct**

College District students are both citizens and members of the academic community. As citizens and students, they enjoy the same freedom of speech, peaceful assembly, and right of petition that other citizens enjoy. As members of the academic community, they are subject to the obligations that are theirs by virtue of this membership.

The College District expects its students to conduct themselves in a manner that reflects credit upon the institution they represent. There are two basic standards of behavior required of all students:

1. They will adhere to College District policies and municipal, county, state, and federal laws; and
2. They will not interfere with or disrupt the orderly educational processes of the College District.

Students are entitled to only those immunities or privileges by law as enjoyed by other citizens. In the event any provision of this policy conflicts with the laws of the State of Texas or the United States of America, the state or federal law will prevail.

**Scholastic
Dishonesty**

Every member of the College District community is expected to maintain the highest standards of academic integrity. All work submitted for credit is expected to be the student's own work. The College District may initiate disciplinary proceedings against a student or program applicant accused of scholastic dishonesty. While specific examples are listed below, this is not an exhaustive list, and scholastic dishonesty may encompass other conduct, including any misconduct through electronic or computerized means. Scholastic dishonesty includes, but is not limited to, one or more of the following acts:

1. Cheating;
2. Collusion; and/or
3. Plagiarism.

Definitions of the scholastic dishonesty terms listed above are located in the current Student Code of Conduct.

In cases where an incident report has been filed for an alleged violation of scholastic dishonesty, the faculty member may either:

(1) delay posting a grade for the academic work in question until the case is finally adjudicated by the Dean of Students Office; or

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT CONDUCT

FLB
(LOCAL)

(2) may enter a temporary placeholder grade of zero, along with an explanatory note, on the assignment(s) under review until the case is finally adjudicated by the Dean of Students Office.

~~will delay posting a grade for the academic work in question until the case is final.~~

A final grade for the course shall not be entered prior to a final resolution of the case by the Dean of Students Office. A student found responsible for a scholastic dishonesty offense(s) will receive an appropriate disciplinary penalty or penalties from the Dean of Students Office. The student may also receive an academic penalty in the course where the scholastic dishonesty took place. The faculty member will determine the appropriate academic penalty based on their syllabus policies and in compliance with law, which may include, but is not limited to, range from a grade of zero (0) on the assignment or to failing the course.

**Student Code of
Conduct Violations**

The College District may initiate disciplinary proceedings for a student or program applicant who commits an offense as provided below. This list is not exhaustive but provides examples of the types of violations that may result in discipline:

1. Committing an act of scholastic dishonesty including, but not limited to, cheating, collusion, and/or plagiarism.
2. Conducting himself or herself in a manner that interferes with or disrupts the educational environment, orderly process of the College District, or lawful rights of others.
3. Committing any offense that violates the College District's Core Values.
4. Damaging, stealing, defacing, or destroying College District property, property belonging to a third party on a College District-sponsored trip, or property belonging to a College District student, faculty or staff member, or a campus visitor.
5. Theft, sabotage, destruction, distribution, or other use of the intellectual property of the College District or third parties without permission.
6. Knowingly giving false information in response to reasonable requests from College District officials.
7. Assaulting, threatening, abusing (physically, verbally, and/or sexually), or endangering in any manner the health or safety of a person at the College District, on College District property, or at a College District-sponsored event.

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT CONDUCT

FLB
(LOCAL)

8. Violating the College District Student Code of Conduct; Board policies; laws; or administrative rules, regulations, and procedures (e.g., parking, guidelines for student events, registration of meetings and activities, use of College District facilities or the time, place, and manner of public expression).
9. Failing to comply with directions of College District officials and/or police acting in the performance of their duties.
10. Failing to notify College District officials of a change in residency status or current address.
11. Being convicted of an indictable offense under either municipal, state, or federal law that occurred on College District property or at an off-campus, College District-sponsored event.
12. Attempting to, or possessing, manufacturing, delivering, distributing, selling, purchasing, using, or being under the influence of, alcoholic beverages, illegal controlled substances (as defined in the Texas Controlled Substance Act), steroids, substances referred to as “designer drugs,” and inappropriately or illegally using over-the-counter medications, prescription medications, inhalants, herbal/“natural” euphorants, and/or look-alike products (i.e., what is represented to be any of the above-listed substances) at the College District, on College District property, or while attending College District-sponsored activities on- or off-campus. [See FLBE]
13. Retaliating against another student, campus visitor, or staff or faculty member.
14. Discriminating against, harassing, committing sexual assault, committing dating violence, committing domestic violence, engaging in bullying, and/or stalking another student, campus visitor, or staff or faculty member, including, but not limited to, sexual, racial, and disability discrimination or harassment.
15. Creating an intimidating, hostile, or offensive educational environment.
16. Using, possessing, or displaying any location-restricted knives, clubs, knuckle devices, firearm silencers, or other prohibited weapons or devices, in violation of the law or College District policies and procedures, on College District property or at a College District-sponsored or -related activity, unless written authorization is granted in advance by the District President or designee. [See CHF]

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT CONDUCT

FLB
(LOCAL)

17. Engaging in gang-related activity and/or organized criminal activity at any College District facility or grounds. Such actions will subject a student to disciplinary penalties, while a student involved in illegal acts may be arrested and face criminal prosecution.
18. Failing to secure, misusing, or sharing College-Wide Identification (CWID) numbers, College District email accounts, restricted course registration numbers (CRNs), or other restricted access codes or passwords.
19. Repeatedly violating College District policies, procedures, or guidelines and/or repeating less serious breaches of conduct.
20. Misusing College District technology and/or using computing systems to harass others (including, but not limited to, sending, distributing, posting, or displaying offensive or threatening material, and forging mail messages, and/or any violation of digital copyright laws resulting in demonstrable harm to the College District's network or disruption of classroom activities. These violations may result in the suspension of College District technology resource privileges and will be addressed as a formal disciplinary matter.
21. Gambling illegally in any form, at the College District, on College District property, or at any College District-sponsored activity.
22. Engaging in the disruptive use of electronic, digital media, or telecommunication, and/or wearable devices (e.g., phones, smart watches, Fitbits, Bluetooth devices, tablets, etc.) during classes, labs, or other College District learning environments. In addition, all electronic, digital media, telecommunication, and/or wearable devices must be completely turned off (not in silent or vibrate mode) while taking examinations and prior to entering the College District's Testing Centers.
23. Failing to demonstrate respect for the privacy rights of employees, other students, and visitors, not complying with all regulations and laws regarding the protection of confidential information, and not complying with all College District regulations regarding the use of cameras and recording devices.
24. Engaging in hazing at the College District, on College District property, or at any College District-sponsored activity.
25. Smoking or using any tobacco product or other electronic smoking device (including personal vaporizers) on College District property.

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT CONDUCT

FLB
(LOCAL)

26. Forging, altering, or misusing College District documents or records.
27. Unlawfully interfering with the exercise of expressive activities in common outdoor areas by others as permitted by Board policies.

Hazing

Section 51.936 of the Texas Higher Education Code and Texas Education Code Chapter 37, Subchapter F, prohibits hazing at the College District, on College District property, or while attending College District-sponsored activities on- or off-campus. [See FLBC(LEGAL)] The College District Dean of Student Office will publish or distribute a list of organizations that have been disciplined for hazing or convicted for hazing on- or off-campus during the previous three years.

Collin County Community College District Board of Trustees

2024-03-2

March 26, 2024

Resource: Monica Velazquez
General Counsel

AGENDA ITEM:

Report Out of the Organization, Education, and Policy Committee, Second Reading and Consideration of Approval of Local Board Policies

- **BG (Local)** Administrative Organization (ADD)
- **CFE (Local)** Purchasing and Acquisition – Vendor Relations (ADD)
- **DAA (Local)** Employment Objectives – Equal Employment Opportunity
- **DCA (Local)** Employment Practices – Term Contracts
- **DEC (Local)** Compensation and Benefits – Leaves and Absences
- **DEE (Local)** Compensation and Benefits – Expense Reimbursement
- **EBA (Local)** Alternate Methods of Instruction – Distance Education
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules
- **FA (Local)** Equal Educational Opportunity (ADD)
- **FAA (Local)** Equal Educational Opportunity – Pregnant and Parenting Students
- **FAB (Local)** Equal Educational Opportunity – Service Animals (ADD)
- **GCB (Local)** Public Information Program – Requests for Information

DISCUSSION:

The Organization, Education, and Policy Committee reviewed the policies presented in this item. The Organization, Education, and Policy Committee Chair will report out a recommendation at the March 26, 2024 regular meeting of the Board of Trustees.

PROPOSED CHANGES:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **BG (Local)** Administrative Organization (ADD) - This new recommended local policy addresses the new

requirements of SB 17, which prohibits a Diversity, Equity, and Inclusion Office at a college, with limited exceptions.

- **CFE (Local) Purchasing and Acquisition – Vendor Relations (ADD)** - This new recommended local policy addresses the requirements of SB 17, which prohibits Diversity, Equity, and Inclusion Initiatives at community colleges, with limited exceptions. The language directs the college chief executive officer or designee to develop disciplinary procedures related to a vendor violating the provisions of the bill.
- **DAA (Local) Employment Objectives – Equal Employment Opportunity** - This new recommended local policy language addresses the requirements of SB 17, which prohibits Diversity, Equity, and Inclusion Initiatives for employees of a college, with limited exceptions.
- **DCA (Local) Employment Practices – Term Contracts** – Recommended revisions clarify and address the titles in the recommendation process for faculty contracts and the presentation of such contracts to the Board in the personnel report.
- **DEC (Local) Compensation and Benefits – Leaves and Absences** - Recommended revisions to this local policy address the requirements of HB 1486, which applies existing mental health leave provisions applicable to peace officers to telecommunicators. The language extends current Mental Health Leave language to now include full-time telecommunicators. In addition, at Line of Duty Illness or Injury Leave, recommended revisions to this local policy address HB 471, which requires colleges to provide police officers and emergency medical services personnel a leave of absence for illness or injury related to the person's line of duty.
- **DEE (Local) Compensation and Benefits – Expense Reimbursement** – Recommended revisions address changes in international travel policies tied to approved master plan/strategic plan goals, as well as flexibility in approval of requests for international travel.

- **EBA (Local)** Alternate Methods of Instruction – Distance Education - Recommended revisions to this local policy were made to reflect changes in the Texas Administrative Code.
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules - Recommended revisions to this local policy address the requirements of HB 8, which prohibits a college from counting toward the drop limit a Course Dropped During a Bachelor's Program that a student previously earned or a Dual Credit or Dual Enrollment Course a student dropped before graduating from high school.
- **FA (Local)** Equal Educational Opportunity (ADD) - This new recommended local policy addresses the requirements of SB 17, which prohibits Diversity, Equity, and Inclusion Initiatives for students of a college, with limited exceptions.
- **FAA (Local)** Equal Educational Opportunity – Pregnant and Parenting Students - This new recommended local policy addresses multiple bills, including state law changes that provide enrollment protections and required accommodations for pregnant and parenting students; early registration for pregnant and parenting students if the opportunity is provided to another group of students; and a requirement that the college designate an employee to serve as a liaison for current and incoming parenting students (those that are parents or legal guardians of minors).
- **FAB (Local)** Equal Educational Opportunity – Service Animals (ADD) – The current policy at FAA has been moved to FAB to accommodate a new local policy on Pregnant and Parenting Students.
- **GCB (Local)** Public Information Program – Requests for Information - Recommended revisions to this local policy address the requirements of HB 3033, which permits a college to designate up to 10 non-business days each calendar year for the purpose of complying with the Public Information Act.

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends approval of the Local Board Policies as outlined above.

SUGGESTED MOTION:

This item may come as a motion and second out of committee. A suggested motion would be, "Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies."

NEW POLICY (per TASB recommendation)

Note: For related information on diversity, equity, and inclusion initiatives, see CFE for contractor discipline, DAA for employees, DH for employee discipline, and FA for students.

Diversity, Equity, and Inclusion Office

Except as required by federal law, the College District will not:

1. Establish or maintain a diversity, equity, and inclusion office; or
2. Hire or assign an employee or contract with a third party to perform the duties of a diversity, equity, and inclusion office.

"Diversity, equity, and inclusion office" means an office, division, or other unit of the College District established for the purpose of:

1. Influencing hiring or employment practices at the College District with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws;
2. Promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
3. Promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by the College District's general counsel and the Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or
4. Conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by the College District's general counsel and the Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

Exceptions

Nothing in this section may be construed to limit or prohibit the College District or a College District employee from, for purposes of applying for a grant or complying with the terms of accreditation by an accrediting agency, submitting to the grantor or accrediting agency a statement that:

1. Highlights the College District's work in supporting first-generation college students, low-income students, or underserved student populations; or

NEW POLICY (per TASB recommendation)

2. Certifies compliance with state and federal antidiscrimination laws.

The prohibitions do not apply to:

1. Academic course instruction;
2. Scholarly research or a creative work by College District employees or students;
3. An activity of a student organization registered with or recognized by the College District;
4. Guest speakers or performers on short-term engagements;
5. A policy, practice, procedure, program, or activity to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity;
6. Data collection; or
7. Student recruitment or admissions.

PURCHASING AND ACQUISITION
VENDOR RELATIONS

CFE
(LOCAL)

NEW POLICY (per TASB recommendation)

**Diversity, Equity,
and Inclusion
Initiatives**

The District President or designee will develop procedures addressing the discipline, up to and including termination, of a College District contractor who violates Education Code 51.3525(b)(1).
[See BG, DAA, and FA]

EMPLOYMENT OBJECTIVES
EQUAL EMPLOYMENT OPPORTUNITY

DAA
(LOCAL)

**Equal Employment
Opportunity
Statement**

As an equal opportunity/affirmative action employer, the College District ~~shall~~will consider all qualified applicants without discriminating against any person on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or any other basis protected by law.

Title IX Statement

The College District strives to maintain a healthy and safe environment where all students, employees, and community members feel welcome on College District campuses and in College District classrooms. Employees ~~shall~~will be prohibited from conducting themselves in a way that results in any form of sexual harassment, sex-based harassment, or sexual violence.

Note: For complaints of discrimination, harassment, and retaliation targeting employees on the basis of a protected characteristic, see DIAA and DIAB.

**Diversity, Equity,
and Inclusion
Initiatives**

Except as required by federal law, the College District will not:

1. Compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement;
2. Give preference on the basis of race, sex, color, ethnicity, or national origin to a participant in any College District function; or
3. Require as a condition of enrolling at the College District or performing any College District function any person to participate in diversity, equity, and inclusion training that references race, color, ethnicity, gender identity, or sexual orientation, unless it was developed by an attorney and approved in writing by the College District's general counsel and the Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

Exceptions

Nothing in this section may be construed to limit or prohibit the College District or a College District employee from, for purposes of applying for a grant or complying with the terms of accreditation by an accrediting agency, submitting to the grantor or accrediting agency a statement that:

1. Highlights the College District's work in supporting first-generation college students, low-income students, or underserved student populations; or
2. Certifies compliance with state and federal antidiscrimination laws.

EMPLOYMENT OBJECTIVES
EQUAL EMPLOYMENT OPPORTUNITY

DAA
(LOCAL)

The prohibitions do not apply to:

1. Submitting a statement as part of a grant application or to comply with the terms of accreditation that highlights the College District's work in supporting first-generation college students, low-income students, or underserved student populations, or that certifies compliance with state and federal antidiscrimination laws;
2. Academic course instruction;
3. Scholarly research or a creative work by College District employees or students;
4. An activity of a student organization registered with or recognized by the College District;
5. Guest speakers or performers on short-term engagements;
6. A policy, practice, procedure, program, or activity to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity;
7. Data collection; or
8. Student recruitment or admissions.

Note: For related information on diversity, equity, and inclusion initiatives, see BG for diversity, equity, and inclusion offices, CFE for contractor discipline, DH for employee discipline, and FA for students.

EMPLOYMENT PRACTICES
TERM CONTRACTS

DCA
(LOCAL)

Term of Contract

All ~~E~~ employment contracts for full-time faculty require approval by the District President.

No full-time faculty member will be placed on the College District's payroll in a regular full-time status without a fully executed contract on file with the human resources ~~office~~ department, as well as appropriate documentation of credentials and other required personnel forms.

**Contract
Renewal**

Unless a full-time faculty member on a multi-year contract is otherwise notified in writing by the District President or designee by January 31, the faculty member will be employed by the College District for the forthcoming one-year contract period, subject to a written approved contract being timely filed with the human resources ~~office~~ department.

Unless a full-time faculty member on an annual contract is otherwise notified in writing by the District President or designee by March 1, the faculty member will be employed by the College District for the forthcoming one-year contract period, subject to a written approved contract being timely filed with the human resources ~~office~~ department.

The position and terms of employment for the forthcoming contract period will be determined by the College District, in its sole discretion, in the written approved contract. In no event will any full-time faculty member have any property right to continued employment with the College District beyond the term of his or her contract. No right to an initial or additional multi-year contract will exist. Additionally, in no event will any full-time faculty member have any property right beyond the additional one-year contract period identified above. Nonrenewal may result at the end of any term contract for any faculty member.

Notification will be completed upon hand-delivery of notification to the employee or to the employee's division mailbox, by placement of notification in the U.S. mail at the employee's last address of record with the human resources ~~office~~ department, or by ~~verifiable~~ electronic communication.

Annual Contracts

Beginning with appointment to a full-time faculty position, a College District faculty member will serve three one-year contracts before becoming eligible to be considered for a multi-year contract.

If the appropriate ~~vice president/campus~~ provost and ~~executive senior~~ vice president of campus operations do not recommend a multi-year contract at the end of the third year, the faculty member may be issued up to two additional one-year contracts. The two additional one-year contracts need not be consecutive. In no event

EMPLOYMENT PRACTICES
TERM CONTRACTS

DCA
(LOCAL)

will a faculty member receive more than a total of five one-year contracts. Following expiration of either or both of the two additional one-year contracts, if the employee is not recommended for a multi-year contract, nonrenewal may result. Nonrenewal may result at the end of any term contract for any faculty member.

Multi-Year Contracts

In order for a faculty member to secure a multi-year contract, a self-evaluation form and Board report will be completed and submitted by the faculty member for consideration by the council on excellence, in addition to the requisite annual associate dean, program director, or dean's evaluations, class visit forms, and student evaluations.

The council on excellence's written recommendation will be forwarded to the appropriate vice president/campus provost, who will review, prepare, and present written recommendations to the senior vice president of campus operations, who, in turn, will review and present recommendations to the District President for final approval.

A faculty member must be considered through the council on excellence peer review process a minimum of every six years.

~~Full-time faculty multi-year contracts approved by the District President are presented to the Board during the spring semester as a part of the personnel report.~~

Multi-Year Contract Extension

A faculty member completing a multi-year contract that was recommended through the council on excellence peer review process may be considered for one multi-year contract extension upon recommendation by the requisite associate dean, program director, or dean, who will consider the faculty member's prior multi-year contract Board report, the annual evaluations and performance documentation, class visit forms, and student evaluations. The appropriate dean or program director will prepare and present written recommendations to the appropriate vice president/campus provost. The campus provost will and present the recommendations to the executive senior vice president of campus operations, who will prepare and present written recommendations to the District President for approval.

~~Full-time faculty multi-year contract extensions approved by the District President are presented to the Board during the spring semester as a part of the personnel report.~~

~~A faculty member must be considered through the council on excellence peer review process a minimum of every six years.~~

Personnel Report

All full-time faculty contracts approved by the District President are presented to the Board during the spring semester as part of the personnel report contained in the Board packet.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Note: For College District contribution to employee insurance during leave, see CKD(LOCAL). For additional provisions addressing the Family and Medical Leave Act (FMLA), see DECA(LEGAL).

**Leave
Administration**

The District President or designee will develop procedures associated with employee leaves and absences and ensure the procedures are used to implement the provisions of this policy.

**Comprehensive
Leave Program**

The Board provides a comprehensive program of leave benefits for full-time employees of the College District.

Accrual of Leave

Leave hours accrue on the last day of each month. An employee who is in a paid status (at work or on paid leave) on the last day of the month earns leave hours for that month.

Reporting Absences

Employee absences are reported through a time and attendance reporting system. Supervisors ensure appropriate documentation and use of leave and take action, as needed, if an employee does not accurately report his or her absences. [See DMAA(LOCAL)]

**Family and Medical
Leave**

For purposes of the Family and Medical Leave Act (FMLA), the following eligible conditions apply:

1. For the birth of a son or daughter, and to care for the newborn child;
2. For placement with the employee of a son or daughter for adoption or foster care [For the rules regarding leave for "adoption" and "foster care," see 29 C.F.R. 825.121];
3. To care for the employee's spouse, son, daughter, or parent with a serious health condition;
4. Because of a serious health condition that makes the employee unable to perform the functions of the employee's job;
5. Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a military member on covered active duty (or has been notified of an impending call or order to covered active duty status); and
6. To care for a covered service member with a serious injury or illness incurred in the line of duty if the employee is the spouse, son, daughter, parent, or next of kin of the covered service member.

Immediate Family

For purposes of this policy, "immediate family" is defined as a dependent son or daughter, including a biological, adopted, or foster

Second Reading: 3/26/2024
Last Revision: LDU 2022.4

1 of 11

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

child; a stepchild; a legal ward, or a child for whom the employee stands *in loco parentis* who is under the age of 18, or someone 18 years or older who is incapable of self-care because of a mental or physical disability; and a spouse.

Family Emergency

The term “family emergency” will be limited to disasters and life-threatening situations involving the employee or a member of the employee’s immediate family.

Leave Day

A “leave day” for purposes of earning, use, or recording of leave will mean the number of hours per day equivalent to the employee’s usual assignment.

Academic Year

An “academic year” as used in this policy will mean the term of the employee’s assignment during the College District’s Academic Calendar adopted by the Board each year. For purposes of an employee’s entitlement to FMLA leave, the 12-month period will be measured forward from the date an individual employee’s first FMLA leave begins, regardless of the academic year.

Catastrophic Illness or Injury

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee’s immediate family. A catastrophic illness or injury is one that is expected to incapacitate the employee for an extended period of time (usually longer than five days) and that requires inpatient care in a hospital, hospice, or residential medical facility, or a regimen of continuing treatment of the employee by a health-care provider that requires absences from work for treatment. Catastrophic leave is only available for those employees who have exhausted all leave time earned by those employees. Such conditions typically require prolonged inpatient hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth will be considered catastrophic if they meet the requirements of this paragraph. The College District may require a second or third medical opinion, at its cost, to confirm that the illness or injury qualifies for catastrophic leave.

Earning Leave

An employee will not earn any form of paid leave when the employee is in unpaid status. An employee using full or proportionate paid leave will be considered to be in paid status.

Deductions

Leave Without Pay

The College District will not approve paid leave for more leave days than have been carried over from prior years plus leave currently available. Any unapproved absences or absences beyond available paid leave will result in deductions from the employee’s pay. An employee’s final paycheck will be reduced for paid leave

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

the employee used, but had not earned, as of the date of separation.

Leave Proration

Paid leave will be prorated based on the actual time employed within an academic year.

Medical Certification

An employee will submit medical certification of the need for leave if:

1. The employee is absent more than three consecutive work-days because of personal illness or illness in the immediate family; or
2. The College District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or District President; or
3. The employee requests FMLA leave for the employee's serious health condition; for a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification will be made by a healthcare provider as defined by the FMLA. [See DECA(LEGAL)]

Order of Use

For leave approved under this policy, the College District adopts the following order of use.

Earned compensatory time will be used before any available paid leave. [See DEA]

Use of leave under the sick leave bank will be permitted only after all available local or other leave has been exhausted.

When an employee is approved for FMLA leave, the College District will require the employee to use available paid leave, including, but not limited to, sick time, vacation time, or compensatory time.

Sick Leave

Each full-time employee will earn eight hours of paid sick leave per month in accordance with administrative procedures.

Sick leave will accumulate to a maximum of 720 hours.

Sick leave will only be used after any applicable compensatory time has been exhausted for the following:

1. Illness of the employee.
2. Illness of a member of the employee's immediate family [see Immediate Family, above].

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

3. Up to three days (24 hours) of accrued sick leave each fiscal year for medical or dental appointments or to help care for an extended family member who is ill. Extended family members include parents, grandparents, adult children, grandchildren, siblings and in-laws, and step and foster relationships of the preceding.
4. Family emergency.
5. Birth or placement of a child when taken within the first year after the child's birth, adoption, or foster placement.
6. Contribution to the sick leave bank.

**Sick Leave for
Adjunct Faculty**

The College District will offer paid sick leave to adjunct faculty members under this policy to provide pay continuity as a result of illness-related absences of the adjunct faculty member.

Adjunct faculty are eligible to receive the equivalent of one week, as defined below, of paid sick leave per course each semester they are employed. Adjunct faculty members who have been diagnosed with an illness that requires quarantine are eligible for one additional week of paid leave under this policy. For purposes of this policy, the phrase "equivalent of one week" is defined as 1/16th of the total course contact hours, e.g., three of 48 contact hours or four of 60 contact hours, etc., irrespective of the period of time over which the course is scheduled. Paid sick leave for adjunct faculty members is granted on a per-semester basis and does not accrue.

Sick Leave Bank

The College District will establish a sick leave bank to which all full-time employees may contribute up to 24 hours of earned but unused sick leave per year.

A full-time employee may request leave from the bank if the employee experiences a catastrophic illness or injury as defined in this policy and has exhausted all paid leave and any applicable compensatory time.

If the employee is unable to request leave from the sick leave bank, a member of the employee's family or the employee's supervisor may submit the request.

Eligibility

Only full-time benefits-eligible employees may apply for use of the sick leave bank.

Eligible employees may only draw from the sick leave bank for a single diagnosis code for a period not to exceed the maximum allowable hours consistent with plan operating procedures.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

The District President or designee will develop procedures for the operation of the sick leave bank that address the following:

1. Procedures to request leave from the sick leave bank;
2. The maximum number of days per academic year a member employee may receive from the sick leave bank;
3. The administrator authorized to consider requests for leave from the sick leave bank and criteria for granting requests; and
4. Other procedures deemed necessary for the operation of the sick leave bank.

Appeal

An employee may appeal a decision regarding the sick leave bank in accordance with DGBA(LOCAL).

Leave for Certain
Law Enforcement
and EMS Personnel

Mental Health
Leave ~~for Peace
Officers~~

A College District peace officer or a full-time telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment will be granted a maximum of three days of mental health leave per traumatic event. Such leave will be provided in accordance with administrative regulations and will not be deducted from the employee's pay or leave balance.

The District President will develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which ~~a peace officer~~ an eligible employee may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requester;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave
~~for Peace Officers
and Emergency
Medical
Technicians~~

A College District peace officer or an emergency medical technician on staff will be granted quarantine leave when ordered by the local health authority or the person's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave will be provided in accordance with administrative regulations and will not be deducted from the employee's pay or leave balance.

The District President will develop regulations regarding quarantine leave that address the following:

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

1. Continuation of all employment benefits and compensation for the duration of the leave;
2. Reimbursement for reasonable costs related to the quarantine; and
3. Other procedures deemed necessary for administering this provision.

Line of Duty Illness
or Injury Leave

Following a leave of absence with full pay as required by law, the College District will extend the leave of absence for a police officer's or emergency medical services personnel's line of duty illness or injury in accordance with medical certification and administrative regulations.

The extended leave of absence will not exceed 60 workdays.

The extended leave of absence will be taken with no loss of pay.

In accordance with law, following an extended leave of absence, the police officer or emergency medical services personnel may use accumulated leave.

**Family and Medical
Leave**

For purposes of an employee's entitlement to FMLA leave, the 12-month period will be measured forward from the date an individual employee's first FMLA leave begins.

Twelve-Month
Period

Combined Leave for
Spouses

When both spouses are employed by the College District, the College District provides a combined total of 12 weeks (in any combination) of FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition. The College District will limit military caregiver leave to a combined total of 26 weeks.

Intermittent or
Reduced Schedule
Leave

The College District will permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.

Certification of
Leave

When an employee requests leave, the employee will provide certification, in accordance with FMLA regulations, of the need for leave.

Fitness-For-Duty
Certification

In accordance with administrative procedures, when an employee takes FMLA leave due to the employee's own serious health condition, the employee will provide, before resuming work, a fitness-for-duty certification. If the College District will require certification of

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

the employee's ability to perform essential job functions, the College District will provide a list of essential job functions to the employee.

Failure to Return

If, at the expiration of FMLA leave, the employee is able to return to work but chooses not to do so, the College District may require reimbursement of premiums paid by the College District during the leave.

**Outside Employment
While on Leave**

The College District prohibits employees from engaging in any employment with another employer, supplemental employment, or providing non-employment services for compensation ("moonlighting") during any type of leave approved under this or any other Board policy, other than vacation leave. This prohibition does not apply to employees who have received written approval to engage in outside employment or employees engaged in military service while on approved military leave.

Parental Leave

Each employee who has been employed in a benefits-eligible position for at least 12 months is eligible to use ~~ten~~10 days of paid parental leave at the time of the birth or adoption of a child. Parental leave must be coordinated with the employee's concurrent leave under the FMLA and is available for use from the time of birth or placement of the child only. Parental leave must be used while the employee is on the related FMLA leave and does not accrue or remain available for use at a later date. Adjunct faculty, part-time employees, and employees on leave without pay status are not eligible for paid parental leave as outlined in this policy but may be eligible for unpaid FMLA leave.

Personal Leave

Each full-time employee will earn 24 hours of paid leave each fiscal year to conduct personal business in accordance with administrative procedures. Personal leave will be noncumulative.

**Request for Personal
Leave**

The employee will submit a request for use of personal leave in advance in accordance with leave of absence procedures and guidelines. In deciding whether to approve or deny personal leave, the supervisor or designee will not seek or consider the reasons for which an employee requests to use leave. The supervisor or designee will, however, consider the effect of the employee's absence on the educational program or College District operations.

Vacation Leave

Each full-time, 12-month staff and administrative employee will earn paid vacation in accordance with the schedule published in administrative procedures.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Upon successful completion of the new employee 90-day (calendar day) probationary period, each eligible employee will receive vacation credit retroactive to the original service date, in accordance with the published vacation plan. Employees who terminate employment prior to completion of the new employee probationary period will have no accrued vacation credit.

Use of vacation leave will not exceed 15 consecutive workdays.

Carryover of earned but unused vacation hours will be permitted within the guidelines established by the District President or designee.

Payment of
Vacation Leave in
Lieu of Time Off

If sufficient funds are available in the Board-approved budget or from other appropriate funding sources, the District President may authorize a payment of up to 160 hours of an employee's earned but unused vacation leave hours. This payment would be in lieu of time off when an employee is not permitted or able to take requested vacation leave due to workload, special projects, or critical needs of the college, as designated by the District President.

If sufficient funds are not available, the request must be submitted to the Board for consideration to allocate the needed funds from appropriate reserve accounts.

An annual report of any authorized payments to employees under this sub-section of the policy will be presented to the Board as an information item following the fiscal year end.

Payment of
Vacation Leave at
Termination

Employees beyond the initial 90-day probationary period, who terminate eligible employment with the College District, will be paid for the current fiscal year's earned but unused vacation hours and up to a maximum of 80 hours of earned but unused carryover vacation hours from prior fiscal years.

Request for
Vacation Leave

The employee will submit a request for use of vacation leave in advance in accordance with leave of absence procedures and guidelines. In deciding whether to approve or deny vacation leave, the supervisor or designee will consider the effect of the employee's absence on the educational program or College District operations.

Sabbatical Leave

Sabbatical leaves are available to provide College District employees with a significant opportunity for professional growth. Sabbatical leaves are granted based on a review and recommendation by the sabbatical committee in response to the published priorities for the year, with subsequent review and recommendation by the campus provost and senior vice president of campus operations, with approval consideration by the District President and the Board.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Sabbatical leaves are not granted on the basis of seniority and are not an entitlement.

Sabbatical leave may be granted, upon application, for study, research, writing, field observations, or other suitable purposes such as completing a degree, improving skills, and maintaining currency in the employee's discipline or field or otherwise as specified in administrative procedures.

Eligible employees [see definition at DEC(LEGAL) Development Leaves of Absence] may apply for a sabbatical upon completion of five years of continuous full-time service. Six years of continuous full-time service must be completed before a sabbatical can commence.

The leave will be for one academic year at one-half of the faculty member's regular salary or for one-half academic year at full regular salary. Failure to return for all or part of the one-year period will make the person liable for the return of all, or part, of the sabbatical stipend in proportion to the percent of time not completed.

An otherwise eligible employee who has received a sabbatical leave within the past five years, whose position is funded by an external grant or contract, or who is in his or her last year of full-time employment with the College District is ineligible for sabbatical leave.

The chief human resources officer and the chair of the sabbatical leave committee are available to answer questions concerning the sabbatical leave policy and procedures.

Bereavement Leave

A full-time benefits-eligible employee will be granted up to 40 hours of paid bereavement leave upon the death of an employee's spouse, child, parent, or other person who occupies a position of similar importance in the employee's family in accordance with procedures.

A full-time benefits-eligible employee will be granted up to 24 hours of paid bereavement leave upon the death of other family members of the employee to include siblings, grandparents, grandchildren, parents-in-law, and siblings-in-law, or other person who occupies a position of similar importance in the employee's family in accordance with administrative regulations, including an employee's step and foster relationships of the above.

Bereavement leave will be noncumulative.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Critical Illness Leave	"Critical illness" is defined as a life-threatening condition.
Definition Benefit	<p>A full-time employee will be granted up to 24 hours of paid critical illness leave for absences associated with the critical illness of an immediate family member or other family members of the employee to include siblings, grandparents, grandchildren, parents-in-law, and siblings-in-law, or other person who occupies a position of similar importance in the employee's family, in accordance with procedures.</p> <p>Critical illness leave will be noncumulative.</p>
Workers' Compensation	<p>Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the College District's contribution to health insurance.</p>
	<p>An absence due to a work-related injury or illness will be designated as FMLA leave.</p>
No Paid Leave Offset	The College District will not permit the option for paid leave offset in conjunction with workers' compensation income benefits.
Extraordinary Circumstances	Up to 40 hours of leave without pay may be granted to an employee for extraordinary circumstances that cannot be addressed within the paid leave benefits provided by the College District, in accordance with administrative procedures and guidelines for faculty and staff. An employee who has been employed more than 12 months may request leave without pay of up to 720 hours after he or she has exhausted all eligible leave, including paid, unpaid, and FMLA leave for his or her own serious health condition or that of an immediate family member, to include the spouse or dependent child(ren) of the employee. Upon return from the leave of absence, the employee will be eligible for the same or similar position, upon release from his or her physician, if applicable, consistent with the College District's procedures and guidelines for faculty and staff.
Employees not Eligible for FMLA Leave	A full-time employee who has not yet worked the required 12 months and 1250 hours to qualify for FMLA leave may take a maximum of 160 hours of leave without pay for his or her own serious health condition or for the serious health condition of the employee's spouse and dependent children of the employee.
Expiration of Available Leave and Attendance Policy	When an employee is close to using all earned paid and unpaid approved leave, the College District will send a letter to the employee at the home address on file explaining that his or her leave is almost exhausted and the notification requirements for returning to work. If the employee's absence is due to his or her own medical

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

condition, the employee must present a written medical clearance form, a health-care professional who verifies the employee is able to perform the essential functions of his or her position, and a description of any requested job-related accommodations provided by the deadline to the College District.

[See DMAA]

If an employee is not medically released to return to work, with or without reasonable accommodations, when all available paid and unpaid leave has been exhausted, the employee's employment with the College District will end, absent a request by the employee for a reasonable accommodation. Communications with the employee will be consistent with administrative procedures and guidelines.

Voting in Public Elections

An employee is expected to vote before or after his or her scheduled working hours unless voting at a polling location on a College District campus. In the rare instance that this is not possible, the employee may request prior approval from his or her supervisor for time off, not to exceed two hours, to vote.

Court Appearances

Absences due to compliance with a valid subpoena for College District-related business or for jury duty will be fully compensated by the College District and will not be deducted from the employee's pay or leave balance.

Absences due to compliance with a valid subpoena for personal business will be deducted from the employee's personal leave or vacation leave or result in loss of pay at the employee's daily rate for each day of work missed.

Other Absences and Leave Without Pay

Any other absences or granted leaves of absence will result in an appropriate deduction from pay or deduction from eligible leave balances, consistent with the College District's procedures and guidelines for faculty and staff.

COMPENSATION AND BENEFITS
EXPENSE REIMBURSEMENT

DEE
(LOCAL)

Employees are encouraged to keep abreast of the latest trends in education, to grow professionally, and to work cooperatively with other professionals both inside and outside the College. To this end, employees may make professional trips from time to time. Reimbursement for such trips will be made within established guidelines and budget constraints.

Employees whose duties require travel within the College will also be entitled to reimbursement consistent with the College's procedures and guidelines for faculty and staff.

**Professional
Trips**

Employees will be allowed to attend professional meetings that pertain to their respective areas of responsibility, subject to the following criteria:

1. The money to be expended falls within the budget amounts previously approved by the Board. Funds will be provided in the budget for the purpose of underwriting the cost of travel and per diem expenses on a departmental basis.
2. The trip is approved by the immediate supervisor, appropriate vice president, provost, or the District President.

Reimbursement

Employees will be reimbursed for reasonable travel expenses in accordance with the College's business procedures.

In-District Travel

For purposes of the in-College travel policy, the following definitions will apply:

1. Employees will be defined as full-time employees of the College.
2. Multiple assignments will be defined as assignments that in any one day require the employee to start the workday at one location and travel to a subsequent location(s) to meet the College's needs. The concept of multiple assignments refers to a full-time assignment only and specifically excludes the part-time overload or extra service assignment that may be worked by full-time employees.
3. Committee and special assignments will be defined as being integral to the operation of the College. These assignments are established by the vice president, provost, or District President; examples are curriculum advisory board, all College council meetings, and search committees.

Employees who serve on College committees or serve on special College assignments will be reimbursed at the standard approved rate per mile in accordance with the College's business procedures.

COMPENSATION AND BENEFITS
EXPENSE REIMBURSEMENT

DEE
(LOCAL)

Travel for employees for specially funded programs will be governed by the terms of that program contract but will not exceed the approved travel rate for the College.

International Travel

Purpose

International travel will be authorized for the primary purpose of increasing the academic and/or civic experience offered to College students and enhancing the value of the faculty and staff's contribution to the College's strategic goals.

Definition

International travel must ~~have aserve a~~ College benefit or approved master plan/strategic goals of the College.

International travel is defined as any approved College-related trip during or outside of usual working hours taking place anywhere outside of North America. College employees may be approved to travel with the College for a variety of reasons provided they are effectively tied to the master plan/strategic goals of the College. International travel will be an authorized expenditure under the College's annual operating budget. [See CC(LEGAL)]

Behavior

All employees will adhere to the Employee Standards of Conduct. [See DH(LOCAL)]

Conflicts of Interest

All College employees will adhere to the conflicts of interest provisions found in Board policies. [See DBD]

Eligibility

For the purposes of international travel, only full-time employees will be eligible. An otherwise eligible employee, whose position is funded by an external grant or contract, will be ineligible for international travel unless such travel is required and funded by the grant or contract.

International travel will not be considered as an individual professional development right or deferred compensation.

Frequency

Within the limited exceptions as approved by the District President or designee for ef-travel for performance or competition, or in support of student activities, the development of new academic or workforce programs, or for other approved reasons, international travel will be restricted to once every three years for an individual.

Funding

Any employee who voluntarily terminates full-time employment with the College prior to 12 months following the completion of the international travel will have a prorated portion of the travel expenses (including registration fees, hotels, meals, and transportation costs) deducted from his or her final payroll check to the extent permitted by law. If insufficient funds exist to repay the amount due through payroll deduction, the prorated amount due to the College must be repaid through a personal check or equivalent.

COMPENSATION AND BENEFITS
EXPENSE REIMBURSEMENT

DEE
(LOCAL)

Risk Assessments	<p>Country risk assessment reports are required for all countries to be visited regardless of security ratings. A State Department risk assessment must be provided with the application and resubmitted within 30 days of departure.</p> <p>Employees or any other individuals authorized to travel, including students, will not be allowed to travel to countries for which a travel advisory has been issued by the State Department of the United States of America. Information regarding current State Department advisories can be found on its website¹.</p>
Release	<p>In consideration of the College authorizing international travel for a College employee and other consideration, the College employee will execute a written release prior to beginning the travel, releasing the College and its trustees, officers, employees, and agents from any liability, claims, causes of action, and damages, known or unknown, in connection with or related to the international travel authorized by the College. The form of the release will be approved by the College.</p>
Limitations	<p>Requests for international travel will be within budget and will reflect a direct benefit to the College's students.</p>
Application	<p>Applications will be submitted a minimum of three months prior to the planned travel dates; exceptions to the application period will require approval from the appropriate leadership team member.</p> <p>All proposals will be submitted to the appropriate dean, director, or immediate supervisor, using the International Travel form. Applications recommended for approval will be submitted by the appropriate dean, director, or immediate supervisor to be evaluated by a review committee consisting of one academic dean on each campus and at least two other administrators within the College. Applications recommended for approval by the review committee will be submitted to the appropriate leadership team member.</p>
Approval	<p>Subject to the limitations specified in this policy, and upon the recommendation of the review committee and the appropriate leadership team member, the District President or designee may authorize international travel. The decision of the District President or designee is final.</p>

¹ State Department Travel Advisories: <https://travel.state.gov/content/travel/en/traveladvisories/traveladvisories.html/>

ALTERNATE METHODS OF INSTRUCTION
DISTANCE EDUCATION

EBA
(LOCAL)

The College District ~~shall~~will offer distance education courses and programs in accordance with applicable:

- Law;
- Coordinating Board regulations and guidelines, including the Principles of Good Practice for ~~Academic Degree and Certificate Programs and Credit Courses Offered Electronically~~Distance Education;
- ~~Policies~~Principles, policies, and guidelines of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC); and
- College District policies and procedures.

The District President or designees ~~shall~~will develop procedures to implement this policy.

INSTRUCTIONAL ARRANGEMENTS
COURSE LOAD AND SCHEDULES

ECC
(LOCAL)

**Limitation on
Number of Dropped
Courses**

A College District student will not be permitted to drop more than six courses taken while enrolled at the College District or another public institution of higher education. For the limit to apply:

1. The student must be permitted to drop the course without receiving a grade or being penalized academically;
2. The student's transcript must indicate or will indicate the student was enrolled in the course; and
3. The student must not have dropped the course to withdraw from the College District.

Exceptions ~~for~~
Good Cause

A student will be permitted to exceed the limit on the number of dropped courses for any of the following reasons:

1. A severe illness or other debilitating condition that affects the student's ability to satisfactorily complete a course;
2. The care of a sick, injured, or needy person if providing that care affects the student's ability to satisfactorily complete a course;
3. The death of a member of the student's family as defined by law;
4. The death of a person who has a sufficiently close relationship to the student as defined by law;
5. The student's active military duty service;
6. The active military service of a member of the student's family;
7. A change in the student's work schedule that is beyond the student's control and affects the student's ability to satisfactorily complete the course;
8. A disaster declared by the governor that prevents or limits in-person course attendance for a period determined by the College District, in accordance with Texas Education Code Section 51.907, to significantly affect the student's ability to participate in coursework; or
9. Any other significant issue affecting the ability of the student to satisfactorily complete the course, as determined upon review by the College District registrar.

[For definitions of "student's family" and "a person who has a sufficiently close relationship to the student," see Definitions for Good Cause Exemption in ECC(LEGAL).]

INSTRUCTIONAL ARRANGEMENTS
COURSE LOAD AND SCHEDULES

ECC
(LOCAL)

~~Exception for~~
~~Reenrolled~~
~~Students~~

A qualifying reenrolled student may drop a seventh course in accordance with restrictions reflected in current law~~law~~.

~~Exception for~~
~~Course Dropped~~
~~During a~~
~~Bachelor's~~
~~Program~~

A course dropped by a student, while pursuing a bachelor's degree that the student previously earned, will not be counted toward the limit on the number of dropped courses.

~~Dual Credit or~~
~~Dual Enrollment~~
~~Course~~

A dual credit or dual enrollment course dropped by a student, before the student graduated from high school, may not be counted toward the limit on the number of dropped courses.

COVID-19
Pandemic

A course dropped by a student during the 2020 spring or summer semester or the 2020—21 academic year because of a bar or limit on in-person course attendance due to the COVID-19 pandemic may not be counted toward the limit on the number of dropped courses.

Procedures

The District President or designee will develop procedures to implement this policy.

NEW POLICY (per TASB recommendation)

Note: For complaints of discrimination, harassment, and retaliation on the basis of a protected characteristic, see FFDA and FFDB.

Diversity, Equity, and Inclusion Initiatives

Except as required by federal law, the College District will not:

1. Compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement;
2. Give preference on the basis of race, sex, color, ethnicity, or national origin to a participant in any College District function; or
3. Require as a condition of enrolling at the College District or performing any College District function any person to participate in diversity, equity, and inclusion training that references race, color, ethnicity, gender identity, or sexual orientation, unless it was developed by an attorney and approved in writing by the College District's general counsel and the Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

Exceptions

The prohibitions do not apply to:

1. Academic course instruction;
2. Scholarly research or a creative work by College District employees or students;
3. An activity of a student organization registered with or recognized by the College District;
4. Guest speakers or performers on short-term engagements;
5. A policy, practice, procedure, program, or activity to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity;
6. Data collection; or
7. Student recruitment or admissions.

NEW POLICY (per TASB recommendation)

Note: For related information on diversity, equity, and inclusion initiatives, see BG for diversity, equity, and inclusion offices, CFE for contractor discipline, DAA for employees, and DH for employee discipline.

NEW POLICY and CURRENT POLICY- MOVING TO FAB

~~Collin College is committed to providing a healthy and safe environment for students, faculty, staff and visitors by managing the presence of animals on property and in its facilities, while providing individuals with disabilities who use service or other animals the opportunity to receive the benefit of the tasks these animals perform in accordance with the requirements of applicable law.~~

~~The College District will allow animals to accompany an employee, student, or visitor on campus as provided in this policy. This policy does not apply to animals used by law enforcement officers in the carrying out of their duties. Animals not specifically allowed under this policy will not be permitted on any College District campus or in any College District facility.~~

Service Animals

~~The College District allows the use of service animals as defined by the Americans with Disabilities Act, as amended, or state law. Currently, a service animal means a dog (such as a signal or guide dog), or in rare situations, another animal designated by federal law regulations, that has been individually trained to do work or perform tasks for the benefit of an individual with a disability including a physical, sensory, psychiatric, intellectual, or other disability. The work or task that the service animal performs must be directly related to the individual's disability. Service animals are working animals, not pets. Animals that meet this definition are considered service animals regardless of whether they have been licensed or certified by a state or local government.~~

~~The College District allows service animals on campus, in its facilities, or at activities and events when accompanied by a person with a disability and the service animal is trained to provide, and does provide, a specific service to that person that is directly related to the person's disability.~~

~~Service animals, however, may not be permitted if the animal poses a substantial and direct threat to health or safety or when the animal constitutes a fundamental alteration to the nature of a college program or service.~~

~~A service animal must be under the control of its handler. A service animal must have a harness, leash, or other tether, unless either the handler is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control (e.g., voice control, signals,~~

NEW POLICY and CURRENT POLICY- MOVING TO FAB

~~or other effective means). The care and supervision of the animal is the sole responsibility of the owner or handler.~~

~~Students with allergies to a service animal may request reasonable accommodations under the ADA through the ACCESS office.~~

~~The accompaniment of a person with a disability by a service animal in a location with health and safety restrictions are reviewed on a case-by-case basis by the appropriate department representative(s) in collaboration with the Human Resources Department or the ACCESS Office.~~

~~A person with a disability will be limited to one service animal unless an additional animal is necessary to provide a reasonable accommodation.~~

~~Service animals in training that are accompanied by an approved trainer are allowed the same access to campus as fully trained service dogs, except, animals in training are not permitted to reside in Student Housing. A student with a service animal who intends to reside on campus with the animal must notify the Student Housing Director of the need for a service animal's presence in advance of beginning residency following procedures outlined by Student Housing Department employees. Such prior notification allows the college to make appropriate arrangements and offer assistance prior to the student's arrival on campus.~~

Responsibilities of Service Animal Owner or Handler

~~Service animal owners are financially responsible for damage or injury to others caused by their animal, including clean-up and disposal of animal waste and replacement or repair of property, and must take appropriate precautions to prevent property damage and/or injury to others while on college property.~~

~~If a service animal is disruptive in the classroom, an employee may ask the owner and their animal to leave the premises immediately.~~

~~Service animals must be under the control of the owner at all times and under the following circumstances:~~

- ~~1. A service animal should be on a leash when not providing needed service.~~
- ~~2. To the extent possible the service animal should be unobtrusive to other individuals and the learning, living, working environment.~~

NEW POLICY and CURRENT POLICY- MOVING TO FAB

- ~~3. A service animal may not be left tied or tethered out of the presence of its owner.~~
- ~~4. Service animals are not permitted to block aisles, passage ways, or fire egress.~~
- ~~5. To the extent possible, the owner should ensure that the animal does not sniff or lick people, dining tables or the personal belongings of others.~~

~~The cost of care, arrangements, and well being of a service animal are the sole responsibility of the owner, including keeping the animal free from fleas and ticks or other pests that may cause infestation.~~

~~Cleaning up after a service animal is the sole responsibility of the owner. In the event that the owner is not physically able to clean up after a service animal, the owner must delegate this responsibility to another individual who is capable of meeting this requirement at the owner's expense.~~

~~The service animal owner is responsible for complying with any relevant city, county, and/or state license and leash laws while the service animal is on college premises.~~

~~Any service animal found unattended on college property may be seized by authorized persons or animal control officers. Owners are responsible for any impound and/or license fees required to secure the release of their animals.~~

Inquiries Regarding Service Animals

~~Individuals who are accompanied by a service animal must not be asked to identify the nature or extent of their disability. In regard to a service animal:~~

- ~~1. Employees will not inquire about the qualifications of a service animal when it is readily apparent that an animal is trained to do work or to perform a task for a person with a disability (e.g., the dog is observed guiding an individual who is blind or has low vision, pulling a person's wheelchair, or providing assistance with stability or balance to a person with an observable mobility disability).~~
- ~~2. If it is not readily apparent that an animal is performing work or a task on behalf of an individual with a disability, employees may only inquire:~~

NEW POLICY and CURRENT POLICY- MOVING TO FAB

- a. ~~Whether the animal is required because of a disability;
and,~~
- b. ~~What work or task the animal has been trained to per-
form.~~
3. ~~Individuals are not required to have an accommodation letter
from the ACCESS Office to use a service animal on campus.~~
4. ~~Employees will not require documentation of a service ani-
mal's certification, training, registration, or license as a service
animal.~~

Animals in Student Housing

~~Pets are not allowed in on-campus Student Housing. Service ani-
mals and Emotional Support Animals (ESA), as defined below, are
permitted in on-campus Student Housing. ESAs are permitted in
on-campus Student Housing when the ESA is approved by the AC-
CESS Office and is necessary for the resident with a documented
disability to have equal access to housing.~~

~~An ESA or comfort animal means an animal that provides emo-
tional support, well-being, comfort, or companionship and that a
health care provider has recommended as an accommodation for a
student with a disability. The comfort provided by these animals
does not constitute work or tasks and ESAs are not service ani-
mals for purposes of this policy.~~

Access

1. ~~ESAs are not permitted in Collin College Student Housing un-
til approved by the ACCESS Office through the appropriate
process.~~
2. ~~Approved ESAs must be contained within the Collin College
Student Housing unit of the owner/handler, except when
transported outside the residential area in an animal carrier or
controlled leash/harness.~~
3. ~~ESAs are not permitted on any Collin College campus or in
any Collin College facility other than Collin College Student
Housing.~~
4. ~~An ESA is considered an unreasonable accommodation if the
ESA presents an undue financial or administrative burden on
Collin College, poses a substantial and/or direct threat to per-
sonal or public safety, or constitutes a fundamental alteration
of the nature of Collin College's educational programs or ac-
tivities.~~

NEW POLICY and CURRENT POLICY- MOVING TO FAB

Requests for ESAs

~~Requests for an accommodation to have an ESA must be submitted with the ACCESS Office. ESAs will not be permitted in Student Housing without the written prior approval from the ACCESS Office. Collin College Student Housing will provide students with procedures for students to follow for ESAs in Student Housing.~~

Required Documentation for Approval

~~The approval process for ESAs will require, in addition to other information, submission of the following to the ACCESS Office:~~

- ~~1. Current and appropriate documentation from a physician or licensed mental health professional that verifies the student is a person with a disability; describes how the animal assists the individual; and shows the relationship between the individual's disability and the need for the assistance provided by the ESA.~~
- ~~2. Veterinary records or other evidence acceptable to the ACCESS Office verifying that the animal is in good health and is current with respect to all vaccinations, medications, or other items required or recommended by veterinarians regarding the breed or type of animal in question.~~
- ~~3. ESA owners of dogs or cats must provide proof of current rabies vaccinations and wear rabies vaccination tags.~~

~~Completion and submission of forms with accompanying records to verify current subscription for ESA and vaccination and good health of the ESA must be provided to the ACCESS Office each time a lease is renewed. No ESA will be permitted in Student Housing without annual submission of the above-described information.~~

~~Collin College reserves the right to require updated veterinary records or other evidence of the health of the animal at any time.~~

NEW POLICY and CURRENT POLICY- MOVING TO FAB

~~Student Housing procedures, as outlined in the Collin College Resident Handbook, will provide all requirements and expectations, including, but not limited to, the following:~~

- ~~1. Students living in Student Housing are permitted only one ESA at a time.~~
- ~~2. The approved ESA is allowed in Student Housing only as long as it is necessary for the resident's disability.~~
- ~~3. ESA approval is for a specific animal; therefore, a student must request approval for a replacement animal if necessary.~~
- ~~4. ESAs must be at least six months of age.~~
- ~~5. Generally, dogs and cats are commonly requested as ESAs although other animals (such as fish, turtles, or small birds) may serve in this capacity. For the health and safety of residents, the college is not required to grant non-domesticated, wild, or unique animals (such as snakes, reptiles, barnyard animals, monkeys, spiders, insects, or other animals) as reasonable accommodations.~~
- ~~6. If an animal begins residence in Student Housing prior to approval of the ACCESS Office and Student Housing, the college may request the owner remove the animal from Student Housing within 48 hours of notification. If the animal is not removed as requested, college officials may consider the animal a trespasser and contact the appropriate City of Plano authorities to remove the animal from Student Housing. Any costs associated with removal of the animal from college property is the responsibility of the animal's owner.~~
- ~~7. The owner of the approved ESA is responsible for ensuring all Collin College and Collin College Student Housing procedures and requirements for ESAs are followed.~~

Conflicting Disabilities

~~In circumstances where the presence of a service animal or ESA in Student Housing may substantially impair another individual's physical or mental wellbeing, such as but not limited to allergies or phobias, the College District will consider the needs of both persons in meeting its obligations to reasonably accommodate all disabilities and to resolve the problem as efficiently and expeditiously~~

NEW POLICY and CURRENT POLICY- MOVING TO FAB

~~as possible. Conflicting disabilities involving students should be referred to the ACCESS Office. Conflicts involving employees should be referred to Human Resources.~~

Animals for Instructional Purposes

~~The College District allows the use of instructional animals required for use in teaching or research. Prior to bringing an animal on campus for instructional purposes, written permission must be obtained from the appropriate academic dean and/or Campus Provost. The permission statement must clearly designate the date, location, and purpose for the animal's presence on campus. Each animal must be on a leash or equivalent and fully under the control of the handler. The handler will have documentation of current vaccinations for the animal. The care and supervision of the animal is the sole responsibility of the handler.~~

Removal of Animals from Campus

~~The College District may request an owner or handler remove service animals or other animals from campus for reasons that include but are not limited to the following:~~

- ~~1. Failure to properly control the animal: The owner does not or cannot take effective action to control the animal. Improper animal behaviors that should be controlled include but are not limited to barking, growling, nipping, snapping, biting, lunging or jumping at people or other animals. The owner of an animal deemed to be out of control may be prohibited from bringing the service animal onto college property. ESA animals meeting these criteria may be excluded from Student Housing until the owner can demonstrate that they have taken significant steps to mitigate the behavior.~~
- ~~2. Non-Housebroken Animal: The animal is not housebroken (i.e., trained so that it controls its waste elimination) as determined by Student Housing employees.~~
- ~~3. Animal Care: It is determined by designated college officials that the animal's owner has failed to properly care for the animal. An owner must ensure that the animal, and its environment, are maintained in a healthy, clean manner. Instances of suspected abuse of an animal are referred to the Dean of Students, the Human Resources Department, or other appropriate authority.~~
- ~~4. Direct Threat: The animal is determined to be a substantial and direct threat to the health and safety of individuals. A direct threat may be based upon the poor health or hygiene of the animal, the behavior of the animal, or the presence of an~~

NEW POLICY and CURRENT POLICY- MOVING TO FAB

~~animal in a sensitive area such as certain laboratories or mechanical or industrial areas.~~

- ~~5. Fundamental Alteration: The presence of an animal fundamentally alters a college program by requiring a significant alteration to the essential nature of the services, facilities, privileges, advantages, or accommodations offered.~~
- ~~6. Damage or Harm: The animal causes damage or harm to persons or property.~~
- ~~7. Responsibilities: The owner violates any of the responsibilities outlined in this policy or applicable procedures.~~

Appeals and Grievances

~~Any individual who wishes to file a complaint for violation of this policy may file a complaint with the College District. See DGBA (for employee), FLD (for students), and GB (for community members).~~

Note: For complaints of discrimination, harassment, and retaliation on the basis of sex or gender, see FFDA. For all other discrimination, harassment, and retaliation complaints related to this policy, see FFDB.

Procedures

The District President or designee shall develop procedures addressing protections and accommodations, consistent with law, for students who are pregnant (and experiencing absences due to pregnancy, childbirth, or resulting medical conditions) or parenting, including procedures for early registration and leaves of absence.

Liaison for Pregnant and Parenting Students

The District President or designee will designate a pregnant and parenting students liaison for current or incoming students. Under this policy, parenting students are those who are the parents or legal guardians of children younger than 18 years of age.

The designated pregnant and parenting students liaison's name and contract information will be posted on the College District's website. The liaison will provide information regarding support services and other available resources for pregnant and parenting students and serve as the point of contact for a student requesting a legal protection or reasonable accommodation under Education Code 51.982.

NEW POLICY and CURRENT POLICY- MOVING TO FAB

Publication of Information

The procedures and the liaison's name and contact information will
be published in the student handbooks and posted on the College
District's website.

NEW POLICY (moved from FAA (Local))

Collin College is committed to providing a healthy and safe environment for students, faculty, staff and visitors by managing the presence of animals on property and in its facilities, while providing individuals with disabilities who use service or other animals the opportunity to receive the benefit of the tasks these animals perform in accordance with the requirements of applicable law.

The College District will allow animals to accompany an employee, student, or visitor on campus as provided in this policy. This policy does not apply to animals used by law enforcement officers in the carrying out of their duties. Animals not specifically allowed under this policy will not be permitted on any College District campus or in any College District facility.

Service Animals

The College District allows the use of service animals as defined by the Americans with Disabilities Act, as amended, or state law. Currently, a service animal means a dog (such as a signal or guide dog), or in rare situations, another animal designated by federal law regulations, that has been individually trained to do work or perform tasks for the benefit of an individual with a disability including a physical, sensory, psychiatric, intellectual, or other disability. The work or task that the service animal performs must be directly related to the individual's disability. Service animals are working animals, not pets. Animals that meet this definition are considered service animals regardless of whether they have been licensed or certified by a state or local government.

The College District allows service animals on campus, in its facilities, or at activities and events when accompanied by a person with a disability and the service animal is trained to provide, and does provide, a specific service to that person that is directly related to the person's disability.

Service animals, however, may not be permitted if the animal poses a substantial and direct threat to health or safety or when the animal constitutes a fundamental alteration to the nature of a college program or service.

A service animal must be under the control of its handler. A service animal must have a harness, leash, or other tether, unless either the handler is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control (e.g., voice control, signals, or other effective means). The care and supervision of the animal is the sole responsibility of the owner or handler.

NEW POLICY (moved from FAA (Local))

Students with allergies to a service animal may request reasonable accommodations under the ADA through the ACCESS office.

The accompaniment of a person with a disability by a service animal in a location with health and safety restrictions are reviewed on a case-by-case basis by the appropriate department representative(s) in collaboration with the Human Resources Department or the ACCESS Office.

A person with a disability will be limited to one service animal unless an additional animal is necessary to provide a reasonable accommodation.

Service animals in training that are accompanied by an approved trainer are allowed the same access to campus as fully trained service dogs, except, animals in training are not permitted to reside in Student Housing. A student with a service animal who intends to reside on campus with the animal must notify the Student Housing Director of the need for a service animal's presence in advance of beginning residency following procedures outlined by Student Housing Department employees. Such prior notification allows the college to make appropriate arrangements and offer assistance prior to the student's arrival on campus.

Responsibilities of Service Animal Owner or Handler

Service animal owners are financially responsible for damage or injury to others caused by their animal, including clean-up and disposal of animal waste and replacement or repair of property, and must take appropriate precautions to prevent property damage and/or injury to others while on college property.

If a service animal is disruptive in the classroom, an employee may ask the owner and their animal to leave the premises immediately.

Service animals must be under the control of the owner at all times and under the following circumstances:

1. A service animal should be on a leash when not providing needed service.
2. To the extent possible the service animal should be unobtrusive to other individuals and the learning, living, working environment.
3. A service animal may not be left tied or tethered out of the presence of its owner.
4. Service animals are not permitted to block aisles, passageways, or fire egress.

EQUAL EDUCATIONAL OPPORTUNITY
SERVICE ANIMALS

FAB
(LOCAL)

NEW POLICY (moved from FAA (Local))

5. To the extent possible, the owner should ensure that the animal does not sniff or lick people, dining tables or the personal belongings of others.

The cost of care, arrangements, and well-being of a service animal are the sole responsibility of the owner, including keeping the animal free from fleas and ticks or other pests that may cause infestation.

Cleaning up after a service animal is the sole responsibility of the owner. In the event that the owner is not physically able to clean up after a service animal, the owner must delegate this responsibility to another individual who is capable of meeting this requirement at the owner's expense.

The service animal owner is responsible for complying with any relevant city, county, and/or state license and leash laws while the service animal is on college premises.

Any service animal found unattended on college property may be seized by authorized persons or animal control officers. Owners are responsible for any impound and/or license fees required to secure the release of their animals.

*Inquiries
Regarding
Service Animals*

Individuals who are accompanied by a service animal must not be asked to identify the nature or extent of their disability. In regard to a service animal:

1. Employees will not inquire about the qualifications of a service animal when it is readily apparent that an animal is trained to do work or to perform a task for a person with a disability (e.g., the dog is observed guiding an individual who is blind or has low vision, pulling a person's wheelchair, or providing assistance with stability or balance to a person with an observable mobility disability).
2. If it is not readily apparent that an animal is performing work or a task on behalf of an individual with a disability, employees may only inquire:
 - a. Whether the animal is required because of a disability; and,
 - b. What work or task the animal has been trained to perform.
3. Individuals are not required to have an accommodation letter from the ACCESS Office to use a service animal on campus.

NEW POLICY (moved from FAA (Local))

4. Employees will not require documentation of a service animal's certification, training, registration, or license as a service animal.

Animals in Student Housing

Pets are not allowed in on-campus Student Housing. Service animals and Emotional Support Animals (ESA), as defined below, are permitted in on-campus Student Housing. ESAs are permitted in on-campus Student Housing when the ESA is approved by the ACCESS Office and is necessary for the resident with a documented disability to have equal access to housing.

An ESA or comfort animal means an animal that provides emotional support, well-being, comfort, or companionship and that a health care provider has recommended as an accommodation for a student with a disability. The comfort provided by these animals does not constitute work or tasks and ESAs are not service animals for purposes of this policy.

Access

1. ESAs are not permitted in Collin College Student Housing until approved by the ACCESS Office through the appropriate process.
2. Approved ESAs must be contained within the Collin College Student Housing unit of the owner/handler, except when transported outside the residential area in an animal carrier or controlled leash/harness.
3. ESAs are not permitted on any Collin College campus or in any Collin College facility other than Collin College Student Housing.
4. An ESA is considered an unreasonable accommodation if the ESA presents an undue financial or administrative burden on Collin College, poses a substantial and/or direct threat to personal or public safety, or constitutes a fundamental alteration of the nature of Collin College's educational programs or activities.

Requests for ESAs

Requests for an accommodation to have an ESA must be submitted with the ACCESS Office. ESAs will not be permitted in Student Housing without the written prior approval from the ACCESS Office. Collin College Student Housing will provide students with procedures for students to follow for ESAs in Student Housing.

Required Documentation for Approval

The approval process for ESAs will require, in addition to other information, submission of the following to the ACCESS Office:

1. Current and appropriate documentation from a physician or licensed mental health professional that verifies the student is a person with a disability; describes how the animal assists

NEW POLICY (moved from FAA (Local))

the individual; and shows the relationship between the individual's disability and the need for the assistance provided by the ESA.

2. Veterinary records or other evidence acceptable to the ACCESS Office verifying that the animal is in good health and is current with respect to all vaccinations, medications, or other items required or recommended by veterinarians regarding the breed or type of animal in question.
3. ESA owners of dogs or cats must provide proof of current rabies vaccinations and wear rabies vaccination tags.

Completion and submission of forms with accompanying records to verify current subscription for ESA and vaccination and good health of the ESA must be provided to the ACCESS Office each time a lease is renewed. No ESA will be permitted in Student Housing without annual submission of the above-described information.

Collin College reserves the right to require updated veterinary records or other evidence of the health of the animal at any time.

Procedures

Student Housing procedures, as outlined in the Collin College Resident Handbook, will provide all requirements and expectations, including, but not limited to, the following:

1. Students living in Student Housing are permitted only one ESA at a time.
2. The approved ESA is allowed in Student Housing only as long as it is necessary for the resident's disability.
3. ESA approval is for a specific animal; therefore, a student must request approval for a replacement animal if necessary.
4. ESAs must be at least six months of age.
5. Generally, dogs and cats are commonly requested as ESAs although other animals (such as fish, turtles, or small birds) may serve in this capacity. For the health and safety of residents, the college is not required to grant non-domesticated, wild, or unique animals (such as snakes, reptiles, barnyard animals, monkeys, spiders, insects, or other animals) as reasonable accommodations.
6. If an animal begins residence in Student Housing prior to approval of the ACCESS Office and Student Housing, the college may request the owner remove the animal from Student Housing within 48 hours of notification. If the animal is not re-

NEW POLICY (moved from FAA (Local))

moved as requested, college officials may consider the animal a trespasser and contact the appropriate City of Plano authorities to remove the animal from Student Housing. Any costs associated with removal of the animal from college property is the responsibility of the animal's owner.

7. The owner of the approved ESA is responsible for ensuring all Collin College and Collin College Student Housing procedures and requirements for ESAs are followed.

Conflicting Disabilities

In circumstances where the presence of a service animal or ESA in Student Housing may substantially impair another individual's physical or mental wellbeing, such as but not limited to allergies or phobias, the College District will consider the needs of both persons in meeting its obligations to reasonably accommodate all disabilities and to resolve the problem as efficiently and expeditiously as possible. Conflicting disabilities involving students should be referred to the ACCESS Office. Conflicts involving employees should be referred to Human Resources.

Animals for Instructional Purposes

The College District allows the use of instructional animals required for use in teaching or research. Prior to bringing an animal on campus for instructional purposes, written permission must be obtained from the appropriate academic dean and/or Campus Provost. The permission statement must clearly designate the date, location, and purpose for the animal's presence on campus. Each animal must be on a leash or equivalent and fully under the control of the handler. The handler will have documentation of current vaccinations for the animal. The care and supervision of the animal is the sole responsibility of the handler.

Removal of Animals from Campus

The College District may request an owner or handler remove service animals or other animals from campus for reasons that include but are not limited to the following:

1. Failure to properly control the animal: The owner does not or cannot take effective action to control the animal. Improper animal behaviors that should be controlled include but are not limited to barking, growling, nipping, snapping, biting, lunging, or jumping at people or other animals. The owner of an animal deemed to be out of control may be prohibited from bringing the service animal onto college property. ESA animals meeting these criteria may be excluded from Student Housing until the owner can demonstrate that they have taken significant steps to mitigate the behavior.

NEW POLICY (moved from FAA (Local))

2. Non-Housebroken Animal: The animal is not housebroken (i.e., trained so that it controls its waste elimination) as determined by Student Housing employees.
3. Animal Care: It is determined by designated college officials that the animal's owner has failed to properly care for the animal. An owner must ensure that the animal, and its environment, are maintained in a healthy, clean manner. Instances of suspected abuse of an animal are referred to the Dean of Students, the Human Resources Department, or other appropriate authority.
4. Direct Threat: The animal is determined to be a substantial and direct threat to the health and safety of individuals. A direct threat may be based upon the poor health or hygiene of the animal, the behavior of the animal, or the presence of an animal in a sensitive area such as certain laboratories or mechanical or industrial areas.
5. Fundamental Alteration: The presence of an animal fundamentally alters a college program by requiring a significant alteration to the essential nature of the services, facilities, privileges, advantages, or accommodations offered.
6. Damage or Harm: The animal causes damage or harm to persons or property.
7. Responsibilities: The owner violates any of the responsibilities outlined in this policy or applicable procedures.

Appeals and Grievances

Any individual who wishes to file a complaint for violation of this policy may file a complaint with the College District. See DGBA (for employee), FLD (for students), and GB (for community members).

PUBLIC INFORMATION PROGRAM
REQUESTS FOR INFORMATION

GCB
(LOCAL)

Requests for public information ~~shall~~will be made to the College District by one of the following methods:

1. Hand delivery;
2. U.S. mail to ~~3452 Spur 399, Suite 411, McKinney, TX 75069~~3452 Spur 399, Suite 411, McKinney, TX 75069; or
- ~~3. Email at publicinfo@collin.edu.~~
3. Email at publicinfo@collin.edu.

Nonbusiness Days

The District President may designate a day on which the College District's administrative offices are closed or operating with minimal staffing as a nonbusiness day for purposes of compliance with the Texas Public Information Act (PIA). The District President may designate at most 10 nonbusiness days each calendar year.

**Suspension of
Public Information
During a
Catastrophe**

In the event a catastrophe, as defined by law, significantly impacts the College District such that the catastrophe directly causes the inability of the College District to comply with the requirements of the ~~Texas Public Information Act (PIA)~~,PIA, the Board ~~shall~~will temporarily suspend the applicability of the PIA to the College District for the time permitted by law and provide the required notices to the attorney general and the public. The Board ~~shall~~will extend an initial suspension period as necessary in accordance with law. [See GCB(LEGAL)]

**Charging for
Personnel Time**

In addition to other labor charges permitted by, and in accordance with law, the College District will charge a requestor for additional personnel time spent producing information for the requestor after College District personnel have collectively spent:

1. Thirty-six hours of time during the College District's fiscal year; or
2. Fifteen hours of time during a one-month period.

Collin County Community College District Board of Trustees

2024-03-3

March 26, 2024

Resource: Dr. Bill King
Executive Vice President

AGENDA ITEM: Report Out of the Campus Facilities and Construction Committee and Consideration of Approval for the District President to Negotiate and Execute an Architectural Design Contract with PBK Architects, Inc. to Provide Design Services for a New Health Science Building

DISCUSSION: Over the past few months, District staff have engaged in a procurement process to select an architectural firm to provide design services for the construction of a new Health Science building.

To select the most qualified firm, a two-step procurement process was followed. The first step included posting a public advertisement for the project and collecting information from interested firms that indicated their qualifications to design such a project. The qualifications were reviewed by a selection panel of Collin College staff, and a shortlist of the best qualified firms was developed using a pre-established qualitative scoring process.

The second step involved formal interviews with the shortlisted firms. During these interviews, each firm presented to the selection panel their overall design vision for the project and presented their plan for the overall design phase of the project. Each firm was scored using a pre-established interview scoring process. Upon completion of the interviews, the firm having the highest score from both steps was selected as the most qualified firm.

Recommended Firm:

FY-2024-RFQ-014 – PBK Architects, Inc.

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends the selection of PBK Architects, Inc. and also recommends the Board of Trustees authorize the District President or his designee to negotiate and execute a contract with PBK Architects, Inc. to provide design services for the new Health Science building.

SUGGESTED MOTION:

“Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the selection of PBK Architects, Inc. and authorizes the District President or his designee to negotiate and execute a contract with PBK Architects, Inc. to provide design services for the new Health Science building.”

Collin County Community College District Board of Trustees

2024-03-4

March 26, 2024

Resource: Dr. Bill King
Executive Vice President

AGENDA ITEM:

Report Out of the Campus Facilities and Construction Committee and Consideration of Approval for the District President to Negotiate and Execute a Contract with McCarthy Building Companies for Pre-Construction Services for a New Health Science Building

DISCUSSION:

Over the past few months, District staff have engaged in a procurement process to select a Construction Manager at Risk (CMAR) firm for pre-construction and construction services for the construction of a new Health Science building.

To select the best value firm, a two-step procurement process was followed. The first step included posting a public advertisement for the project and collecting information from interested firms that indicated their qualifications to construct such a project. The qualifications were reviewed by a selection panel consisting of Collin College staff, and a shortlist of the best qualified firms was developed using a pre-established qualitative scoring process.

The second step involved the shortlisted firms submitting proposed costs for pre-construction services, overhead costs during construction, and a fee percentage based upon the budgeted cost of the project. The shortlisted firms were also invited for a formal interview with the selection panel and were scored using a pre-established interview scoring process. Upon completion of the interviews, the firm having the highest score from both steps was selected as offering the best overall value for the project.

Recommended Firm:

- FY2024-RFP-022 – McCarthy Building Companies
- Pre-construction services fee – not to exceed \$175,000

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends the selection of McCarthy Building Companies for pre-construction services for a new Health Science building and for the Board of Trustees to authorize the District President or his designee to negotiate and execute a contract with McCarthy Building Companies and approve a budget amendment not to exceed \$175,000 from the Building Fund net position to affect the purchase.

SUGGESTED MOTION:

"Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the selection of McCarthy Building Companies for pre-construction services for a new Health Science building and authorizes the District President or his designee to negotiate and execute a contract with McCarthy Building Companies and approves a budget amendment not to exceed \$175,000 from the Building Fund net position to affect the purchase."

Collin County Community College District Board of Trustees

2024-03-5

March 26, 2024

Resource: Dr. Bill King
Executive Vice President

AGENDA ITEM: Report Out of the Campus Facilities and Construction Committee and Consideration of Approval for the District President to Negotiate and Execute a Contract with Skanska USA Building Inc. for Pre-Construction Services for the Renovation of the Plano Campus

DISCUSSION: Over the past few months, District staff have engaged in a procurement process to select a Construction Manager at Risk (CMAR) firm for pre-construction and construction services for the renovation of the Plano Campus.

To select the best value firm, a two-step procurement process was followed. The first step included posting a public advertisement for the project and collecting information from interested firms that indicated their qualifications to construct such a project. The qualifications were reviewed by a selection panel consisting of Collin College staff, and a shortlist of the best qualified firms was developed using a pre-established qualitative scoring process.

The second step involved the shortlisted firms submitting proposed costs for pre-construction services, overhead costs during construction, and a fee percentage based upon the budgeted cost of the project. The shortlisted firms were also invited for a formal interview with the selection panel and were scored using a pre-established interview scoring process. Upon completion of the interviews, the firm having the highest score from both steps was selected as offering the best overall value.

Recommended Firm:

- FY-2024-RFP-022 – Skanska USA Building Inc.
- Pre-construction services fee – not to exceed \$125,000

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends the selection of Skanska USA Building Inc. for pre-construction services for the renovation of the Plano Campus and for the Board of Trustees to authorize the District President or his designee

to negotiate and execute a contract with Skanska USA Building Inc. and approve a budget amendment not to exceed \$125,000 from the Building Fund net position to affect the purchase.

SUGGESTED MOTION:

“Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the selection of Skanska USA Building Inc. for pre-construction services for the renovation of the Plano Campus and authorizes the District President or his designee to negotiate and execute a contract with Skanska USA Building Inc. and approves a budget amendment not to exceed \$125,000 from the Building Fund net position to affect the purchase.”

Collin County Community College District Board of Trustees

2024-03-6

March 26, 2024

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM:	Report Out of the Finance and Audit Committee and Consideration of Approval for an Increase in Student Housing Fees Effective in Academic Year 2024-2025
DISCUSSION:	<p>Board approval is needed for any student fees, including Student Housing rental fees. An increase in rent is necessary to support the Student Housing program and provide additional amenities to support student success. This proposal would increase the rent for each of our housing options by 4% per residency term option. This recommended increase is in response to the increase in housing operations and to allow for an increase in a housing contingency budget line in case of emergencies.</p> <p>The attached chart outlines the current and proposed fees. Rent is charged on a semester basis similar to other colleges (4.5 months). The average rent per month will be \$91-\$154 per semester more than the current rate, depending on the unit size and number of bedrooms, during the fall and spring semesters, and \$78-\$116 more than the current rate for a full summer.</p>
DISTRICT PRESIDENT'S RECOMMENDATION:	The District President recommends approval of the Student Housing fee increases effective in Academic Year 2024-2025 in the amount equivalent to 4% per residency term option.
SUGGESTED MOTION:	"Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves a 4% increase in Student Housing rental fees in each of the full and partial semester options effective in Academic Year 2024-2025."

Description	2-Bedroom 2-Bath	4 Bedroom 2-Bath	Efficiency	Proposed change 2024-25
Fall/Spring Per Semester Charge	Current \$2,860 Proposed \$2,975	Current \$2,274 Proposed \$2,365	Current \$3,796 Proposed \$3,950	Increase each by 4%
Full Summer Charge	Current \$2,225 Proposed \$2,315	Current \$1,769 Proposed \$1,840	Current \$2,953 Proposed \$3,070	Increase each by 4%
1/2 Summer Charge	Current \$1,118 Proposed \$1,165	Current \$891 Proposed \$930	Current \$1,482 Proposed \$1,540	Increase each by 4%
Refundable Security Deposit	\$200	\$200	\$200	No change
Application Fee (Non-refundable)	\$50	\$50	\$50	No change
Monthly Late Fee (3rd Business Day)	\$25	\$25	\$25	No change
NSF Fee	\$25	\$25	\$25	No change
Lease Cancellation Fee	\$150	\$150	\$150	No change

Collin County Community College District Board of Trustees

2024-03-7

March 26, 2024

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Report Out of the Finance and Audit Committee and Consideration of Approval of the Student Housing Meal Plan Effective in Academic Year 2024-2025

DISCUSSION: Two options are recommended for the Student Housing Meal Plan required for all Collin College housing residents for the Academic Year 2024-2025.

Student Housing will be fully occupied with approximately 280 students in Fall 2024.

- Each Fall and Spring Semester have two meal plan options proposed to allow students to select options that include additional meals and funds
- The Summer Semesters I & II will have one meal plan option each
- A basic meal plan, consisting of an average of 12 meals a week, will be required to be purchased by each student in housing
- If funds are depleted, students may add money to their accounts and continue to receive the 20% discount until the end of the semester
- Meal plan cost recommendations are attached

Hours of Operation

Monday – Thursday7:30 a.m. – 6:30 p.m.

Friday7:30 a.m. – 2:00 p.m.

Saturday – Sunday9:00 a.m. – 2:00 p.m.

- Housing students will receive a 20% discount on all kitchen-prepared food items and fountain drinks. This discount will not include pre-packaged items, bottled beverages, or Starbucks.

DISTRICT PRESIDENT’S RECOMMENDATION: The District President recommends approval of the Student Housing Meal Plan for the Academic Year 2024-2025.

SUGGESTED MOTION:

“Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the proposed Student Housing Meal Plan for the Academic Year 2024-2025.”

STUDENT HOUSING MEAL PLANS - Academic Year 2024-2025

FALL 2024 Meal Plan - closed Labor Day and 3 days the week of Thanksgiving

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
8/26/24 - 12/13/24	Meal Plan #1 (minimum meal plan required)	\$ 1,575.00	\$315.00	\$ 1,890.00
8/26/24 - 12/13/24	Meal Plan #2	\$ 2,075.00	\$415.00	\$ 2,490.00

SPRING 2025 Meal Plan - closed week of Spring Break and Spring Holiday

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
01/21/25 - 05/16/25	Meal Plan #1 (minimum meal plan required)	\$ 1,575.00	\$315.00	\$ 1,890.00
01/21/25 - 05/16/25	Meal Plan #2	\$ 2,075.00	\$415.00	\$ 2,490.00

*Semester includes 17 weeks in total, excluding the week of Spring Break

STUDENT HOUSING MEAL PLANS - Academic Year 2024-2025

Maymester Meal Plan 2025 - closed Memorial Day

Students can purchase food using personal funds

SUMMER I Meal Plan 2025 - closed July 3-4

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
6/9/25 - 7/10/25	(minimum meal plan required)	\$ 350.00	\$70.00	\$ 420.00

SUMMER II Meal Plan 2025

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
7/14/25 - 8/12/25	(minimum meal plan required)	\$ 350.00	\$70.00	\$ 420.00

Collin County Community College District Board of Trustees

2024-03-8

March 26, 2024

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Report Out of the Finance and Audit Committee and Consideration of Approval of a Budget Amendment to the Fiscal Year 2024 Building Fund Budget for the Renovation Project at the Technical Campus for the Texas A&M Engineering Academy and the Academic Alliance

DISCUSSION: The Board of Trustees approved a master plan for the District which included renovations at the Technical Campus for the Texas A&M Engineering Academy and the Academic Alliance. These projects were included as Phase I of the approved master plan. The budget amendment of \$425,000 is projected to include renovation costs, potential furniture needs, and technology.

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of an amendment of \$425,000 to the Fiscal Year 2024 Building Fund budget for renovations, furniture, and technology needed at the Technical Campus for the Texas A&M Engineering Academy and the Academic Alliance.

SUGGESTED MOTION: "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves an amendment of \$425,000 to the Fiscal Year 2024 Building Fund budget for renovations, furniture, and technology needed at the Technical Campus for the Texas A&M Engineering Academy and the Academic Alliance."

Collin County Community College District Board of Trustees

2024-03-9

March 26, 2024

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Consideration of Approval of a Budget Amendment to the Fiscal Year 2024 Building Fund Budget for Project and Program Management Services Provided by AECOM

DISCUSSION: The Board of Trustees approved a master plan for the District which included renovations at the Plano Campus, Collin Higher Education Center, Courtyard Center, and Technical Campus as well as the construction of a new Health Science building. These projects were included as Phase I of the approved master plan. \$5,800,000 is projected to provide project and program management services through January 2027, including closeout of the listed projects.

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of a budget amendment of \$5,800,000 to the Fiscal Year 2024 Building Fund budget for project and program management services to be provided by AECOM for the renovations at the Plano Campus, Collin Higher Education Center, Courtyard Center, and Technical Campus as well as the construction of a new Health Science building.

SUGGESTED MOTION: "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves a budget amendment of \$5,800,000 to the Fiscal Year 2024 Building Fund budget for project and program management services to be provided by AECOM for the renovations at the Plano Campus, Collin Higher Education Center, Courtyard Center, and Technical Campus as well as the construction of a new Health Science building."

Collin County Community College District Board of Trustees

2024-03-10

March 26, 2024

Resource: Dr. Jon Hardesty
Vice President of Academic Affairs

AGENDA ITEM: Consideration of Approval of Three Associate of Arts Degree Programs Incorporating the Political Science, Psychology, and Sociology Field of Study Curricula

DISCUSSION: The 2023-2030 Collin College Strategic Plan identifies a goal to develop and implement strategies to become a national exemplar in program and student outcomes and a goal to create and implement comprehensive pathways to enrich the student experience and support student completions.

In 2020, the Texas Higher Education Coordinating Board (THECB) initiated a review of the state of Transfer among public institutions of higher education in Texas. This effort led to revised transfer rules being adopted that established a new framework for transfer curricula that centered upon revising Field of Study (FOS) curricula in the most popular majors at the bachelor's degree level at public universities. Per Texas Education Code Section 61.823 and THECB Rule in Title 19 Texas Administrative Code Section 4.32, for any student that successfully completes an FOS curriculum and transfers to a public university, the university "...must substitute that block of courses (FOS Curriculum) for the receiving institution's lower division requirements for the degree program...into which the student transfers." This ensures that all FOS curriculum courses that a student completes will transfer and apply to the major aligned to the FOS curriculum. Likewise, if students complete only portions of an FOS curriculum, those courses the student did complete must transfer and be applied toward the major aligned to the FOS curriculum. Universities may then require students to satisfy remaining course requirements in the FOS curriculum or require additional requirements in the receiving institution's program as long as those requirements do not duplicate course content the student completed through the FOS curriculum.

The proposed AA degree that incorporates the FOS curriculum in Political Science comprises a total of 60 semester credit hours that includes 18 semester credit hours of coursework in the Political Science FOS curriculum, and 42 semester credit hours of core curriculum courses.

The proposed AA degree that incorporates the FOS curriculum in Psychology comprises a total of 60 semester credit hours that includes 18 semester credit hours of coursework in the Psychology FOS curriculum, and 42 semester credit hours of core curriculum courses.

The proposed AA degree that incorporates the FOS curriculum in Sociology comprises a total of 60 semester credit hours that includes 42 semester credit hours of core curriculum courses and a total of 21 semester credit hours of coursework in the Sociology FOS curriculum (18 hours of electives +3 hours included in the core curriculum requirements).

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends approval of the new Associate of Arts degrees incorporating the Political Science, Psychology, and Sociology Field of Study curricula.

SUGGESTED MOTION:

"Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the new Associate of Arts degrees incorporating the Political Science, Psychology, and Sociology Field of Study curricula."

Collin County Community College District Board of Trustees

2024-03-11

March 26, 2024

Resource: Dr. Abe Johnson
SVP Campus Operations

AGENDA ITEM:	Consideration of Approval of the Professor Emeritus Distinction to be Bestowed Upon the Recommended Candidate
DISCUSSION:	<p>The Professor Emeritus Program honors the exceptional contributions of faculty members who have committed a significant portion of their careers to Collin College and its students, and it provides an avenue to continue benefiting from their expertise.</p> <p>Faculty members have specific criteria they must meet in order to be eligible to be considered, including employment as full-time professors at Collin for a minimum of ten years, retirement from Collin, demonstrable accomplishments of excellence in teaching, service, professional development, and/or leadership while employed at Collin, the most recent contract with Collin was a multi-year contract, and the faculty member consistently upheld Collin's Core Values. Nominations for Professor Emeritus are evaluated by the Professor Emeritus Committee, Campus Provosts, Executive Vice President, and District President.</p>
DISTRICT PRESIDENT'S RECOMMENDATION:	The District President recommends approval of the Professor Emeritus distinction for the recommended candidate.
SUGGESTED MOTION:	"Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the Professor Emeritus distinction for the recommended candidate."

Collin County Community College District Board of Trustees

2024-03-12

March 26, 2024

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Consideration of Approval of the Bid Report for March 26, 2024

DISCUSSION: The Bid Report for March:

2 New Solicitations

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of the Bid Report for March 26, 2024, as presented.

SUGGESTED MOTION: "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the Bid Report for March 26, 2024, as presented."

New Solicitations

Purchase Request #1 – pg. 113	\$ 161,475
Elevator Maintenance and Repair	
Purchase Request #2 – pg. 114	313,000
Planning and Scheduling Software	
Total of New Solicitations	<u>474, 475</u>
Grand Total	<u><u>\$ 474,475</u></u>

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves the contract for elevator maintenance and repair from Prestige Elevator, KONE, and Southwest Elevator Company for the Facilities Department.

BACKGROUND

The contract for elevator maintenance and repair will provide all labor, equipment, and supplies needed to perform preventative maintenance and repairs to District elevators.

Prestige Elevator has a contract through the TIPS cooperative purchasing program to provide elevator maintenance and repair, Contract Number 22050201; KONE has a contract with OMNIA Cooperative Contract 2019001564; and Southwest Elevator Company has a contract through OMNIA Cooperative Contract 02-98. These contracts comply with the competitive procurement requirements outlined in Section 44.031 of the Texas Education Code, as permitted through Section 791.011 of the Texas Government Code.

IMPACT OF THIS ACTION

The monthly preventative maintenance and repair procedures for all District elevators ensure they are safe and performing according to state regulations. Conducting monthly preventative maintenance will reduce the risk of costly repairs in the future.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

This purchasing request is for spend authorization of \$161,475, which is budgeted in the Facilities Department's FY24 operating budget. Current FY24 spend is \$115,998. FY23 annual spend amount was \$269,405.

MONITORING AND REPORTING TIMELINE

The contract term is March 27, 2024 through August 31, 2024.

RESOURCE PERSONNEL

Dr. Bill King, Executive Vice President
972-758-3880

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves the contract for planning and scheduling software from Ad Astra Information Systems, LLC for the District.

BACKGROUND

The District has been utilizing Ad Astra's software for scheduling the use of classrooms and conference rooms across the District for several years. This request will add Ad Astra's Align with Predict and Integrated Planning modules.

Reference Number SCON-100694 was issued to track contract spend for planning and scheduling software. Ad Astra is a sole source provider of the planning and scheduling software and is exempt from competitive bidding per Section 44.031(j) of the Texas Education Code.

IMPACT OF THIS ACTION

Align with Predict will assist in offering the right number of sections to meet student need and offers more precise recommendations by using pathway and student progress information to predict demand for courses. Integrated Planning will allow the District to design an annual schedule template that operationalizes the District's strategy and ensures alignment across academic departments. Creating student-aligned schedules will improve student outcomes by accelerating student progress to degree completion.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

This purchasing request is for spend authorization of \$313,000, which will be funded through an Innovations Challenge grant and Technology Service's FY24 operating budget. The current annual spend for the maintenance and support of the Ad Astra Room Scheduling Software is \$53,375, which is included in the spend authorization amount being requested.

MONITORING AND REPORTING TIMELINE

The contract term is March 27, 2024 through August 31, 2024.

RESOURCE PERSONNEL

Dr. Abe Johnson, SVP Campus Operations
972-985-3760

INFORMATION REPORTS

- Racial Profiling Report 2023 pg. 116
- Workday Student Status Report for March 2024 pg. 122
- Personnel Report for March 2024 pg. 123
- Faculty Contracts and Extensions for FY2024-2025 pg. 125
- Revenues and Expenses as of February 29, 2024 pg. 260
- Statement of Net Position as of February 29, 2024 pg. 261
- Grant Budget Quarter Report as of February 29, 2024 pg. 262
- Gifts-In-Kind FY2024 September 2023-February 2024 pg. 263
- Monthly Investment Report as of February 29, 2024 pg. 264
- Quarterly Investment Report as of February 29, 2024 pg. 286

Information Item

Collin College Police Department Racial Profiling Report 2023

Article 2.132-2.134 of the Texas Code of Criminal Procedure (CCP) requires the annual reporting to the local governing body of data collected on motor vehicle stops in which a ticket, citation, or warning was issued, and arrests made as a result of those stops, in addition to data collection and reporting requirements. Article 2.134 of the CCP directs that “a comparative analysis of the information compiled under 2.133” be conducted, with specific attention to the below areas:

1. Evaluate and compare **the number of motor vehicle stops**, within the applicable jurisdiction, of persons who are recognized as racial or ethnic minorities and persons who are not recognized as racial or ethnic minorities;
2. Examine the **disposition of motor vehicle stops** made by officers employed by the agency, categorized according to the race or ethnicity of affected persons, as appropriate, including any searches resulting from stops within the applicable jurisdiction;
3. Evaluate and compare **the number of searches** resulting from motor vehicle stops within the applicable jurisdiction and whether contraband or other evidence was discovered in the course of those searches; and
4. Information relating to each complaint filed with the agency **alleging that a peace officer employed by the agency has engaged in racial profiling**.

The analysis of material and data from the Collin College Police Department from 2023 revealed the following:

- A comprehensive review of the Collin College Police Department’s Policy on Professional Police Contacts (General Order 301.07) and Policy on Personnel Complaints (General Order 131.04) shows that the Collin College Police Department is **fully in compliance** with **Article 2.132 of the Texas Code of Criminal Procedure**.
- A review of the documentation presented and supporting documentation reveals that the Collin College Police Department is **fully in compliance** with Texas law on **training and education regarding racial profiling**.
- A review of the documentation produced by the department reveals that the department is **fully in compliance** with applicable Texas law on the **racial profiling complaint process** and **public education about the complaint process**.

- Analysis of the data reveals that the department is **fully in compliance** with applicable Texas law on the **collection of racial profiling data**.
- The Collin College Police Department is **fully in compliance** with applicable Texas law concerning the **reporting of information to the Texas Commission on Law Enforcement (TCOLE)**.
- The Collin College Police Department is **fully in compliance** with applicable Texas law regarding **CCP Articles 2.132-2.134**.

Reference: Board Policies CHA (Legal) and CHA (Local)

Prepared by:

Eric J. Fritsch, Ph.D.

Chad R. Trulson, Ph.D.

Justice Research Consultants, LLC

Resource:

Scott Jenkins, Chief of Police

972-881-5639

sjenkins@collin.edu

1. Total Traffic Stops by Collin College Police Department = 76 = 100%

2. Location of Stops

- a. City Street = 17
- b. County Road = 0
- c. Private Property or Other = 58
- d. State Highway = 1
- e. US Highway = 0

Total = 76

3. Was Race Known Prior to Stop = 76 = 100%

- a. NO = 76 100%
- b. YES = 0 0%

Total = 76

4. Race or Ethnicity = 76 = 100%

- a. Alaska Native/American Indian = 3
- b. Asian/Pacific Islander = 23
- c. Black = 14
- d. Hispanic = 4
- e. Unknown = 0
- f. White = 32

Total = 76

5. Gender: Female = 36

- a. Alaska Native/American Indian = 0
- b. Asian/Pacific Islander = 11
- c. Black = 8
- d. Hispanic = 2
- e. Unknown = 0
- f. White = 15

Gender: Male = 40

- a. Alaska Native/American Indian = 3
- b. Asian/Pacific Islander = 12
- c. Black = 6
- d. Hispanic = 2
- e. Unknown = 0
- f. White = 17

Total = 76

6. Reason for Stop:

- a. Moving Traffic Violation = 73
 - i. Alaska Native/American Indian = 3
 - ii. Asian/Pacific Islander = 22
 - iii. Black = 13
 - iv. Hispanic = 4
 - v. Unknown = 0
 - vi. White = 31
- b. Pre-Existing Knowledge = 0
- c. Suspicious Person / Activity = 0
- d. Vehicle Traffic Violation = 3
 - i. Alaska Native/American Indian = 0
 - ii. Asian/Pacific Islander = 1
 - iii. Black = 1
 - iv. Hispanic = 0
 - v. Unknown = 0
 - vi. White = 1
- e. Violation of Law = 0

Total = 76

7. Was a Search Conducted:

- a. Yes = 0
- b. No = 76
 - i. Alaska Native/American Indian = 3
 - ii. Asian/Pacific Islander = 23
 - iii. Black = 14
 - iv. Hispanic = 4
 - v. Unknown = 0
 - vi. White = 32

Total = 76

8. Reason for Search:

- a. Consent = 0
 - b. Inventory = 0
 - c. On View = 0
-

9. Was Contraband Discovered:
- a. Yes = 0
 - b. No = 0
 - c. Did the finding result in arrest?
 - i. Yes = 0
 - ii. No = 0
-

10. Description of Contraband:
- a. Alcohol = 0
 - b. Drugs = 0
 - c. Other = 0
 - d. Weapons = 0
-

11. Result of Stop:
- a. Arrest = 0
 - b. Citation and Arrest = 0
 - c. Citation Issued = 2
 - i. Alaska Native/American Indian = 0
 - ii. Asian/Pacific Islander = 0
 - iii. Black = 1
 - iv. Hispanic = 0
 - v. Unknown = 0
 - vi. White = 1
 - d. Verbal Warning Issued = 1
 - i. Alaska Native/American Indian = 0
 - ii. Asian/Pacific Islander = 0
 - iii. Black = 0
 - iv. Hispanic = 0
 - v. Unknown = 0
 - vi. White = 1
 - e. Written Warning and Arrest = 0
 - f. Written Warning Issued = 73
 - i. Alaska Native/American Indian = 3
 - ii. Asian/Pacific Islander = 22
 - iii. Black = 13
 - iv. Hispanic = 4
 - v. Unknown = 0
 - vi. White = 31

Total = 76

12. Arrest Based On:

- a. Violation of Penal Code = 0
 - b. Violation of Traffic Law = 0
 - c. Violation of City Ordinance = 0
 - d. Outstanding Warrant = 0
-

13. Was Physical Force Used:

- a. Yes = 0
- b. No = 76
 - i. Alaska Native/American Indian = 4
 - ii. Asian/Pacific Islander = 24
 - iii. Black = 14
 - iv. Hispanic = 2
 - v. Unknown = 0
 - vi. White = 32

Total = 76

14. Total Number of Racial Profiling Complaints Received = 0

- a. Resulted in disciplinary action = 0
 - b. Did not result in disciplinary action = 0
-

Report Date Compiled: February 9, 2024

INFORMATION ITEM

Workday Student Status Report March 2024

Description of the Project: This is the second phase of the Workday project, supporting the strategic initiative of streamlining administrative data systems to improve business processes and accommodate growth.

Project Status: The project is on budget and in yellow status due to schedule risks.

Objectives of the Project:

- Improve the student experience through enhanced stakeholder-facing tools using data-driven seamless engagement of students, faculty, staff, and administrators
- Modernize student systems and other supporting enterprise systems
- Offer configurable, streamlined processes providing an agile response to institutional and environmental changes

Status Summary: Key Accomplishments

- Efforts continue on data migration and issue mitigation
- In-person Communication: Student Gov't Association meeting – 2/13/24
- Mock Semester exercise – 2/16/24
- Faculty end-user training – 2/23/24

Key Events and Milestones

March 2024

- Workday delivery of critical functionality fixes for preview – 3/10/24
- Launch posters and social media operation – 3/18/24
- Complete load of data in Workday production – 3/18/24
- Virtual faculty training begins – 3/22/24
- Go Live – 3/25/24

Resource:

Dr. Abe Johnson, SVP Campus Operations
972-985-3760
ajohnson@collin.edu

Collin County Community College District Board of Trustees

Personnel Report for March 26, 2024

Staff Appointments

Name	Start Date	Title	Department	Reason
D'Ann Bickford	02/26/24	Manager, Compensation and Classification	Human Resources	Replacement Monica Barron
Brandon Flournoy	03/18/24	Master Plumber	Facilities Operations	Reorganization
Daina Hannibal Winfield	03/18/24	Financial Aid/Veteran Affairs Specialist	Financial Aid	Replacement Joshua Vasquez
Stephanie Hutchins	02/26/24	Graduation Specialist	Registration and Records	Replacement Brenda Bond
Brennan Landry	02/19/24	Technology Specialist	Campus Technology Services	Replacement Steven Vance
Alicia Lopez-Leiva	02/26/24	Accounts Receivable Associate	Finance and Budgeting	Replacement Adrienne Wittmayer
Jovvanta Mason Gray	02/19/24	District College and Career Counselor	Admissions and Advising	Replacement Shayla Yon
Shannan Mellor	02/26/24	Administrative Assistant II, Division Meetings and Events Coordinator	Workforce Dean	Replacement Grace Fox
Kameron Moore	02/19/24	Facility Operations Assistant	Facilities Preventative Maintenance	Replacement Jose Cuevas
Emily Northcutt	03/18/24	Technology Specialist	Campus Technology Services	Replacement Stephen Silvers
Judith Ottih	02/14/24	Assistant Teacher, Child Development	Child Development Lab	Replacement Ashley Acosta Osorio
William Patten	02/26/24	Project Manager, Construction	Construction	New position
Dee Pearre	02/26/24	Instructional Office Assistant	Instructional Office	Replacement Wilma Eckhoff
Piper Pennington	02/26/24	Operator/Maintenance HVAC Technician	Facilities Preventative Maintenance	Replacement Michael Rodriguez
Bobbie Rivas	02/26/24	Accounts Receivable Associate	Finance and Budgeting	Replacement Gail Fyock
Shawn Thomas	02/26/24	Master Electrician	Physical Plant Support Services	Reorganization
Angela Whitfield	02/26/24	Reference Librarian	Library	Replacement Emily Plagens
Karen Williams	03/18/24	Accounts Receivable Associate	Finance and Budgeting	Replacement Missi Douglas

Promotions and Changes

Name	Start Date	Title	Department	Reason
Monica Conklin	03/18/24	N: Senior Human Resources Consultant O: Human Resources Consultant	N: Human Resources O: Human Resources	Reorganization
Christina Eakle	02/01/24	N: Manager, Accounts Receivable O: Coordinator, Accounts Receivable	N: Finance and Budgeting O: Finance and Budgeting	Reorganization
Pam Jefferson	02/01/24	N: Coordinator II, Accounts Receivable O: Coordinator, Accounts Receivable	N: Finance and Budgeting O: Finance and Budgeting	Reorganization
Mari Lopez	03/25/24	N: Coordinator Web Communications O: Curriculum Specialist	N: Communications O: Curriculum	Reorganization
Elizabeth Korb	02/01/24	N: Manager, Accounts Receivable O: Coordinator, Accounts Receivable	N: Finance and Budgeting O: Finance and Budgeting	Reorganization

Resignations and Separations

Name	Last Day	Service	Title	Department	Reason
Julie Bradley	03/31/24	14	Special Assistant to the Chief Financial Officer	Business and Finance	Retirement
Jameelah Brown	02/20/24	2	Coordinator, Underserved Populations, Workforce (Grant-funded)	Grants and Contracts	Separation
Kathy Brown	04/01/24	16	Contract Administrator	Purchasing	Retirement
Lauren Camarillo	03/01/24	3	Reference Librarian	Library	Resignation
JQuavia Carr	03/22/24	<1	College and Career Counselor/Dual Credit	P-12 Partnerships/Dual Credit	Resignation
Gail Lockwood	03/19/24	<1	Project Manager Grants Management	Grants Management	Resignation
Dean Saffells	03/08/24	2	Operator/Maintenance HVAC Technician	Physical Plant Support Services	Resignation
Miguel Sanchez	02/16/24	1	Clerk, Mail and Receiving	Mail Services	Resignation

Collin County Community College District Board of Trustees

Faculty Contracts and Extensions for FY2024-2025

- 127 Faculty Multi-Year Contracts pg. 126
- 54 Faculty Multi-Year Contract Extensions pg. 256
- 64 Faculty One-Year Contracts pg. 258

Collin County Community College District Board of Trustees
Faculty Multi-Year Contracts
The following are multi-year contract faculty for FY2024-2025:

Name	Discipline	Campus
Adams, Hannah	Biology	Plano
Aguilera, Jose	Automotive Technology_WF	Technical
Antohe, Valeria	Math	iCollin Virtual
Arduengo, Joshua	Psychology	Plano
Armstrong, Robin	Drama/Theater	Plano
Aronoff, Robert	Speech	Frisco
Bagshaw, Cody	Heating, Ventilation, A/C_WF	Technical
Basham, Tamara	Environmental Science	Plano
Bates, Shannon	Speech	Frisco
Beri, Meenakshi	Economics	iCollin Virtual
Bierhup, Amy	Nursing_ADN_WF	McKinney
Birdsong, Daniel	Art	Plano
Bock, Edward	Math	Plano
Boozer, David	History	Frisco
Brody, Betsy	Government	iCollin Virtual
Carter, Casey	Music	Plano
Caston, Terrence	Construction Tech_Electrical_WF	Technical
Cheney, Scott	English	iCollin Virtual
Chung, Kayla	Health Professions_WF	McKinney
Clark, Erin	Design_Communication (Graphis)_WF	Plano
Copeland, Benjamin	Government	Plano
Craddock, Colby	Welding_WF	Technical
Cuddeback, Marie	Health Professions_WF	McKinney
Daly, Tebring	Computer Science_Field of Study	Frisco
Delatorre, Christine	Business Management_WF	Frisco
DeRouen, Rich	Humanities	McKinney
Dias, Dawn	Business Office Support Systems_WF	Frisco
Doumen, Christian	Biology	Wylie
Eimermacher, Thomas	Biology	McKinney
El-Ashmawy, Amina	Chemistry	McKinney
Elphick, Keith	English	McKinney
Endley, Seema	Biology	McKinney
Essary, Charles	Respiratory Therapy_WF	McKinney
Evans, Patrick	Computer Networking/CISCO_WF	Frisco
Fanini, Elaine	Biology	McKinney
Fant, Raymond	Computer Networking/CISCO_WF	Frisco
Gallamore, Monica	History	Frisco
Geisler William	Government	McKinney
Genneken, Anna	English	Technical

Gentry, Kimberly	Medical Assisting Advance Practice_WF	McKinney
Gerber, Kim	Psychology	Frisco
Gibbs, Coltan	Welding_WF	Technical
Giunta, Autumn	Medical Assisting Advance Practice_WF	McKinney
Gonzales, Stephen	Chemistry	Frisco
Gunter, Rachel	History	Plano
Hagler, Corey	Nursing_ADN_WF	McKinney
Hargis, Jessica	Government	Frisco
Hartkopf, Raven	Automotive Collision Technology_WF	Technical
Hedberg, Katherine	Engineering_Field of Study	Technical
Heitman, David	Biology	Frisco
Hoenig, John	History	Plano
Humphreys, Krystal	History	Wylie
Hunsaker, Joan	Nursing_ADN_WF	McKinney
Irwin-Coury, Shanna	Math	Plano
Jardim, Andrew	Culinary/Pastry Arts_WF	Frisco
Jenkins, Ryan	Automotive Technology_WF	Technical
Johnson, Jeffery	Business Management_WF	Frisco
Johnson, Melissa	History	iCollin Virtual
Kearns, Shannon	Drama/Theater	Plano
Kinnett, Forest	Music	Frisco
LaRocque, Landon	Welding_WF	Technical
Latona, David	History	Wylie
LeBlanc, Richard	Design_Communication (Graphis)_WF	Plano
Lewis, Rhonda	English	iCollin Virtual
Lopez-Maldonado, Cesar	Welding_WF	Technical
Lower, Kimberly	Biology	Plano
Lussier, Kristie	English	Frisco
Macready, John	Philosophy	Plano
Mampilli, Ann	Physics	Frisco
Manganelli, Paul	Geology	Frisco
McLeroy, Robert	Real Estate MGMT_WF	Frisco
Miank, Alice	Environmental Science	McKinney
Millard, Christine	Government	Frisco
Molina, Cathy	Chemistry	Frisco
Montalvo, Monica	Math	Plano
Moore, Brittany	English	Frisco
Morgan, Christopher	Music_Commercial_WF	Plano
Morgan, Kathy	Music	Plano
Musashi, Katy	Math	McKinney
Neal, George	Art	Frisco
Nguyen-Lee, Benedict	Biology	Wylie
Ogunlana, Sunday	Cybersecurity_Information Systems BAT_WF	Frisco
O'Reilly, Austin	Math	Wylie
Panahi, Mehrdad	Math	Frisco

Pershwitz, Edward	Computer Science_Field of Study	Frisco
Peters, Alexandra	Medical Assisting Advance Practice_WF	McKinney
Peterson, Karen	Polysomnography_WF	McKinney
Pettengill, Ryan	History	Wylie
Polasek, Houston	Heating, Ventilation, A/C_WF	Technical
Reczek, Ronald	Culinary/Pastry Arts_WF	Frisco
Reeder, Eun	Math	Wylie
Rehlander, Nathanael	Photography_Commercial_WF	Plano
Rice, Jennifer	Math_Developmental	Frisco
Richards, Serena	English	Frisco
Rike, Madison	Health Professions_WF	McKinney
Ritzman, Kirk	Business Administration	Plano
Robinson, Robert	Chemistry	Frisco
Roy-Davis, Lisa	English	Plano
Scoggins, Calin	Government	Wylie
Shad, Shahina	Math	Frisco
Shaham-Albalancy, Amira	Biology	Frisco
Sideris, Eugenia (Jenny)	Biology	Frisco
Smith, Allen	Computer Networking/CISCO_WF	Frisco
Sorrels, Jeff	Speech	McKinney
Soteres, Bethany	Nursing_ADN_WF	McKinney
Southerland, Kevin	Nursing_Vocational_WF	McKinney
Subramanian, Sukanya	Biology	iCollin Virtual
Tahiro, Mohammed	Economics	Wylie
Terrazas, Jaun Carlos	Automotive Technology_WF	Technical
Thapa Magar, Krishna	Math	iCollin Virtual
Ur-Rehman Kashif	Accounting	iCollin Virtual
Valencia, Michele	Physical Therapy_WF	McKinney
Valenzuela, Rosalinda	Government	Plano
Vera, Fernand	Music	Plano
Vincent, Tiffany	Government	iCollin Virtual
Vishnyakova, Katerina	Math	Frisco
Wang, Zhiquang	Design_Computer-Aided Drafting_WF	Technical
Washington, Kaycee	Economics	iCollin Virtual
Weiland, David	History	Plano
Weinhagen, Cheri	Construction Management_WF	Technical
White, Margie	Emergency Medical Services Professions_WF	McKinney
Williams, Ana	Biology	Frisco
Williams, Freddie	Business Office Support Systems_WF	Frisco
Wilson, Gary	English	Frisco
Wiltse, Cheryl	English	Technical
Wren, Kimberly	Anthropology	Plano
Younkins, Dennis	Heating, Ventilation, A/C_WF	Technical

3 Year Contract for Hannah Adams Professor of Biology Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Molecular and Cell Biology, The University of Texas at Dallas, 2017

Professional Development/Publications

- Invited Speaker, "Breaking into the Field of Education: Tips from Someone Still Figuring It Out," Texas Branch American Society for Microbiology Spring Meeting, Abilene, TX, Spring 2023
- Attended, Remote: The Connected Faculty Summit, Virtual, Summer 2021
- Attended, Appreciative Advising Institute, Virtual, Summer 2021
- Attended, American Society for Microbiology Microbe, Houston, TX, Summer 2023
- Attended, Pearson Mastering Regional Science Event, Irving, TX, Summer 2023
- Attended, "Deconstructing Burnout: Confronting Myths and Misconceptions to Personalize and Protect Individual Excellence," "Against Memorization: Teaching Concepts and Skills in the Humanities," "Destigmatizing Mental Health Part I," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing Marketable Skills through Community Based Activities," Collin College Faculty Development Conference, Fall 2022
- Attended, "Virtually Prepared: Presentation Practice for your Students Using Virtual Reality," "Using Perusall for Collaborative Reading Assignments to Generate Class Community," "Collaborative Quality Curriculum Management in Core Courses: Coordinating District Wide Curriculum in a Large Discipline," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," "Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Chair, District Microbiology Subcommittee, Fall 2021 - Present
- Chaired, Full-time Faculty Search Committee, Spring 2023 - Summer 2023
- Vice-Chair, District Biology Curriculum Team, Fall 2023 - Present
- Serve, District Biology Curriculum Team, Fall 2021 - Present
- Serve, Faculty Handbook Committee, Fall 2021 - Present
- Served, Faculty Council Representative, Fall 2021 - Spring 2023
- Served, Title IX Hearing Advisor, Fall 2021 - Spring 2023
- Advise, Center for the Advanced Study of Math and Natural Science, Fall 2021 - Present
- Tutored, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2021 - Spring 2022
- Volunteered, Plano Campus Welcome Squad, Fall 2022, Spring 2023, Fall 2023, Plano Campus Spring Fest, Spring 2023, Student Spaceflight Experiments Program Advisor, Fall 2022

3 Year Contract for Jose Aguilera Professor of Automotive and Collision Technologies Full-time Faculty at Collin Since 2021

Education/Experience

- A.A.S., Automotive Technology, Brookhaven College, 2006
- Certified, Automotive Service Excellence, Certified Master Automotive Technician, National Institute for Automotive Service Excellence, 2007
- Certified, Automotive Service Excellence, Certified Automotive Advance Engine Performance, National Institute for Automotive Service Excellence,

Professional Development/Publications

- Attended, Automotive Service Excellence, Instructor Training Conference, Frisco, TX, Summer 2022
- Attended, Automotive Electrical System, Allen, TX, Summer 2022
- Attended, American Honda Motors Basic Repair Individualized Skill Training, Hoffman Estates, IL, Spring 2023
- Attended, American Honda Advance Repair Individualize Skill Training, Irving, TX, Spring 2023
- Attended, Plug in Hybrids, Virtual, Fall 2021
- Attended, Hybrid Transmission Technology, Virtual, Spring 2022
- Attended, "The Many Faces of Feedback," "Integrating Social Emotional learning Strategies in your Classroom to Encourage Academic Success," "Save your Voice Simple Techniques for Healthier and more Effective Teaching Voice," Collin College Faculty Development Conference, Spring 2022
- Attended, "What? I was supposed to read something for class," "The trip A's: creating Assignments that Align!," "Improving Student Evaluation: How to make the semester for them and for you," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Participated, Adjunct Faculty Interview Committee, Fall 2022 - Present
- Participated, Full-time Faculty Search Committee Interview Team, Fall 2022 - Present
- Assisted, Adjunct Faculty Mentor, Fall 2022 - Present
- Volunteered, Automotive Excellence Service Test Prep Session, Fall 2021, Volunteered, during welcome week guide students, Fall 2022, Spring 2023

Leadership and Awards

- Campus Coordinator, , Spring 2023 - Present

3 Year Contract for Valeria Antohe Professor of Mathematics Full-time Faculty at Collin Since 2003

Education/Experience

- Ph.D., Mathematics, Southern Methodist University, 2001

Professional Development/Publications

- Attended, International Conference on Technology in Collegiate Mathematics, Virtual, Fall 2021
- Attended, 48th American Mathematical Association of Two-Year Colleges Annual Conference, Virtual, Fall 2022
- Completed, "Addressing Accessibility at Collin College," Collin College, Virtual, Fall 2022
- Attended, Teaching Professor Online Conference, Virtual, Fall 2023
- Completed, "Quality Matters 7th Edition Higher Education Rubric Update," Quality Matters, Virtual, Fall 2023
- Attended, InstructureCon 2021 Conference, Virtual, Fall 2021
- Attended, 2021 Empowered Educator Conference, Virtual, 2021
- Attended, 11th Annual Digital Education Summit, Virtual, Fall 2022
- Attended, Adobe eLearning World 2021 Conference, Virtual, Fall 2021
- Attended, "Welcome to Blackboard Ally - An Accessibility Tool," Collin College Faculty Development Conference, Spring 2022
- Attended, "Student Feedback in the Online Learning Environment," Center for Teaching and Learning, Virtual, Spring 2022

College Service and Student Support

- Serve, Financial Aid Appeals Committee, Fall 2022 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Participated, Core Objectives Assessment Days, Summer 2023
- Serve, One Collin Academic Planning Coach Program, Fall 2023 - Present
- Presented, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2022 - Spring 2023
- Serve, Discipline Course Coordinator, Summer 2021 - Present
- Serve, Math Excellence Fund Committee, Fall 2021 - Present
- Served, Discipline Book Selection Committee, Fall 2022 - Spring 2023
- Serve, Math Starting Line Committee, Spring 2023 - Present
- Served, Discipline Curriculum Review Team, Spring 2022
- Attended, Service-Learning Reflections Event, Fall 2021, Spring 2023, Appreciative Mindset Student Workshop, Spring 2022; Volunteered, Faculty Panelist in New Student Orientation, Fall 2021, Welcome Squad, Fall 2022, Fall 2023, Math Preparation Workshops, Fall 2021, Spring 2022, Plano Balloon Festival Races, Fall 2022

3 Year Contract for Joshua Arduengo Professor of Psychology Full-time Faculty at Collin Since 2012

Education/Experience

- Ph.D., Cognition and Neuroscience, University of Texas at Dallas, 2014

Professional Development/Publications

- Presented, "Object Recognition Memory in Dyslexic and Non-Dyslexic students: A Pilot Study," American Psychological Association's Annual Conference, Washington, D.C., District of Columbia, Summer 2023
- Presented, "Training the Mind with Sound in Meditation," Collin College Faculty Development Conference, Plano, TX, Fall 2023
- Completed, "Opening to Our Lives," 8-week course on Mindfulness Practices, Virtual, Summer 2023
- Presented, "The Neurobiology of Trauma," Attorney General of Texas Volunteer Training for the Rape Crisis Center of Collin County, Virtual, Fall 2021
- Co-Presented, "The Science and Practice of Mindfulness," Texas Nursing Student Association's Annual Conference, Austin, TX, Fall 2022
- Co-Presented, "A Mental Manual for the Now," Southwest Psychological Association's Annual Conference, Baton Rouge, LA, Spring 2022
- Attended, "Dr. Peggy Semingson: AI and ChatGPT," "The Future is Now: A Panel Discussion on AI at Collin," "Civilian Response to Active Shooter Events," Collin College Faculty Development Conference, Fall 2023
- Attended, "SOBI Care 101: Overview and Introduction to the SOBI Care Team and Referral Process," "SOBI Care Advanced: Using Case Studies to Learn Appropriate Ways to Identify and Respond to Students of Concern," "Bridging the Gap to the 55+ Community," Collin College Faculty Development Conference, Spring 2023
- Facilitated, "Using Mindful Self-Compassion to Turn Mistakes into Productivity by Melanie Massey," Mindhacks, Virtual, Fall 2021
- Attended, "A New Assessment Approach for Academic Programs," "Workday Overview," "The Promise of Open Educational Resources: A Faculty Panel Discussion and Grant Opportunity," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Elected, Faculty Council Representative, Fall 2022 - Present
- Secondary Advisor, Psi Beta, Fall 2021 - Summer 2023
- Chaired, Discipline Appeals Committee, Fall 2021 - Present
- Chaired, Mindfulness Committee, Fall 2021 - Present
- Served, Psychology Program Level Outcomes Committee, Fall 2022 - Present
- Volunteered, Distinguished Speaker Series, Spring 2023, Student advisor for online publications in Quest, Spring 2023, Summer 2023, Welcome Squad Volunteer, Plano Campus, Fall 2022, Spring 2023, Fall 2023

3 Year Contract for Robin Armstrong Professor of Drama Full-time Faculty at Collin Since 2002

Education/Experience

- M.F.A., Theatre/Directing, Virginia Commonwealth University, 2001

Professional Development/Publications

- Co-Authored, "Park-A-Palooza," Fall 2021
- Co-Authored, "Park-A-Palooza II," Fall 2022
- Authored, "Radio Daze (And Costumed)," Spring 2022
- Designed, "Sword Fight for Uptown Players production of Head Over Heels," Spring 2022
- Attended, CostumeCon 40, Bethesda, MD, Spring 2022
- Attended, JoCo Cruise, Ft. Lauderdale, FL, Spring 2022
- Facilitated, Balticon, Baltimore, MD, Summer 2023
- Attended, "AI & Chat GPT: Exploring Implications and Concerns for Teaching, Learning and Assessment," "The Future is Now: A Panel Discussion at Collin," "Crise: Civilian Response to Active Shooter Events) Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Served, Online Advisory Board, Fall 2021 - Present
- Attended, New Student Orientation Faculty Roundtables, Fall 2021 - Spring 2022
- Contributor, Interdisciplinary Trauma Day Event, Fall 2021 - Present
- Served, Full-time Faculty Search Committee, Spring 2023
- Volunteered, Assisted student in obtaining internships at Pegasus Theatre, Fall 2022, Advised students on audition pieces for North Texas Drama Auditions, Fall 2021, Attended Headshot and Resume session to coach students on industry standards for both, Fall 2023, Re-instated Incentive Scholarships for outstanding student contributions to productions, Fall 2023, Coached student on techniques sewing pleather to compete in costuming contest, Fall 2021

Leadership and Awards

- Awarded, Lamar Award of Teaching Excellence presented by Mason of Texas, Fall 2021
- Awarded, Foundation Scholarship, Fall 2021
- Awarded, Inspirational Award, Fall 2022
- Awarded, CostumeCon 40: Best Interpretation of Pattern, Spring 2022

3 Year Contract for Robert Aronoff Professor of Speech Full-time Faculty at Collin Since 2008

Education/Experience

- M.S., Communication, Florida State University, 2001

Professional Development/Publications

- Presented, "Crafting Assignments with Universal Appeal," Collin College Center for Teaching and Learning, Virtual, Spring 2023
- Attended, "The Role of Learning Acceleration," Universal Design for Learning - Implementation and Research Network Summit, Orlando, FL, Spring 2023
- Attended, "Accommodations and Universal Design," Excellence in Online Learning University of Texas, Rio Grande Valley, Virtual, Spring 2022
- Attended, "Community Building in a Virtual Classroom," Transformational Teaching and Learning, Texas Agricultural and Mechanical University, Virtual, Fall 2021
- Attended, "Accessible Learning is for All of Us," Collin College Center for Teaching and Learning, Virtual, Fall 2022
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning and Assessment," Collin College Faculty Development Conference, Fall 2023
- Attended, "AI: Here to Stay," Collin College Faculty Development Conference, Spring 2023
- Attended, "Teaching and Learning Marketable Skills," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "The Promise of Open Educational Resources: A Faculty Panel Discussion and a Grant Opportunity," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Chair, Campus Event Planning Committee, Fall 2022 - Present
- Serve, Discipline Textbook Committee, Fall 2022 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2022 - Present
- Serve, Technology Advisory Committee, Fall 2022 - Present
- Serve, Auteur Film Series, Fall 2022 - Present
- Co-Chair, Consecutive Course Program Committee, Fall 2021 - Spring 2023
- Served, Study Grant Committee, Fall 2022 - Spring 2023
- Served, Full-time Faculty Search Committee, Spring 2021
- Served, Grade Appeals Board, Fall 2021 - Spring 2022
- Attended, Collin Earth Day, Spring 2023; Volunteered, Hosted Addiction Awareness Month Event, Fall 2022, Welcome Week Committee, Fall 2022, African American Mobile History Exhibition, Spring 2023, Rockin' the Ridge, Fall 2021, Fall 2022, Fall 2023, New Student Orientation, Fall 2021, Fall 2022

3 Year Contract for Cody Bagshaw Professor of Heating, Ventilation, & Air Conditioning Full-time Faculty at Collin Since 2021

Education/Experience

- A.A.S., Heating Ventilation, Air Conditioning, and Refrigeration, Collin County Community College, 2020
- Certified, EPA 608 Universal, Energy Service Company Institute, 2019
- Certified, 410A Safety, Energy Service Company Institute, 2019
- Licensed, Texas Air Conditioning and Refrigeration Technician, Texas Department of Licensing and Regulation, 2022

Professional Development/Publications

- Attended, Hampden Training the Trainers, Allen, TX, Fall 2021
- Attended, "General Session," "What I Wish I had Known: A Workforce Faculty Panel Discussion," Collin College Faculty Development Conference, Fall 2021
- Attended, "Supporting and Assessing Students Reading Comprehension Across Disciplines," "Generating Meaningful Feedback on Assessments," "Thinking, Teaching, and Assessing Across Disciplines," Collin College Faculty Development Conference, Spring 2022
- Attended, Heating Ventilation and Air Conditioning Educators Excellence Conference, Las Vegas, NV, Spring 2022
- Attended, "Key Note Speaker: Dr. Anton Tolman: Reducing Student Resistance," "Developing an Open Educational Resource Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDE's of Multi-Year Contracts," "The Triple A's: Create, Assign, Assess, and Align," "The Never Ending Challenge: Student Engagement," "The Importance of Organized Canvas Presentation," "Connect Real World to Academic Sign-off," Collin College Faculty Development Conference, Spring 2023
- Attended, Heating Ventilation and Air Conditioning Educators Excellence Conference, Las Vegas, NV, Spring 2023

College Service and Student Support

- Served, Staff Search Committee, Spring 2022
- Served, Adjunct Faculty Mentor, Fall 2021
- Serve, Faculty Professional Development Committee, Spring 2023
- Served, Program Review Writing Committee, Fall 2022
- Served, Discipline Curriculum Review Team, Fall 2022 - Spring 2023
- Attended, New Student Orientation, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Dance Concert, Fall 2022, The Musical: The Fantasticks, Spring 2023; Volunteered, Technical Campus Open House, Spring 2022, Spring 2023, McKinney Campus Field Day, Spring 2023, Wrote a Students Letter of Recommendation, Spring 2022, Fall 2022

Leadership and Awards

- Awarded, Energy Service Company Environmental Protection Agency Proctor, Spring 2022 - Present

3 Year Contract for Tamara Basham Professor of Environmental Science Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Plant Biology, University of Texas at Austin, 2013
- M.Sc., Environmental Science, Texas Christian University, 2003

Professional Development/Publications

- Presented, "Land Back and Renewable Energy: A Case Study," Ecological Society of America Life Discovery Conference, Tallahassee, FL, Spring 2023
- Invited Speaker, "Promoting Student Success in STEM," Ecological Society of America Life Discovery Conference, Tallahassee, FL, Spring 2023
- Co-Facilitated, "Accessibility in Teaching the Ecological Sciences," Life Discovery Faculty Mentoring Network, Virtual, Spring 2022
- Co-Presented, "Integrating Environmental Justice into your STEM course," Biology and Math Educators (BIOMES) Virtual Institute, Virtual, Summer 2023
- Attended, Biology and Math Educators (BIOMES) Institute In-person Workshop, Durham, NH, Summer 2023
- Attended, "Artificial Intelligence in the Classroom," "Emergency Resposne Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2021 - Spring 2022
- Participated, Interdisciplinary Committee on Poverty, Race, and Crime, Fall 2022 - Spring 2023
- Primary Advisor, Center for the Advanced Study of Math and Natural Science, Fall 2021 - Present
- Primary Advisor, Student Spaceflight Experiments Program, Fall 2022 - Present
- Volunteered, Welcome Squad, Spring 2023, Fall 2022, Spring 2022, Fall 2021, Fall 2023, Academic Planning Coach, Fall 2021, Spring 2022

Leadership and Awards

- Coordinator, Accessibility in Earth Sciences, Spring 2023 - Present
- Coordinator, Science Under the Stars Environmental Team Leader, Fall 2022 - Present
- Coordinator, Monarch Waystation Installation, Maintenance, and Teaching Materials Archiving, Fall 2022 - Present

3 Year Contract for Shannon Bates Professor of Speech Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., Strategic Communication, Regent University, 2018

Professional Development/Publications

- Co-Authored, "Celebrity Influence Subverted in I am Second: An Invitation to Understanding," Vol 1, Issue 3, Artifact Analysis, Summer 2022
- Presented, "TED Talks and the Ideal Audience," Southern States Communication Association, Greenville, SC, Spring 2022
- Presented, "Online Course Design Open House," Southern States Communication Association, St. Petersburg, FL, Spring 2023
- Co-Presented, "The Rewards Outweigh the Pain: Incorporating Oral Presentations into Any Class," Bridging the Gap: Faculty Development Conference, Spring 2023
- Completed, "Improving Your Course Certification," Quality Matters, Virtual, Fall 2021
- Attended, "Supporting and Assessing Students' Reading Comprehension across Disciplines," "Teaching and Learning Marketable Skills," "Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Building Champions on Campus: Student Starting Line," Collin College Faculty Development Conference, Fall 2022
- Attended, "Engaged But Not Invested: Practical Approaches Toward Educational Equity for All Students," Quality Matters, Virtual, Fall 2022
- Attended, "Beyond Assumptions: Putting Research into Practice to Document Quality Learning Experiences," Quality Matters, Virtual, Spring 2023
- Reviewed, "Great Ideas for Teaching Speech Submissions," Southern States Communication Association, Virtual, Fall 2022

College Service and Student Support

- Lead, Academic Decathlon State Competition Committee, Fall 2021 - Spring 2023
- Serve, Program Review Steering Committee, Spring 2023
- Served, Program Review Writing Committee, Fall 2022 - Spring 2023
- Serve, Faculty Council, Fall 2023
- Served, Adjunct Faculty Mentor, Spring 2022 - Fall 2022
- Served, Core Objectives Assessment Days, Summer 2022
- Attended, Red Room Dining Experience, Spring 2023, Fall Student Art Open Exhibition, Fall 2022; Volunteered, Welcome Week Table Host, Fall 2021, Fall 2022, Spring 2023, Fall 2023, Trunk-or-Treat, Fall 2022, Plano Balloon Festival, Fall 2022, Rockin' the Ridge, Fall 2022, Fall 2023, Student Enrollment Services Call Project, Fall 2022, Fall 2023

3 Year Contract for Meenakshi Beri Professor of Economics Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Economics, Wayne State University, 2012

Professional Development/Publications

- Invited Speaker, "Establishing a Faculty-Driven, College-Wide Appreciative Education Committee," Office of Appreciative Education, Florida Atlantic University, Virtual, Fall 2022
- Presented, "Appreciative Education Framework for Student Advising," College Academic Support Programs, Virtual, Fall 2021
- Co-Presented, "Using Open Education Resource-Based Assessment in Online Courses," Sam Houston State University 11th Digital Education Summit, Virtual, Fall 2022
- Co-Presented, "Enhancing Your Economics Courses with Open Access Resources," Texas Community College Teachers Association 75th Annual Conference, Frisco, TX, Spring 2022
- Completed, "Credential in Effective College Instruction," Association of College and University Educators, Virtual, Spring 2023
- Completed, "Digital Accessibility Certification," Texas Digital Learning Association, Virtual, Fall 2021
- Attended, Conference on Teaching and Research in Economic Education, Portland, OR, Summer 2023

College Service and Student Support

- Chair, Appreciative Education Committee, Fall 2021 - Present
- Serve, Mindfulness Committee, Fall 2021 - Present
- Serve, Wellness Committee, Fall 2022 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Serve, Student Success Strategy Session Committee, Fall 2021 - Present
- Collaborate, Discipline Web Page Development and Maintenance, Fall 2022 - Present
- Panelist, Dignity Initiative, Spring 2022
- Attended, MindHacks Event, Spring 2022, Fall 2022, Spring 2023, Spring Fest, Spring 2022; Volunteered, Welcome Squad, Spring 2023; Plano Balloon Festival, Fall 2022, Interview Judge, Texas Academic Decathlon, Spring 2022

Leadership and Awards

- Awarded, Texas Higher Education Coordinating Board Open Educational Resource Course Development Grant, Summer 2021 - Fall 2022
- Awarded, Engaged Faculty Scholarship, Spring 2022
- Awarded, Open Education Resource 2021 State Farm Faculty Evaluation Project Grant, Fall 2021

3 Year Contract for Amy Bierhup Professor of Nursing Full-time Faculty at Collin Since 2012

Education/Experience

- Ed.D., Education with an Emphasis on Nursing Education, Bryan College of Health Sciences, 2022
- Registered, Nurse-critical care focus, multiple hospitals, 2003

Professional Development/Publications

- Published, "Simulation Influenced Self-Efficacy in New Graduate Nurses and Their Clinical Practice," ProQuest, Summer 2022
- Completed, Advanced Cardiovascular Life Support Training, McKinney, TX, Summer 2023
- Attended, International Nursing Association for Clinical Simulation and Learning Imagining the Future of Simulation, Providence, RI, Summer 2023
- Attended, CAE Healthcare Multi-Simulator Training, McKinney, TX, Summer 2023
- Attended, John Maxwell Leadership Seminar, McKinney, TX, Spring 2023
- Attended, Quality Matters Training: Independent Improving Your Online Course, Virtual, Summer 2021
- Facilitated, North Central Texas College Simulation Center Tour, Gainesville, TX, Fall 2022
- Attended, ATI Active Learning & Integration Strategies, Virtual, Fall 2021
- Attended, "Keynote Part 1 Powerful Teaching Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Served, Core Objectives Assessment Team, Fall 2021 - Present
- Served, Core Objectives Assessment Team Assignment Review Subcommittee, Fall 2021 - Present
- Served, Institutional Review Board, Fall 2022 - Present
- Served, Simulation Advisory Council Committee, Spring 2023 - Present
- Served, Nursing Student Affairs Committee, Fall 2021 - Spring 2022
- Participated, Core Objectives Assessment Days, Summer 2021, Summer 2022, Summer 2023
- Served, Full-time Faculty Search Committee, Summer 2021
- Volunteered, Nursing Open House, Fall 2022, Participated in Nurse Camp, Summer 2023, Participated in Interdisciplinary Simulation Trauma Day, Fall 2021, Fall 2022, Spring 2023, Fall 2023

Leadership and Awards

- Awarded, NISOD Excellence Award, Spring 2023 - Summer 2023
- Discipline Lead, Nursing Simulation, Fall 2022 - Present

3 Year Contract for Daniel Birdsong Professor of Art Full-time Faculty at Collin Since 2018

Education/Experience

- M.F.A., Printmaking, University of North Texas, 2000

Professional Development/Publications

- Attended, "Connecting with Workforce Students," Collin College Faculty Development Conference, Fall 2022
- Attended, McGraw Hill Symposium for Living with Art 13th ed., San Antonio, TX, Spring 2023
- Attended, "Presentation," Meadows Museum of Art: The Spanish Collection at the Museo de Arte Ponce, Virtual, Fall 2022
- Attended, "A Picture Says a Lot of Words," "The Gallery Walk Technique," "SOBI Care Advanced," "Bridging the Gap to the 55 Plus Community," Collin College Faculty Development Conference, Spring 2023
- Attended, "Trust in Teamwork," Collin College Leadership Academy, Summer 2022
- Attended, "From Destructive to Productive Conflict," Collin College Leadership Academy, Fall 2022

College Service and Student Support

- Serve, Curriculum Advisory Board, Fall 2021 - Summer 2023, Fall 2023 - Present
- Reviewer, Core Objectives Assessment Days, Summer 2021, Summer 2022, Summer 2023
- Reviewer, Open Education Resources Development Grant Peer-Review Committee, Summer 2022 - Fall 2022
- Evaluated, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Advised, Adjunct Faculty Mentor, Fall 2021 - Summer 2022, Fall 2022 - Summer 2023, Fall 2023 - Present
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Spring 2022
- Reviewer, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Served, Full-time Faculty Search Committee, Spring 2022 - Summer 2022
- Attended, Green Zone, Fall 2021, Student Art Exhibition, Spring 2022, Songbook of The Americas Music Recital, Fall 2022, Veteran's Ball, Fall 2022, Forces Exhibition, Spring 2022

Leadership and Awards

- Discipline Lead, Art, Fall 2022 - Present

3 Year Contract for Edward Bock Professor of Mathematics Full-time Faculty at Collin Since 2000

Education/Experience

- M.S., Mathematics, University of Texas at Dallas, 1979

Professional Development/Publications

- Attended, "Artificial Intelligence and Chat GPT," "The Future is Now Panel Discussion," "Civilian Response to Active Shooter Events," Collin College Faculty Development Conference, Fall 2023
- Served, Executive Board Member of Texas Mathematical Association of Two-Year Colleges, TX, Fall 2023
- Attended, American Mathematical Association of Two-Year Colleges, Omaha, NE, Fall 2023
- Attended, DigitalEd Mobius Webinar, Virtual, Spring 2023
- Served, Executive Board Member of Texas Mathematical Association of Two-Year Colleges, TX, Spring 2023
- Attended, Texas Community College Teachers Association, Houston, TX, Spring 2023
- Attended, Advanced Placement Precalculus Webinar, Virtual, Fall 2022
- Served, Executive Board Member of Texas Mathematical Association of Two-Year Colleges, TX, Fall 2022
- Attended, Texas Community College Teachers Association, Frisco, TX, Spring 2022
- Served, Executive Board Member of Texas Mathematical Association of Two-Year Colleges, TX, Spring 2022
- Attended, American Mathematical Association of Two-Year Colleges, Phoenix, AZ, Fall 2021

College Service and Student Support

- Participated, Adjunct Faculty Interview Committee, Fall 2023, Fall 2022
- Reviewer, Core Objectives Assessment Days, Summer 2023
- Evaluated, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Serve, Faculty Council Procedures and Nominations Committee, Fall 2021 - Present
- Tutored, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2021 - Present
- Web Designer, Faculty Council Procedures and Nominations Committee, Fall 2021 - Present
- Volunteered, Moderator of American Mathematical Association of Two-Year Colleges Student Math League, Fall 2023, Spring 2023, Fall 2022, Spring 2022, Springfest Event Day, Spring 2023, Algebra Assessment and Remediation Committee, Spring 2023, Fall 2022, Goldwater Scholarship Campus Representative for Collin College, Fall 2023, Fall 2022, Fall 2021

3 Year Contract for David Boozer Professor of History Full-time Faculty at Collin Since 2018

Education/Experience

- M.A., History, University of Arkansas, 2000

Professional Development/Publications

- Attended, Organization of American Historians Conference, Los Angeles, CA, Spring 2022
- Attended, Organization of American Historians Conference, Los Angeles, CA, Spring 2023
- Attended, American Historical Association's Texas Conference on Introductory History Courses, Virtual, Fall 2021
- Attended, "How To Use Canvas Studio," "Digital Distractions: Why Students Are On Their Phones and What We Can Do About It," "The Promise of Open Educational Resources: A Faculty Panel Discussion and a Grant Opportunity," Collin College Faculty Development Conference, Fall 2021
- Attended, "Leveraging Canvas Studio," "Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Developing an Open Educational Resource Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "AI is Here to Stay," Collin College Faculty Development Conference, Spring 2023
- Attended, "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, Academic Decathlon State Competition Committee, Fall 2021 - Present
- Serve, Core Objectives Assessment Team, Fall 2023 - Present
- Co-Chair, Book-in-Common, Fall 2023 - Present
- Serve, Grade Appeals Board, Fall 2021 - Present
- Serve, Title IX Hearing Officer, Fall 2021 - Present,
- Serve, Rockin' the Ridge Planning Committee, Fall 2022 - Present
- Serve, Black American Awareness Committee, Fall 2021 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Serve, Campus Welcome Week Committee, Spring 2022 - Present
- Serve, Discipline Curriculum Review Team, Fall 2023 - Present,
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Fall 2022
- Serve, Collin Library Advisory Committee, Fall 2021 - Present
- Panelist, Book-in-Common, Fall 2022,
- Attended, Phi Theta Kappa CougarThon, Spring 2022, Phi Theta Kappa Induction, Spring 2022; Volunteered, Trick or Treat in the Quad, Fall 2022, Phi Theta Kappa Spring Carnival, Spring 2023, Phi Theta Kappa City Wheels Event, Summer 2023

3 Year Contract for Betsy Brody Professor of Government Full-time Faculty at Collin Since 2003

Education/Experience

- Ph.D., Government, University of Notre Dame, 2000

Professional Development/Publications

- Designed, "Becoming Texans, Becoming Americans," Exhibit, Fall 2021
- Designed, "Digging In: How Food, Culture, and Class Shape the Story of Asian Dallas," Exhibit, Spring 2023
- Invited Speaker, "Becoming Texans, Becoming Americans: Voices and Images of Vietnamese North Texans," Southern Methodist University Dedman Interdisciplinary Institute, Dallas, TX, Spring 2023
- Presented, "Digging In: How Food, Culture, and Class Shape the Story of Asian Dallas," Mellon/American Council of Learned Societies Community College Faculty Fellows Conference, New York, NY, Fall 2023
- Invited Speaker, "Becoming Texans, Becoming Americans," Dallas Historical Society Brown Bag Lecture Series, Dallas, TX, Summer 2022
- Presented, "Digging In: How Food, Culture, and Class Shape the Story of Asian Dallas," Legacies Dallas History Conference, Virtual, Fall 2021
- Attended, "Synchronous Online Teaching," Collin College Faculty Development Conference, Fall 2021
- Attended, "Critical Reflections: How to Implement Critical Reflections and Examples," Collin College Faculty Development Conference, Spring 2022
- Attended, Collin College Faculty Development Conference, Fall 2022
- Attended, "Two Birds, One Stone: QR Codes, Easy Attendance Tracking, and Student Name Learning," Collin College Faculty Development Conference, Spring 2023
- Attended, Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Chaired, Outstanding Professor Selection Committee, Fall 2021 - Spring 2023
- Co-Chair, Constitution Day Committee, Fall 2022 - Present
- Serve, Academic Progress Appeals Committee, Fall 2021 - Present
- Serve, i-Collin Academic Group, Fall 2021 - Present
- Collaborate, Political Science Classroom Development Committee, Fall 2021 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Attended, Dignity Initiative events, Fall 2021, Collin Career Center workshop, Spring 2022; Volunteered, Constitution Day, Fall 2021

Leadership and Awards

- Awarded, Mellon/American Council of Learned Societies Community College Faculty Fellow, Fall 2021 - Present
- Elected, Texas Oral History Association Board of Directors, Fall 2021 - Present
- Elected, Fulbright Association Dallas Chapter Board of Directors, Fall 2021 - Present

3 Year Contract for Casey Carter Professor of Music Full-time Faculty at Collin Since 2018

Education/Experience

- Master, Music Voice Performance and Pedagogy, Texas Christian University, 2011

Professional Development/Publications

- Reviewed, "The Skillful Listener," W.W. Norton, Fall 2021
- Composed, "Madrigal Feast Music (10 selections)," Fall 2021
- Presented, "2021/2022 Cozy Conferences: Cross Training in the Studio, Collaborative Cappuccinos Texoma Traditions, Get Ready to Return to Stage," Texoma Region National Association of Teachers of Singing Conference and Auditions, Virtual, Fall 2021
- Interviewed, "Building Community, The Journal of Singing," Volume: 79, National Association of Teachers of Singing, Fall 2022
- Facilitated, Dallas/Ft. Worth National Association of Teachers of Singing Conference and Auditions, Commerce, TX, Spring 2022
- Attended, Texas Music Educators Association College Division Fall Conference, Austin, TX, Fall 2022
- Attended, Texas Music Educators Association Spring Conference, San Antonio, TX, Spring 2023
- Served, Texas Association of Music Schools Conference, Austin, TX, Spring 2023

College Service and Student Support

- Serve, Book-in-Common, Fall 2021 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Serve, Faculty Council Resource and Remuneration Committee, Fall 2022 - Present
- Served, Wellness Committee, Fall 2022 - Summer 2023
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Spring 2022
- Attended, Dr. Martin Luther King, Jr. Power Leadership Breakfast, Spring 2023, National Association of Teachers of Singing Conference Auditions, Fall 2021, Spring 2022, Fall 2022, Summer 2022, Fall 2022, Spring 2023, Spring 2023; Volunteered, Facilitate 24+ Music Studio Classes Annually for Voice Majors and Music Students, Fall 2021, Spring 2022, Summer 2022, Fall 2022, Spring 2023, Summer 2023, Supported Juneteenth 22 Program with performances by vocal students in the music department., Summer 2022, Faculty Round Table New Student Orientation, Fall 2021, Summer 2022, Fall 2022, Spring 2023

Leadership and Awards

- Discipline Lead, Department of Music, Fall 2021 - Present
- Awarded, New York University Vocology Fellowship, Fall 2022 - Present
- Earned, Collin College Leading for Excellence Academy, Fall 2021 - Spring 2023

3 Year Contract for Terrence Caston Professor of Electrical Full-time Faculty at Collin Since 2021

Education/Experience

- Master, Electrician, Texas Department of Licensing and Regulation, 2021
- A.A.S., Electrical Technology, Hinds Community College, 2008
- Master, Electrician, State of Mississippi, 2013

Professional Development/Publications

- Attended, "Continuous Improvement Plan," Collin College Faculty Development Conference, Spring 2023
- Attended, Advanced Technologies Consultants, The Texas Round Up, Houston, TX, Spring 2023
- Attended, Association for Career and Technical Education, Las Vegas, NV, Fall 2022
- Attended, "Faculty Development Conference," "Reducing student resistance leads to better learning and happier faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, American Council for Construction Education, Minneapolis, MN, Summer 2022
- Attended, "Faculty Development Conference," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Served, Collin College Foundation Scholarship Application Reviewer, Fall 2022 - Present
- Served, Advisory Board Committee, Spring 2023 - Present
- Served, Allen Technical Campus Open House Committee, Spring 2022 - Present
- Served, Baccalaureate Degree Task Force, Fall 2021
- Attended, Ideal Tools National Wiring Competition, Fall 2022, Baker's Brother Employment Negotiations, Spring 2023; Volunteered, Ideal Tools National Wiring Competition, Fall 2022, Prism Electric Employment Meetings and Negotiations, Spring 2023
- Assisted, Discipline Web Page Development and Maintenance, Fall 2022 - Present

Leadership and Awards

- Awarded, Ideal Wiring Competition State of Texas Electrician Winner, Fall 2022
- Discipline Lead, Electrical Program, Fall 2021 - Present

3 Year Contract for W. Scott Cheney Professor of English Full-time Faculty at Collin Since 2012

Education/Experience

- Ph.D., Modern Literature and Culture, Loyola University Chicago, 2014

Professional Development/Publications

- Presented, "Asynchronous Engagement: The Benefits of Asynchronous Video in Online Learning," The Learning Ideas Conference, New York, NY, Summer 2022
- Reviewed, "Journalistic Authority: Legitimizing News in the Digital Era," Columbia University Press, Journal of American Studies Association of Texas, Summer 2021
- Facilitated, Inspired Research! A Webinar for Students, Virtual, Fall 2022
- Attended, Association of Writers and Writing Programs Conference, Seattle, WA, Spring 2023
- Attended, Council on Undergraduate Research ConnectUR Conference, Pittsburgh, PA, Summer 2023
- Attended, Quality Matters Success Stories Webinars, Virtual, Fall 2021
- Attended, "The Promise of Open Educational Resources: A Faculty Panel Discussion and a Grant Opportunity," Collin College Faculty Development Conference, Fall 2021
- Attended, "Powerful Teaching: Unleash the Science of Learning," "Parts of a Greater Whole: Benefits of Brief Writing Assignments in the Classroom," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Using the Integrated Model of Student Resistance as a Tool for Better Teaching," Collin College Faculty Development Conference, Fall 2022
- Attended, "Ahead of the Game: Using Canvas Discussions as Competitions for Pedagogical Wins," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI & ChatGPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Co-Chaired, Quest: An Interdisciplinary Undergraduate Research Journal, 2021 - 2023
- Served, Black American Awareness Committee, 2021 - 2023
- Served, One Collin Academic Planning Coach Program, 2022 - 2023
- Served, Online Faculty Equipment Distribution Advisory Committee, 2023
- Served, Collin College Foundation Scholarship Application Reviewer, 2021 - 2023
- Attended, Quest Symposium, Spring 2022; Volunteered, Spring Fest, Spring 2022, Welcome Squad, 2021, Panelist for Auteur Film Series, Spring 2023, Black American Awareness Committee Event, Spring 2022

Leadership and Awards

- Awarded, OER Faculty Grant, Spring 2022
- Awarded, Innovation Grant: Developing a Culture of Research, Spring 2023

3 Year Contract for Kayla Chung Professor of Health Professions Full-time Faculty at Collin Since 2021

Education/Experience

- M.S.N., Nursing Education, University of Texas at El Paso, 2021

Professional Development/Publications

- Attended, Collin College Faculty Development Conference, Fall 2021
- Attended, "Faculty Development Day," Sustaining Academic Excellence Through Assessment, Frisco, TX, Spring 2022
- Attended, Collin College Faculty Development Conference, Fall 2022
- Attended, Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Co-Chair, Collin Serves, Fall 2021 - Present
- Serve, Health Professions Dual Credit Awards, Fall 2021 - Present
- Serve, Health Sciences Symposium Committee, Fall 2021 - Present
- Serve, Health Professions Operational Management Committee, Fall 2021 - Present
- Chaired, Full-time Faculty Search Committee Interview Team, Summer 2022
- Chaired, Full-time Faculty Search Committee Interview Team, Summer 2023
- Serve, Dual Credit Health Professions Boot Camp, Fall 2021 - Present
- Serve, Dignity Initiative, Fall 2021 - Present
- Attended, the Dual Credit Health Science Symposium. Supported my student as the second-place winner, Spring 2022, Spring 2023, Presented graduation cords to students at the Rockwall Independent School District Cording Ceremony. This district event involved all programs offered at the Gene Burton Academy. It involved engagement with high school faculty, counselors, students, and family members celebrating the 100% pass rate for my student's Nationally certified exam to become electrocardiogram technicians, Spring 2022, Spring 2023, Rockwall-Heath Employability and Opportunity Fair. Represented the Health Professions Department by advising students on available dual credit programs, Spring 2022; Volunteered, to present Health Professions Programs to Wylie and Rockwall Independent School District Students. Advised and assisted Students with the application process for level one certificate programs available at Collin College, Fall 2021, Volunteered for the Collin College Welcome Squad, Fall 2021, Spring 2022, Become a Basic Life Support Instructor to assist students with program required CPR cards, Fall 2022

3 Year Contract for Erin Clark Professor of Communication Design Full-time Faculty at Collin Since 2021

Education/Experience

- B.S., Communications, University of Memphis, 1990
- Certified, E-Commerce Architecture, Southern Methodist University, 1999

Professional Development/Publications

- Attended, Config Figma Annual Conference, San Francisco, CA, Summer 2023
- Attended, "Strategies of Behavioral Intervention Care 101 and Advanced," Collin College Faculty Development Conference, Spring 2023
- Attended, Artificial Intelligence - Creative Tool or Existential Threat?, Virtual, Summer 2023
- Attended, Teaching with Artificial Intelligence - Panel Discussion, Virtual, Summer 2023
- Attended, Midcourse Correction for the Web: Sir Tim Berners-Lee, Dallas, TX, Spring 2022
- Participated, Adobe User Experience Masterclass, Virtual, Spring 2022
- Attended, Ethics of Artificial Intelligence in the Design Classroom with the American Institute of Graphic Arts, Virtual, Fall 2022
- Attended, The Grading Conference - Higher Ed STEM focus, Virtual, Summer 2022
- Attended, Axe-Con Digital Accessibility Conference, Virtual, Spring 2022
- Attended, Adobe Max Conference, Virtual, Fall 2022
- Attended, "Leveraging Canvas Studio," "Exploring Open Educational Resources," Collin College Faculty Development Conference, Fall 2022
- Attended, "Learning Canvas Studio," "Teaching and Learning Marketable Skills," Collin College Faculty Development Conference, Spring 2022
- Participated, Printing Technique/Substrate Masterclass, Virtual, Spring 2022
- Attended, Adobe Max Annual Conference, Virtual, Fall 2021
- Attended, "What I Wish I Had Known: Workforce Faculty Roundtable," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Serve, iWork Leadership Team Committee, Fall 2022 - Present
- Web Designer, Discipline Web Page Development and Maintenance, Fall 2022 - Present
- Serve, SkillsUSA Committee, Spring 2022 - Present
- Serve, Financial Aid Appeals Committee, Fall 2022 - Present
- Advise, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Participated, Full-time Faculty Search Committee, Spring 2023 - Summer 2023
- Served, Full-time Faculty Search Committee Interview Team, Spring 2022 - Summer 2022
- Attended, Workforce Open House, Spring 2023; Volunteered, Academic Decathlon Speech Judge, Fall 2022, Fall 2023, Welcome Committee, Spring 2022, Spring 2023, Fall 2022, Workforce Fair at Allen High School, Fall 2022, Designed Departmental Marketing Collateral for Workforce Fairs, Spring 2022, Interviewed by former student for Newspaper article about 'What I learned from my favorite professor', Fall 2022

3 Year Contract for Benjamin Copeland Professor of Government Full-time Faculty at Collin Since 2018

Education/Experience

- J.D., Law, University of Arkansas at Little Rock School of Law, 2004
- M.A., Political Science, University of Texas at Arlington, 2011

Professional Development/Publications

- Co-Presented, "Roundtable Discussion: Post-Pandemic Assessment Practices," Collin College Professional Development, Virtual, Fall 2021
- Attended, "The Many Faces of Feedback," "Integrated Social-Emotional Learning Strategies in your Classroom to Encourage Academic Success," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing an OER Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDE's of MYC," "The Triple A's: Creating Assignment Assessments that Align!," Collin College Faculty Development Conference, Spring 2023
- Attended, "Evaluating the Texas Legislature: Social Conservatism and Partisan Redistricting," Texas Community College Teachers Association, Frisco, TX, Spring 2022
- Attended, "The 2022 Midterm Election: How Consequential Might it Be?," Texas Community College Teachers Association, Frisco, TX, Spring 2022
- Attended, "Code Red? The 2022 Texas Primary, Political Change, and What it All Means," Texas Community College Teachers Association, Frisco, TX, Spring 2022
- Attended, "Texas Public Opinion Polling and Teaching Texas Politics," Texas Community College Teachers Association, Frisco, TX, Spring 2022

College Service and Student Support

- Reviewer, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Co-Organized, Constitution Day Committee, Fall 2021 - Present
- Advised, Title IX Hearing Officer, Fall 2021 - Present
- Served, Safety Committee, Fall 2021 - Present
- Mentored, Adjunct Faculty Mentor, Fall 2021
- Primary Advisor, Political Justice League, Fall 2021 - Present
- Attended, Collin College Forces Reception, Spring 2022; Volunteered, Head Coach for Collin College Mock Trial Team, Summer 2021, Fall 2021, Spring 2022, Summer 2022, Fall 2022, Spring 2023, Summer 2023, Fall 2023, Welcome Squad, Plano Campus, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023

Leadership and Awards

- Awarded, Collin College President's Medallion Award for Outstanding Service to Students, Fall 2021

**3 Year Contract for Colby Craddock
Professor of Welding
Full-time Faculty at Collin Since 2021**

Education/Experience

- M.S., Kinesiology, University of Texas at Tyler, 2017
- Certified, Certified Welding Inspector, American Welding Society, 2023

Professional Development/Publications

College Service and Student Support

- Served, SkillsUSA Committee, Spring 2023 - Present
- Attended, Emergency Response Team, Fall 2022
- Contributor, Prior Learning Assessment Committee, Fall 2022
- Attended, New Student Orientation, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Resume and Job Search Training, Fall 2021, Spring 2022, Fall 2022, Spring 2023; Volunteered, Campus Open House Technical Campus, Spring 2022, Spring 2023, Reference Letters for Graduating Alumni, Fall 2022, AAE Contest - FFA Welding Skills Competition Judge, Spring 2022, Spring 2023

3 Year Contract for Marie Cuddeback Professor of Health Professions Full-time Faculty at Collin Since 2021

Education/Experience

- B.S.N., Nursing, Utah Valley University, 2013

Professional Development/Publications

- Attended, "Amy Rosellini on Trust in Teamwork," McKinney, TX, Summer 2022
- Completed, "Ready, Willing, and Able: Encouraging Student Reading and Preparation by Dr Allison Boye," The Center for Teaching and Learning Webinar and Workshop Materials, Virtual, Fall 2022
- Attended, "Let the Games Begin!," "Virtually Prepared: Presentation Practice for Your Students Using Virtual Reality," "Never Ending Challenge: Student Engagement," "The Importance of an Organized Canvas Presence," Collin College Faculty Development Conference, Spring 2023
- Completed, "Active Learning and Student Engagement: Key Principles and Why it Matters by Dr Allison Boye," The Center for Teaching and Learning Webinar and Workshop Materials, Virtual, Spring 2023
- Completed, "But I HAVE to Lecture: Engaging Students with Dynamic Lecturing by Dr Allison Boye," The Center for Teaching and Learning Webinar and Workshop Materials, Virtual, Spring 2023
- Completed, "20 Certified Medical Education Hours for Nursing recertification," Virtual, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," "CRASE Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Participated, Dignity Initiative, Fall 2021 - Present
- Mentor, New Full-time Faculty Mentor, Fall 2022 - Present
- Collaborated, Dual Credit Health Professions Boot Camp, Fall 2023, Fall 2022 - Present
- Attended, Tailgate at the CATE Center, Fall 2021, Fall 2022; Volunteered, Nurse Week at McKinney Campus, Summer 2023, Princeton CNA Pinning and Awards Ceremony, Spring 2022, Spring 2023
- Collaborated, Health Professions Dual Credit Awards, Spring 2023 - Present, Spring 2022 - Present

3 Year Contract for Tebring Daly Professor of Computer Science Full-time Faculty at Collin Since 2006

Education/Experience

- Ph.D., Educational Computing, University of North Texas, 2012
- M.S., Information Science, University of Pittsburgh, 2005

Professional Development/Publications

- Attended, Information Systems Educators Conference, Plano, TX, Spring 2023
- Attended, Continuous Improvement Plan and Sustainable Success (Outcomes, Assessment, and the Path Forward) Conference, Fort Worth, TX, Spring 2023
- Attended, Cengage Computing Experience, Virtual, Spring 2023
- Attended, Cengage Computing Experience, Virtual, Spring 2022
- Attended, Leadership Toolkit Session with Lori Simionides, Virtual, Spring 2022
- Attended, "Southern Association of Colleges and Schools Commission on Colleges Accreditation and Reaffirmation: A Primer," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Secondary Advisor, The Society of Women Engineers, Fall 2021 - Summer 2023
- Served, Online Advisory Board, Fall 2021 - Spring 2023
- Served, Faculty Council Technology Committee, Fall 2021 - Spring 2022
- Served, Professor Emeritus Selection Committee, Fall 2022 - Spring 2023
- Chair, Full-time Faculty Search Committee, Spring 2023
- Chair, Adjunct Faculty Interview Committee, Fall 2022 - Summer 2023
- Assisted, Adjunct Faculty Teaching Evaluation(s), Fall 2021 - Spring 2023
- Assisted, New Student Orientation Faculty Roundtables, Fall 2021
- Attended, Phi Theta Kappa Induction Ceremony, Fall 2023, Computer Systems Advisory Board Meeting, Spring 2022, Emerging Technology Cloud Computing Advisory Board Meeting, Spring 2022, Web Development Advisory Board Meeting, Spring 2022, Spring 2023; Volunteered, Academic Program Coach, Fall 2022, Spring 2022, Academic Decathlon State Invitational Competition, Spring 2023, Bachelor of Applied Technology of Software Development Curriculum Development, Spring 2023, Motorola Solutions Scholarship Selection Committee, Fall 2021, Hackathon Event at Collin Frisco Campus, Fall 2021

Leadership and Awards

- Discipline Lead, Computer Science, Fall 2021 - Summer 2023
- Awarded, Co-Principal Investigator for a \$4.9M National Science Foundation Scholarships in Science, Technology, Engineering, and Mathematics grant working with another community college and a 4-year institution to support women and underrepresented minorities in Computer Science fields, Fall 2022 - Summer 2023

3 Year Contract for Christine Delatorre Professor of Business Management Full-time Faculty at Collin Since 2007

Education/Experience

- Ph.D., Public Administration Management, The University of Texas at Dallas, 2011
- Licensed, Certified Human Resource Professional, The Society of Human Resource Management, 2021

Professional Development/Publications

- Attended, Mental Health and Well Being in the New World of Work Conference, The Society of Human Resource Management, Virtual, Spring 2023
- Attended, Meaningful Living and Learning in a Digital World Conference, The University of Western Georgia, Savannah, GA, Spring 2022
- Attended, Bring Small Business Back, Job Creators Network, Tampa, FL, Fall 2021
- Attended, Annual Conference on Intellectual Property Law, The Center for American and International Law, Virtual, Fall 2021
- Attended, "What I Wish I had Known: A Workforce Faculty Panel Discussion," Collin College Faculty Development Conference, Fall 2021
- Attended, "Teaching and Learning Marketable Skills," "Powerful Teaching: Unlock the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Tips for Teaching Underprepared Students: A Panel Discussion," Collin College Faculty Development Conference, Fall 2022
- Attended, "Emotional Intelligence: How to Effectively Unlock Students' Hearts and Minds as an Educator," "Ahead of the Game: Using Discussions as Competitions for Pedagogical Wins," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Served, New Full-time Faculty Mentor, Fall 2021 - Fall 2022
- Served, Discipline Program Review Committee, Fall 2021 - Spring 2022
- Serve, Discipline Curriculum Review Team, Fall 2021 - Present
- Serve, Discipline Assessment, Data Coordination, and Continuous Improvement Committee, Fall 2021 - Present
- Lead, Discipline Online Course Template Committee, Fall 2021 - Present
- Attended, Career Fair, Spring 2022, Spring 2023, Dr. Martin Luther King, Jr. Power Leadership Breakfast, Spring 2022, Health and Safety Fair, Spring 2022; Volunteered, Welcome Week, Fall 2023, Spring 2023, Fall 2022, Spring 2022, Frisco Campus Rockin' the Ridge, Spring 2022

Leadership and Awards

- Awarded, Open Educational Resource State Farm Faculty Awareness Grant, Fall 2021

3 Year Contract for Rich DeRouen Professor of Humanities Full-time Faculty at Collin Since 2006

Education/Experience

- M.A., Humanities (History of Ideas), University of Texas at Dallas, 1992

Professional Development/Publications

- Presented, "Greek Myth: Reused, Recycled & Reimagined," Southern Humanities Conference, San Antonio, TX, Spring 2023
- Attended, "The Promise of Open Educational Resources: A Faculty Panel Discussion and a Grant Opportunity," Collin College Faculty Development Conference, Fall 2021
- Attended, "Powerful Teaching," "Why Paying Attention Matters," "A Digital Formative Assessment Tool," "Classroom Assessment Techniques (CATs) for a Hybrid Modality," Collin College Faculty Development Conference, Spring 2022
- Attended, "Using Perusall for Collaborative Reading Assignments to Generate Class Community," "Students Don't Read. Like We Do.," "Using Exegetical Lecturing to Aid in Teaching Students a Philosophical/Exegetical Approach and Process to Life and Literature," "Ahead of the Game: Using Canvas Discussions as Competitions for Pedagogical Wins," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Director, Auteur Film Series, Summer 2021 - Spring 2022
- Served, Online Advisory Board, Summer 2021 - Spring 2022
- Liaison, Auteur Film Series, Summer 2021 - Present
- Serve, Technology Advisory Committee, Fall 2022 - Present
- Serve, Faculty Council Teaching and Learning Committee, Fall 2023 - Present
- Serve, Faculty Council Resource and Remuneration Committee, Fall 2023 - Present
- Reviewer, Collin College Foundation Scholarship Application Reviewer, Fall 2023
- Attended, Phi Theta Kappa Induction Ceremony, Spring 2022, Black American Awareness Committee Heart & Soul Event, Spring 2023, and Juneteenth Celebration, Summer 2023; Volunteered, Panelist for Faculty Roundtable at the Quest Student Research Symposium, Spring 2022, Panelist for Auteur Film Series screening of 'Shattered Glass', Fall 2022, Panelist for Dignity Initiative screening of 'A Balloon for Allah', Spring 2023, Volunteer at information table for Welcome Squad at McKinney Campus, Fall 2021, Fall 2022, Spring 2023, Fall 2023, Volunteer in the Registration Lab at McKinney Campus, Spring 2022, Fall 2022, Spring 2023

Leadership and Awards

- Discipline Lead, Humanities, Summer 2021 - Present

3 Year Contract for Dawn Dias Professor of Computer Information Systems Full-time Faculty at Collin Since 2021

Education/Experience

- Master, Education/Instructional Design, Tarleton State University, 2014
- B.A.A.S., Business Administration, Tarleton State University, 2009
- A.A.S., Office Systems Technology, North Central Texas College, 2003

Professional Development/Publications

- Presented, "Getting Your Head Into the Cloud, Virtual Collaboration Tools for the Cloud," Texas Community College Teachers Association Conference, Houston, TX, Spring 2023
- Completed, "Business Computer Information Systems Master-Level Course in Data Engineering," Tarleton State University, Virtual, Spring 2023
- Completed, "Business Computer Information Systems Master-Level Course - Computer Information," Tarleton State University, Virtual, Spring 2023
- Completed, "Business Computer information Systems Master-Level Course - Teaching Computer Information Systems," Tarleton State University, Virtual, Summer 2023
- Completed, "Business Computer information Systems Master-Level Course Project Management," Tarleton State University, Virtual, Fall 2023
- Completed, "Quality Matters Improving Your Online Course," Virtual, Fall 2021
- Attended, "Fundamental Principles and Practices of TBL, Creating an Effective TBL Module," Team-Based Learning, Frisco, TX, Spring 2023
- Attended, "Extraordinary Artificial Intelligence (AI) with Art, ChatGPT and Career Pathways, Digital Credentials and the Future of Education, Integrating Practical Cases Into Your IS/IT Course, Improving Support for Mac Users in Office 365, Microsoft Teams New Tools for Collaboration in 2023, Online Courses: The Student Experience,," Cengage Online Conference, Virtual, Spring 2023

College Service and Student Support

- Chaired, Full-time Faculty Search Committee, Spring 2023 - Summer 2023
- Secondary Advisor, Gamma Alpha Epsilon, Spring 2022 - Summer 2022
- Reviewer, Online Advisory Board, Fall 2022 - Present
- Instructed, Crime Scene Investigation Camp, Summer 2022, Summer 2023
- Attended, Technology Advisory Committee, Spring 2023
- Attended, Princeton High School and Middle School Football and Soccer Games - Support Dual Credit Students, Fall 2022, Spring 2023; Volunteered, Old Time Saturday - Farmersville, Texas - College Booth, Fall 2022, Blooming Harvestfest - Farmersville Campus - Welcome visitors and handed out tee-shirts, Fall 2022, Onion Festival - Princeton, Texas - College Booth, Spring 2023

Leadership and Awards

- Discipline Lead, Business Office Support Systems, Fall 2023 - Present

3 Year Contract for Chris Doumen Professor of Biology Full-time Faculty at Collin Since 2006

Education/Experience

- Ph.D., Biology, Florida State University, 1990

Professional Development/Publications

- Published, "Lumbriculus variegatus SNAP-25 homolog mRNA, partial cds.," National Library of Medicine: National Center for Biotechnology Information, Fall 2022
- Published, "Lumbriculus variegatus Cu/Zn mRNA, complete cds.," National Library of Medicine: National Center for Biotechnology Information, Summer 2023
- Attended, 75th Annual Texas Community College Teacher's Association Conference, Frisco, TX, Spring 2022
- Attended, Annual Oklahoma Academy of Science Meeting, Tulsa, OK, Fall 2022
- Attended, "Post-Pandemic Student Engagement," Collin College Faculty Development Conference, Fall 2021
- Attended, "Think Big: Fostering Critical Thinking in our Students," Center for Teaching and Learning Webinar, Virtual, Fall 2021
- Attended, "It's in the Syllabus," "Adventures in Assessment: Using Cross Disciplinary Activities to Engage Learners," "Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Strategies for Maximizing In-person A&P Labs Using Digital Tools Before, During, and After Lab," Pearson Webinar, Virtual, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "How to College: Tips for Teaching Underprepared Students," Collin College Faculty Development Conference, Fall 2022
- Attended, "The Mathematics of Gerrymandering," Center for Advancement in Math and Natural Sciences Talk, Wylie, TX, Spring 2023
- Attended, "Biology Is for Everyone: Improving Biology Instruction Through a Focus on Diversity, Equity, and Inclusion," MacMillan Webinar, Virtual, Spring 2023

College Service and Student Support

- Chair, Institutional Review Board, Fall 2021 - Summer 2022
- Chair, Institutional Animal Care and Use Committee, Fall 2022 - Present
- Serve, District Anatomy and Physiology Subcommittee, Fall 2021 - Present
- Mentored, Adjunct Faculty Mentor, Spring 2022 - Spring 2023
- Contributor, Center for the Advanced Study of Math and Natural Science, Fall 2021 - Present
- Tutored, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2021 - Spring 2023
- Served, Full-time Faculty Search Committee, Spring 2023 - Summer 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Attended, Welcome Week, Spring 2022, Spring 2023, Leadership and Success, Honors Institute Presentation, Fall 2022, Collin Bound Open House, Wylie Campus, Spring 2023; Volunteered, Student Spaceflight Experiment Program, Fall 2022

3 Year Contract for Thomas Eimermacher Professor of Biology Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., Quantitative Biology, University of Texas at Arlington, 2012

Professional Development/Publications

- Attended, Texas Community College Teachers Association 76th Annual Convention, Houston, TX, Spring 2023
- Attended, Texas Community College Teachers Association 75th Annual Convention, Frisco, TX, Spring 2022
- Attended, "Overcoming the Disinterested, Unmotivated, & Sometimes Passive-aggressive College Learner," "Avoiding Burnout Through Mentoring," "Using Specifications Grading to Align Assessments to SLOs," "You, Me, & Memes," Collin College Faculty Development Conference, Spring 2023
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Adventures in Assessment: Using Cross-Disciplinary Activities to Engage Learners in Assessing Course Progress," Collin College Faculty Development Conference, Spring 2022
- Attended, "A New Assessment Approach for Academic Programs," Collin College Faculty Development Conference, Fall 2021
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023
- Presented, "Mexico by Motorcycle," Passport to the World, McKinney, TX, Fall 2022
- Attended, "When Tensions Boil Over: Dealing with Fiery Moments in the Classroom," CTL Webinar, Virtual, Spring 2022

College Service and Student Support

- Serve, Program Review Steering Committee, Spring 2023 - Present
- Serve, District Biology Curriculum Team, Spring 2023 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Serve, Collin Serves, Fall 2022 - Present
- Served, Student Enrollment Services Faculty Liaison, Fall 2022 - Summer 2023
- Served, Full-time Faculty Search Committee Interview Team, Summer 2022
- Evaluated, Adjunct Faculty Teaching Evaluation(s), Fall 2022
- Attended, McKinney Campus Field Day, Spring 2023, Luck of the Cougar, Spring 2023; Volunteered, Spring Registration Drive, Spring 2023, Texas Academic Decathlon, Spring 2023, Disney Institute, Disney's Approach to Quality Service, hosted by Collin Corporate College, Spring 2022, 1406 Lab Practical Departmental Review Sessions, Fall 2021, Spring 2022, Fall 2022, Spring 2023

3 Year Contract for Amina El-Ashmawy Professor of Chemistry Full-time Faculty at Collin Since 1991

Education/Experience

- Ph.D., Chemistry, University of North Texas, 2006

Professional Development/Publications

- Presented, "The Newly Revised American Chemical Society Guidelines," American Chemical Society Southwest Regional Meeting, Oklahoma City, OK, Fall 2023
- Co-Presented, "Community College Transitions Panel," American Chemical Society Southwest Regional Meeting, Oklahoma City, OK, Fall 2023
- Panelist, "Inclusivity in the classroom: A roundtable discussion," Collin College Faculty Development Conference, Fall 2022
- Attended, Biennial Conference on Chemical Education 2022, West Lafayette, IN, Summer 2022
- Attended, American Chemical Society Spring National Meeting, Hybrid, Virtual, Spring 2023
- Attended, "Presentation practice for your students using virtual reality," "Using Perusall for collaborative reading assignments," "Students don't read. Like we do.," Collin College Faculty Development Conference, Spring 2023
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty, Dr. Anton Tolman," Collin College Faculty Development Conference, Fall 2022
- Attended, "The many faces of feedback," "Powerful teaching: unleashing the science of learning," Collin College Faculty Development Conference, Spring 2022

College Service and Student Support

- Serve, Diversity and Inclusion Council, Fall 2022 - Present
- Served, Outstanding Professor Selection Committee, Fall 2021 - Spring 2023
- Served, Professor Emeritus Selection Committee, Spring 2021, Spring 2022
- Serve, Faculty Council Procedures and Nominations Committee, Fall 2021 - Present
- Served, Discipline Online Course Template Committee, Summer 2022 - Fall 2022
- Volunteered, Academic Planning Coach, Fall 2022, Spring 2023, Fall 2023, Muslim Student Association Faculty Adviser, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Students Spaceflight Experiments Program Faculty Co-facilitator, Fall 2022, Registration Lab, Fall 2021, Spring 2022, Fall 2022

Leadership and Awards

- Selected, American Chemical Society Guidelines for Chemistry in Two-Year College Programs Revision Task Force, Fall 2022 - Fall 2023
- Selected, NSF-funded workshop: Fostering Two-Year College Collaborations with Disciplinary Societies, Spring 2023 - Fall 2023
- Selected, American Chemical Society Committee on Minority Affairs, Spring 2022 - Present

3 Year Contract for Keith Elphick Professor of English Full-time Faculty at Collin Since 2018

Education/Experience

- M.A., English, Salisbury University, 2011

Professional Development/Publications

- Co-Presented, "How to Find and Win Scholarships," McKinney, TX, Fall 2022
- Designed, "Cross-listed Honors Pilot Materials," Fall 2022
- Co-Presented, Federalist Papers: Past, Present, and Future, McKinney, TX, Fall 2021
- Completed, "Online Educational Resources Texas Core Elements Academy," Introduction to Open Educational Resources & Practices, Discovery & Curation, and Authoring & Remixing, Virtual, Summer 2021
- Attended, "Supporting & Assessing Students' Reading Comprehension Across Disciplines," "Teaching and Learning Marketable Skills," "Powerful Teaching: Unleash the Science of Learning," "Welcome to Blackboard Ally - An Accessibility Tool," Collin College Faculty Development Conference, Spring 2022
- Attended, "Everyone Belongs Here: An Introduction to Inclusive Teaching Practices," Center for Teaching and Learning, Virtual, Fall 2022
- Attended, Helping Educators Identify Student Needs, Virtual, Fall 2022
- Attended, "What We Know and Don't Know about Corequisite Models," MacMillan Learning Corequisite Composition Webinar Series, Virtual, Spring 2023

College Service and Student Support

- Participated, Full-time Faculty Search Committee, Spring 2023
- Participated, Core Objectives Assessment Days, Summer 2021, Summer 2023
- Serve, One Collin Academic Planning Coach Program, Summer 2021 - Present
- Panelist, Auteur Film Series, Spring 2022
- Conducted, Adjunct Faculty Teaching Evaluation(s), Spring 2022, Spring 2023, Fall 2021
- Serve, Grammarly Innovation Challenge Grant Committee, Summer 2021
- Attended, McKinney Campus Honors Symposium, Spring 2023, Phi Theta Kappa Induction, Spring 2022, String and Wind Ensembles Concert, Fall 2021, Story Telling for Leaders Event, Spring 2022; Volunteered, Writing Center Presentation, Introduction to Grammarly, Fall 2022, Spring 2023, Fall 2021, Spring 2022, Welcome Week Tables, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Registration Lab Faculty Advising, Fall 2021, Spring 2023, Staffed Honors Institute Front Desk, Fall 2022, Spring 2023, Spring 2022, Wrote Student Recommendation Letter, Spring 2023, Summer 2023

Leadership and Awards

- Awarded, Faculty Engagement Medallion, Fall 2021
- Director, McKinney Campus Honors Institute, Fall 2021 - Present

3 Year Contract for Seema Endley Professor of Biology Full-time Faculty at Collin Since 2012

Education/Experience

- Ph.D., Biology, Texas A&M University, College Station, 1999

Professional Development/Publications

- Co-Presented, "Classroom Assessment Techniques for a Hybrid Classroom," Faculty Development Day, Virtual, Spring 2022
- Attended, Cellular & Experimental Biology Conference, Virtual, Spring 2023
- Attended, 75th Annual Convention of the Texas Community College Teachers Association, Frisco, TX, Spring 2022
- Attended, "A New Assessment Approach for Academic Programs," "Understanding SOBI," Collin College Faculty Development Conference, Fall 2021
- Attended, "Integrating Social-Emotional Learning Strategies in your Classroom to Encourage Academic Success," "Powerful Teaching: Unleash the Science of Learning," "Use of Tarsia Puzzles for Student Engagement and Review," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning & Happier Faculty," "Inclusivity in the Classroom: A Roundtable Discussion," Collin College Faculty Development Conference, Fall 2022
- Attended, "Let the Games Begin!," "The Triple A's: Creating Assignment Assessments that Align," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI & Chat GPT: Exploring Implications and Concerns for Teaching, Learning and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Elected, Faculty Council Representative, Fall 2023 - Present
- Co-Chair, Faculty Council Committee for the Common Good, Fall 2021 - Present
- Secondary Advisor, Collin College Rotaract Club, Fall 2021 - Present
- Treasurer, Health and Safety Fair Committee, Fall 2021 - Present
- Panelist, Dignity Initiative, Fall 2022
- Serve, District Microbiology Subcommittee, Spring 2022 - Present
- Serve, Health Sciences Symposium Committee, Fall 2021 - Present
- Participated, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Serve, Open Doors - Open Minds Committee, Fall 2021 - Present
- Serve, Book-in-Common, Fall 2021 - Present
- Evaluated, Adjunct Faculty Teaching Evaluation(s), Fall 2022
- Attended, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023; Volunteered, Judge, Plano ISD Science and Engineering Fair, Spring 2023, Proctor, Academic Decathlon State Finals, Spring 2023

3 Year Contract for Charles Essary Professor of Respiratory Therapy Full-time Faculty at Collin Since 2018

Education/Experience

- M.S., Applied Gerontology, University of North Texas, 2002
- A.A.S., Respiratory Therapy, Collin College, 2008

Professional Development/Publications

- Co-Facilitated, Collin College Respiratory Care Symposium, McKinney, TX, Spring 2023
- Attended, Service at Southwest Transplant Alliance, Dallas, TX, Spring 2023
- Attended, "The ABCDE's of Multi Year Contract," "Improving Student Evaluations: How to Make the Semester Better for Them And for You," Collin College Faculty Development Conference, Spring 2023
- Participated, Collin College Respiratory Care Symposium, McKinney, TX, Spring 2022
- Attended, Texas Society of Respiratory Care Annual Convention, Galveston, TX, Summer 2022
- Completed, American Association for Respiratory Care Education Leadership Training Part 1, Virtual, Spring 2022
- Completed, American Association for Respiratory Care Education Leadership Training Part 2, Virtual, Fall 2022
- Completed, Quality Matters: Applying the Quality Matters Rubric course., Virtual, Fall 2022
- Attended, "Keynote: Reducing student resistance leads to better learning and happier faculty," "How to College: Tips for teaching under prepared students," Collin College Faculty Development Conference, Fall 2022
- Attended, "Thinking, Teaching, and Assessing across Disciplines: An Interactive Workshop," Collin College Faculty Development Conference, Spring 2022

College Service and Student Support

- Participated, Curriculum Advisory Board, Fall 2022 - Spring 2023
- Participated, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Serve, Simulation Advisory Council Committee, Fall 2022 - Present
- Served, Full-time Faculty Search Committee Interview Team, Fall 2022 - Fall 2023
- Coordinated, Interdisciplinary Trauma Day Event, Fall 2021 - Present
- Attended, Conducted respiratory care information sessions, Fall 2023, Spring 2022, Fall 2022, Attended Scholarship Foundation awards dinner, Fall 2022; Volunteered, Coordinated and Facilitated Prior Learning Assessment Testing, Fall 2021, Spring 2022

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Fall 2022

3 Year Contract for Patrick Evans Professor of Computer Networking Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Computer Info Tech Specialization in Networking Telecom Technology, Central Connecticut State University, 2008

Professional Development/Publications

- Attended, Cisco Netacad Conference, San Jose, CA, Summer 2023
- Attended, Scripting for Networking Professionals, Virtual, Spring 2023
- Attended, Intro to Virtual Lab Development and Management, Virtual, Summer 2023
- Attended, "GNS3 Academy - Python Part 1, 2, and 3," Virtual, Spring 2022
- Completed, "Cisco Netacad Instructor Trainer Course," Virtual, Spring 2023
- Completed, "Passed Cisco Certified Network Associate," Virtual, Fall 2022
- Attended, "Cisco Enterprise Advanced Routing and Services," Spring 2023
- Attended, "CBT Nuggets - Cisco DevNet Associate," Virtual, Spring 2023
- Attended, "Cisco Enterprise Core," Virtual, Fall 2023

College Service and Student Support

- Instructed, Cybersecurity Camp, Summer 2022
- Participated, Full-time Faculty Search Committee Interview Team, Summer 2022
- Participated, Full-time Faculty Search Committee Interview Team, Summer 2023
- Participated, Full-time Faculty Search Committee Interview Team, Summer 2023
- Advised, Adjunct Faculty Mentor, Spring 2023 - Present
- Advised, Adjunct Faculty Mentor, Fall 2023 - Present
- Volunteered, Mentored the founding of the Computer Science and Engineering Club (CS&E), Summer 2022, Created Sandbox course for Cisco Certified Networking Associate (CCNA) Certification, Spring 2022, Video recommendation for student selected to attend Cisco Dream Team event in Las Vegas, Summer 2023, Summer 2023, Student engagement Fair Plano Campus, Fall 2022, Fall 2023, Student engagement Fair Plano Campus, Fall 2022, Fall 2022, Cisco Certification Networking Associate tutoring, Fall 2022, Spring 2023, Plano Campus Workforce Fair, Fall 2021, Fall 2022

Leadership and Awards

- Awarded, Engaged Faculty Award, Fall 2022
- Awarded, Engaged Faculty Award, Fall 2023
- Discipline Lead, Computer Networking, Fall 2022 - Present

3 Year Contract for Elaine Fanini Professor of Biology Full-time Faculty at Collin Since 2005

Education/Experience

- M.D. , Pediatrics, Universidade Federal do Rio de Janeiro Brazil, 1985
- M.D. , Pediatrics Residency, Fluminense Federal University Niteroi Brazil, 1992
- M.D. , USA Medical Board Examinations, Education Commission for Foreign Medical Graduates, 1996

Professional Development/Publications

- Attended, Biochemistry and Molecular Biology Annual Conference, Seattle, WA, Spring 2023
- Attended, Pearson Forum, Dallas, TX, Spring 2023
- Attended, Human Anatomy and Physiology Society Regional Meeting, Dallas, TX, Fall 2021
- Participated, Faculty Mentor Training Seminar, Virtual, Fall 2022
- Attended, Associate Faculty Observer Training, Virtual, Fall 2022
- Attended, Using Turnitin in Canvas at Collin College, Virtual, Fall 2021
- Attended, Canvas-How to enhance Face-to-Face Learning, McKinney, TX, Spring 2022
- Attended, "What? I was supposed to read something for class?," "AI is Here to Stay," "The Importance of an Organized Canvas Presence," "Overcoming the Disinterested, Unmotivated and Sometimes Passive-aggressive College Learner through Creative Instructional Strategies," Collin College Faculty Development Conference, Spring 2023
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "How to College! Tips for Teaching Underprepared Students: a Panel Discussion," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Chair, District Anatomy and Physiology Subcommittee, Fall 2021 - Present
- Co-Chair, Health and Safety Fair Committee, Fall 2021 - Present
- Co-Chair, Health Sciences Symposium Committee, Spring 2022 - Spring 2023
- Served, Adjunct Faculty Presentations, Spring 2023
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Spring 2022
- Attended, Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023;
Volunteered, Hosted Anatomy and Physiology open laboratory sessions, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Anatomy and Physiology Online Tutor, Fall 2021

3 Year Contract for Raymond Fant Professor of Computer Networking Full-time Faculty at Collin Since 2018

Education/Experience

- B.S., Engineering Science, University of New Orleans, 1980

Professional Development/Publications

- Participated, Certified Wireless Networking Professional Roundtable, Virtual, Spring 2022
- Completed, "Certified Wireless Network Administrator," Certified Wireless Network Professionals, Virtual, Fall 2022
- Participated, Certified Wireless Networking Professional Roundtable, Virtual, Spring 2023
- Completed, "Certified Wireless Network Trainer," Certified Wireless Networking Professionals, Virtual, Spring 2023
- Completed, "Information Technology Essentials Instructor Training," Working Connections, Frisco, TX, Summer 2023

College Service and Student Support

- Served, Full-time Faculty Search Committee, Summer 2022
- Served, Full-time Faculty Search Committee Interview Team, Summer 2022
- Served, Workforce Steering Committee, Fall 2021 - Summer 2023
- Serve, Workforce Recruitment Subcommittee, Spring 2022 - Fall 2023
- Volunteered, Co-Advisor for the National Technical Honor Society, Fall 2021, Spring 2022, Summer 2022, Fall 2022, Spring 2023, Summer 2023, Welcome Squad for All College Council, Fall 2022, Spring 2023, Advised Dual Credit students at the breakout session for the Dual Credit Orientation, Fall 2022, Fall 2023

3 Year Contract for Monica Gallamore Professor of History Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., History, Marquette University, 2012

Professional Development/Publications

- Presented, "You Have to Say Gay, Liberated Women, and Coming Out of the Semantic Closet in the 1970s," Western Social Science Association, Tempe, AZ, Spring 2023
- Presented, "The Gay Academic Union of North Texas, 1978-1985: Gay Liberation, Gay Studies, and the Moral Majority," Western Social Science Association, Denver, CO, Spring 2022
- Chaired, "History Section for Yearly Conference, 2022-2023," Western Social Science Association, Tempe, AZ, Spring 2023
- Co-Presented, "Field Study and Student-Developed Walking Tours of Santa Fe, NM," Passport to the World, Frisco, TX, Spring 2023
- Chaired, "History Section for Yearly Conference, 2021-2022," Western Social Science Association, Denver, CO, Spring 2022
- Chaired, "Virtual Identities and Self-Promoting Section for Yearly Conference, 2021-2022," Popular Culture/American Culture Association, Virtual, Spring 2022
- Chaired, "Virtual Identities and Self-Promoting Section for Yearly Conference, 2022-2023," Popular Culture/American Culture Association, San Antonio, TX, Spring 2023

College Service and Student Support

- Chair, Women's History Month Committee, Fall 2022 - Present
- Serve, Rockin' the Ridge Planning Committee, Fall 2022 - Present
- Serve, Cultivating Scholars Committee, Fall 2022 - Present
- Chair, Discipline Web Page Development and Maintenance, Fall 2022 - Present
- Participated, Adjunct Faculty Teaching Evaluation(s), Fall 2021
- Served, International Holocaust Remembrance Day Committee, Fall 2021 - Spring 2022
- Served, Discipline Textbook Committee, Fall 2021
- Served, Black American Awareness Committee, Fall 2021 - Present
- Attended, Phi Theta Kappa Induction, Fall 2022; Volunteered, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Rockin' the Ridge, Fall 2021, Fall 2022, Women's History Month Speaker's Event, Spring 2022, Presented on panel and worked, Resistance and Resilience: Stories from Black History, Spring 2023

Leadership and Awards

- Awarded, 2023 Engaged Faculty Scholarship, Spring 2023

3 Year Contract for Will Geisler Professor of Government Full-time Faculty at Collin Since 2012

Education/Experience

- M.A., Politics, University of Dallas, 2008
- M.A., Liberal Arts, St. John's College, 2002

Professional Development/Publications

- Presented, "Abortion and the Right to Privacy in the US Constitution," Constitution Day, Frisco Campus, Collin College, Frisco, TX, Fall 2021
- Reviewed, "Governing Texas," 6th Edition, Norton, Spring 2022
- Reviewed, "American Politics Today," 8th Edition, Norton, Fall 2022
- Attended, "A New Assessment Approach for Academic Programs," "Synchronous Online Teaching Best Practices," Collin College Faculty Development Conference, Fall 2021
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Inclusivity in the Classroom," Collin College Faculty Development Conference, Fall 2022
- Attended, "Transactional Grace & Accountability in the Post-COVID Classroom," "SOBI Care Advanced," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching and Learning," "AI at Collin: A Panel Presentation," Collin College Faculty Development Conference, Fall 2023
- Attended, Southwest Social Science Association Annual Meeting, Fort Worth, TX, Spring 2023
- Attended, Texas Community College Teachers Association Annual Convention, Frisco, TX, Spring 2022
- Attended, Texas Community College Teachers Association Annual Convention, Houston, TX, Spring 2023

College Service and Student Support

- Serve, Grade Appeals Board, Fall 2021 - Present
- Co-Chair, Constitution Day Committee, Fall 2021 - Present
- Co-Chair, Veterans Day Planning Committee, Fall 2021 - Present
- Served, Full-time Faculty Search Committee, Fall 2021
- Served, Adjunct Faculty Interview Committee, Spring 2023
- Chair, Political Science Classroom Development Committee, Fall 2021 - Spring 2023
- Attended, Mitchell Jackson, Black Resistance, Black American Awareness Committee, Spring 2023; Volunteered, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023

3 Year Contract for Anna Genneken Professor of English Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Rhetoric, Texas Woman's University, 2022

Professional Development/Publications

- Reviewed, "Review of The Prodigal Son in English and American Literature: Five Hundred Years of Literary Homecomings, by Alison M. Jack," Volume 71, Issue 1, pp.139-142, Christianity and Literature, Spring 2022
- Presented, "Anxiety Exposure: Adapting Psychotherapy Techniques to Teach Debate," Trends in Teaching College Composition, Frisco, TX, Fall 2023
- Attended, Southwest Conference on Christianity and Literature, Tulsa, OK, Fall 2021
- Presented, "Paradoxical Power: Victim Claims as a Rhetorical Genre," Dissertation Defense, Virtual, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing an Open Education Resource Course Panel Discussion," Collin College Faculty Development Conference, Fall 2022
- Attended, "The Triple A's: Creating Assignments Assessments that Align!," "Never Ending Challenge: Student Engagement," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Serve, Curriculum Advisory Board, Spring 2023 - Present
- Serve, Faculty Council Liaison, Fall 2023 - Present
- Serve, Book-in-Common, Fall 2022 - Present
- Co-Chair, Discipline Example Assignment Committee, Fall 2023 - Present
- Serve, Constitution Day Committee, Fall 2021 - Present
- Serve, Discipline Example Assignment Committee, Fall 2021 - Present
- Serve, Discipline Curriculum Review Team, Fall 2021 - Present
- Attended, Allen High School's performance of Shrek musical, Spring 2023, Allen High School playoff hockey game, Spring 2023, Allen High School baseball game, Spring 2023, Presented seminars for the Anthony Peterson Center for Academic Assistance, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023; Volunteered, Serve as tutor at the Anthony Peterson Center for Academic Assistance, Spring 2022, Fall 2022, Spring 2023, Fall 2023

3 Year Contract for Kimberly Gentry Professor of Medical Assisting Advanced Practice Full-time Faculty at Collin Since 2018

Education/Experience

- M.S.N., Nursing Education, Texas A&M University - Corpus Christi, 2018
- Registered, Nurse, Texas License - Texas Board of Nursing, 2007

Professional Development/Publications

- Attended, Texas Community College Teacher's Association 75th Annual Conference, Frisco, TX, Spring 2022
- Completed, Certificate in Legal and Ethical Issues in Healthcare, Virtual, Summer 2021
- Completed, Certified Medical Scribe Professional Exam, Virtual, Summer 2021
- Attended, Medical Assisting Education Review Board (MAERB) Curriculum Mapping and Curriculum Resources Update Seminar, Virtual, Fall 2022
- Attended, "How to College!: Tips for Teaching Underprepared Students - A Panel Discussion," Collin College Faculty Development Conference, Fall 2022
- Attended, "Let the Games Begin," "Emotional Intelligence in the Classroom: How to Effectively Unlock Students' Hearts and Minds as an Educator," "Never Ending Challenge: Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "Higher Education: Security, Technology, Opportunities," Collin College Faculty Development Conference, Fall 2023
- Completed, Quality Matters Update Seventh Edition 2023, Virtual, Summer 2023
- Attended, Online and In Person: Best Practices for Teaching Hybrid Courses, Virtual, Summer 2023

College Service and Student Support

- Chair, Health Sciences Symposium Committee, Summer 2021 - Present
- Chaired, Full-time Faculty Search Committee, Summer 2021, Fall 2022, Spring 2023
- Serve, One Collin Academic Planning Coach Program, Summer 2021 - Present
- Serve, Health Professions Dual Credit Boot Camp, Summer 2021 - Present
- Serve, Dignity Initiative, Summer 2021 - Present
- Serve, Quality Enhancement Plan Development Committee, Summer 2023 - Present
- Serve, Outstanding Professor Selection Committee, Fall 2023 - Present
- Attended, Phi Theta Kappa Spring Induction Ceremony, Spring 2023, Collin College Nursing Pinning Ceremony, Spring 2023; Volunteered, Collin Bound Wylie Campus, Spring 2023, Plano Campus Workforce Fair, Spring 2023, Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Fall 2023

Leadership and Awards

- Awarded, Outstanding Professor of the Year, Fall 2023
- Awarded, Engaged Faculty Scholarship, Spring 2023
- Awarded, National Institute for Staff and Organizational Development (NISOD) Excellence Award, Spring 2022

3 Year Contract for Kim Gerber Professor of Psychology Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Psychology, California Graduate Institute, 1990

Professional Development/Publications

- Presented, "Integrating Social-Emotional Learning Strategies in Your Classroom," Collin College Faculty Development Conference, Frisco, TX, Spring 2022
- Participated, "Roundtable Discussion Post-Pandemic Assessment Practices," Collin College Faculty Development, Virtual, Fall 2021
- Presented, "Three Tips in Thirty Minutes,," Appreciative Education Committee Professional Development, Virtual, Spring 2022
- Co-Presented, "The Worker Empowerment in the Gig Economy and Its Impact on the Future of Work," Phi Theta Kappa, Honors in Action, Frisco, TX, Fall 2021
- Presented, "Taking on Teamwork and Group Projects with a Smile!," Frisco Writing Center Workshops, Frisco, TX, Fall 2021
- Attended, "Cultivating Scholars Roundtable: Faculty Sponsors," Collin College Faculty Development Conference, Spring 2023
- Attended, "Destigmatizing Mental Health, Part I and Part 2," Collin College Faculty Development Conference, Spring 2022
- Attended, "Trauma-Informed Teachers," American Psychological Association Convention, Virtual, Summer 2022
- Attended, "Mental Health in the Era of COVID-19," Texas Community College Teachers Association 75th Annual Convention, Frisco, TX, Spring 2022

College Service and Student Support

- District Lead, Dignity Initiative, Fall 2022 - Spring 2023
- Chair, Strategies of Behavioral Intervention Care Team, Summer 2023 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Contributor, Psychology Program Level Outcomes Committee, Fall 2021 - Present
- Judged, Academic Decathlon State Competition Committee, Fall 2021 - Spring 2022
- Presented, Banned Books Week Committee, Fall 2021 - Fall 2022
- Serve, Safety Committee, Spring 2023 - Present
- Serve, Appreciative Education Committee, Fall 2021 - Present
- Attended, Psi Beta Distinguished Speaker Event: Dr. David Buss, Spring 2023;
Volunteered, Academic Planning Coach, Fall 2022, Fall 2022, Welcome Committee, Fall 2022, Spring 2023, Rockin the Ridge, Fall 2022, Fall 2023, Mock Trial, Spring 2023, Registration Round-up, Spring 2023, Cultivating Scholars, Spring 2023

Leadership and Awards

- Awarded, Collin College President's Medallion Award for Outstanding Service to Students, Fall 2021
- Advisor, National Model United Nations Team, Fall 2022 - Present

3 Year Contract for Coltan Gibbs Professor of Welding Full-time Faculty at Collin Since 2021

Education/Experience

- A.A.S., Welding Technology, Tarrant County College,
- Certified, Advanced Welding, Tarrant County College,
- Certified, ASME Section IV Boiler and Pressure Vessels, Crossing the Jordan Energy,
- Certified, AWS D1.1, Crossing The Jordan (CTJ) Energy,

Professional Development/Publications

- Attended, "Connecting with Workforce Students: A Roundtable Discussion," "Development Conference: They Don't Know How to College!: Tips for Teaching Underprepared Students," Collin College Faculty Development Conference, Fall 2022
- Attended, "Generating Meaningful Feedback on Assessments," Collin College Faculty Development Conference, Spring 2022
- Attended, Lincoln Robotics Crash Course, Allen, TX, Spring 2022
- Attended, Miller Welding Event, Grapevine, TX, Summer 2023

College Service and Student Support

- Serve, Campus Open House Committee, Fall 2021
- Attended, Advisory Board Committee, Fall 2021
- Serve, Emergency Response Team, Fall 2021
- Advise, Adjunct Faculty Mentor, Fall 2022
- Serve, Safety Committee, Fall 2023
- Attended, Welding Open House, Spring 2022; Volunteered, Adopt a Highway Street Cleanup, Spring 2022, Welding Open House, Spring 2023, Fall 2022, Spring 2022, Fall 2023, End of semester cookout for students, Fall 2021, Spring 2022, Fall 2022, Writing Letters of Recommendation and Advised Students on Interviews, Fall 2021, Spring 2022, Fall 2022, Spring 2023

3 Year Contract for Autumn Giunta Professor of Medical Assisting Advanced Practice Full-time Faculty at Collin Since 2021

Education/Experience

- M.S.N., Nursing Education, Texas Woman's University, 2022
- Registered, Nurse, Texas Board of Nurses, 2018

Professional Development/Publications

- Presented, "Operation Communication: Training designed to help nursing students understand and overcome the communication barrier of aphasia," Texas Woman's University Research Symposium, Denton, TX, Spring 2022
- Attended, "A New Assessment Approach for Academic Programs," Collin College Faculty Development Conference, Fall 2021
- Attended, "When Tensions Boil Over: Dealing with Fiery Moments in the Classroom," Center for Teaching and Learning, Virtual, Fall 2022
- Attended, "On the Record: Cultivating Good Notetaking Skills in our Students," Center for Teaching and Learning, Virtual, Fall 2022
- Attended, "Teaching and Presenting with PowerPoint: For Better, Not Worse," Center for Teaching and Learning, Virtual, Spring 2023
- Attended, "Alternative Assessment Ideas for All Your Courses," Cengage Virtual Conference: Empowered Educator: Embracing a New College Classroom, Virtual, Spring 2023
- Attended, "New Behavioral Protocols and the Ever-Changing Terminology of the New Generation: How the Theatre's Chicago Standards Can be Used to Help Develop Understanding and Respect Between Individuals and in Groups," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Chaired, Health Sciences Academy Pinning Ceremony Committee, Fall 2021 - Present
- Serve, Appreciative Education Committee, Fall 2022 - Spring 2023
- Contributor, Discipline Curriculum Review Team, Fall 2021 - Spring 2023
- Participated, Full-time Faculty Search Committee Interview Team, Summer 2022
- Advised, One Collin Academic Planning Coach Program, Fall 2022 - Spring 2023
- Attended, Health Science Academy Movie Night, Fall 2021, Fall 2022; Volunteered, Dual Credit Bootcamp, Fall 2021, Fall 2022, Collin College Welcome Squad, Fall 2021, Chaperoned the Health Science Academy Spring Break Europe Trip, Spring 2023, Texas Academic Decathlon State Invitational Competition, Spring 2023

Leadership and Awards

- Liaison, Health Science Academy Liaison, Fall 2022 - Present

3 Year Contract for Stephen Gonzales Professor of Chemistry Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., Organic Chemistry, University of Pennsylvania, 2011

Professional Development/Publications

- Attended, ChemEd 2023, Toronto, Canada, Summer 2023
- Attended, 75th Annual Convention of the Texas Community College Teacher's Association, Frisco, TX, Spring 2022
- Presented, "Using Breakout Activities to Increase Student Engagement," Collin College Faculty Development Conference, McKinney, TX, Spring 2023
- Attended, "AI And Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," Collin College Faculty Development Conference, Fall 2023
- Attended, "Developing an OER Course, Professors Joshua Arduengo, Gian Aryani, Meena Beri, Michael Latham, and Lorena Rodriguez," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Serve, Science Outreach Team, Fall 2021 - Present
- Serve, Grade Appeals Board, Fall 2022 - Present
- Mentor, Center for the Advanced Study of Math and Natural Science, Fall 2022
- Instructed, Summer Math and Science Half-Day Camp, Summer 2022, Summer 2023
- Serve, Adjunct Faculty Mentor, Fall 2022 - Present
- Serve, Community on the Quad Committee, Fall 2022 - Present
- Served, Full-time Faculty Search Committee, Summer 2022
- Assisted, Adjunct Faculty Teaching Evaluation(s), Fall 2021 - Present
- Attended, Frisco Independent School District Independent Study and Mentorship Showcase, Spring 2023; Volunteered, Academic Planning Coach, Fall 2022, Spring 2023, Mentor for Frisco Independent School District Independent Study and Mentorship Program, Spring 2023, Judge for Academic Decathlon State Competition, Spring 2022, Spring 2023, Judge for National Academic Decathlon Competition, Spring 2023, Collin's Got Talent Volunteer, Fall 2022, Volunteer for Plano Balloon Festival Fun Run, Fall 2021, Fall 2022, Volunteer - Frisco Campus Fall Welcome Event, Fall 2021, Fall 2022, Volunteer - Frisco Campus New Student Orientation Faculty Round-table Session, Spring 2022, Faculty Mentor, Student Spaceflight Experiments Program, Fall 2022

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Spring 2023
- Awarded, Faculty Open Educational Resources Evaluation Award, Fall 2021

3 Year Contract for Rachel Gunter Professor of History Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., History, Texas A&M University, 2017

Professional Development/Publications

- Published, "You didn't always have to be a citizen," Washington Post, Fall 2021
- Published, "The Yellow Rose Project and the History of Woman Suffrage," Anthology, Texas A&M University Press, Fall 2023
- Reviewed, "Tennessee's Ratification of 19th Amendment Enfranchised Millions of American Women," Southern Cultures, University of North Carolina Press, Fall 2023
- Presented, "The Fight for Married Women's Independent Citizenship and the Re-Naturalization of Former Birthright Citizens," Western Historical Association's 62nd Annual Meeting, San Antonio, TX, Fall 2022
- Chaired, "South or Southwest? Women, Race and Suffrage in Texas," Twelfth Triennial Southern Association for Women Historians Meeting, Lexington, KY, Summer 2022
- Collaborated, "Community College Writing Group," Fall 2023
- Invited Speaker, "The Dangers of Supporting Suffrage in East Texas," 27th Annual Cotton and Rural History Conference, Greenville, TX, Fall 2023

College Service and Student Support

- Secondary Advisor, Ignite at Collin College,
- Presented, Scholars Active in Learning, Spring 2023
- Served, Book-in-Common, Fall 2022 - Spring 2023
- Panelist, Auteur Film Series, Fall 2023
- Served, Discipline Curriculum Review Team, Fall 2022 - Summer 2023
- Invited Speaker, Constitution Day Committee, Fall 2023 - Present
- Advised, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Attended, Attended Crumbs of the Table of Joy theater production to support student, Fall 2023

Leadership and Awards

- Awarded, Engaged Faculty Award, Spring 2023
- Awarded, East Texas Historical Association Higher Education Teacher of the Year, Fall 2023 - Present

3 Year Contract for Corey Hagler Professor of Nursing Full-time Faculty at Collin Since 2021

Education/Experience

- M.S.N., Education, Texas A&M University, Corpus Christi, 2020
- Registered, Nurse, Emergency Department, Trauma, multiple hospitals, 2012

Professional Development/Publications

- Attended, International Meeting on Simulation in Healthcare, Orlando, TX, Spring 2023
- Attended, "Leading for Excellence Academy: Effective Communication," Collin College Faculty Development Conference, Fall 2021
- Attended, "CAE Healthcare Multi-Simulator Training," McKinney, TX, Summer 2023
- Attended, "CAE Simulator and Programming Training," McKinney, TX, Fall 2021
- Attended, "ATI Onsite Faculty Workshop," McKinney, TX, Spring 2022
- Attended, "North Central Texas College Simulation Center Tour," Gainesville, TX, Fall 2022
- Attended, "Trauma Certified Registered Nurse Training," Virtual, Fall 2022
- Completed, "Advanced Cardiac Life Support Training," Greenville, TX, Fall 2022
- Completed, "Pediatric Advanced Life Support Training," Greenville, TX, Spring 2022

College Service and Student Support

- Chaired, Nursing Student Affairs Committee, Fall 2023 - Present
- Co-Designed, Interdisciplinary Trauma Day Event, Fall 2021 - Spring 2022, Fall 2022 - Spring 2023, Fall 2023
- Served, Adjunct Faculty Interview Committee, Summer 2023
- Co-Chaired, Nursing Student Affairs Committee, Fall 2022 - Summer 2023
- Served, Nursing Student Affairs Committee, Fall 2021 - Summer 2022
- Attended, Nursing Pinning Ceremony, Fall 2021, Spring 2022, Summer 2022, Fall 2022, Spring 2023, Summer 2023, Fall 2023; Volunteered, Selected as Nursing graduate Pinner for Pinning Ceremony, Summer 2023, Counseled students outside of job requirements, Fall 2022, Spring 2023, Fall 2023

Leadership and Awards

- Discipline Lead, Nursing Lab, Spring 2023 - Present
- Reviewer, Accreditation Commission for Education in Nursing, Spring 2022 - Fall 2022
- Selected, Engaged Faculty, Spring 2022

3 Year Contract for Hilla Jessica Hargis Professor of Political Science Full-time Faculty at Collin Since 2012

Education/Experience

- Ph.D., Doctor of Philosophy in Public Affairs, University of Texas at Dallas, 2009
- M.A., Masters of Arts in Political Science, University of Texas at Arlington, 2005

Professional Development/Publications

- Completed, "Successful Strengths Coaching," GALLUP, Virtual, Summer 2023
- Invited Speaker, "Phi Theta Kappa Induction Ceremonies," Texas Region, District II, Arlington, Grayson and Dallas, TX, Spring 2022
- Completed, "PTK Edge," Build Skills to Get Hired, Transfer Successfully, and Research in the Real World, Virtual, Fall 2021
- Attended, "Annual Supreme Court Review," National Constitution Center, Virtual, Summer 2022
- Attended, "Texas Community College Teachers Association," 75th Annual Convention, Frisco, TX, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Presented, Roundtable Discussion: Post-Pandemic Student Engagement," "and, Building Champions on Campus: Student Starting Line," Collin College Faculty Development Conference, Fall 2021
- Attended, "Let the Games Begin!," "The Gallery Walk Technique: Student Peer to Peer Engagement," "Never Ending Challenge: Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, Knowledge is Power Speaker Series Committee, Spring 2022 - Present,
- Serve, Collin College Foundation Scholarship Application Reviewer, Spring 2022 - Present
- Judged, Academic Decathlon State Competition Committee, Spring 2022 - Present
- Serve, Veterans Day Planning Committee, Fall 2022 - Present
- Volunteered, Veterans Week Committee, Fall 2022, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Volunteer as Phi Theta Kappa Texas Region Associate Coordinator, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Constitution Day Committee, Fall 2021, Fall 2022, Fall 2023

Leadership and Awards

- Advisor, Primary Contact, Phi Theta Kappa, Fall 2021 - Present
- Awarded, 2022-2023 Donna Okaro Advisor of the Year, Spring 2023
- Awarded, Phi Theta Kappa Continued Excellence for Advisors, Spring 2023
- Awarded, Dr. H. Jessica Hargis Collin Foundation Scholarship, Spring 2023 - Fall 2023

3 Year Contract for Raven Hartkopf Professor of Collision Technology Full-time Faculty at Collin Since 2021

Education/Experience

- B.A.A.S., Administration, University of North Texas, 2022

Professional Development/Publications

- Invited Speaker, "Tech Shortage Panel," Texas Auto Body Trade Show, Irving, TX, Fall 2022
- Invited Speaker, "The 2 Percent Solution Panel Discussion," Automotive Service Education (ASE) Instructor Training Conference, Frisco, TX, Summer 2022
- Interviewee, "A Glimpse into Career and Technical Education with Texas Collision Instructors (Part 1)," May 2023, Thomas Greco Publishing, Spring 2023
- Interviewee, "Collin College Awarded Glue Pull Repair System Thanks to ABAT Nomination and KECO Donation," April 2023, Thomas Greco Publishing, Spring 2023
- Interviewee, "How to Find, Train and Retain Technicians," Vol. 9 No. 8, BodyShop News, Fall 2022
- Interviewee, "It's a (Wo)Man's World: Women in Collision," March 2022, Thomas Greco Publishing, Spring 2022
- Attended, "Roundtable Discussion: Strategies for the First Day of Class," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Participated, Emergency Response Team, Fall 2022 - Present
- Attended, Spring commencement ceremony (not required for faculty with last names A-K), Spring 2023, Spring 2022; Volunteered, SkillsUSA Student Club Meeting, Spring 2023
- Participated, Adjunct Faculty Search Committee, Summer 2023
- Participated, Administrator Search Committee, Summer 2022
- Participated, Staff Search Committee, Summer 2022
- Chair, Full-time Faculty Search Committee, Spring 2022

Leadership and Awards

- Awarded, Presidential Medallion Award, Spring 2023
- Awarded, Inter-Industry Conference on Auto Collision Repair (I-CAR) Gold Committee for 2022, Spring 2023
- Nominated, National Institute for Staff and Organizational Development (NISOD) Excellence Award, Spring 2023
- Awarded, League Excellence Award, Fall 2022
- Awarded, Engaged Faculty Scholarship, Spring 2022
- Awarded, I-CAR Bronze Committee for 2021, Spring 2022
- Chair, I-CAR Dallas Metro Committee, Spring 2022 - Present

3 Year Contract for Katherine Hedberg Professor of Engineering Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., Civil Engineering, University of California, Berkeley, 2013

Professional Development/Publications

- Reviewed, "Risk assessment of seismic slope stability considering soil spatial variability using subset simulation," Geo-Congress 2024, Virtual, Summer 2023
- Reviewed, "Assessment of soil classification from synthetic aperture radar," Geo-Congress 2024, Virtual, Summer 2023
- Attended, "Jet grouting cutoff wall performance," Cross-USA Lecture #2, Geo-Institute, American Society of Civil Engineers, Virtual, Summer 2023
- Attended, "The Triple A's: Creating Assessments that Align," "Never Ending Challenge: Student Engagement," "The importance of an Organized Canvas Presence," Collin College Faculty Development Conference, Spring 2023
- Attended, "Design and construction of water and wastewater facilities," American Society of Civil Engineers, Texas Section, Virtual, Fall 2022
- Attended, "2022 Changes to Naval Facilities Unified Facilities Criteria Design Manual 7.1 Updates," Geo-Institute, American Society of Civil Engineers, Virtual, Fall 2022
- Attended, "Embankments, dams, and slopes technical committee presentation on impacts of recent extreme events," American Society of Civil Engineers, Continuing Education, Virtual, Spring 2022
- Attended, "Basic wind engineering for low-rise buildings," Applied Technology Council, Design Guide 2, Virtual, Fall 2021

College Service and Student Support

- Serve, Collin College Foundation Scholarship Application Reviewer, Spring 2022 - Present
- Serve, Collin Online Academic Integrity Defense Committee, Spring 2023 - Present
- Panelist, New Student Orientation Faculty Roundtables, Summer 2021
- Attended, Attended Collin College Green Zone Training Veteran Affairs, Collin College, Summer 2021; Volunteered, Allen Technical Campus: Career Fair and Networking event, Spring 2022, Fall 2022, Helped facilitate engineering-focused tutoring in concert with the Tutoring Center at the Plano Spring Creek campus., Fall 2022, Spring 2023, Offered extra review sessions outside of lecture to students for higher-level engineering course, Spring 2022

Leadership and Awards

- Discipline Lead, Engineering Field of Study, Fall 2022 - Present

3 Year Contract for David Heitman Professor of Biology Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Anatomy, University of Texas Health Science Center at San Antonio, 1982
- D.O., Doctor of Osteopathic Medicine, Touro University College of Osteopathic Medicine, 2002

Professional Development/Publications

- Attended, "Keynote - Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Fix Your Content with the eLC Open Lab," Collin College Faculty Development Conference, Fall 2022
- Attended, "Leveraging Canvas Studio," "Keynote Part I: Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Keynote - Teaching Strategies to Foster Persistence, Motivation and Engagement in Online and In-person Classes," Collin College Faculty Development Conference, Spring 2023
- Attended, Oklahoma Osteopathic Association Winter Conference, Virtual, Spring 2022
- Attended, Oklahoma Osteopathic Association Winter Conference, Virtual, Spring 2023
- Attended, The Remote Summit: The Connected Faculty Conference, Virtual, Summer 2021
- Attended, The Remote Summit: The Connected Faculty Conference, Virtual, Summer 2022
- Attended, The Remote Summit: The Connected Faculty Conference, Virtual, Summer 2023
- Attended, ASU + GSV 2022 Summit, Virtual, Summer 2022
- Attended, The Chronicle of Higher Education Chronicle Festival, Virtual, Fall 2022
- Attended, The Chronicle of Higher Education Chronicle Festival, Virtual, Fall 2023
- Attended, Pearson Live Webinar - The Big Think: The evolving role of online in international schools, Virtual, Spring 2022

College Service and Student Support

- Reviewer, Financial Aid Appeals Committee, Summer 2021 - Present
- Serve, One Collin Academic Planning Coach Program, Summer 2021 - Present
- Serve, International Holocaust Remembrance Day Committee, Summer 2021 - Present
- Mentor, Adjunct Faculty Mentor, Summer 2021 - Present
- Evaluate, Adjunct Faculty Teaching Evaluation(s), Summer 2021 - Present
- Attended, Adjunct Faculty Presentations, Summer 2021 - Present
- Attended, Collin College Nursing School Graduation, Spring 2022, Spring 2023, Veterans Week, Fall 2021, Fall 2022, Fall 2023, Constitution Day, Fall 2021, Fall 2022, Be Fit Event, Spring 2022, Spring 2023, Earth Day, Spring 2022, Spring 2023, Hispanic Heritage Month - A Discussion on Exile and the Literary Imagination, Fall 2022, City of Hope: Resurrection City and the 1968 Poor People's Campaign, Spring 2023, ; Volunteered, Rockin the Ridge, Fall 2021, Fall 2022, Frisco Student Outreach, Fall 2021, Welcome Fest, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Guest Lecture (Professor Shahina Shad Statistics Class) - The Appropriate Use of Statistics in Biomedical Research, Spring 2022, Spring 2023, Frisco Campus Art Exhibition, Spring 2023

3 Year Contract for John Hoenig Professor of History Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., History, The Pennsylvania State University, 2014

Professional Development/Publications

- Attended, "Teaching and Presenting with PowerPoint: For Better, Not Worse," Center for Teaching and Learning, Virtual, Spring 2023
- Attended, "Connecting with Students Using Videos," eLearning Centers, Virtual, Spring 2023
- Attended, "Crafting Assignments with Universal Appeal: An Exploration of UDL Applications," Center for Teaching and Learning, Virtual, Spring 2023
- Attended, American Studies Association of Texas, Frisco, TX, Fall 2022
- Attended, American Historical Association Annual Conference, New Orleans, LA, Spring 2022
- Attended, American Historical Association Annual Convention, Virtual, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Quakertown Stories Roundtable," Texas Woman's University, Virtual, Fall 2021
- Attended, "A New Assessment Approach for Academic Programs," "Roundtable Discussion: Teaching Controversial or 'Charged' Topics," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Served, Faculty Council Resource and Remuneration Committee, Spring 2023 - Present
- Served, Faculty Council Parliamentarian, Spring 2023 - Present
- Collaborated, Quest: An Interdisciplinary Undergraduate Research Journal, Fall 2021 - Present
- Co-Chaired, Springfest Planning Committee, Spring 2022 - Present
- Collaborated, Faculty Council Academic Freedom Committee, Fall 2022 - Present
- Served, Faculty Council Representative, Fall 2021 - Spring 2023
- Organized, Springfest Planning Committee, Fall 2021 - Spring 2022
- Participated, Discipline Book Selection Committee, Fall 2021
- Attended, Lady Cougar Basketball Pep Rally/Send Off for National Tournament, Spring 2023, Lady Cougar Basketball Watch Party, Spring 2023; Volunteered, Student Affairs Food Distribution in coordination with North Texas Food Bank, Fall 2021, Spring 2023

Leadership and Awards

- Awarded, Be Nice, Work Hard Award, Spring 2023
- Recognized, Inspiration Award at All College Day, Fall 2022
- Reviewer, Article Reviewer for American Studies Association of Texas, Fall 2022 - Present
- Awarded, Be Nice, Work Hard Award, Spring 2022

3 Year Contract for Krystal Humphreys Professor of History Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., History, Texas Tech University, 2013

Professional Development/Publications

- Presented, "'We'll Get Married if it Rains': Courtship, Dating, and Love in Rural West Texas, 1900-1950s," Allen Public Library Speakers Event, Allen, TX, Summer 2022
- Participated, "Capital's Terrorists: Klansmen, Lawmen and Employers in the Long Nineteenth Century, a Conversation," Working Class Studies Conference, Plano, TX, Spring 2023
- Attended, American Historical Association Texas Conference on Introductory History Courses, Waco, TX, Fall 2023
- Attended, "A Return to Humanity in Teaching," American Historical Association Texas Conference on Introductory History Courses, Virtual, Fall 2021
- Attended, Organization of American Historians Virtual Conference, Virtual, Spring 2022
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching and Learning," "Both Sides Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Co-Chair, Core Objectives Assessment Team, Spring 2023 - Present
- Serve, Core Objectives Assessment Team, Fall 2021 - Present
- Serve, Core Objectives Assessment Team Core Curriculum Improvement Subcommittee, Fall 2021 - Present
- Participated, Core Objectives Assessment Days, Summer 2021, Summer 2022, Summer 2023
- Serve, Grade Appeals Board, Fall 2021 - Present
- Served, Full-time Faculty Search Committee, Spring 2023
- Mentor, New Full-time Faculty Mentor, Fall 2021 - Spring 2022, Fall 2023 - Present
- Served, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Served, Adjunct Faculty Interview Committee, Spring 2023
- Attended, Cougar Quest Vision Statement Presentations, Fall 2022; Volunteered, Academic Planning Coach Program, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Wylie Campus Welcome Squad, Fall 2021, Spring 2022, Cougar Quest Mentor, Fall 2022, Spring 2023, New Student Orientation Faculty Roundtable Event, Spring 2022

Leadership and Awards

- Awarded, Presidential Medallion, Fall 2021

3 Year Contract for Joan Hunsaker Professor of Nursing Full-time Faculty at Collin Since 2012

Education/Experience

- M.S., Major: Women's Health Nurse Practitioner, Texas Woman's University, 2002
- Certified, Certified Nurse Educator, National League for Nursing, 2016

Professional Development/Publications

- Participated, National League for Nursing Scholarly Writing Retreat, Virtual, Fall 2021
- Served, Texas Workforce Education Course Manual Course Review Workshop for Health Sciences Courses, Virtual, Summer 2022
- Participated, Accreditation Commission for Education in Nursing Fall Self Study Forum, Virtual, Fall 2021
- Participated, Effective Communication session of the Collin College Leading for Excellence Academy, McKinney, TX, Fall 2021

College Service and Student Support

- Participated, Curriculum Advisory Board, Fall 2021 - Present
- Served, Nursing Degree Leadership Committee, Fall 2021 - Present
- Served, Full-time Faculty Search Committee Interview Team, Spring 2023
- Reviewer, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Collaborated, Program Summer Camp, Spring 2023 - Summer 2023
- Wrote, Accreditation/Reaffirmation Committee, Spring 2022
- Chaired, Faculty Council College Policy Committee, Fall 2023
- Attended, Nursing Pinning Ceremonies, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Incorporated Open Door Open Minds speaker session on gender into course calendar and attended with the class, Fall 2023; Volunteered, Designed and implemented birth station and facilitated participation of Associate Degree Nursing Students at Nurse Camp and Health Science Investigation, Summer 2023, Served at McKinney Campus Nursing and Health Sciences Open House, Spring 2023, Fall 2023, Created and Led Associate Degree Nursing Level 3 Clinical Skills Day for students prior to beginning clinical in pediatric and obstetric hospital units, Fall 2023, Served on the All College Day McKinney Campus Health Sciences video ad hoc committee in developing a video to showcase health science program options for students, Fall 2022, Served at the McKinney Campus Welcome Desk at the beginning of the semester, Fall 2022, Spring 2023, Chosen by graduating Associate Degree Nursing class to serve as a pinning faculty at pinning ceremony, Spring 2022

Leadership and Awards

- Discipline Lead, , Fall 2021 - Present

3 Year Contract for Shanna Irwin-Coury Professor of Mathematics Full-time Faculty at Collin Since 2018

Education/Experience

- M.A., Mathematics, University of North Texas, 2006

Professional Development/Publications

- Presented, "Working Memory Capacity in Developmental Students (And What it Means for Educators)," Partnering 4 Student Success Conference, Frisco, TX, Spring 2023
- Co-Presented, "Let the Games Begin!," Spring Faculty Development, Frisco, TX, Spring 2023
- Attended, Make It Click With ALEKS Math, Chicago, IL, Fall 2023
- Attended, "The Open Educational Resources Advanced Skills Academy," Texas Higher Education Coordinating Board Academy, Virtual, Summer 2023
- Completed, 15 Graduate Hours in Psychology, Commerce, TX, Spring 2023
- Attended, "Statcrunch Workshop," Pearson Training, Virtual, Spring 2023
- Attended, "Presentation practice for your students using virtual reality," "AI is Here to Stay," "Neverending Challenge: Student Engagement," "You, Me & Memes," "Overcoming the Disinterested, Unmotivated, & Sometimes Passive-Aggressive College Learner through Creative Instructional Strategies," Collin College Faculty Development Conference, Spring 2023
- Attended, "Advanced Canvas virtual training," Collin College eLC Workshops, Virtual, Spring 2023
- Attended, "When Tensions Boil Over," Collin College Center for Teaching and Learning, Virtual, Fall 2022
- Attended, Collin College Faculty Development Conference, Fall 2022
- Completed, 21 Graduate Hours in Psychology, Commerce, TX, Spring 2022
- Attended, "Universality is a Joke: A Philosophical Primer on Race and (Anti-Racism)," Texas A&M Commerce Brownbag Talk Series, Virtual, Spring 2022
- Attended, "Digital Formative Assessment Tool for Easy-to-Access Feedback on Teaching and Learning," "Classroom Assessment Techniques for a Hybrid Modality," "Use of Tarsia Puzzles for Student Engagement and Review," "A New 80-20 Rule Using Constraint Optimization in Grading to Eliminate Late Work," "Welcome to Blackboard Ally - An Accessibility Tool," "Keynote by Dr. Puja Agarawal," Collin College Faculty Development Conference, Spring 2022

College Service and Student Support

- Serve, Program Review Steering Committee, Fall 2022 - Present
- Co-Chaired, Collin Serves, Fall 2021 - Spring 2023
- Serve, Discipline Course Coordinator, Fall 2021 - Present
- Reviewer, Peer Review Task Force, Summer 2022 - Fall 2022
- Chair, Discipline Selections and Review Committee, Spring 2022 - Present
- Serve, Discipline Course Committee, Fall 2021 - Present
- Volunteered, Began process for reinstating Mu Alpha Theta, Spring 2023, Welcome Week attendant, Fall 2021, Fall 2022, Spring 2023, Registration Lab attendant, Fall 2021, Spring 2023, Farmersville's Old Time Saturday festival - worked Collin's booth, Spring 2023, HB5 Liaison to Farmersville ISD, Fall 2022, Spring 2023

3 Year Contract for Andrew Jardim Professor of Culinary Arts Full-time Faculty at Collin Since 2021

Education/Experience

- A.O.S., Culinary Arts, The Culinary Institute of America, 2010
- Certified, Executive Chef, The American Culinary Federation, 2022

Professional Development/Publications

- Attended, "Roundtable Discussion: Post-Pandemic Student Engagement," Collin College Faculty Development Conference, Fall 2021
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "How to College: Tips for Teaching Unprepared Students," Collin College Faculty Development Conference, Fall 2022
- Attended, "Integrating Social-Emotional Learning Strategies in your Classroom to Encourage Academic Success," "From Pandemic to Publication: Encouraging Student Achievement During Challenging Times," "Beat the Cheat: Ensuring Academic Integrity in Online Classrooms," Collin College Faculty Development Conference, Spring 2022
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching, Learning and Assessment," "Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023
- Attended, "Avoiding Burnout through Mentoring," Collin College Faculty Development Conference, Spring 2023
- Completed, "Culinary Education Program on American Lamb," Virtual, Spring 2023
- Attended, American Culinary Federation Meeting, Frisco, TX, Spring 2022
- Attended, American Culinary Federation Meeting, Dallas, TX, Spring 2022

College Service and Student Support

- Participated, American Culinary Federation Reaffirmation Committee, Fall 2021 - Fall 2022
- Assisted, Academic Decathlon State Competition Committee, Spring 2023
- Judged, Academic Decathlon State Competition Committee, Spring 2022
- Conducted, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Spring 2022
- Attended, Chef's Tasting at Earl's Kitchen and Bar, Fall 2021; Volunteered, Okrapalooza in McKinney, Fall 2021, Dallas Chocolate Festival, Fall 2022, McKinney Farmers Market, Spring 2022, Stetsons and Stilettos, Spring 2023, Soul Food Luncheon, Spring 2022, American Culinary Federation Dinner, Fall 2022, National Convergence Center Dinner, Spring 2023

Leadership and Awards

- Earned, Certified Executive Chef, American Culinary Federation, Spring 2023

3 Year Contract for Ryan Jenkins Professor of Automotive and Collision Technologies Full-time Faculty at Collin Since 2021

Education/Experience

- A.A.S., Computer Networking and Systems Administration, Texas State Technical College, 2003
- Certified, Automotive Service Excellence Certified Automobile Technician, National Institute of Automotive Service Excellence, 2011

Professional Development/Publications

- Attended, Active Learning and Student Engagement, McKinney, TX, Fall 2021
- Attended, "The Many Faces of Feedback," "Integrating Social-Emotional Learning to Encourage Success," "Teaching and Learning Marketable Skills," Collin College Faculty Development Conference, Spring 2022
- Attended, ATech Electrical Trainer Training, Allen, TX, Summer 2022
- Snap-On Voltage Meter Certification, Virtual, Fall 2022
- Attended, "What, Was I Supposed to Read Something for Class?," "The Triple A's: Creating Assignment Assessments that Align," "Improving Student Evaluations: How to Make the Semester Better for Them (and for You)," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Attended, Advisory Board Committee, Fall 2021
- Assisted, Staff Search Committee, Fall 2021
- Participated, Adjunct Faculty Interview Committee, Fall 2022
- Participated, Full-time Faculty Search Committee, Spring 2023
- Participated, Full-time Faculty Search Committee Interview Team, Spring 2023
- Assisted, Allen Technical Campus Open House Committee, Spring 2022 - Spring 2023
- Volunteered, Automotive Service Excellence Test Prep Session, Fall 2021, Collin College Welcome Week, Spring 2022, Fall 2022, Spring 2023, Toyota Express Maintenance Competition, Fall 2022

3 Year Contract for Jeffery Johnson Professor of Business Management Full-time Faculty at Collin Since 2021

Education/Experience

- M.B.A., Business Administration, California State University, Northridge, 2007

Professional Development/Publications

- Attended, United States Distance Learning Association, Nashville, TN, Summer 2022
- Attended, 75th Annual Texas Community College Teachers Association Conference, Frisco, TX, Spring 2022
- Attended, Increasing Student Engagement with Pearson Connect hosted by Pearson Publishing, Virtual, Spring 2023
- Completed, Teaching with Canvas Certification, Collin College eLc, Virtual, Spring 2023
- Attended, "The ABCDE's of MYC," "The Triple A's: Creating Assignment Assessments that Align," "Never Ending Challenge: Student Engagement," "eLc Smart Bar," Collin College Faculty Development Conference, Spring 2023
- Attended, "COE MYC," "A Student is a Student is a Student," "Adventures in Assessment," "Beat the Cheat," Collin College Faculty Development Conference, Spring 2022

College Service and Student Support

- Participated, Program Review Steering Committee, Fall 2021 - Present
- Participated, Prior Learning Assessment Committee, Fall 2021 - Present
- Participated, Full-time Faculty Search Committee, Summer 2021
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022 - Present
- Panelist, New Student Orientation Faculty Roundtables, Fall 2021
- Attended, Hoops For Hope Charity Basketball Tournament sponsored by Plano Firefighters Association and the Collin College Cougars Basketball Team, Spring 2023, Hosted Business Management Program Information Table at the Plano Campus Workforce Fair, Spring 2022, Presented Business Management Program Information & Career Options at Celina Campus Career Exploration Event, Spring 2023; Volunteered, Welcome Week, Wylie Campus Welcome Squad, Wylie Campus Student Center, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Plano African American Campus Museum, Wylie Campus hosted by Collin College Office of Student Engagement, the Collin College Black American Awareness Committee, the Credit Union of Texas, and the Douglass Visions' Committee, Inc., Spring 2023
- Conducted, Adjunct Faculty Presentations, Fall 2021, Spring 2022, Fall 2022

Leadership and Awards

- Discipline Lead, Business Management, Fall 2021 - Present
- Awarded, Random Acts of Core Values Recognition, Fall 2022

3 Year Contract for Melissa Johnson Professor of History Full-time Faculty at Collin Since 2006

Education/Experience

- M.A., History, Texas Woman's University, 2000

Professional Development/Publications

- Presented, "Go, Pullman: The Rise of Pullman and the Pullman Porter," Pullman Rising: A Pullman History Symposium, Frisco, TX, Spring 2022
- Co-Presented, "Ruth A. Allen Award Panel," Texas Working Class Studies Conference, Plano, TX, Spring 2023
- Co-Presented, "Building Inquiry with Local Museums," National Council for the Social Studies Conference, Nashville, TN, Fall 2023
- Attended, Texas Distance Learning Association Conference, Virtual, Spring 2022
- Attended, Digital Education Summit, Virtual, Fall 2022
- Presented, "The Gilded Age Workshop," Frisco Schools Learns Social Studies, Frisco, TX, Fall 2022
- Presented, "Teaching the Great Depression Using Photographs and Oral Histories Workshop," Frisco Schools Learns Social Studies, Frisco, TX, Fall 2023
- Attended, Open Texas Conference For Open Educational Resources, Virtual, Fall 2022
- Attended, Cotton and Rural History Conference, Virtual, Fall 2021
- Attended, United States Capitol Historical Society Gilded Age Symposium, Virtual, Fall 2021

College Service and Student Support

- Participated, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Instructed, Seniors Active in Learning, Summer 2023
- Served, Book-in-Common, Fall 2021 - Present
- Served, Discipline Curriculum Review Team, Spring 2023 - Present
- Served, Online Faculty Equipment Distribution Advisory Committee, Summer 2023 - Present
- Served, Collin Serves, Fall 2021 - Spring 2023
- Served, iCollin Faculty Ad Hoc Committee, Fall 2022 - Present
- Participated, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Co-Designed, Discipline Web Page Development and Maintenance, Fall 2021 - Present
- Attended, Phi Theta Kappa Induction, Spring 2022, Foundation Scholarship Awards Ceremony, Fall 2022, Fall 2023, Student Research Symposium, Spring 2022; Volunteered, iCollin and Appreciative Education Online Course Orientation, Fall 2022, Spring 2022, Fall 2023, Welcome Week, Fall 2023, Academic Decathlon, Spring 2022

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Spring 2022

3 Year Contract for Shannon Kearns Professor of Theater Full-time Faculty at Collin Since 2003

Education/Experience

- M.F.A., Theatre and Acting, University of Knoxville, Tennessee, 2000

Professional Development/Publications

- Performed, "Feeding on Light, by Lenora Champagne, Undermain Theatre," World Premiere, Dallas, TX, Fall 2022
- Completed, "Two Hundred Hour Registered Yoga Teacher," Warrior Flow School and The Yoga Alliance, Virtual, Summer 2023
- Completed, The Connection Practice Certification with Rita Marie Johnson, Virtual, Spring 2023
- Attended, 42nd Annual Conference on The First Year Experience, Los Angeles, CA, Spring 2023
- Attended, "It's in the Syllabus," Collin College Faculty Development Conference, Spring 2022
- Attended, "Keynote Part I: Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Fall 2022
- Attended, "A Picture Says A Lot of Words: Alternate Text and How to Write It," Collin College Faculty Development Conference, Spring 2023
- Attended, "The Future is Now: A Panel Discussion on AI at Collin," "Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, Black American Awareness Committee, Fall 2022 - Present
- Serve, Quality Enhancement Plan Development Committee, Summer 2023 - Present
- Assisted, Fine Arts Performance, Fall 2021 - Present
- Participated, Plano Balloon Festival Committee, Fall 2022
- Attended, Theatre Event, Fall 2021, Spring 2022, Fall 2022, Spring 2023; Volunteered, Welcome Squad, Spring 2022, Fall 2022, Wrote multiple letters of recommendation, Spring 2022, Summer 2022, Fall 2022, Spring 2023, Faculty Sponsor for student group Collin Theatre Cares, Fall 2021, Spring 2022, Collaborated with ACCESS to organize sign interpreters for all of productions last year, Fall 2022, Spring 2023

Leadership and Awards

- Discipline Lead, Theatre Department, Summer 2021 - Summer 2023
- Liaison, One Collin: Academic Planning Coach Program, Summer 2021 - Present
- Awarded, Be Nice. Work Hard Faculty Award: Dr. Mary Barnes-Tilley, Fall 2021 - Spring 2022

3 Year Contract for Randy Kinnett Professor of Music Full-time Faculty at Collin Since 2017

Education/Experience

- Ph.D., Musicology, University of North Texas, 2009

Professional Development/Publications

- Completed, Quality Matters: Improving Your Online Course, Virtual, Summer 2021
- Attended, American Musicological Society Conference, Southwest Chapter, Virtual, Spring 2022
- Attended, American Musicological Society Conference, Southwest Chapter, Virtual, Fall 2023
- Attended, "Let the Games Begin!," "The Triple A's: Creating Assignment Assessments that Align!," "Cultivating Scholars Roundtable: Faculty Sponsors," Collin College Faculty Development Conference, Spring 2023
- Attended, "A New Assessment Approach for Academic Programs," "Workday Overview," "Roundtable Discussion: Working with Students in Distress," Collin College Faculty Development Conference, Fall 2021
- Attended, "Deconstructing Burnout: Confronting Myths & Misconceptions to Personalize & Protect Individual Excellence," "Generating Meaningful Feedback on Assessments," Collin College Faculty Development Conference, Spring 2022
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," "CRASE (Civilian Response to Active Shooter Events) Training," Collin College Faculty Development Conference, Fall 2023
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Chair, Core Objectives Assessment Team Core Curriculum Assessment Draft Review Subcommittee, Fall 2021 - Summer 2022, Summer 2023 - Present
- Serve, Core Objectives Assessment Team, Fall 2021 - Present
- Collaborate, Community on the Quad Committee, Fall 2021 - Present
- Collaborate, Student Art Exhibition Committee, Fall 2022 - Present
- Collaborate, Knowledge is Power Speaker Series, Fall 2022 - Present
- Participated, Core Objectives Assessment Days, Summer 2021, Summer 2023
- Volunteered, Texas Academic Decathlon State Finals Competition, Spring 2022, Veterans Week, Fall 2021, Welcome Week, Spring 2022, Spring 2023, Fall 2023, New Student Orientation, Summer 2021, Spring 2022, Frisco Campus Trunk-or-Treat, Fall 2021, Fall 2022, Fall 2023, Music on the Quad concert featuring Collin Strings, Spring 2023, Campus classroom visits by rock drummer Josh Eppard, Spring 2023

3 Year Contract for Landon LaRocque Professor of Welding Full-time Faculty at Collin Since 2021

Education/Experience

- A.A.S., Welding Technology, Texas State Technical College, 2008
- Certified, Certified Welding Inspector D1.1 Structural Steel, American Welding Society, 2023

Professional Development/Publications

- Attended, "Developing Mini Projects," Service Learning Workshop, Virtual, Spring 2022
- Attended, "Technical Assistance and Grant Writing Workshop," Mentor Connect Cohort Eleven Winter Workshop, New Orleans, LA, Spring 2023
- Attended, "Grant Proposal Development Strategies, The Home Stretch," Mentor Connect Summer Technical Assistance Workshop, Atlanta, GA, Summer 2023
- Attended, "Building a Future Workforce Pipeline Thru Career-Connect," High Impact Technology Conference, Atlanta, GA, Summer 2023
- Attended, "Vectis Automation Webinar," Vectis Automation Webinar by Advanced Technologies Consultants, Virtual, Fall 2022
- Attended, "Council On Excellence (COE) Multi-Year Contract (MYC)," "A student is a student.," "Destigmatizing Mental Health.," "Generating meaningful feedback on assessments.," Collin College Faculty Development Conference, Spring 2022
- Attended, "Lean and Earn: Registered Apprenticeships to help your workforce students.," Collin College Faculty Development Conference, Fall 2022
- Attended, "A picture says a lot of words.," "Avoiding burnout through mentoring.," "Students do not read like we do.," "Incorporating oral presentations into any class.," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Assisted, Full-time Faculty Search Committee, Spring 2022
- Participated, Prior Learning Assessment Committee, Fall 2022 - Present
- Advised, Adjunct Faculty Mentor, Spring 2022 - Present
- Assisted, Adjunct Faculty Interview Committee, Spring 2022 - Present
- Assisted, Full-time Faculty Search Committee Interview Team, Fall 2022 - Present
- Assisted, Full-time Faculty Search Committee, Fall 2022 - Present
- Attended, Graduation, Spring 2023, Created Welding Course for Wylie Agricultural Program, Spring 2023; Volunteered, FFA Reginal Welding Competition, Spring 2022, Spring 2023, Fabrication of Items for Silent Auction for Student Scholarships, Spring 2023, Summer 2023, Fabrication of Cane Rail for Collin College Library Mckinney Campus, Fall 2022

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Spring 2023 - Fall 2023

3 Year Contract for David Latona Professor of History Full-time Faculty at Collin Since 2021

Education/Experience

- M.A., History, University of Central Florida, 2004

Professional Development/Publications

- Presented, "Sidi Bou Zid and Kasserine Pass: The Losses that Taught the US How to Win," America the Beautiful: A Veterans Day Celebration, Farmersville, TX, Fall 2022
- Attended, Southwest Social Science Association Conference, Ft. Worth, TX, Spring 2023
- Attended, Texas Community College Teacher Association 75th Annual Convention, Frisco, TX, Spring 2022
- Attended, The Teaching Professor Online Conference, Virtual, Fall 2022
- Completed, Quality Matters: Improving Your Online Course, Virtual, Fall 2021
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "CRASE: Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023
- Attended, "Using Perusall for Collaborative Reading Assignments to Generate Class Community," "Students Don't Read Like We Do," Collin College Faculty Development Conference, Spring 2023
- Attended, "Developing an Open Educational Resources Course," "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Leveraging Canvas Studio," "Supporting and Assessing Students' Reading Comprehension Across Disciplines," "Generating Meaningful Feedback on Assessments," Collin College Faculty Development Conference, Spring 2022
- Attended, "Handling Controversial Topics in the Classroom," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Serve, Core Objectives Assessment Team, Fall 2022 - Present
- Serve, Core Objectives Assessment Team Policy/Procedure Subcommittee, Fall 2022 - Present
- Serve, Dual Credit Advisory Board, Spring 2022 - Present
- Serve, Adjunct Faculty Mentor, Fall 2021 - Present
- Served, Campus Event Planning Committee, Fall 2021 - Spring 2022
- Attended, Volleyball Game at Farmersville High School, Fall 2022, Football Game at Farmersville High School, Fall 2021, Softball Game at Blue Ridge High School, Spring 2022; Volunteered, Dual Credit Information Night at Blue Ridge High School, Spring 2023, Constitution Day, Fall 2022, Movie Night on the Lawn, Spring 2022, Spring 2023, Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Blooming Harvest, Fall 2022, Dual Credit Orientation at Princeton High School, Fall 2023

3 Year Contract for Richard LeBlanc Professor of Communication Design Full-time Faculty at Collin Since 2018

Education/Experience

- B.F.A., Advertising Design, University of Southwestern Louisiana, 1990

Professional Development/Publications

- Authored, "A Guide to Typographic Characters," (self), Summer 2023
- Attended, Adobe Max, Virtual, Fall 2021
- Attended, "Leveraging Canvas Studio," "A Semester-Long Stats Project," "Teaching and Learning Marketable Skills," "Why Paying Careful Attention Matters," "Six Writing Assessment Strategies to Enhance Student Writing Skills," Collin College Faculty Development Conference, Spring 2022
- Attended, "Keynote: Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Using Breakout Activities to Increase Student Engagement," "Transactional Grace & Accountability in the Post-COVID Classroom," "Emotional Intelligence in the Classroom," "SOBI Care Advanced: Using Case Studies to Learn Appropriate Ways to Identify & Respond to Students of Concern," "Overcoming the Disinterested, Unmotivated, & Sometimes Passive Aggressive College Learner," Collin College Faculty Development Conference, Spring 2023
- Attended, "Keynote: AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," Collin College Faculty Development Conference, Fall 2023
- Completed, User Research and Design Specialization Certificate, The University of Maryland, Virtual, Summer 2023
- Completed, Gamification Certification, Wharton/University of Pennsylvania, Virtual, Summer 2023

College Service and Student Support

- Reviewer, Collin College Foundation Scholarship Application Reviewer, Spring 2022 - Present
- Evaluated, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Chaired, Full-time Faculty Search Committee, Spring 2022
- Chaired, Full-time Faculty Search Committee, Spring 2023
- Assisted, Student Spaceflight Experiments Program, Fall 2022 - Spring 2023
- Volunteered, Co-advisor to the Think! Communication Design Student Organization, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Lead Faculty Advisor for Graphic Design and User Experience Design Students in the Communications Design Program, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Welcome Squad - Plano Campus, Fall 2023, Workforce Fair Open House, Spring 2022, Spring 2023

Leadership and Awards

- Awarded, Collin College President's Medallion, Fall 2021
- Discipline Lead, Communication Design, Fall 2021 - Present

3 Year Contract for Rhonda Lewis Professor of English Full-time Faculty at Collin Since 2018

Education/Experience

- Ed.D., Higher Education, Texas Tech University, 2015
- M.Ed., English Education, University of Arkansas Monticello, 2002

Professional Development/Publications

- Co-Authored, "Community Colleges and Workforce Preparation in the 21st Century: Emerging Research and Opportunities," IGI Global, Fall 2021
- Attended, "National African American Literature Read-In," National Council of Teachers of English, Virtual, Spring 2023
- Completed, "Editing Technical Documents Course," UNT Technical Writing Certificate Program, Virtual, Spring 2022
- Completed, "Camtasia Basics," Camtasia Training Workshop, Frisco, TX, Spring 2023
- Attended, "Emotional Intelligence in the Classroom: Unlocking Students' Hearts and Minds as an Educator," Professional Development Workshop, Frisco, TX, Spring 2023
- Attended, "The Promise of Open Educational Resources: A Faculty Panel Discussion and a Grant Opportunity," "Roundtable Discussion: Post-Pandemic Assessment Practices," Collin College Faculty Development Conference, Fall 2021
- Attended, "COE MYC," "Integrating Social-Emotional Learning Strategies in Your Classroom to Encourage Academic Success," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing an OER Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "Using Breakout Activities to Increase Student Engagement," "Using Perusall for Collaborative Reading Assignments to Generate Class Community," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI at Collin: A Panel Discussion," "AI and ChatGPT: Exploring Implications and Concerns for Teaching and Learning," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Served, Faculty Independent School District Liaison for House Bill 5 College Preparatory Course, Fall 2022 - Spring 2023
- Serve, Core Objectives Assessment Team, Fall 2022 - Present
- Serve, Discipline Curriculum Review Team, Fall 2022 - Present
- Serve, Online Advisory Board, Summer 2022 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Attended, Sigma Kappa Delta Induction, Spring 2022; Volunteered, Banned Books Event, Fall 2021, Fall 2022, National Poetry Month, Spring 2022, Spring 2023, Cultivating Scholars, Spring 2023

3 Year Contract for Cesar LopezMaldonado Professor of Welding Full-time Faculty at Collin Since 2021

Education/Experience

- B.S., Mechanical Engineering, The University of Texas at Dallas, 2020
- Certified, Certified Welding Inspector, American Welding Society, 2023
- Certified, AWS D1.1, Benchmark Metal Services, 2014
- Certified, ASME Section IV Boiler and Pressure Vessel, MSM Mechanical, 2023

Professional Development/Publications

- Attended, HI TECH, Atlanta, GA, Summer 2023
- Attended, Mentor Connect Winter Workshop, New Orleans, LA, Spring 2023
- Attended, "Creating Service Learning Project for Course," "creating Assignments, Assessments that align," "Never Ending Challenge. Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "Council of Excellence Multi-year Contract," "A student is a Student," "Destigmatizing Mental Health, Part I," "Generating Meaningful Feedback on Assessments," Collin College Faculty Development Conference, Spring 2022
- Attended, "Learn and Earn," Collin College Faculty Development Conference, Fall 2022
- Attended, Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Advise, Adjunct Faculty Mentor, Spring 2023
- Attended, Workforce Steering Committee, Fall 2022 - Present
- Volunteered, Held open lab on Fridays for students who required extra lab time and for make up days., Fall 2021, Spring 2022, Write letter of recommendation for students, Spring 2022, Fall 2022
- Advise, New Full-time Faculty Mentor, Summer 2022 - Present
- Serve, Emergency Response Team, Fall 2022 - Present

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Spring 2023

3 Year Contract for Kimberly Lower Professor of Nutrition Full-time Faculty at Collin Since 1999

Education/Experience

- M.S., Nutrition, Texas Woman's University, 1998

Professional Development/Publications

- Attended, Commission on Dietetic Registration: Certificate of Training in Obesity for Pediatrics and Adults, 61 Continuing Education Units, Denver, CO, Fall 2023
- Attended, Food & Nutrition Conference & Expo, 15 Continuing Education Units, Orlando, FL, Fall 2022
- Completed, Team Based Learning Certification, Fundamental Principles and Practices of Team Based Learning, Design an Effective Team Based Learning Module, Improving Facilitation Skills, Evaluating Multiple Choice Questions, Peer Evaluation and Team Development, Plano, TX, Spring 2022
- Attended, Center for Teaching and Learning: Putting It All Together: Facilitating Effective Group Work and Cohesion, Virtual, Spring 2023
- Attended, Quality Matters, Blended: the New Norm: Using an Online Discussion Platform to Connect Online and In-Person Learning, Virtual, Fall 2021
- Attended, Pearson Higher Ed: 8 Strategies for Effective Online Teaching: Lessons from the Past, Virtual, Spring 2022
- Attended, Commission on Dietetic Registration: Pocket Guide to Treating Eating Disorders, 5 Continuing Education Units, Virtual, Spring 2022
- Attended, Commission on Dietetic Registration: Healthy People, Healthy Planet: A Flexitarian Approach to Sustainable Healthy Diets, 2 Continuing Education Units, Virtual, Fall 2022
- Attended, Center for Teaching and Learning: Running on Empty - Getting Students Back to Class, Virtual, Fall 2022

College Service and Student Support

- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Serve, Adjunct Faculty Mentor, Summer 2021 - Present
- Serve, Collin Serves, Fall 2022 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Advised, Dual Credit Advisory Board, Spring 2023
- Attended, Phi Theta Kappa Induction Ceremony, Fall 2021; Volunteered, Faculty Round Table New Student Orientation, Fall 2021, Welcome Week, Spring 2023, Fall 2022, Paper Reviewer, Quest: An Interdisciplinary Undergraduate Research Journal, Fall 2021

Leadership and Awards

- Awarded, Collin College Inspirational Award, Spring 2023
- Awarded, Open Education Resources Development Grant, Spring 2022

3 Year Contract for Kristie Lussier Professor of English Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Developmental Education -- Literacy, Texas State University, 2017
- M.A., Rhetoric and Composition, Texas State University, 2013

Professional Development/Publications

- Co-Authored, "Community Mapping in one rural community in South Africa: Teacher candidates grapple with colonizing influences on language and literacy," Vol. 39, Emerald Publishing, Spring 2022
- Co-Authored, "Developmental education policy and reforms: A 50-state snapshot," Vol. 44.1, Journal of Developmental Education, Fall 2021
- Co-Presented, "Academic Literacy Expectations in Higher Education," Collin College Partnering for Student Success, McKinney, TX, Spring 2023
- Co-Presented, "Global Meaning Making," Literacy Research Association Conference, Virtual, Fall 2022
- Co-Presented, "Maximizing Equitable Learning Opportunities in HyFlex Courses," Teaching Professor Conference, New Orleans, LA, Summer 2021

College Service and Student Support

- Chaired, Creative Writing Camp, Fall 2022 - Summer 2023
- Advise, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Serve, Collin Online Academic Integrity Defense Committee, Spring 2023 - Present
- Serve, Adjunct Faculty Interview Committee, Spring 2022 - Present
- Collaborate, Discipline Curriculum Review Team, Fall 2022 - Present
- Serve, Academic Affairs Advisory Council, Fall 2021 - Present
- Collaborate, Discipline Online Course Template Committee, Fall 2021 - Present
- Serve, Perspective Committee, Fall 2021 - Present
- Evaluated, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Mentored, New Full-time Faculty Mentor, Fall 2021 - Summer 2022
- Mentored, Adjunct Faculty Mentor, Fall 2021 - Spring 2022
- Attended, Celina Campus Event Attendance, Fall 2021, Spring 2022, Fall 2022, Spring 2023; Volunteered, Wrote Letters of Recommendation, Fall 2021, Fall 2022, Spring 2023

Leadership and Awards

- Awarded, CARES OER Development Grant, Fall 2022 - Fall 2023
- Awarded, State Farm OER Evaluation Faculty Grant, Fall 2021

3 Year Contract for John Macready Professor of Philosophy Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Philosophy, University of Dallas, 2015

Professional Development/Publications

- Authored, "A Continental Guide to Philosophy," Book, Edinburgh University Press, Spring 2022
- Authored, "The Problem of Loneliness," Article, Arendt Studies: A Journal for Research on the Life, Work, and Legacy of Hannah Arendt, Summer 2021
- Invited Speaker, "Statelessness as Moral Injury: Rethinking the Foundations of Hannah Arendt's 'Right to Have Rights'," University of Texas at Dallas Undergraduate Philosophy Conference, Richardson, TX, Spring 2023
- Presented, "The Imperative of Philosophy in the American Community College," Texas Community College Teacher's Association, Houston, TX, Spring 2023
- Presented, "Hannah Arendt and the 'Ambiguous Situation' of Modern Poetry," German Studies Association, Houston, TX, Fall 2022
- Attended, "From Pandemic to Publication: Encouraging Student Achievement During Challenging Times," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing an OER Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDEs of MYC," "Using Perusall for Collaborative Reading Assignments," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Served, Collin Online Academic Integrity Defense Committee, Spring 2023 - Present
- Served, Quest: An Interdisciplinary Undergraduate Research Journal, Summer 2021 - Present
- Served, Outstanding Professor Selection Committee, Fall 2022 - Spring 2023
- Served, Adjunct Faculty Interview Committee, Summer 2023
- Served, Adjunct Faculty Interview Committee, Fall 2021
- Served, Adjunct Faculty Teaching Evaluation(s), Fall 2021
- Attended, Auteur Film Series: Spotlight Viewing and Panel Discussion, Spring 2023; Volunteered, Welcome Week, 2023, Spring Fest, Quest: An Undergraduate Interdisciplinary Research Journal Resource Table, Spring 2023, Chaired Research Panel for Quest Student Research Symposium, 2022, Served on Black Studies Student Essay Contest Committee, Spring 2023

Leadership and Awards

- Finalist, Outstanding Professor Award, Spring 2022 - Fall 2022

3 Year Contract for Ann Mampilli Professor of Physics Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Physics, Mahatma Gandhi University, 2001

Professional Development/Publications

- Attended, Texas Section of the American Association of Physics Teachers Meeting, Commerce, TX, Spring 2023
- Attended, Texas Community College Teachers Association 75th Annual Convention, Frisco, TX, Spring 2022
- Attended, On Course National Conference 2022, Virtual, Spring 2022
- Attended, Deeper Learning with Physics Education Technology Interactive Simulations Workshop by The Organization for Physics at Two-Year Colleges, Virtual, Spring 2023
- Attended, Interactive Video Enhanced Tutorials Workshop by The Organization for Physics at Two-Year Colleges, Virtual, Spring 2023
- Attended, "Enduring Uncertainty: Teaching Through the Patchwork Pandemic," "But I have to Lecture: Engaging Students with Dynamic Lecturing," "Creating Accessible Course in Canvas," Collin College Faculty Development Conference, Fall 2021
- Attended, "Transparent Assignment Design: Clearer Assignments Better Results," "When Tensions Boil Over: Dealing with Fiery Moments in the Classroom," "Organizing Canvas to Enhance Face to Face Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "On the Record: Cultivating Good Notetaking Skills in our students," "Asynchronous Engagement: The Benefits of Asynchronous Video in Online Learning," "Running on Empty: Getting Students Back to Class," "Evaluating Multiple-Choice Questions for Readiness Assurance Test for Team Based Learning," "Peer Evaluation and Team Development for Team Based Learning," Collin College Faculty Development Conference, Fall 2022
- Attended, "Teaching and Presenting with Power Point. For Better, not Worse," "Introduction to Open Educational Resources," "Using Black Board Ally to Improve Accessibility," "Fundamental Principles and Practices of Team Based Learning," "Creating an Effective Team Based Learning Module," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Served, One Collin Academic Planning Coach Program, Fall 2022 - Spring 2023
- Served, Full-time Faculty Search Committee, Spring 2023
- Served, Full-time Faculty Search Committee, Summer 2022
- Served, Student Spaceflight Experiments Program, Summer 2022 - Fall 2022
- Participated, Core Objectives Assessment Days, Summer 2022
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022 - Spring 2023
- Served, Adjunct Faculty Interview Committee, Fall 2022
- Volunteered, Academic Decathlon State Competition, Test Proctor, Spring 2022, Spring 2023, Earth Day Celebration, Spring 2023, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Registration Lab, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Veterans Week, Fall 2022, Rockin' the Ridge, Spring 2022

3 Year Contract for Paul Manganelli Professor of Geology Full-time Faculty at Collin Since 2006

Education/Experience

- M.S., Geology & Geophysics, Boston College, 1998

Professional Development/Publications

- Attended, Lunar and Planetary Science Conference, Virtual, Spring 2022
- Completed, "Water as One Resource," American Geosciences Institute, Virtual, Fall 2022
- Presented, "The Geologic History of Frisco," Frisco Heritage Center, Frisco, TX, Fall 2021
- Attended, "Search for Life in the Universe: Dr. Neil deGrasse Tyson," Dallas, TX, Spring 2022
- Attended, "Using Canvas to Reduce Plagiarism," "Classroom Assessment Techniques For a Hybrid Modality," "Powerful Teaching: Unleash the Science of Teaching," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "How to College: Tips for Teaching Underprepared Students," Collin College Faculty Development Conference, Fall 2022
- Attended, "The Importance of an Organized Canvas Presence," "The Never Ending Challenge of Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "How a Mix of Quality Matters, Analytics and Data Inform Continuous Improvement," Quality Matters, Virtual, Spring 2022
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching and Learning," "C.R.A.S.E Training by Collin College Police Department," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Chair, Earth Day Planning Committee, Fall 2022 - Fall 2023
- Advised, Student Spaceflight Experiments Program, Fall 2022 - Spring 2023
- Serve, Curriculum Advisory Board, Fall 2021 - Fall 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2021 - Spring 2023
- Participated, Science Outreach Team, Spring 2023
- Serve, Discipline Curriculum Review Team, Spring 2023 - Fall 2023
- Served, Full-time Faculty Search Committee Interview Team, Fall 2022 - Spring 2023
- Volunteered, Rockin' the Ridge, Fall 2021, Fall 2022, Fall 2023, Chaired and Co-Chaired Earth Day event, Spring 2022, Spring 2023, Tutored students in the Science Den each week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023

3 Year Contract for Robert McLeroy Professor of Real Estate Management Full-time Faculty at Collin Since 2018

Education/Experience

- M.S., Real Estate, University of Texas at Arlington, 2004
- Licensed, Texas Real Estate Broker, Texas Real Estate Commission, 2018

Professional Development/Publications

- Authored, "Alternative Dispute Resolution for Real Estate Professionals," Self-Published, Spring 2023
- Presented, "Using Chromebooks in Virtual and In-Person Instruction," Texas Real Estate Teachers Association Instructor Development Workshop (Basic), Virtual, Fall 2021
- Presented, "Certified Real Estate Instructor Update," Texas Real Estate Teachers Association Annual Conference, Galveston, TX, Spring 2023
- Attended, "The Promise of Open Educational Resources (Presenter)," Collin College Faculty Development Conference, Fall 2021
- Attended, "It's In the Syllabus," "A Student is a Student is a Student," "Real Estate Resources You Need to Know (co-presented asynchronous session)," Collin College Faculty Development Conference, Spring 2022
- Attended, "Using Perusall for Collaborative Reading Assignments," "Creating a Service Learning Project for your Course," "You, Me and Memes," Collin College Faculty Development Conference, Spring 2023
- Attended, Shaping Texas Real Estate Conference, Fort Worth, TX, Fall 2022
- Attended, North Texas Commercial Association of Realtors Office Academy, Dallas, TX, Fall 2022

College Service and Student Support

- Volunteered, Coordinate Real Estate Speaker Series, Fall 2021, Spring 2022, Summer 2022, Fall 2022, Spring 2023, Fall 2023, Maintain Real Estate department web site and social media account, Fall 2021, Spring 2022, Summer 2022, Fall 2022, Spring 2023, Summer 2023, Fall 2023, Served as Academic Planning Coach, Fall 2022, Spring 2023
- Participated, Faculty Council Technology Committee, Fall 2021 - Present
- Participated, Persistence, Completion and Graduation Committee, Fall 2021 - Present
- Mentored, Adjunct Faculty Mentor, Fall 2022 - Spring 2023
- Chaired, Full-time Faculty Search Committee, Summer 2021
- Conducted, Adjunct Faculty Teaching Evaluation(s), Spring 2022 - Spring 2023
- Invited Speaker, Interdisciplinary Committee on Poverty, Race, and Crime, Fall 2022
- Participated, Core Objectives Assessment Days, Summer 2021

Leadership and Awards

- Discipline Lead, Real Estate, Fall 2021 - Present
- Awarded, College President's Medallion Award, Spring 2022

3 Year Contract for Alice Miank Professor of Environmental Science Full-time Faculty at Collin Since 2021

Education/Experience

- M.P.H., Environmental and Occupational Health, University of North Texas Health Science Center, 2018

Professional Development/Publications

- Completed, North Texas Master Naturalist Certification Training, Dallas, TX, Spring 2023
- Attended, Society of Environmental Toxicology and Chemistry North America 43rd Annual Meeting, Pittsburgh, PA, Fall 2022
- Completed, "Improving Your Online Course," Quality Matters Workshop, Virtual, Fall 2021
- Co-Presented, "Taking the Leap: Transitioning from Adjunct to Full-Time Faculty Panel," Center for Teaching and Learning Adjunct Career Academy, Virtual, Fall 2022
- Attended, Wetland Ecology and Water Quality Sampling Training at John Bunker Sands Wetland Center, Combine, TX, Summer 2022
- Attended, Science Teachers Association of Texas Conference for the Advancement of Science Teaching, Fort Worth, TX, Fall 2021
- Attended, 14th International Conference on Climate Change: Impacts and Responses, Virtual, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Using the Integrated Model of Student Resistance as a Tool for Better Teaching," Collin College Faculty Development Conference, Fall 2022
- Attended, "Generating Meaningful Feedback on Assessments," "Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Artificial Intelligence and Chat GPT: Exploring Implications and Concerns for Teaching and Learning," Collin College Faculty Development Conference, Fall 2023
- Attended, "Using Breakout Activities to Increase Student Engagement," "Emotional Intelligence in the Classroom," Collin College Faculty Development Conference, Spring 2023
- Completed, Teaching with Canvas at Collin College Online Course, Virtual, Spring 2022

College Service and Student Support

- Served, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Served, Full-time Faculty Search Committee Interview Team, Spring 2023 - Summer 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022 - Spring 2023
- Served, Field Day Committee, Fall 2022 - Present
- Served, Staff Search Committee, Spring 2023
- Served, Collin Association for Sustainable Efforts, Spring 2023 - Present
- Served, Campus Event Planning Committee, Spring 2023 - Present
- Mentored, Adjunct Faculty Mentor, Spring 2022
- Attended, Military Appreciation Ball, Fall 2022; Volunteered, McKinney Campus Creek Cleanup, Spring 2022, Fall 2022, Texas Academic Decathlon, Spring 2022, Spring 2023, McKinney Campus Registration Labs, Fall 2021, Spring 2022, Fall 2022, Spring 2023, McKinney Campus Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023

3 Year Contract for Christine Millard Professor of Political Science Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., Political Science, University of Texas at Dallas, 2021

Professional Development/Publications

- Presented, "Christianity in Politics: Types of Ministerial Involvement in America Elections," Western Social Science Association Conference 2022, Denver, CO, Spring 2022
- Presented, "Why Can't I Just Lecture? Examining Active Learning Research and Techniques," Collin College Faculty Development Day, Virtual, Spring 2023
- Attended, Partnering for Student Success Conference, Frisco, TX, Spring 2023
- Attended, Open Texas 2022, Virtual, Fall 2022
- Attended, "A New Assessment Approach for Academic Programs," "Roundtable Discussion: Post-Pandemic Assessment Practices," Collin College Faculty Development Conference, Fall 2021
- Attended, "Deconstructing Burnout: Confronting Myths & Misconceptions to Personalize & Protect Individual Excellence," "Integrating Social-Emotional Learning Strategies in your Classroom to Encourage Academic Success," "Building Champions on Campus: Phi Theta Kappa," "Beat the Cheat: Ensuring Academic Integrity in Online Classrooms," "powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing an OER Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDE's of MYC," "The Triple A's: Creating Assignment Assessments that Align!," "Students Don't Read. Like We Do.," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching and Learning," "Both Sides Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, Curriculum Advisory Board, Fall 2021 - Present
- Secondary Advisor, Political Justice League, Fall 2021 - Present
- Secondary Advisor, Baptist Student Ministry, Fall 2021 - Spring 2022
- Assisted, Adjunct Faculty Interview Committee, Summer 2022 - Summer 2023
- Assisted, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Advised, One Collin Academic Planning Coach Program, Fall 2022
- Serve, Adjunct Faculty Mentor, Spring 2022, Fall 2023
- Volunteered, Celina Carnival Signature Event, Spring 2023, Mock Trial Assistant Coach, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Welcome Week Table, Fall 2021, Prosper ISD Dual-Credit Orientation Presentation, Fall 2022, Dual-Credit Prosper ISD Parents Night, Spring 2022, Spring 2023

3 Year Contract for Cathy Molina Professor of Chemistry Full-time Faculty at Collin Since 2014

Education/Experience

- Ph.D., Degree in Chemistry, Focus Chemical Education, University of North Texas, 2014

Professional Development/Publications

- Attended, Digital Leadership Summit, Orlando, FL, Spring 2022
- Attended, American Chemical Society Southwest Regional Meeting, Oklahoma City, OK, Fall 2023
- Attended, Instructional Innovation Conference, Hillsboro, TX, Spring 2023
- Attended, Cultivating Good Note-taking Skills in our Students, Virtual, Fall 2022
- Attended, How To Maximize the Impact of Science Outreach, Virtual, Fall 2022
- Attended, How Student Feedback Can Help Us Teach Better, Virtual, Summer 2023
- Attended, "Why Can't I Just Lecture? Examining Active Learning Research and Techniques," "Student Engagement through Time Management and Organizational Skills," "Using Student-Generated Questions as an Active Learning Strategy in the Classroom," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," "Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Co-Chair, Science Outreach Team, Fall 2021 - Present
- Serve, Core Objectives Assessment Team Assignment Review Subcommittee, Fall 2021 - Present
- Serve, Core Objectives Assessment Team Policy/Procedure Subcommittee, Spring 2023 - Present
- Serve, Adjunct Faculty Mentor, Fall 2021 - Present
- Instructed, Summer Math and Science Half-Day Camp, Summer 2022
- Served, Student Spaceflight Experiments Program, Fall 2022 - Spring 2023
- Serve, Book-in-Common, Fall 2022 - Present
- Serve, Earth Day Planning Committee, Fall 2022 - Present
- Serve, Veterans Day Planning Committee, Spring 2023 - Present
- Instructed, Collin Cougar Camp, Summer 2023
- Serve, Campus Event Planning Committee, Fall 2022 - Present
- Volunteered, Tutored in the Science Den, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Summer 2023, Fall 2023, Volunteered at Rocking the Ridge, Fall 2021, Fall 2022, Volunteered for the Academic Coaching Program, Fall 2021, Spring 2022, Volunteered at Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023

3 Year Contract for Monica Montalvo Professor of Mathematics Full-time Faculty at Collin Since 2006

Education/Experience

- M.A., Pure Mathematics, University of Colorado at Boulder, 1998

Professional Development/Publications

- Attended, American Mathematical Association for Two Year Colleges Annual Meeting, Toronto, Canada, Fall 2022
- Attended, Conference on Statistical Practices, Virtual, Spring 2022
- Attended, "Workday Overview," "What I Wish I had Known," "Synchronous Online Teaching Best Practices," Collin College Faculty Development Conference, Fall 2021
- Attended, "Developing an OER Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "SOBI Care 101: Overview and Introduction to the SOBI Care Team and Referral Process," Collin College Faculty Development Conference, Spring 2023
- Attended, "Civil Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Secondary Advisor, Collin Math Club, Fall 2022 - Fall 2023
- Served, Adjunct Faculty Mentor, Fall 2021 - Fall 2023
- Served, Discipline Course Coordinator, Fall 2021 - Fall 2023
- Chaired, Discipline Online Course Template Committee, Fall 2022 - Spring 2023
- Served, Collin Serves, Fall 2021 - Fall 2023
- Served, Wellness Committee, Fall 2021 - Spring 2022
- Served, Adjunct Faculty Interview Committee, Fall 2021 - Fall 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2021 - Spring 2023
- Served, Discipline Course Committee, Fall 2021 - Fall 2023
- Served, Discipline Course Committee, Fall 2022 - Fall 2023
- Volunteered, on Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Stemify Software for Assessment of Calculus I Students, Spring 2022, Mathematics Preparation Workshop, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Study Skills Seminars for Calculus Students, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Review Sessions with the Math Lab Instructors for Calculus, Summer 2023, Fall 2023, End of Semester Physics Project Display, Fall 2022

3 Year Contract for Brittany Moore Professor of English Full-time Faculty at Collin Since 2018

Education/Experience

- M.F.A., Creative Writing, Fiction, McNeese State University, 2012
- M.A., English, McNeese State University, 2012

Professional Development/Publications

- Published, "The English Composition Open Educational Resource Starter Pack," Texas Higher Education Coordinating Board Open Educational Resource Texas Repository, Summer 2023
- Presented, "Fighting Burnout: Understanding the Myths and Misconceptions of Burnout," North Texas Community College Consortium Leadership Conference, Virtual, Spring 2022
- Completed, Texas Higher Education Coordinating Board Open Educational Resource Advanced Skills Academy, Virtual, Summer 2023
- Presented, "Cultivating Scholars: Faculty Sponsor Program 2023," Collin College Faculty Development Conference, McKinney, TX, Spring 2023
- Attended, Two-Year College English Association Conference, Virtual, Fall 2021
- Attended, Creator Fest Open Educational Resources Conference, Rice University, Virtual, Spring 2022
- Presented, "Deconstructing Burnout," Collin College Faculty Development Conference, McKinney, TX, Spring 2022
- Participated, Collin College TechSmith Grant - Camtasia and Snagit Pilot Group, Fall 2022
- Attended, Partnering 4 Student Success Conference, Plano, TX, Spring 2023
- Attended, "Trauma-Informed Instruction," Center for Teaching and Learning, Virtual, Fall 2021

College Service and Student Support

- Chaired, Full-time Faculty Search Committee, Spring 2023
- Co-Chaired, Cultivating Scholars Committee, Fall 2022 - Spring 2023
- Chair, Discipline Example Assignment Committee, Fall 2021 - Present
- Serve, Diversity and Inclusion Council, Fall 2022 - Present
- Secondary Advisor, Sigma Kappa Delta--Chi Gamma Chapter, Fall 2021 - Present
- Serve, Academic Decathlon State Competition Committee, Fall 2022 - Present
- Chair, Discipline Web Page Development and Maintenance, Fall 2021 - Present
- Serve, National Poetry Month Committee, Fall 2021 - Present
- Serve, Core Objectives Assessment Days, Fall 2021 - Present
- Attended, Student Art Showcase, Fall 2022, Cougar Basketball Watch Party, Spring 2023; Volunteered, Banned Books Week, Fall 2021, Fall 2022, Fall 2023, Study Skills Seminars Presentations, Spring 2022, Fall 2022, Spring 2023, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023

3 Year Contract for Christopher Morgan Professor of Music Full-time Faculty at Collin Since 1998

Education/Experience

- Ph.D., Music Composition, University of North Texas College of Music, 1998

Professional Development/Publications

- Composed, "Generative Step-Sequencer Environment," Self, Spring 2023
- Composed, "Prelude for Solo Piano," Self, Fall 2022
- Composed, "Auto-Doubling Step-Sequencer," Self, Fall 2022
- Composed, "Fourier Cycloids Synthesis," Self, Fall 2021
- Composed, "Real-Time Interactive Performance Environment," Self, Spring 2023
- Attended, "All Sessions," Texas Association of Music Schools, Austin, TX, Spring 2022
- Attended, "All Sessions," Texas Association of Music Schools, Austin, TX, Spring 2023
- Attended, "Deconstructing Burnout," Collin College Faculty Development Conference, Spring 2022
- Attended, "Resistance," Collin College Faculty Development Conference, Fall 2022
- Attended, "Emotional Intelligence," Collin College Faculty Development Conference, Spring 2023
- Composed, "Sine-Field Performance Environment," Self, Fall 2021

College Service and Student Support

- Coordinated, Discipline Advisory Committee, Fall 2021 - Present
- Contributor, Discipline Online Course Template Committee, Fall 2021 - Present
- Serve, Springfest Planning Committee, Spring 2022 - Present
- Serve, Program Review Steering Committee, Fall 2021 - Present
- Primary Advisor, Commercial Music Club Committee, Summer 2022 - Present
- Serve, Adjunct Faculty Interview Committee, Spring 2023 - Present
- Serve, Discipline Program Review Committee, Fall 2021 - Present
- Serve, Mindfulness Committee, Fall 2021 - Present
- Serve, Discipline Textbook Committee, Fall 2021 - Present
- Serve, Commercial Music Audition Recording Committee, Fall 2021 - Present
- Serve, Commercial Music Recruitment Committee, Fall 2021 - Present
- Coordinated, Discipline Assessment, Data Coordination, and Continuous Improvement Committee, Fall 2021 - Present
- Served, Full-time Faculty Search Committee, Summer 2022
- Volunteered, Accompanying Music Student and Ensemble Performances, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Coordinating Student Composers for Theatre, Photography & Dance Collaborations, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Advising Music Majors at Orientation Events, Fall 2021, Spring 2022, Fall 2022, Spring 2023

Leadership and Awards

- Discipline Lead, Commercial Music, Fall 2021 - Present

3 Year Contract for Kathy Morgan Professor of Music Full-time Faculty at Collin Since 2000

Education/Experience

- M.A., Choral Conducting, Indiana University at Bloomington, 1993
- M.M., Music Theory and Composition, University of California, Riverside, 1985

Professional Development/Publications

- Composed, "3 Modern Madrigals," Self Published, Spring 2023
- Attended, Texas Music Educator's Association Annual Conference, San Antonio, TX, Spring 2022
- Performed, "Gloria by Vivaldi with Chamber Choir and Collin Dance Ensemble Collaboration," Dance Fusion 2022, Plano, TX, Fall 2022
- Performed, International Competition of Collegiate Acapella, Fort Worth, TX, Spring 2022
- Attended, Vocal Arranging in 4 steps, Deke Sharon, Virtual, Spring 2022
- Attended, Logic Session Breakdown: Moon River with Jacob Collier, Virtual, Spring 2023
- Attended, University of North Texas' Weekly Jazz Forum, Virtual, Spring 2022
- Attended, "Integrating Social-Emotional Learning Strategies in your Classroom to Encourage Academic Success," "Encouraging Attendance," Collin College Faculty Development Conference, Fall 2021
- Attended, "The Many Faces of Feedback," "Destigmatizing Mental Health part 1," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty-Dr. Anton Tolman, Keynote," Collin College Faculty Development Conference, Fall 2022
- Attended, "Bridging the Gap to the 55+ Community," "Let the Games Begin," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment, Keynote speaker-Dr. Peggy Semingson," Collin College Faculty Development Conference, Fall 2023
- Performed, International Competition of Collegiate Acapella, Allen, TX, Spring 2023

College Service and Student Support

- Primary Advisor, Music Bachs, Fall 2021 - Present
- Serve, Dignity Initiative, Fall 2021 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Co-Chair, Discipline Assessment, Data Coordination, and Continuous Improvement Committee, Fall 2022 - Present
- Assisted, Springfest Planning Committee, Spring 2023
- Attended, Department of Dance and Music Presentations by Collin College Students, Spring 2022, Fall 2022; Volunteered, Talent Show Guest Performer, Fall 2021, Fall 2022, House Manager for 1st Madrigal Dinner; New Music Ensemble; Jazz Festival and Instrumental Jazz, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Music Collaborator and Performer for 2nd Annual Madrigal Feast, Fall 2022, Performed with Music Students on Wednesday at Four Recital, Fall 2022

3 Year Contract for Kathryn (Katy) Musashi Professor of Mathematics Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Mathematics, Texas Woman's University, 2015

Professional Development/Publications

- Co-Presented, "How Can We Help Students Read and Succeed with Application Problems in Math?," Collin College Faculty Development Conferences, Frisco, TX, Spring 2022
- Completed, Quality Matters: Improving Your Online Course, Virtual, Fall 2021
- Attended, McKinney Faculty Session: ACCESS Students in the Classroom, Virtual, Fall 2021
- Attended, "A Semester-Long Stats Project," Collin College Faculty Development Conference, Spring 2022
- Attended, Collin College Partnering 4 Student Success Conference, Frisco, TX, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing an OER Course," Collin College Faculty Development Conference, Fall 2022
- Attended, Texas State Postsecondary Instructor Micro-Credentials: Cultivating Growth Mindsets through Active Learning in Math Corequisite Courses, Virtual, Fall 2022
- Attended, McKinney Faculty Session: Deterring Scholastic Dishonesty, Virtual, Fall 2022
- Attended, Center for Teaching and Learning Webinar: Asynchronous Engagement: The Benefits of Asynchronous Video in Online Learning, Virtual, Fall 2022
- Attended, Center for Teaching and Learning Webinar: Getting Students Back to Class, Virtual, Fall 2022
- Attended, Texas Community College Teachers Association Annual Conference, Houston, TX, Spring 2023
- Attended, Service Learning Online Workshop: Essentials and Examples of Critical Reflection in Service Learning, Virtual, Spring 2023
- Attended, McKinney Faculty Session: Rubrics, Statistics, Boxplots, Virtual, Spring 2023
- Attended, McKinney Faculty Session: Encouraging Persistence in Our Courses, Virtual, Spring 2023
- Attended, Center for Teaching and Learning Webinar: Teaching and Presenting with PowerPoint, Virtual, Spring 2023
- Attended, eLearning Center Webinar: Creating and Using Rubrics, Virtual, Spring 2023

College Service and Student Support

- Lead, Collin Serves, Fall 2021 - Present
- Serve, Discipline Course Committee, Fall 2021 - Present
- Served, Discipline Curriculum Review Team, Spring 2022
- Serve, Discipline Course Committee, Spring 2022 - Present
- Participated, Adjunct Faculty Interview Committee, Fall 2022
- Advise, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022 - Spring 2023
- Serve, Discipline Textbook Committee, Fall 2023
- Volunteered, Taught Supplemental Instruction and Tutoring Sessions for Co-Requisite College Algebra Students, Fall 2021, Math Lab Tutor, Spring 2022, Spring 2023, Welcome Tables, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Registration Labs, Fall 2021, Spring 2022, Fall 2022, Spring 2023, McKinney Campus Field Day, Spring 2023

3 Year Contract for George Neal Professor of Art Full-time Faculty at Collin Since 2018

Education/Experience

- M.A., Art History, University of North Texas, 2007

Professional Development/Publications

- Presented, "Liminal Spaces: From Hopeful Futurism to Creepy Nostalgia," Southwest/Popular American Culture Association, Albuquerque, NM, Spring 2023
- Presented, "Art of the Holocaust," International Holocaust Remembrance Day, Frisco, TX, Spring 2022
- Attended, Texas Community College Teachers Association 76th Annual Convention, Houston, TX, Spring 2023
- Attended, Texas Community College Teachers Association 75th Annual Convention, Frisco, TX, Spring 2022
- Attended, "Marginally Advanced PowerPoint for Teachers," Center for Teaching and Learning, Virtual, Summer 2023
- Attended, "Make Courses More Accessible," STARLINK, Virtual, Fall 2021
- Attended, "How Can I Encourage the Growth Mindset?," STARLINK, Virtual, Fall 2022
- Attended, REMOTE: The Connected Faculty Summit, Virtual, Summer 2022
- Attended, "Deconstructing Burnout," "Generating Meaningful Feedback on Assessments," Collin College Faculty Development Conference, Spring 2022

College Service and Student Support

- Co-Chaired, Cultivating Scholars Committee, Fall 2022 - Spring 2023
- Served, Art Data Coordinator, Fall 2021 - Summer 2022
- Serve, Earth Day Planning Committee, Fall 2022 - Present
- Serve, Faculty Council Technology Committee, Fall 2021 - Present
- Advise, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Secondary Advisor, Art Club, Fall 2021 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Chair, Student Art Exhibition Committee, Spring 2022 - Present
- Served, Administrator Search Committee, Spring 2022
- Attended, Student Spaceflight Experiments Program Celebration, Spring 2023, Collin College Foundation Scholarship Ceremony, Fall 2022, New Student Orientation, Fall 2023; Volunteered, Study Skills Seminar Presentation, Spring 2022, Fall 2022, Fall 2023, Museum Field Trip, Fall 2021, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Rockin' the Ridge, Fall 2021, Fall 2022, Fall 2023, Trunk-or-Treat, Fall 2021, Fall 2022, Fall 2023, Earth Day, Spring 2022

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Spring 2022

3 Year Contract for Benedict Nguyen-Lee Professor of Biology Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Biotechnology, University of Texas at Dallas, 2017

Professional Development/Publications

- Certified, "Knowledge of the Fundamentals of Team Based Learning," Spring 2023
- Attended, Human Anatomy and Physiology Society Annual Conference, Albuquerque, NM, Spring 2023
- Attended, Texas Community College Teacher Association 75th Annual Convention, Frisco, TX, Spring 2022
- Attended, ASK-BIO Assessment Skills in Biology Level 1 and 2, Virtual, Spring 2023
- Attended, "Artificial Intelligence and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," Collin College Faculty Development Conference, Fall 2023
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Exploring Open Educational Resources in Multiple Disciplines," "Teaching and Learning Marketable Skills," "Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Completed, Quality Matters: Improving Your Online Course, Virtual, Fall 2021

College Service and Student Support

- Served, Full-time Faculty Search Committee, Summer 2022, Summer 2023
- Serve, District Anatomy and Physiology Subcommittee, Fall 2021 - Present
- Serve, Program Review Steering Committee, Fall 2022 - Present
- Serve, District Biology Curriculum Team, Fall 2021 - Present
- Serve, Financial Aid Appeals Committee, Fall 2022 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Serve, Adjunct Faculty Mentor, Fall 2021 - Present
- Serve, Campus Event Planning Committee, Fall 2021 - Present
- Serve, Outstanding Adjunct Professor Selection Committee, Spring 2023 - Present
- Attended, Cougar Quest Mentor Student Public Presentation, Spring 2023; Volunteered, COAT Artifact Assessment, Summer 2022, Summer 2023, New Faculty Academy Panelist, Fall 2022, Blooming Harvest, Fall 2022, Movie Night on the Lawn, Spring 2022, Spring 2023, Faculty Round Table, Fall 2021, Welcome Squad, Fall 2021, Fall 2022, Spring 2023, Fall 2023, Dual Credit Information Night at Farmersville Middle School, Spring 2023, Adopt-a-Spot, Spring 2023

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Fall 2023

3 Year Contract for Sunday Ogunlana Professor of Cybersecurity Full-time Faculty at Collin Since 2020

Education/Experience

- Ph.D., Homeland Security Coordination and Policy (Cybersecurity), Walden University, 2018
- Certified, Chief Information Security Officer., The International Council of Electronic Commerce Consultants, 2022
- Certified, Leadership: Creating Public Value, Harvard Kennedy School of Government, 2022

Professional Development/Publications

- Published, "Cyber Power and National Security," ASIN: B08RRSWKR7, Publisher: Alpha Cyber Defense Services (December 30, 2020)., Spring 2021
- Published, "Redefining Cybersecurity," ITSPmagazine, Spring 2022
- Authored, "Defining National Security and National Defense," LinkedIn, Fall 2023
- Completed, "CCISO Training," EC Council CCISO Faculty Training event, Frisco, TX, Summer 2022
- Chaired, "Women in Cybersecurity Conference," Challenges surrounding AI/ML and Privacy., Frisco, TX, Fall 2023
- Facilitated, "Cybersecurity Awareness Month," It's Easy to Stay Safe Online., Frisco, TX, Fall 2023
- Attended, Collin College Faculty Development Conference, Fall 2021
- Attended, "Emotional Intelligence," "Interpersonal Communications," Collin College Faculty Development Conference, Spring 2023
- Attended, "Active listening," "Improving Listening Skills and Effective Communication Skills," Collin College Faculty Development Conference, Fall 2023
- Attended, "Research is Fun! Teaching Students to be Scientists (and active learners)," "New Ways to Cultivate Scholars - Use of Undergraduate Research to Promote Engagement, Experimental Learning, and Marketable Skills," "Introducing Students to AI," "All College Day," Collin College Faculty Development Conference, Spring 2024

College Service and Student Support

- Served, Adjunct Faculty Interview Committee, Fall 2021 - Spring 2022
- Instructed, Cybersecurity Camp, Summer 2022
- Co-Developed, Workforce Emerging Technology for Curriculum, Fall 2020 - Spring 2021, Summer 2021 - Fall 2021, Spring 2022 - Fall 2023
- Served, Discipline Advisory Committee, Fall 2020 - Spring 2021, Fall 2021 - Spring 2022
- Served, Adjunct Faculty Mentor, Fall 2021 - Fall 2022, - Fall 2023
- Served, Full-time Faculty Search Committee Interview Team, Spring 2021
- Served, Discipline Course Coordinator, Fall 2023 - Present
- Attended, Mentoring of High School Students transitioning to Collin College;, Spring 2021, Fall 2023, Organized Cybersecurity Awareness Program for 2023, Fall 2023

Leadership and Awards

- Coordinator, International Association for Intelligence Education, Fall 2023 - Present

3 Year Contract for Austin O'Reilly Professor of Math- Collegiate Academy Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Mathematics, Stephen F. Austin, 2014

Professional Development/Publications

- Attended, Texas Section of Mathematical Association of America Conference, Virtual, Fall 2021
- Attended, American Mathematical Association of Two Year Colleges, Omaha, NE, Fall 2023
- Attended, Partnering for Success, Frisco, TX, Spring 2023
- Attended, "A New Assessment Approach for Academic Programs," "Roundtable Discussion: Motivating Students," Collin College Faculty Development Conference, Fall 2021
- Attended, "Navigating the Patchwork Pandemic," "How Can We Help Students Read and Succeed with Application Problems in Math?," "A Semester-Long Stats Project," "Destigmatizing Mental Health," "Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "How to 'College': Tips for Teaching Underprepared Students," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDE's of MYC," "Avoiding Burnout Through Mentoring," "Students Don't Read. Like We Do.," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," "Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Mentor, Adjunct Faculty Mentor, Summer 2021 - Present
- Participated, Collin Serves, Fall 2021 - Present
- Served, Full-time Faculty Search Committee, Spring 2022
- Served, Adjunct Faculty Interview Committee, Fall 2022
- Serve, Faculty Council Technology Committee, Fall 2023 - Present
- Serve, Discipline Course Committee, Fall 2021 - Present
- Attended, Rockwall Math Club (Coordinator), Fall 2022, Spring 2023; Volunteered, Proctoring Exams for Rockwall Campus, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Dual Credit Registration at Rockwall Campus, Fall 2021, Fall 2022

Leadership and Awards

- Awarded, Rockwall Favorite Teacher, Spring 2023

3 Year Contract for Mehrdad Panahi Professor of Mathematics Full-time Faculty at Collin Since 2018

Education/Experience

- M.S., Applied Mathematics, Texas A&M Commerce, 1988

Professional Development/Publications

- Co-Presented, "Facilitating Success in Developmental and College Math," Partnering for Student Success Conference, Frisco, TX, Spring 2023
- Co-Presented, "Beyond Red Ink and Margins: Emotional Intelligence in the Classroom," American Mathematical Association of Two-Year Colleges Southwest Regional, Little Rock, AK, Summer 2023
- Co-Presented, "Incorporating Emotional Intelligence in The Classroom," College Academic Support Programs, Virtual, Fall 2023
- Attended, "Motivating Students," "Synchronous Online Teaching Best Practices," Collin College Faculty Development Conference, Fall 2021
- Attended, "How Can We Help Students Read and Succeed with Application Problems in Math," "Exploring Open Educational Resources in Multiple Disciplines," Collin College Faculty Development Conference, Spring 2022
- Attended, "Successfully Mentoring Undergraduate Students During the Pandemic," Gulf States Math Alliance Conference, Virtual, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Cultivating Scholars Faculty Sponsors," "Never Ending Challenge: Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "How Implementing Academic Coaching Practices Can Promote Students' Success," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Instructed, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2021 - Fall 2023
- Serve, Math Excellence Fund Committee, Fall 2021 - Present
- Serve, Appreciative Education Committee, Fall 2021 - Present
- Co-Developed, Discipline Online Course Template Committee, Summer 2021 - Fall 2022
- Serve, Faculty Council College Policy Committee, Summer 2021 - Present
- Serve, Discipline Course Coordinator, Fall 2021 - Present
- Mentor, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Attended, The 15th Annual Texas Oklahoma Regional Undergraduate Symposium, Spring 2023, Sigma Kappa Delta Induction Ceremony, Spring 2022; Volunteered, Welcome week, Spring 2023, Fall 2023, Faculty advisor, The Center for Advanced Studies in Mathematics and Natural Sciences., Fall 2021

Leadership and Awards

- Awarded, Mathematical Association of America Distinguished Service, Spring 2022
- Co-Principal Investigator, Texas Consortium Mathematics Grant, Spring 2023 - Present

3 Year Contract for Edward Pershwitz Professor of Computer Science Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., Computer Science, University of North Texas, 1994

Professional Development/Publications

- Attended, "Updates from College Leadership," "Workday Overview," "What I Wish I had Known: A Workforce Faculty Panel Discussion," Collin College Faculty Development Conference, Fall 2021
- Attended, "Powerful Teaching: Unleash the Science of Learning (watched online)," "Using Canvas to Reduce Plagiarism (watched online)," Collin College Faculty Development Conference, Spring 2022
- Attended, AWS Faculty Day Workshop Virtual Summer, June AWS Academy Cloud Architecting Workshops Series, Texas Association of Community Colleges, Virtual, Summer 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Inclusivity in the Classroom," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDE's of MYC," "The Triple A's: Creating Assignment Assessments that Align," "Never Ending Challenge: Student Engagement," "The Importance of an Organized Canvas Presence," "Overcoming the Disinterested, Unmotivated, and Sometimes Passive-aggressive College Learner through Creative Instructional Strategies," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, Baccalaureate Degree Task Force, Spring 2023 - Present
- Served, Full-time Faculty Search Committee, Spring 2023 - Summer 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022 - Spring 2023
- Assisted, Adjunct Faculty Interview Committee, Fall 2022, Summer 2023
- Participated, Program Review Writing Committee, Fall 2022, Summer 2023
- Volunteered, Faculty advisor at Resume Critique Workshops for the Society of Women Engineers, Fall 2021, Fall 2022, Interviewer at the Society of Women Engineers Mock Interview event, Spring 2023, Regular weekly online Q&A sessions for iCollin students, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023

3 Year Contract for Alexandra Peters Professor of Medical Assisting Advanced Practice Full-time Faculty at Collin Since 2021

Education/Experience

- M.S.N., Master of Science, Nursing Education, Western Governors University, 2022
- Registered, Nurse, Baptist Health School of Nursing, 2010

Professional Development/Publications

- Completed, "Advanced Pathopharmacological Foundations," Western Governors University, Virtual, Fall 2021
- Completed, "Facilitation of Context-Based Student-Centered Learning," Western Governors University, Virtual, Fall 2021
- Completed, "Contemporary Curriculum Design and Development in Nursing Education," Western Governors University, Virtual, Spring 2022
- Completed, "Assessment and Evaluation Strategies for Measuring Student Learning," Western Governors University, Virtual, Spring 2022
- Attended, "How to College!: Tips for Teaching Underprepared A Panel Discussion," Collin College Faculty Development Conference, Fall 2022
- Completed, "Pediatric Advanced Life Support Certification," American Heart Association, Spring 2023
- Attended, "Let the Games Begin," "Emotional Intelligence in the Classroom," "A Never-Ending Challenge: Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "Higher Education: Security Technology Opportunities," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Chaired, Full-time Faculty Search Committee, Spring 2023
- Serve, Health Sciences Symposium Committee, Spring 2023 - Present
- Advise, One Collin Academic Planning Coach Program, Fall 2023 - Present
- Serve, Dignity Initiative, Fall 2021 - Present
- Serve, SkillsUSA Committee, Fall 2022 - Present
- Serve, Blooming Harvest Planning Committee, Fall 2023 - Present
- Serve, Movie on the Lawn Committee, Fall 2023 - Present
- Serve, Dual Credit Health Professions Boot Camp, Fall 2023 - Present
- Attended, Blooming Harvest, Fall 2022, Fall 2023, Movies on the Lawn, Fall 2023; Volunteered, Collin Bound Wylie Campus, Spring 2023, Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Judged the student entries for the Health Sciences Symposium, Spring 2023, Scored student applications and interviewed applicants for the Medical Assisting Advanced Practice Program during winter and summer breaks, 2021, 2022, 2023

3 Year Contract for Karen Peterson Professor of Polysomnographic Technology Full-time Faculty at Collin Since 2012

Education/Experience

- Master, Education Curriculum and Instruction, University of Texas at Arlington, 2018
- Registered, Polysomnographic Technologist, Board of Registered Polysomnographic Technologists, 2009

Professional Development/Publications

- Attended, "It's in the Syllabus," "Integrating Social Emotional Learning Strategies in Your Classroom to Encourage Academic Success," "Beat the Cheat: Ensuring Academic Integrity in Online Classrooms," Collin College Faculty Development Conference, Spring 2022
- Attended, 75th Annual Texas Community College Teacher's Association Conference, Frisco, TX, Spring 2022
- Attended, Southern Sleep Society 45th Annual Conference, Birmingham, AL, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Using the Integrated Model of Student Resistance as a Tool for Better Teaching," Collin College Faculty Development Conference, Fall 2022
- Attended, Southern Sleep Society 45th Annual Conference, Houston, TX, Spring 2023
- Attended, "Artificial Intelligence and ChatGPT: Exploring Implications and Concerns for Teaching and Learning," "The Future is Now: A Panel Discussion on Artificial Intelligence at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Advise, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Serve, Cougar Wellness Committee ♦, Summer 2022 - Present
- Secretary, Wellness Committee, Fall 2021 - Spring 2022
- Primary Advisor, Sleep Technology Club, Fall 2021 - Present
- Participated, Full-time Faculty Search Committee, Summer 2022 - Fall 2022
- Volunteered, Welcome Week Table, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Judge, Health Occupations Students of America Spring Leadership Conference, Spring 2023, Volunteer, Health and Safety Fair, Spring 2023, Volunteer, Health Sciences Fall Fair, Fall 2022, Letter of recommendation for student, Summer 2021, Fall 2021, Spring 2022, Summer 2022, Fall 2023

3 Year Contract for Ryan Pettengill Professor of History Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., American History, Michigan State University, 2009

Professional Development/Publications

- Authored, "The Soup Song: Teaching Labor's Story-Teaching Manual," Labor and Working Class History Association, Fall 2021
- Presented, "Fighting for Justice: Teamsters, Human Rights, and a Renewal of Working-Class Activism, 1992-2000," Organization of American Historians, Los Angeles, CA, Spring 2022
- Presented, "Book Talk: Activism in Detroit's Labor Movement, 1941-1956," George Washington University Special Collections Book Talk Series, Washington, DC, Spring 2023
- Performed, "Tales from the Reuther Library, Podcast," Tales from the Reuther Library, Book Talk, Virtual, Summer 2022
- Attended, "Teaching Controversial or "Charged" Topics," Collin College Faculty Development Conference, Fall 2021
- Attended, "Deconstructing Burnout: Confronting Myths & Misconceptions to Personalize & Protect Individual Excellence," "Against Memorization: Teaching Concepts and Skills in the Humanities," Collin College Faculty Development Conference, Spring 2022
- Attended, "Inclusively in the Classroom: a Roundtable Discussion," Collin College Faculty Development Conference, Fall 2022
- Attended, "Creating a Service Learning Project," "More Than Books," Collin College Faculty Development Conference, Spring 2023
- Authored, "Detroit," Oxford Research Encyclopedia of American History, Oxford University Press, Fall 2023

College Service and Student Support

- Serve, Texas Center for Working-Class Studies Advisory Board, Spring 2022 - Present
- Serve, Adjunct Faculty Mentor, Spring 2023 - Present
- Serve, Auteur Film Series, Fall 2021 - Present
- Serve, Banned Books Week Committee, Fall 2022 - Present
- Serve, Discipline Curriculum Review Team, Spring 2023 - Fall 2023
- Instructed, Seniors Active in Learning, Fall 2022
- Attended, Campus Welcome Committee, Spring 2023; Volunteered, Faculty Sponsor of Collin College History Club, Spring 2022, Fall 2022, Spring 2023

Leadership and Awards

- Awarded, Engaged Faculty Scholarship-2023, Spring 2023

**3 Year Contract for Houston Polasek
Professor of Heating, Ventilation, & Air Conditioning
Full-time Faculty at Collin Since 2021**

Education/Experience

- B.S., Geology, Abilene Christian University, 1985
- Licensed, Air Conditioning Contractor, Texas Department Licensing and Regulation, 2004

Professional Development/Publications

- Attended, Energy Service Company Conference, Virtual, Spring 2022
- Attended, "Reducing Student Resistance Leads To Better Learning," Collin College Faculty Development Conference, Fall 2021
- Attended, "Thinking, Teaching and Assessing Across Disciplines," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads To Better Learning," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDE's of the MYC, The Triple A's," Collin College Faculty Development Conference, Spring 2023
- Attended, "Higher Education: Security, Technology and Opportunity," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Assisted, Academic Decathlon State Competition Committee, Spring 2022 - Spring 2023
- Attended, Workforce Recruitment Subcommittee, Spring 2022 - Fall 2022
- Assisted, Academic Decathlon State Competition Committee, Spring 2022 - Spring 2023
- Assisted, Program Review Writing Committee, Fall 2022 - Spring 2023
- Attended, Workforce Steering Committee, Spring 2023 - Fall 2023
- Attended, Open House Tours to Prospective Students, Fall 2021, Fall 2022; Volunteered, Tutored students after hours and on Saturdays, Fall 2022

Leadership and Awards

- Chair, SkillsUSA, Fall 2022 - Spring 2023

3 Year Contract for Ronald Reczek Professor of Culinary Arts Full-time Faculty at Collin Since 2018

Education/Experience

- M.B.A., Master of Business Administration, Texas A&M, Corpus Christi, TX, 2020
- B.S., Food Service Management, Johnson & Wales University, Providence, RI, 1992
- A.O.S., Culinary Arts, Johnson & Wales University, Providence, RI, 1990

Professional Development/Publications

- Attended, Texas Chef's Association 3-day, Annual Conference, Fort Worth, TX, Fall 2021
- Attended, "Many Faces of Feedback," "Encouraging Student Achievement," Collin College Faculty Development Conference, Spring 2022
- Presented, "Ghost and Virtual Kitchens, An Overview and Opportunities," Texas Chef's Association (TCA) Education Session, Dallas, TX, Spring 2022
- Participated, Hog Butchery and Charcuterie Course, Lewisville, TX, Summer 2022
- Attended, "Triple A's: Create Aligning Assignment Assessments," "An Organized CANVAS Presence," Collin College Faculty Development Conference, Spring 2023
- Attended, American Culinary Federation (ACF) 4-Day, National Convention and Educator Summit on Advanced Culinary Educator Trends, New Orleans, LA, Summer 2023
- Attended, "AI and Chat GPT: Teaching, Learning, and Assessment," "The Future is Now: Panel Discussion on AI," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Chair, Wellness Committee, Fall 2022 - Present
- Lead, American Culinary Federation Reaffirmation Committee, Spring 2022 - Present
- Mentored, New Full-time Faculty Mentor, Fall 2021 - Summer 2022
- Lead, Discipline Program Review Committee, Fall 2021 - Present
- Chair, Full-time Faculty Search Committee, Summer 2021
- Attended, Program Student's, Chef's Table Event at Earl's Restaurant, Plano, TX, Fall 2021; Volunteered, IHCE High School Visit Program providing kitchen lab tours and refreshments, Spring 2022, Spring 2023, Collin College host site of Texas Chef's Association (TCA) / American Culinary Federation (ACF) meeting & reception, Spring 2022, Spring 2023, Collin College, Stetson's & Stilettos Dinner: Student Project Support, Spring 2022, Spring 2023

Leadership and Awards

- Discipline Lead, Culinary and Pastry Arts Programs, Fall 2021 - Present
- Awarded, Texas Chef's Association (TCA), Dallas Chapter, Educator of the Year, 2020, 2021, 2022, Fall 2021 - Present
- Elected, Secretary, Texas Chef's Association, Dallas Chapter, Fall 2022 - Present
- Awarded, Engaged Faculty Scholarship, Spring 2022
- Received, Random Acts of Core Values Recognition, Spring 2023

3 Year Contract for Eun Reeder Professor of Mathematics Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Mathematics, Virginia Commonwealth University, 2006

Professional Development/Publications

- Attended, American Mathematical Association of Two-Year Colleges Conference, Omaha, NE, Fall 2023
- Attended, "Jigsaws and Fishbowls Presentation Group Work," "Center for Teaching and Learning: Facilitating Effective Group Work and Cohesion," "Emotional Intelligence in the Classroom," "AI is Here to Stay," Collin College Faculty Development Conference, Spring 2023
- Attended, "Inclusivity in the Classroom," "Connecting with Workforce Students," Collin College Faculty Development Conference, Fall 2022
- Attended, "Shared Governance Overview and College Service Resource Fair," "Putting it Together," "It's in the Syllabus," Collin College Faculty Development Conference, Spring 2022
- Attended, "Disability Information and Double A's: Autism Spectrum/Attention-Deficit/Hyperactivity Disorders," "What I Wish I Had Known Workforce Panel Discussion," "Getting Prepared for Students," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Serve, Core Objectives Assessment Team, Fall 2021 - Present
- Serve, Core Objectives Assessment Team Canvas Development Subcommittee, Fall 2021 - Present
- Reviewer, Open Education Resources Development Grant Peer-Review Committee, Spring 2022 - Fall 2022
- Mentor, Adjunct Faculty Mentor, Fall 2021 - Present
- Served, Adjunct Faculty Search Committee, Fall 2021 - Spring 2023
- Reviewer, Adjunct Faculty Teaching Evaluation(s), Fall 2022
- Attended, Department of Music Guitar Concert, Spring 2022, Hispanic Heritage Month Event, Fall 2022; Volunteered, Black American Awareness Event, Spring 2023, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Letters of Recommendation, Summer 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Collin Bound, Spring 2023, Shamrock Fest, Spring 2022

Leadership and Awards

- Chair, Mathematics Textbook Committee, Spring 2023 - Present

3 Year Contract for Nathanael Rehlander Professor of Photography Full-time Faculty at Collin Since 2021

Education/Experience

- B.S., Photography, Texas A&M University-Commerce, 1999

Professional Development/Publications

- Attended, "Lighting for Interiors," McKinney, TX, Spring 2023
- Produced, "Quit Your Job and Create Art! Interview with Patricia Rodriguez," YouTube, Spring 2023
- Produced, "Shaped Boards and Skate Injuries - Brooklyn Tells All!," YouTube, Summer 2023
- Published, "Dressed to Impress (Architectural Photograph)," Modern Luxury, Spring 2022
- Submitted, "Photographic Images," Black and White Spider Awards, Spring 2023
- Submitted, "Photographic Images," 15th Annual International Color Awards, Fall 2022
- Submitted, "Photographic Images," State Fair of Texas Photography Competition, Summer 2022
- Attended, 75th Annual Texas Community College Teachers Association Conference, Frisco, TX, Spring 2022
- Attended, "Social and Emotional Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Resistance to Student Learning," Collin College Faculty Development Conference, Fall 2022
- Attended, "Improving Student Evaluations," Collin College Faculty Development Conference, Spring 2023
- Attended, "The Future is Now: A Panel Discussion of AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, Workforce Steering Committee, Fall 2022 - Present
- Serve, iWork Leadership Team Committee, Spring 2023 - Present
- Primary Advisor, Obscura Photo Club, Fall 2022 - Present
- Served, Full-time Faculty Search Committee, Spring 2022
- Attended, Workforce Photography Portfolio Exhibition, Spring 2023, New Music Ensemble Recital, Spring 2023, FORCES Magazine Gallery Reception, Spring 2023, Student Art Show, Fall 2022, In the Name of Honor Opening Reception (Darkroom 1 Class Final), Spring 2022; Volunteered, Spring Fest - Photography Dept., Spring 2023, Welcome Squad, Fall 2021, Workforce Fair, Spring 2023

3 Year Contract for Jennifer Rice Professor of Developmental Math Full-time Faculty at Collin Since 2017

Education/Experience

- M.S., Mathematics, Texas Woman's University, 2016

Professional Development/Publications

- Presented, "Concept Exploration Through Discussion Board in College Algebra," 47th American Mathematics Association of Two-Year Colleges Annual Conference, Phoenix, AZ, Fall 2021
- Authored, "Cohort 16 Fellows Finish Strong," Volume 37 ISSN: 0889-3845, American Mathematics Association of Two-Year Colleges, Spring 2022
- Attended, Student Veterans of America National Conference, Orlando, FL, Spring 2023
- Attended, Partnering 4 Student Success Conference, Frisco, TX, Spring 2023
- Completed, "How to be Both Assertive and Likable, Developing Your Emotional Intelligence, Critical Thinking for More Effective Communication, and Communicating with Emotional Intelligence," LinkedIn Learning, Virtual, Summer 2023
- Completed, "Atomic Habits," Atomic Habits, Frisco, TX, Fall 2023
- Attended, "AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment; The Future is Now: A Panel Discussion on AI; CRASE Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Secondary Advisor, Student Veterans of America Collin College, Fall 2021 - Present
- Chaired, Veterans Day Planning Committee, Fall 2021 - Spring 2023
- Chair, Developmental Education- Math Mastery Extension Committee, Fall 2021 - Present
- Served, Community on the Quad Committee, Fall 2021 - Spring 2023
- Serve, Adjunct Faculty Mentor, Fall 2020 - Present
- Served, Discipline Co-Requisite Committee, Fall 2021 - Spring 2023
- Served, Pi Day Event Committee, Spring 2022
- Attended, Military Appreciation Ball, Fall 2022
- Served, Discipline Textbook Committee, Fall 2022 - Spring 2023
- Served, Adjunct Faculty Interview Committee, Spring 2023
- Evaluated, Adjunct Faculty Teaching Evaluation(s), Spring 2023 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2023 - Present
- Volunteered, Welcome Squad, Fall 2021, Spring 2022, Fall 2023, Rockin' the Ridge, Fall 2021, Fall 2022, Fall 2023, Travel with SVA students, Spring 2023, Trunk or Treat, Fall 2021, Fall 2022, Admin Veterans Starting Line, Fall 2021, Spring 2022, Fall 2022

Leadership and Awards

- Recognized, Inspirational Certificate from Dr. Neil Matkin, Fall 2023

3 Year Contract for Serena Richards Professor of English Full-time Faculty at Collin Since 2018

Education/Experience

- Ed.D., Higher Education, Concordia University-Portland, 2020
- M.A., English, University of North Texas, 2009

Professional Development/Publications

- Co-Presented, "Inspiration in the Challenges: Finding Beauty in the Valleys," Sigma Kappa Delta National Convention, Denver, CO, Spring 2023
- Presented, "Women Embracing Violence: Bishop's Black Jewels Trilogy and McGinnis' Female of the Species," Southwest Popular/American Culture Association, Albuquerque, NM, Spring 2023
- Attended, National Council of Teachers of English, Virtual, Fall 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," North Texas Teen Book Festival, Irving, TX, Spring 2023
- Presented, "Women, Gender, and Sexuality," Southwest Popular/ American Cultural Association, Albuquerque, NM, Spring 2023
- Co-Presented, "The Triple As: Creating Assignment Assessments that Align," Collin College Faculty Development Conference, McKinney, TX, Spring 2023

College Service and Student Support

- Primary Advisor, Sigma Kappa Delta--Chi Gamma Chapter, Fall 2021 - Present
- Serve, Faculty Council Representative, Fall 2022 - Present
- Serve, Cultivating Scholars Committee, Fall 2021 - Present
- Serve, Banned Books Week Committee, Fall 2021 - Present
- Serve, National Poetry Month Committee, Fall 2021 - Present
- Serve, Adjunct Faculty Mentor, Fall 2021 - Present
- Chair, Discipline Professional Development Committee, Fall 2021 - Present
- Serve, Partnering for Student Success Conference Planning Committee, Fall 2022 - Present
- Serve, Faculty Council Teaching and Learning Committee, Fall 2022 - Present
- Attended, Phi Theta Kappa Induction, Spring 2022; Volunteered, North Texas Teen Book Festival, Spring 2022, Spring 2023, Volunteered, Rough Riders Chaperon, Fall 2021, Phi Theta Kappa and Sigma Kappa Delta Bowling Chaperon, Fall 2022, Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Future Collin Cougar Camp Committee Member, Fall 2022, Trunk or Treat, Fall 2021, Fall 2022, Student Engagement Fair, Fall 2021, Fall 2022

Leadership and Awards

- Awarded, North Texas Community College Consortium Leadership and Renewal Academy, Fall 2021 - Spring 2022
- Awarded, Engaged Faculty Award, Spring 2022 - Fall 2023

3 Year Contract for Madison Rike Professor of Health Professions Full-time Faculty at Collin Since 2021

Education/Experience

- M.S.N., Leadership and Education, Lubbock Christian University, 2020
- B.S.N., Nursing, Texas Tech University, 2018
- Registered, Nurse, State of Texas, 2017

Professional Development/Publications

- Attended, "Running on Empty: Getting Students Back in the Classroom," Virtual, Fall 2022
- Attended, "Teaching Teamwork: Strategies for Integrating a Core Objective in the Classroom," Virtual, Spring 2022
- Attended, "Using Specifications Grading to Align Assessments to Student Learning Outcomes," Virtual, Spring 2022
- Attended, "Accessible Learning is for All of Us: A Universal Design for Learning Primer," Virtual, Fall 2022
- Attended, "When Tensions Boil Over: Dealing with Fiery Moments in the Classroom," Virtual, Spring 2022
- Attended, "Student Engagement: Beyond the Classroom, Socially Distanced Service Learning, Creating Accessible Canvas Courses," Virtual, Fall 2021
- Completed, "Advanced Cardiopulmonary Life Support, Pediatric Advanced Life Support, and Basic Life Support courses," American Heart Association, Plano, TX, Fall 2021
- Completed, "Applying the Quality Matters Rubric Workshop," Virtual, Spring 2022

College Service and Student Support

- District Lead, Dignity Initiative, Spring 2022 - Present
- Serve, Health Sciences Academy Pinning Ceremony Committee, Spring 2022 - Present
- Serve, Health Professions Dual Credit Awards, Spring 2022 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2022 - Present
- District Lead, Appreciative Education Committee, Fall 2022 - Present
- Serve, Health Professions Academic Effectiveness Committee, Fall 2022 - Present
- Serve, Health Professions Mentorship and Connection Committee, Fall 2022 - Present
- Attended, Health Professions Dual Credit Awards, Spring 2022 - Present
- Serve, Health Sciences Symposium Committee, Fall 2021 - Present
- Attended, Campus Welcome Week Committee, Fall 2021, Fall 2022
- Attended, Planned and executed pinning ceremony for students completing Patient Care Technician and Electrocardiography Technician Programs at Prosper High School, Spring 2022, Spring 2023; Volunteered, Supported over twenty students by writing letters of recommendation for college applications, Fall 2021, Spring 2022, Fall 2022, Spring 2023

Leadership and Awards

- Discipline Lead, Health Professions , Electrocardiography, Fall 2021 - Present

3 Year Contract for Kirk Ritzman Professor of Business Administration Full-time Faculty at Collin Since 2021

Education/Experience

- M.B.A., Marketing, Finance, Southern Illinois University at Carbondale, 1983

Professional Development/Publications

- Attended, "Artificial Intelligence is Here to Stay," "Chat Generative Pre-trained Transformer--National Business Educators Association webinar," "Taking Students from Learning about Personal Finance to Applying it in their Daily Lives," Collin College Faculty Development Conference, Spring 2023
- Attended, "Artificial Intelligence and Chat Generative Pre-trained Transformer: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on Artificial Intelligence at Collin," "Developing and Teaching an Online Course--6-hour course from the National Business Educators Association," Collin College Faculty Development Conference, Fall 2023
- Attended, Teaching Professors Online Conference, Virtual, Fall 2022
- Attended, Texas Community College Teachers Association Conference, Frisco, TX, Spring 2022
- Attended, "Exploring Open Educational Resources in Multiple Disciplines," "Using Exegetical Lecturing to Aid in Teaching Students," "Scaffolding Webinar--Florence Darby," Collin College Faculty Development Conference, Spring 2022
- Attended, "Developing an Open Educational Resources Course," "Online Business Education Resources--Peardeck & Jamboard," "Using Ally--Francis Choy," Collin College Faculty Development Conference, Fall 2022
- Attended, "Critical Thinking," "Dynamic Lecturing," "The Promise of Open Educational Resources," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Participated, Core Objectives Assessment Team, Fall 2022, Fall 2023
- Participated, Full-time Faculty Search Committee, Spring 2023
- Participated, Full-time Faculty Search Committee Interview Team, Spring 2023
- Primary Advisor, Business Club, Fall 2023
- Secondary Advisor, Business Club, Fall 2022, Fall 2021
- Volunteered, Welcome Squad, Fall 2023, Spring 2022, Fall 2022, Plano Balloon Festival, Fall 2022, Fall 2021, Volunteer for Welding exam, Spring 2023, Volunteer for Academic Decathlon State Competition, Spring 2023, Springfest, Spring 2023, Spring 2022, Provide referrals during school year for summer internships, Spring 2023, Fall 2022, Lift-Up Foundation cash donation, Fall 2022

Leadership and Awards

- Discipline Lead, Marketing, Fall 2023

3 Year Contract for Robert Robinson Jr. Professor of Chemistry Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Chemistry, University of Missouri at Columbia, 2011

Professional Development/Publications

- Published, "Cyclopentadienyl Complexes of Iridium III for Attempted Carbon Deuterium Bond Activation," European Journal of Inorganic Chemistry, Summer 2023
- Attended, American Chemical Society National Conference, Virtual, Spring 2022
- Attended, North Texas Community College Consortium Instructional Innovation Conference, Hillsboro, TX, Spring 2023
- Participated, McGraw Hill Assessment and Learning in Knowledge Spaces for Chemistry Mini Conference, Fort Worth, TX, Spring 2023
- Attended, "Helping Students Develop Management Skills: Even When They Don't Feel Like Managers," Pearson Digital Learning Webinar Series, Spring 2023
- Attended, "How to College: Tips for Teaching Underprepared Students," Collin College Faculty Development Conference, Fall 2022
- Completed, Level I MicroLAB Techniques Training, Fall 2023
- Attended, "Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Taking Frustration Out of Online Homework in General Chemistry," Coffee Break Series by McGraw Hill, Virtual, Fall 2022
- Attended, "How to Safely Manage Chemicals in Educational Settings," American Chemical Society Webinar Series, Virtual, Spring 2023
- Attended, "Canvas Top 10 Tools," Collin College eLearning Center, Spring 2023

College Service and Student Support

- Co-Chair, Science Outreach Team, Fall 2021 - Present
- Serve, Discipline Appeals Committee, Fall 2021 - Present
- Served, Full-time Faculty Search Committee, Summer 2023
- Participated, One Collin Academic Planning Coach Program, Fall 2022
- Served, Collin College Foundation Scholarship Application Reviewer, Spring 2022
- Served, Community on the Quad Committee, Fall 2021 - Spring 2023
- Served, Cultivating Scholars Committee, Fall 2021 - Spring 2023
- Participated, Adjunct Faculty Mentor, Fall 2022
- Serve, Campus Event Planning Committee, Fall 2022 - Present
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022
- Attended, Student Art Exhibit Reception, Spring 2022, Phi Theta Kappa Induction Ceremony, Summer 2021; Volunteered, Science Den Tutor, Fall 2021, Fall 2022, Spring 2023, Rockin' the Ridge Event, Fall 2022, Fall 2023, Chemistry Connections Event at the Fort Worth Museum of Science and History, Fall 2022, Fall 2023, Health and Safety Fair Event, Spring 2022, Math and Science Night at Skyview Elementary School, Spring 2023

3 Year Contract for Lisa Roy-Davis Professor of English Full-time Faculty at Collin Since 2003

Education/Experience

- Ph.D., Literature and Criticism, Indiana University of Pennsylvania, 2003

Professional Development/Publications

- Attended, Society of Early Americanists Seminar Series, Virtual, Fall 2021
- Attended, Norton Webinar, Remix, Reflect, Think Rhetorically, Virtual, Fall 2021
- Attended, North Texas Community College Consortium Leadership Conference, Virtual, Spring 2022
- Attended, Working Class Studies Conference, Plano, TX, Spring 2022
- Attended, Society of Early Americanists Seminar Series, Virtual, Spring 2022
- Attended, American Literature Association Symposium, Santa Fe, NM, Fall 2022
- Attended, Council on Undergraduate Research, Pittsburgh, PA, Summer 2023
- Attended, "Updates from College Leadership," "What I Wish I Had Known: A Workforce Faculty Panel Discussion," Collin College Faculty Development Conference, Fall 2021
- Attended, "Deconstructing Burnout: Confronting Myths and Misconceptions to Personalize and Protect Individual Excellence," "Thinking, Teaching, and Assessing Across Disciplines: An Interactive Workshop," "From Pandemic to Publication: Encouraging Student Achievement During Challenging Times," "Keynote: Powerful Teaching: Unleashing the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Keynote: Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Writing to Learn: Resources and Best Practices," "Reading Strategies: Using Canvas's Student Annotation Assignment," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Editor, Quest: An Interdisciplinary Undergraduate Research Journal, Fall 2021 - Present
- Presented, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2022 - Present
- Participated, Collin Library Advisory Committee, Spring 2023 - Present
- Panelist, Book-in-Common, Fall 2022
- Served, Hispanic Heritage Month Committee, Fall 2022 - Present
- Attended, Hispanic Heritage Month Events, Fall 2021, Fall 2022, Collin Girl's Basketball Team Championship Send-off, Spring 2023; Volunteered, Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Auteur Film Series, Spring 2023, SpringFest, Spring 2022, Spring 2023

Leadership and Awards

- Awarded, Innovation Grant, Spring 2023

3 Year Contract for Calin Scoggins Professor of Political Science Full-time Faculty at Collin Since 2021

Education/Experience

- M.A., Political Science, The University of Texas at Dallas, 2014

Professional Development/Publications

- Attended, Southern Political Science Association Summer Virtual Conference, Virtual, Summer 2023
- Attended, Texas Community College Teachers Association Annual Convention, Frisco, TX, Spring 2022
- Attended, Texas Association for Higher Education Assessment Conference, San Antonio, TX, Fall 2022
- Attended, "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023
- Attended, "The Promise of Open Educational Resources: A Faculty Panel Discussion and a Grant Opportunity," Collin College Faculty Development Conference, Fall 2021
- Attended, "The ABCs of Multi-year Contract," "Open Educational Resources Panel," "Save Your Voice!," Collin College Faculty Development Conference, Spring 2022
- Attended, "Southern Association of Colleges and Schools Commission on Colleges Accreditation and Reaffirmation: A Primer," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCDEs of Multi-year Contract," "Strategies of Behavioral Intervention Care 101," "Strategies of Behavioral Intervention Care Advanced," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Chair, Core Objectives Assessment Team Policy/Procedure Subcommittee, Fall 2023 - Present
- Co-Chair, Movie on the Lawn Committee, Fall 2021 - Present
- Participated, Blooming Harvest Planning Committee, Spring 2022 - Fall 2022
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Served, Adjunct Faculty Mentor, Fall 2021 - Present
- Served, Core Objectives Assessment Team, Fall 2021 - Present
- Attended, Farmersville High School Baseball Game, Spring 2022, Farmersville High School Football Game, Fall 2022; Volunteered, Farmersville Campus Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Dual Credit Parent Open House Panel, Spring 2023, Farmersville Campus Constitution Day Trivia Game, Fall 2022

Leadership and Awards

- Awarded, 2021 State Farm Open Educational Resources Faculty Grant, Fall 2021

3 Year Contract for Shahina Shad Professor of Mathematics Full-time Faculty at Collin Since 2019

Education/Experience

- M.S., Applied Mathematical Sciences, University of Texas at Dallas, 2009

Professional Development/Publications

- Co-Presented, "Beyond Red Ink and Margins: Emotional Intelligence in the Classroom," American Mathematics Association of Two-Year Colleges Southwest Regional Conference, Little Rock, AR, Summer 2023
- Co-Presented, "Putting a Positive Spin on Negative Evaluations: Making Sense of Student Evaluation of Instruction, Leveraging Emotional Intelligence in the Classroom to Increase Mathematical Reasoning," Partnering 4 Student Success Conference, Frisco, TX, Spring 2023
- Co-Presented, "Emotional Intelligence in the Classroom: Unlocking Students' Hearts and Minds as Educators," College Academic Support Program, Summer 2023
- Attended, 75th Annual Texas Community College Teachers Association Convention, Frisco, TX, Spring 2022
- Attended, "Never Ending Challenge: Student Engagement," "The Importance of Organized Canvas Presence," Collin College Faculty Development Conference, Spring 2023
- Attended, "Thriving with an Appreciative Education Framework," Collin College Faculty Development Conference, Fall 2022
- Attended, "Master Teacher Meet-Up Sessions," Texas Community Colleges Teachers Association, Virtual, Summer 2022
- Attended, "Using Appreciative Education Framework in the Classroom and Beyond," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Served, Full-time Faculty Search Committee Interview Team, Summer 2023
- Served, Adjunct Faculty Interview Committee, Spring 2023
- Serve, Appreciative Education Committee, Spring 2022 - Present
- Served, Faculty Independent School District Liaison for House Bill 5 College Preparatory Course, Fall 2021 - Fall 2022
- Assisted, Summer Math and Science Half-Day Camp, Summer 2022
- Evaluate, Adjunct Faculty Teaching Evaluation(s), Fall 2022 - Present
- Serve, Adjunct Faculty Mentor, Fall 2021 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Tutored, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2021 - Fall 2023
- Attended, Cultivating Scholars, Spring 2023, Center for Advanced Studies in Mathematics and Natural Sciences, Spring 2023; Volunteered, Welcome Week, Fall 2022, Fall 2023, Pi Day, Spring 2022, Appreciative Education Committee Week Celebration, Fall 2022, Fall 2023, US Academic Decathlon, Spring 2022, iWork Career Fair, Fall 2023

3 Year Contract for Amira Shaham Albalancy Professor of Biology Full-time Faculty at Collin Since 2006

Education/Experience

- Ph.D., Animal Sciences, Faculty of Agriculture, Hebrew University of Jerusalem, Israel, 1999

Professional Development/Publications

- Attended, Agrilife Extension Workshop: Principles of Livestock Management, McKinney, TX, Fall 2022
- Attended, Rangeland Analysis Program Workshop Collin County Agrilife Extension, Farmersville, TX, Spring 2022
- Attended, REMOTE Conference, Virtual, Fall 2022
- Attended, Course Hero Education Summit 2022, Virtual, Fall 2022
- Invited Speaker, "Animal Farming in the USA and Texas," Small Farming Course (HALT 2421), Wylie, TX, Spring 2022
- Invited Speaker, "Reproductive System and Reproductive Management of Large Farm Animals," Large Animals Tech class (VTHT 2325), Wylie, TX, Fall 2022
- Invited Speaker, "The Immune System - Our Personal Superhero," Seniors Active In Learning, Virtual, Fall 2021
- Invited Speaker, "Live Healthy, Stay Young at Heart," Seniors Active In Learning, Virtual, Spring 2022
- Invited Speaker, "The Immune System - Our Personal Superhero," Seniors Active In Learning, Virtual, Spring 2023
- Completed, "Getting Students to Prepare for Class, Strategies for Maximizing In-person A&P Labs Using Digital Tools Before, During, and After Lab," Mastering Digital Learning Webinar series, Virtual, Fall 2021
- Participated, "National Institute for Animal Agriculture - Coming Together to Demonstrate the Sustainability of Animal Protein," Virtual, Spring 2022
- Participated, "Burnout in the Classroom: Recognizing Signs in Instructors and Students, The Truly Prepared Student," Pearson Webinars, Spring 2023

College Service and Student Support

- Serve, Council on Excellence, Fall 2021 - Present
- Serve, District Anatomy and Physiology Subcommittee, Fall 2021 - Present
- Chair, International Holocaust Remembrance Day Committee, Fall 2021 - Present
- Serve, Discipline Appeals Committee, Fall 2021 - Present
- Serve, Rockin' the Ridge Planning Committee, Fall 2021 - Present
- Serve, Health and Safety Fair Committee, Fall 2021 - Present
- Served, Institutional Animal Care and Use Committee, Fall 2021 - Fall 2022
- Chair, Community on the Quad Committee, Fall 2021 - Present
- Attended, Rockin' the Ridge, Fall 2021, Fall 2022, Dignity initiative event, Spring 2022; Volunteered, Welcome squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Be Fit, Spring 2022, Spring 2023, Reviewed Foundation scholarships, Fall 2021, Spring 2022, Fall 2022, Spring 2023

3 Year Contract for Eugenia Sideris Professor of Biology Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Biology, University of Tulsa, 1998

Professional Development/Publications

- Attended, University of North Texas Equity and Diversity Conference, Virtual, Spring 2023
- Participated, Team Based Learning Certification, Plano, TX, Spring 2023
- Attended, "A New Assessment Approach for Academic Programs," "Roundtable - Post Pandemic Student Engagement," Collin College Faculty Development Conference, Fall 2021
- Attended, "It's in the Syllabus," "Integrating Social Emotional Learning Strategies in Your Classroom to Encourage Student Success," "Destigmatizing Mental Health," "Beat the Cheat: Ensuring Academic Integrity in Online Classrooms," "Why Paying Careful Attention Matters," "Creating Systems for Sustainability: Navigating Workload as New Faculty," "Classroom Assessment Techniques for a Hybrid Modality," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "How to College: Tips for Teaching Underprepared Students," Collin College Faculty Development Conference, Fall 2022
- Attended, "Let's Do Something Different: Taking the Boredom out of Lectures," "Using Breakout Activities to Increase Student Engagement," "Roundtable - Collaborative Quality Curriculum Management in Core Courses: Coordinating District Wide Curriculum in a Large Discipline," "Two Birds One Stone: Using QR Codes for Attendance," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching, Learning, and Assessments," "The Future is Now: A Panel Discussion on AI at Collin," "CRASE - Civilian Response to Active Shooter Events Training," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Advise, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Mentor, Adjunct Faculty Mentor, Fall 2022 - Present
- Serve, Rockin' the Ridge Planning Committee, Fall 2022 - Present
- Serve, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2023 - Present
- Reviewer, Core Objectives Assessment Days, Summer 2023
- Volunteered, Trunk or Treat Frisco Campus, Fall 2023, Welcome Week Frisco Campus, Fall 2021, Fall 2022, Fall 2023, Veteran's Day Celebration Frisco Campus, Fall 2021

3 Year Contract for Allen Smith Professor of Networking Full-time Faculty at Collin Since 2019

Education/Experience

- B.S., Information Technology, Sullivan University, 2016

Professional Development/Publications

- Completed, Certified Wireless Technician Certification, Virtual, Fall 2020
- Reviewed, Aruba Switching Course, Virtual, Spring 2021
- Completed, "Cisco Academy Instructor Network Academy Training," CCNA2 Instructor, Virtual, Fall 2021
- Attended, Cisco Academy Packet Tracer Instructor Training, Fort Worth, TX, Summer 2022
- Reviewed, Certified Wireless Network Administrator, Virtual, Summer 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Starting Your Semester off Right with the ELC Pre- Semester Checklist," Collin College Faculty Development Conference, Fall 2022
- Attended, "Wireless Webinar," WIFI 6 in the Wild, Virtual, Spring 2023
- Attended, "Wireless Webinar," Exploring the TLS Protocol, Virtual, Spring 2023
- Attended, "Ethical Hacking Webinar," Ethical Hacking, Virtual, Spring 2023
- Attended, "FBI Dallas Citizens Academy Alumni Association," Quarterly Meeting, Dallas, TX, Spring 2023
- Attended, "FBI InfraGard Webinar," Active Shooter, Virtual, Spring 2023
- Completed, "Cisco Academy Instructor Course," CCNA3 Instructor Course, Virtual, Spring 2023
- Attended, Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Served, Full-time Faculty Search Committee, Spring 2021
- Served, Full-time Faculty Search Committee, Spring 2022
- Instructed, Cybersecurity Camp, Summer 2022
- Primary Advisor, SkillsUSA Committee, Spring 2023
- Served, Full-time Faculty Search Committee, Spring 2023
- Served, Workforce Steering Committee, Spring 2023 - Present
- Served, Veterans Day Planning Committee, Spring 2023 - Present
- Attended, Skills USA Chapter Establishment meeting, Fall 2022, Summer 2022;
Volunteered, Information Systems Security Association International Conference, Fall 2021, Corporate Engagement Strategy Sub Committee, Fall 2021

3 Year Contract for Jeff Sorrels Professor of Speech Full-time Faculty at Collin Since 2020

Education/Experience

- Ed.D., Higher Education Leadership, Lamar University, 2018
- M.A., Communication, Stephen F. Austin State University, 2007

Professional Development/Publications

- Attended, "Multiple Sessions," OER & Technology Summit, McKinney, TX, Fall 2023
- Presented, "Connecting with Workforce Students," Southern States Communication Association Convention, St. Petersburg, FL, Spring 2023
- Facilitated, "Great Ideas For Teaching Speech," Southern States Communication Association Convention, St. Petersburg, FL, Spring 2023
- Facilitated, "Online Course Design Open House," Southern States Communication Association Convention, St. Petersburg, FL, Spring 2023
- Attended, "Tips for Structuring Online Group Projects," McKinney Associate Dean Professional Development Sessions, Virtual, Fall 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty; Connecting with Workforce Students," Collin College Faculty Development Conference, Fall 2022
- Presented, "Resisting Misinformation: Engaging Classrooms and Information Literacy," Southern States Communication Association Convention, Greenville, SC, Spring 2022
- Presented, "Are Blended Courses the New Normal?," Southern States Communication Association Convention, Greenville, SC, Spring 2022
- Attended, "Efficient and Effective Student Feedback," McKinney Associate Dean Professional Development Sessions, Virtual, Spring 2022
- Presented, "(Re-)Evaluating Best Practices of Online Instruction," Southern States Communication Association Convention, Virtual, Spring 2021

College Service and Student Support

- Serve, Collin Online Academic Integrity Defense Committee, Spring 2023 - Present
- Serve, Collin College Calendar Committee, Spring 2023 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Spring 2023 - Present
- Mentored, Adjunct Faculty Mentor, Fall 2020 - Present
- Served, Academic Planning Coach, Fall 2022 - Spring 2023
- Attended, Phi Theta Kappa Induction Ceremony, Fall 2020, Spring 2021, Fall 2021; Volunteered, Student Registration Lab, Fall 2020, Spring 2022, Fall 2022, Welcome Week Squad, Spring 2022, Fall 2022, Spring 2023, Fall 2023
- Panelist, Auteur Film Series, Fall 2021 - Spring 2022
- Served, Full-time Faculty Search Committee, Spring 2021 - Summer 2021

Leadership and Awards

- Chair, Community College Division, Southern States Communication Association, Spring 2023 - Present

3 Year Contract for Bethany Soteres Professor of Nursing Full-time Faculty at Collin Since 2021

Education/Experience

- M.S.N., Nursing Education, Texas Woman's University, 2021
- Certified, Critical Care Registered Nurse, American Association of Critical-Care Nurses, 2016
- Licensed, Registered Nurse, Texas Board of Nursing, 2009

Professional Development/Publications

- Completed, "Promoting Academic Integrity," NurseTim, Virtual, Fall 2021
- Attended, Collin College Faculty Development Conference, Fall 2021
- Completed, "Virtual Escape Rooms in Nursing Education," NurseTim, Virtual, Spring 2022
- Attended, "A Digital Formative Assessment Tool," "Course Design and collaboration," "Digital Distractions: Why students are on their phones and what we can do about it," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Completed, "COVID-19 Pulmonary Resources," American Association of Critical-Care Nurses, Virtual, Spring 2023
- Attended, "Virtually Prepared: Presentation Practice for Your Students Using Virtual Reality," "Let the Games Begin!," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Serve, Nursing Curriculum and Testing Committee, Fall 2021 - Present
- Served, Full-time Faculty Search Committee Interview Team, Spring 2022 - Summer 2022
- Co-Chaired, Nursing Curriculum and Testing Committee, Fall 2022 - Spring 2023
- Served, Discipline Course Committee, Fall 2022 - Spring 2023
- Volunteered, Welcome Week, Fall 2021, Fall 2022, Field Day Volunteer, Spring 2023, Grace Church, Lucas, Texas Medical Team, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Skills Validation for School of Nursing, Summer 2022, Interdisciplinary Trauma Day, Fall 2022, Spring 2023, Chosen as Faculty pinner for graduating nursing class, Fall 2022, Spring 2023, Summer 2022, Summer 2023, Wrote Recommendation Letters by Request for Graduating Nursing Class, Spring 2023, Fall 2022

Leadership and Awards

- Reviewer, Accreditation Commission for Education in Nursing, standard 2, Summer 2022

3 Year Contract for Roger Kevin Southerland Professor of Vocational Nursing Full-time Faculty at Collin Since 2020

Education/Experience

- Certified, Assessment Technology Champion, Assessment Technology Institute Academy, 2020
- Certified, Certified Dementia Practitioner, National Council of Certified Dementia Practitioners, 2018
- L.V.N., Licensed Vocational Nurse, Plainview Vocational Nursing School, Plainview Independent School District, Plainview, Texas, 1978

Professional Development/Publications

- Attended, "Swift River," Assessment Technology Institute Academy, McKinney, TX, Spring 2023
- Attended, "Teaching and Presenting with PowerPoint: For Better, Not Worse," Collin College Center for Teaching and Learning, Virtual, Spring 2023
- Authored, "Medical Calculations Workbook for Vocational Nursing Students at Collin College," Self, Spring 2023
- Authored, "Patient Simulation Scenarios Series of 9," Self, Spring 2023
- Attended, Texas Association of Vocational Nurse Educators (TAVNE), Irving, TX, Fall 2022
- Attended, "New Faculty Mentor Training," Collin College Center for Teaching and Learning, Virtual, Fall 2022
- Attended, "Electronic Health Record Tutor," Assessment Technology Institute Academy, Virtual, Fall 2022
- Attended, Texas Association of Vocational Nurse Educators (TAVNE), Austin, TX, Fall 2021

College Service and Student Support

- Participated, Discipline Scholarship Committee, Fall 2022 - Present
- Chair, Full-time Faculty Search Committee, Summer 2022
- Mentored, Adjunct Faculty Mentor, Fall 2021 - Present
- Participated, Full-time Faculty Search Committee, Summer 2021 - Present
- Participated, Adjunct Faculty Search Committee, Fall 2021 - Present
- Participated, Discipline Appeals Committee, Summer 2021 - Present
- Facilitated, Discipline Course Coordinator, Summer 2021 - Present
- Participated, Discipline Selections and Review Committee, Summer 2021 - Present
- Participated, Nursing Student Affairs Committee, Summer 2021 - Present
- Attended, Licensed Vocational Nurse to Registered Nurse Pinning, Summer 2022, Summer 2023, Technical Campus Open House, Summer 2021, Spring 2022, Celina Campus Open House for Leadership Celina, Spring 2023; Volunteered, Dual Credit Certified Nurses Assistant Program Awards, Spring 2023

3 Year Contract for Sukanya Subramanian Professor of Biology Full-time Faculty at Collin Since 2003

Education/Experience

- Ph.D., Cell / Molecular Biology, Albert Einstein College of Medicine, New York, 1993

Professional Development/Publications

- Co-Authored, "Collin College Biology 1406 Lab Manual," 5th ed., Hayden-McNeil Publishing, Fall 2022
- Participated, 42nd Annual Conference on The First-Year Experience, Los Angeles, CA, CA, Spring 2023
- Co-Presented, "Collaborative Quality Curriculum Management in Core Courses; Coordinating District-Wide Curriculum in a Large Discipline," Collin College Faculty Development Conference, McKinney, TX, Spring 2023
- Attended, Online Digital Education Summit, Virtual, Fall 2022
- Attended, Second Annual Online Open Texas Conference, Virtual, Fall 2022
- Participated, National Science Teaching Association Conference, Houston, TX, Spring 2022
- Completed, "Texas Learn Open Educational Resources," Digital Higher Education Consortium of Texas, Virtual, Fall 2021
- Completed, "Open Educational Resources Advanced Skills Academy," Texas Higher Education Coordinating Board, Virtual, Summer 2023
- Attended, "A New Assessment Approach for Academic Programs," Collin College Faculty Development Conference, Fall 2021
- Attended, "Panel Discussion on Exploring Open Educational Resources in Multiple Disciplines," Collin College Faculty Development Conference, Spring 2022

College Service and Student Support

- Co-Organized, Knowledge is Power Speaker Series, Fall 2021 - Spring 2023
- Co-Chaired, Summer Math and Science Half-Day Camp, Fall 2021 - Summer 2022
- Served, Outstanding Professor Selection Committee, Fall 2021 - Spring 2023
- Serve, Faculty Contract Process Taskforce, Fall 2022 - Present
- Serve, Collin Online Academic Integrity Defense Committee, Fall 2022 - Present
- Serve, Online Advisory Board, Fall 2021 - Present
- Volunteered, Welcome Week, Fall 2021, Fall 2022, Earth Day, Spring 2023, Academic Decathlon, Spring 2022, Spring 2023, African American Mobile Museum, Spring 2023, Rockin' the Ridge, Fall 2021, Fall 2022, Health and Safety Fair, Spring 2022, Panelist for the Dignity Initiative Event, Fall 2022

Leadership and Awards

- Awarded, 2022 Coronavirus Aid, Relief, and Economic Security Act Open Educational Resource Grant, Fall 2022
- Liaison, One Collin: Academic Planning Coach Program Liaison, Fall 2021 - Present
- Chair, Council on Excellence, Fall 2023 - Present

3 Year Contract for Mohammed Tahiro Professor of Economics Full-time Faculty at Collin Since 2018

Education/Experience

- M.A., Economics, The University of Texas at Arlington, 1999

Professional Development/Publications

- Attended, Texas Community College Teachers Association Conference, Frisco, TX, Spring 2022
- Attended, Federal Reserve Bank of Dallas Economic Summit, Dallas, TX, Summer 2022
- Reviewed, "A Citizen's Guide to Economics," Third Edition, Kendall Hunt Publishing Company, Spring 2022
- Attended, Trust in Teamwork, Collin College Human Resources Professional Development, McKinney, TX, Summer 2022
- Attended, Teaching with Artificial Intelligence, Virtual, Summer 2023
- Attended, Technology-Enabled Disruption: Lessons from the Pandemic and the Path Ahead, Virtual, Fall 2022
- Attended, "A New Assessment Approach for Academic Programs, Roundtable Discussion: Post Pandemic Student Engagement," Collin College Faculty Development Conference, Fall 2021
- Attended, "Inclusivity in the Classroom: A Roundtable Discussion, Developing an Open Educational Resources Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "Civilian Response to Active Shooter Events," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Serve, Curriculum Advisory Board, Fall 2022 - Present
- Serve, Core Objectives Assessment Team, Fall 2021 - Present
- Serve, Black American Awareness Committee, Fall 2021 - Present
- Serve, Core Objectives Assessment Team Rubric Review Subcommittee, Fall 2021 - Present
- Participated, Core Objectives Assessment Days, Summer 2021, Summer 2022, Summer 2023
- Mentored, New Full-time Faculty Mentor, Spring 2022
- Served, Full-time Faculty Search Committee Interview Team, Spring 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Attended, Shamrock Fest, Spring 2022; Volunteered, Welcome Squad, Spring 2022, Fall 2023, Volunteer Economics Tutor Through the Anthony Peterson Center for Academic Assistance, Fall 2022, Spring 2023, Academic Planning Coach, Fall 2022, Spring 2023

Leadership and Awards

- Awarded, Collin College Presidential Medal, Spring 2023

**3 Year Contract for Juan Carlos Terrazas
Professor of Automotive and Collision Technologies
Full-time Faculty at Collin Since 2021**

Education/Experience

- Certified, Audi Service Technician, Audi Academy, 2016
- Certified, Master Automobile Technician, National Institute for Automotive Service Excellence, 2021
- M.A., Master of Arts in Interdisciplinary Studies, Arizona State University, 2010
- B.A., Interdisciplinary Arts and Performance, Arizona State University, 2007

Professional Development/Publications

- Attended, "Conference on Electric Vehicles," Circuit of the Americas: Electrify Expo, Austin, TX, Fall 2021
- Attended, "What I Wish I Would Have Known, New Faculty Academy," "Professional Development, New Faculty Academy," "Getting Prepared For Students," Collin College Faculty Development Conference, Fall 2021
- Attended, "Capstone, Your Legacy - Leading For Excellence," Collin College Faculty Development Conference, Fall 2022
- Attended, "Conflict & Difficult Conversations - Leading For Excellence," "Creating an Effective Team," Collin College Faculty Development Conference, Spring 2022

College Service and Student Support

- Reviewer, Council on Excellence, Fall 2021 - Present
- Participated, Full-time Faculty Search Committee, Fall 2022
- Judged, Academic Decathlon State Competition Committee, Spring 2022
- Volunteered, Volunteered for Department Open House, Spring 2022, Spring 2023, Volunteered for Department Recruiting Station, Dallas Auto Show, Spring 2022,

3 Year Contract for Krishna Thapa Magar Professor of Mathematics Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Mathematics, Florida Atlantic University, 2015

Professional Development/Publications

- Presented, "MyOpenMath Open Education Resources Pilot," Math Faculty Workshop, McKinney, TX, Spring 2023
- Co-Presented, "Open Education Resources in MATH Panel Discussion," Math Faculty Workshop, McKinney, TX, Spring 2022
- Attended, Texas Community College Teachers Association 75th Annual Convention, Frisco, TX, Spring 2022
- Attended, Creator Fest: Open Education Resources, Texas Edition, Virtual, Spring 2022
- Completed, Texas Learn OER, Virtual, Fall 2021
- Attended, "A Semester-Long Stats Project," "Beat the Cheat: Ensuring Academic Integrity in Online Classrooms," "KEYNOTE: Powerful Teaching: Unleash the Science of Learning," Collin College Faculty Development Conference, Spring 2022
- Attended, "Keynote: Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Developing an Open Education Resources Course," Collin College Faculty Development Conference, Fall 2022
- Attended, "Emotional Intelligence in the Classroom," "Artificial Intelligence is Here to Stay," "Overcoming the disinterested, unmotivated, & sometimes passive aggressive college learners," Collin College Faculty Development Conference, Spring 2023
- Attended, "Keynote: Artificial Intelligence and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Served, Discipline Online Course Template Committee, Spring 2022 - Fall 2022
- Served, Discipline Course Committee, Fall 2021 - Spring 2022
- Served, Discipline Textbook Committee, Fall 2021 - Spring 2022
- Assisted, Core Objectives Assessment Days, Summer 2021 - Summer 2023
- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Assisted, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Volunteered, Math Prep Workshop, Fall 2021, iCollin Student Outreach Campaign, Fall 2022, Student Success Webinar: Are you ready for your online classes?, Fall 2023

Leadership and Awards

- Awarded, Open Education Resources State Farm Faculty Grant, Fall 2021
- Awarded, 2022 CARES Open Education Resources Development Grant, Spring 2022 - Fall 2022

3 Year Contract for Kashif Ur-Rehman Professor of Accounting Full-time Faculty at Collin Since 2018

Education/Experience

- M.S., Accounting, University of Texas at Dallas, 2010
- M.B.A., Management, Southeastern Oklahoma State University, 2005

Professional Development/Publications

- Co-Presented, "Discussion Forum for Accounting Faculty," Texas Community College Teachers Association, Houston, TX, Spring 2023
- Attended, "Teaching with Artificial Intelligence: A Faculty Panel Discussion," Center of Teaching and Learning, Virtual, Summer 2023
- Attended, "What the Best Collin Professors Do: A Conversation with Outstanding Professor Award Finalists," Center of Teaching and Learning, Virtual, Fall 2022
- Attended, "Its in the Syllabus," "A Student is a Student is a Student," "Supporting and Assessing Student's Reading Comprehension across Disciplines," Collin College Faculty Development Conference, Spring 2022
- Attended, "So your Student Cheated...Now What?," Center of Teaching and Learning, Virtual, Fall 2021
- Attended, "2021 Instructional Innovation Conference," North Texas Community Colleges Consortium, Virtual, Fall 2021
- Attended, "Using Breakout Activities to Increase Student Engagement," "Transactional Grace & Accountability in the Post-COVID Classroom," "Emotional Intelligence in the Classroom," "AI is Here to Stay," "Never Ending Challenge: Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and Chat GP: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on AI at Collin," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Served, Appreciative Education Committee, Fall 2021 - Present
- Served, Adjunct Faculty Interview Committee, Fall 2021, Fall 2022, Summer 2023
- Served, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Served, iCollin Faculty Ad Hoc Committee, Fall 2021 - Present
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Fall 2023
- Attended, One Collin: Academic Planning Coach Program Training, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023; Volunteered, Texas Academic Decathlon, Spring 2022, Spring 2023, United States Academic Decathlon, Spring 2022, Spring 2023, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Fall 2022

3 Year Contract for Michele Valencia Professor of Physical Therapy Assisting Full-time Faculty at Collin Since 2021

Education/Experience

- D.P.T., Clinical Doctorate in Physical Therapy, Boston University, 2008

Professional Development/Publications

- Attended, New Faculty Development Workshop by the American Physical Therapy Association, Chicago, IL, Summer 2022
- Attended, Educational Leadership Conference, Milwaukee, WI, Fall 2022
- Attended, Combined Sections Meeting by the American Physical Therapy Association, San Diego, CA, Spring 2023
- Attended, Incorporating Clinical Reasoning into the Curriculum by American Council of Academic Physical Therapists, Phoenix, AZ, Spring 2023
- Attended, Commission on Accreditation of Physical Therapist Education workshop, Virtual, Fall 2021
- Attended, Federation of State Boards of Physical Therapy Workshop, Virtual, Spring 2022
- Attended, Federation of State Boards of Physical Therapy - Item Writing for the NPTEPTA Exam, Virtual, Spring 2022
- Attended, "Center for Teaching and Learning Resistance to Learning Running on Empty Helping Students Take Notes," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Serve, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Primary Advisor, Pre-Physical Therapy Club, Fall 2022 - Spring 2023
- Served, Workforce Steering Committee, Fall 2021 - Present
- Served, Health Professions Operational Management Committee, Fall 2022 - Spring 2023
- Assisted, Dual Credit Health Professions Boot Camp, Fall 2021
- Participated, Full-time Faculty Search Committee Interview Team, Fall 2022
- Attended, Dual Credit Awards Ceremony, Spring 2022; Volunteered, Represented Collin College at a table at Prosper ISD - College Day, Fall 2021, Volunteered at Spring Creek Campus Career Fair, Spring 2022, Represented Rehab Aide program/PTA program at Resource Fair at Technical Campus, Fall 2022, Assisted with setup of McKinney campus Field Day, Spring 2023

Leadership and Awards

- Awarded, Awarded Engaged Faculty scholarship, Spring 2023

3 Year Contract for Rosalinda Valenzuela Professor of Political Science Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Political Science, The University of Texas at Dallas, 2012

Professional Development/Publications

- Co-Authored, "Texas Government: Power, Politics, and Policy," Great River Learning, Fall 2021
- Co-Presented, "Republicanos? Latino Vote Choice in the Texan Valley during the 2020 Presidential Election and the 2022 Midterm Election," Southwestern Political Science Association, Fort Worth, TX, Spring 2023
- Co-Presented, "Colleagues, Collaborators and Comrades: Putting the 'Co' in Co-requisite Teaching Partnerships," Partnering for Student Success Conference, Frisco, TX, Spring 2023
- Co-Presented, "Native Americans and the Working Class: Historical, Social and Cultural Factors," The Texas Center for Working Class Studies Conference, Plano, TX, Spring 2023
- Co-Presented, "DEI Accomplishments and Challenges at Two-Year Colleges," Two Year College Association-Southwest, Virtual, Fall 2022
- Co-Presented, "Mentoring 101: Supporting Developmental, First-Generation, Returning, and English as a Second Language Students with Faculty and Student Mentoring," Texas Community College Teacher Association Conference, Frisco, TX, Spring 2022
- Co-Presented, "Course Design and Collaboration for Co-requisite Assessments," Faculty Development Conference, Frisco, TX, Spring 2022

College Service and Student Support

- Co-Chaired, Constitution Day Committee, Fall 2021 - Present
- Served, Hispanic Heritage Month Committee, Fall 2021 - Present
- Served, Interdisciplinary Committee on Poverty, Race, and Crime, Fall 2021 - Present
- Reviewer, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Reviewer, Workforce Program Review Committee, Spring 2023
- Invited Speaker, Dignity Initiative, Spring 2023
- Attended, Primary Advisor for LEAP (Latinx Empowerment, Awareness and Prosperity, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Primary Advisor for IGNITE Political Power in Every Young Woman), Fall 2021, Spring 2022, Fall 2022, Spring 2023, Summer 2023; Volunteered, Welcome Squad, Fall 2021, Spring 2022, Spring 2023, Advisor for Community College Day, Spring 2023, Set up Springfest, Spring 2023

Leadership and Awards

- Awarded, Two Year College English Association Southwest (TYCA-SW) Conference Travel Award, Fall 2021
- Awarded, Collin College Foundation Engaged Faculty Name Scholarship, Fall 2021

3 Year Contract for Fernand Vera Professor of Music Full-time Faculty at Collin Since 2012

Education/Experience

- D.M.A., Doctor of Musical Arts/Classical Guitar, University of North Texas, 2008

Professional Development/Publications

- Co-Produced, "Ka Ao: Music of Olga Amelkina-Vera," Frameworks Records, Spring 2022
- Facilitated, Guitar Ensemble Assessment Day, Plano, TX, Fall 2023
- Presented, "Masterclass/Performance," Hill Country Classical Guitar Ensemble Festival and Competition at Texas State University, San Marcus, TX, Spring 2022
- Presented, "Adjudication/Performance," Loudoun County Guitar Festival and Assessment, Leesburg, VA, Spring 2023
- Invited Speaker, "Adjudicated," The University of Texas XX International Guitar Competition Festival, Richardson, TX, Spring 2022
- Published, "Deus Ex Machina," Fernand Vera Publications, Spring 2023
- Published, "Sundial," Fernand Vera Publications, Spring 2022
- Published, "Voyage," Fernand Vera Publications, Spring 2022
- Composed, "Sambitas," Fernand Vera Publications, Fall 2021
- Attended, "Students Don't Read. Like We Do," "Using Exegetical Lecturing to Aid in Teaching Students," Collin College Faculty Development Conference, Spring 2023
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Working with Students in Distress," Collin College Faculty Development Conference, Fall 2021
- Attended, The University of Texas XXI International Guitar Competition Festival, Richardson, TX, Spring 2023

College Service and Student Support

- Served, Full-time Faculty Search Committee, Spring 2022
- Directed, Collin College Guitar Festival Committee, Spring 2023
- Directed, Collin College Guitar Festival Committee, Spring 2022
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2022 - Present
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Spring 2022
- Serve, I Got Your Back Bystander Awareness and Intervention Committee, Fall 2022 - Present
- Performed, Fine Arts Performance, Fall 2022
- Serve, Hispanic Heritage Month Committee, Fall 2021 - Present
- Attended, Professor Kathy Morgan's a cappella OneSound Ensemble, Spring 2023, Professor Chris Morgan's New Music Ensemble, Spring 2023, Professor Natalya Pitts's Keyboard Ensemble Concert on the Wylie Campus, Fall 2022; Volunteered, Performed with Dr. Amelkina's Wylie Guitar Ensemble during Hispanic Heritage Month, Fall 2022, Performed with the One O'Clock Guitar Ensemble at the North Texas Food Bank's 14th Annual Golden Fork Awards, Fall 2021, Performed with the One O'Clock Guitar Ensemble at Dickens on the Square in Downtown Plano, Fall 2021

3 Year Contract for Tiffiny Vincent Professor of Government Full-time Faculty at Collin Since 2018

Education/Experience

- Ph.D., Political Science, Texas Tech University, 2013

Professional Development/Publications

- Attended, Midwest Political Science Association, Chicago, IL, Spring 2023
- Attended, Appreciative Education in Action, Virtual, Fall 2023
- Served, "Fake News: Teaching our Students Information Literacy," Collin College Center for Teaching and Learning, Virtual, Fall 2022
- Co-Presented, "Online Student Success Strategies," iCollin and Appreciative Education Committee, Virtual, Spring 2023
- Attended, "Bridging the Political Divide College Student Edition," American Association of Colleges and Universities, Virtual, Fall 2022
- Attended, "When Tensions Boil Over: Dealing with Fiery Moments in the Classroom," Collin College Center for Teaching and Learning, Virtual, Fall 2022
- Attended, "Student Feedback in the Online Environment," Collin College Center for Teaching and Learning, Virtual, Fall 2022
- Co-Presented, "Appreciative Education and Stress Webinar," iCollin and Appreciative Mindset Committee, Virtual, Spring 2023
- Attended, "Designing Inclusive Classrooms," Wiley University Services, Virtual, Summer 2023
- Attended, "AI in the Classroom Series," Collin College Center for Teaching and Learning, Virtual, Summer 2023
- Attended, "Top-Hat Engage: Awakening Student Curiosity," Top Hat Faculty Webinar, Virtual, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "SOBI Care Advanced: Using Case Studies to Learn Appropriate Ways to Identify and Respond to Students of Concern," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Serve, Constitution Day Committee, Fall 2021 - Present
- Serve, Student Success Strategy Session Committee, Fall 2022 - Present
- Serve, Program Review Steering Committee, Spring 2022 - Present
- Serve, Faculty Professional Development Committee, Summer 2022 - Present
- Serve, Appreciative Education Committee, Spring 2023 - Present
- Assisted, Adjunct Faculty Teaching Evaluation(s), Spring 2023
- Attended, Plano Balloon Festival, Fall 2022, Springfest, 2022, Constitution Day, 2021, 2022

Leadership and Awards

- Earned, Collin College Certified Accessibility Ambassador, Fall 2021

3 Year Contract for Katerina Vishnyakova Professor of Mathematics Full-time Faculty at Collin Since 2006

Education/Experience

- Ph.D., Mathematics, Saint-Petersburg State University, Saint-Petersburg, Russia, 1998

Professional Development/Publications

- Attended, 75th annual Texas Community College Teachers Association Conference, Frisco, TX, Spring 2022
- Attended, The Assessment and Learning in Knowledge Spaces Math Experience, Austin, TX, Spring 2022
- Attended, Inaugural North Texas OpenStax Open Educational Resources and Technology Summit, McKinney, TX, Fall 2023
- Attended, REMOTE: The Connected Faculty Summit, Virtual, Summer 2022
- Attended, Higher Education: Technology Profiles in Success, Virtual, Fall 2022
- Attended, Innovative Educator Summit, Virtual, Spring 2023
- Completed, Green Zone training, Virtual, Fall 2021
- Attended, 5 Assessment Strategies for Meaningful Formative Insight, Virtual, Fall 2021
- Attended, "Increase Engagement and Authentic Assessment in Online Classes," American Mathematical Association of Two-Year Colleges webinar, Virtual, Spring 2022
- Attended, "The Many Faces of Feedback," "Thinking, Teaching, and Assessing Across Disciplines: An Interactive Workshop," "Generating Meaningful Feedback on Assessments," Collin College Faculty Development Conference, Spring 2022
- Attended, "Emotional Intelligence in the Classroom," "The Triple A's: Creating Assignment Assessments that Align," "Never Ending Challenge: Student Engagement," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching and Learning," Collin College Faculty Development Conference, Fall 2023

College Service and Student Support

- Co-Chair, Math Prep Workshop Committee, Fall 2021 - Present
- Serve, One Collin Academic Planning Coach Program, Fall 2022 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Evaluated, Core Objectives Assessment Days, Summer 2022 - Summer 2023
- Serve, Collin Serves, Fall 2021 - Present
- Presented, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2021 - Present
- Served, Adjunct Faculty Mentor, Fall 2022 - Spring 2023
- Served, Adjunct Faculty Interview Committee, Fall 2022
- Attended, Phi Theta Kappa Induction Ceremony, Fall 2021; Volunteered, Pi-Day Celebration, Spring 2022, Welcome Week Fest, Fall 2021, Spring 2022, Spring 2023, Rockin' the Ridge event, Fall 2021, Fall 2022, Veterans Week, Fall 2021, State and National Decathlon competition, Spring 2023, Faculty Roundtable at the New Student Orientation, Fall 2021

3 Year Contract for Zhiqiang Wang Professor of Computer Aided Design Full-time Faculty at Collin Since 2016

Education/Experience

- Ph.D., Mechanical Engineering, University of California Los Angeles, 2004

Professional Development/Publications

- Attended, Autodesk University Conference, Virtual, Fall 2020
- Attended, SolidEdge Fundamental Training, Virtual, Spring 2021
- Attended, Shredder: Understanding the Simulation, Solidworks Design Webinar, Virtual, Spring 2021
- Attended, Autodesk University Conference, Virtual, Fall 2021
- Attended, 3DEXperience World Conference, Virtual, Spring 2022
- Attended, 3DEXperience Data Management webinar, Virtual, Spring 2022
- Attended, Additive and Three-dimensional Printing Training, Virtual, Fall 2022
- Attended, Autodesk University Conference, Virtual, Fall 2022
- Attended, 3DEXperience Simulations, Virtual, Fall 2022
- Attended, Smart Manufacturing 101, Virtual, Fall 2022
- Attended, Introduction to Solidworks API, Virtual, Spring 2023
- Attended, "Synchronous Online Teaching Best Practices," Collin College Faculty Development Conference, Fall 2021
- Attended, "The Many Faces of Feedback," "eLearning Center Smart Bar," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Lead to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2020 - Present,
- Serve, Allen Technical Campus Open House Committee, Fall 2020 - Present
- Performed, Discipline Web Page Development and Maintenance, Fall 2020 - Spring 2021
- Attended, Discipline Advisory Committee, Fall 2020 - Present
- Served, Academic Decathlon State Competition Committee, Spring 2023
- Served, Full-time Faculty Search Committee, Spring 2023
- Secondary Advisor, Collin Robotics Club, Spring 2023 - Present
- Volunteered, Technical Campus Student Welcome Squad, Fall 2021, Fall 2022, Spring 2023, Writing letters of recommendations, Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Providing students with career advice and connecting students to employers, Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Technical Campus Open House, Spring 2021, Fall 2021, Spring 2022, Student Portfolio Review, Spring 2023

3 Year Contract for Kaycee Washington Professor of Economics Full-time Faculty at Collin Since 2018

Education/Experience

- M.A., Applied Economics, Southern Methodist University, 2006

Professional Development/Publications

- Invited Speaker, "From Friction to Function: Finding Solutions that Empower, Engage and Improve Efficiency," Central Texas Economics Teaching and Learning Conference, Austin, TX, Spring 2023
- Co-Presented, "Enhancing Your Economics Courses with Open Access Resources," Texas Community College Teachers Association's 75th Annual Convention, Frisco, TX, Spring 2022
- Co-Presented, "Using Open Education Resource Based Assessment in Online Courses," Sam Houston State University Digital Education Summit, Virtual, Fall 2022
- Completed, "Credential in Effective College Instruction - Effective Online Teaching Practices Pathway," Association of College and University Educators, Virtual, Fall 2022
- Served, "Table Leader," Advanced Placement Microeconomics Reading, Cincinnati, OH, Summer 2023
- Served, "Table Leader," Advanced Placement Microeconomics Reading, Cincinnati, OH, Summer 2022
- Attended, "The Role of Women in Economics, Finance, and Banking: A Conversation Between the Dallas Fed and Banco de Mexico," Federal Reserve Bank of Dallas, Virtual, Fall 2021
- Attended, "Teaching the New Tools of Monetary Policy," Federal Reserve Bank of St. Louis, Virtual, Fall 2021

College Service and Student Support

- Serve, Online Advisory Board, Fall 2021 - Present
- Serve, Curriculum Advisory Board, Fall 2022 - Present
- Served, Faculty Council Liaison, Fall 2022 - Summer 2023
- Served, One Collin Academic Planning Coach Program, Fall 2021 - Spring 2023
- Served, Academic Decathlon State Competition Committee, Fall 2021 - Spring 2023
- Serve, Faculty Council Resource and Remuneration Committee, Fall 2023 - Present
- Served, Full-time Faculty Search Committee, Summer 2023
- Attended, Phi Theta Kappa Induction, Fall 2021, Fall 2022; Volunteered, WelcomeFest, Fall 2021, Fall 2022, Fall 2023, Rockin' The Ridge, Fall 2021, Fall 2023, New Student Orientation Faculty Panel, Fall 2021, Summer 2023

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Spring 2023

**3 Year Contract for David John Weiland III
Professor of History
Full-time Faculty at Collin Since 2007**

Education/Experience

- Ph.D., History, University of Cambridge, 1996

Professional Development/Publications

- Attended, Texas Conference on Introductory History Courses, Virtual, Fall 2021
- Attended, Texas Digital Learning Association, Virtual, Spring 2022
- Attended, Texas Digital Learning Association, Virtual, 2023
- Attended, "The ABCDE's of MYC," "The Triple A's: Creating Assignment Assessments that Align," "eLC Smart Bar," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and ChatGPT: Exploring Implications and Concerns," "The Future is Now," "CRASE," Collin College Faculty Development Conference, Fall 2023
- Attended, "A New Assessment Approach for Academic Programs; Workday Overview; Synchronous Online Teaching Best Practices: A Faculty Panel Discussion," Collin College Faculty Development Conference, Fall 2021
- Attended, "COE MYC; Generating Meaningful Feedback on Assessments; Powerful Teaching: Unleash the Science of Learning, Dr. Pooja K. Agarwal; Using Canvas to Reduce Plagiarism; Classroom Assessment Techniques for a Hybrid Modality," Collin College Faculty Development Conference, Spring 2022
- Attended, "Diversity Session; Reducing Student Resistance Leads to Better Learning and Happier Faculty with Dr. Anton Tolman," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Serve, Technology Advisory Committee, Fall 2020 - Present
- Assisted, Adopt-a-Highway Service Event, Fall 2021 - Present
- Served, Collin College Foundation Scholarship Application Reviewer, Spring 2021
- Chair, Departmental Scholarship Committee, Fall 2021 - Present
- Serve, Discipline Textbook Committee, Fall 2021 - Present
- Served, Springfest Planning Committee, Spring 2021 - Present
- Volunteered, New Student Orientation, Fall 2021, Spring 2022, Fall 2022, Faculty Advisor, Latter-Day Saint Student Association, Fall 2020, Fall 2023, Welcome Week, Fall 2022, Spring 2023

3 Year Contract for Cheri Weinhagen Professor of Construction Management Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Legal Studies Construction Law, Arizona State University, 2023
- M.S., Education Technology, Colorado State University, 2013

Professional Development/Publications

- Attended, "Accreditation Visiting Team Preparation and Training. Accreditation Visiting Team Case Studies Workshop," American Council for Construction Education, Minneapolis, MN, Fall 2022
- Attended, "Student Construction Management Competition," National Association of Home Builders International Builder's Show, Las Vegas, NV, Spring 2023
- Completed, "Prepared documentation and implemented site visit," American Council for Construction Education Accreditation Application and Site Visit, Allen, TX, Spring 2023
- Served, "Accreditation Site Visit Team Central New Mexico Community College," American Council for Construction Education, Albuquerque, NM, Fall 2022
- Attended, "New Faculty Academy August 2021 - April 2022," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Assisted, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Spring 2023
- Assisted, Allen Technical Campus Open House Committee, Fall 2021 - Spring 2023
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022 - Spring 2023
- Assisted, Adjunct Faculty Interview Committee, Fall 2021 - Spring 2023
- Attended, Career Fair for Construction Management Students. Assisted in preparation and planning for event and helped host industry partners., Spring 2022, Fall 2022; Volunteered, Annual Women in Construction Event at Technical Campus. Planned and hosted event to connect female industry professionals with female students., Spring 2023
- Co-Hosted, Advisory Board Committee, Fall 2022 - Spring 2023
- Assisted, Full-time Faculty Search Committee Interview Team, Fall 2021 - Spring 2023

Leadership and Awards

- Discipline Lead, Construction Management Discipline Lead, Fall 2022 - Present
- Awarded, Team Member of the Year 2022-23, Fall 2022 - Spring 2023

3 Year Contract for Margaret White Professor of Emergency Medical Services Full-time Faculty at Collin Since 2021

Education/Experience

- B.S.N., Nursing, University of Louisiana at Lafayette, 2015
- B.A., Psychology, State University of New York at Stony Brook, 1992
- Licensed, Paramedic, State of Texas, 2001
- Certified, Instructor: Basic Life Support, Advanced Cardiac Life Support, Pediatric Advanced Life Support, American Heart Association, 2019

Professional Development/Publications

- Attended, "Affective Domain Expectations," Committee on Accreditation of Educational Programs for the Emergency Medical Service Professionals, Virtual, Fall 2021
- Attended, "The EMS Flipped Classroom: Utilizing the Flipped Classroom Method for EMS Programs," National Association of Emergency Medical Services Educators, Virtual, Summer 2023
- Attended, "Assessing and Documenting the Progression of Learning," Committee on Accreditation of Educational Programs for the Emergency Medical Service Professionals, Virtual, Fall 2021
- Attended, "Keeping Your Patient and Yourself Safe: De-escalation Strategies for EMS Clinicians," Prodigy EMS Webinar, Virtual, Spring 2023
- Attended, "What? I was Supposed to Read Something for Class?," "The Triple A's: Creating Assignment Assessments that Align!," "Never Ending Challenge: Student Engagement," "The Importance of an Organized Canvas Presence," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Serve, Academic Affairs Advisory Council, Fall 2021 - Present
- Served, Dual Credit Clinical Qualification Committee, Fall 2021, Spring 2023
- Assisted, Interdisciplinary Trauma Day Event, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023
- Chair, Discipline Textbook Committee, Fall 2022 - Summer 2023
- Attended, Play: Tartuffe, Fall 2022, Guns and Hoses Foundation of North Texas Boxing Tournament, Fall 2022; Volunteered, Theater Department: Sewing costumes for Tartuffe, Fall 2022, Welcome Week Squad, Fall 2021, Fall 2022, Fall 2023

Leadership and Awards

- Received, National Institute for Staff and Organizational Development Excellence Award, Spring 2022

3 Year Contract for Ana Williams Professor of Biology Full-time Faculty at Collin Since 2021

Education/Experience

- M.S., Biology, Southern Connecticut State University, 1989

Professional Development/Publications

- Co-Presented, "Let's Do Something Different: Taking the Boredom Out of Lectures," Collin College Faculty Development Conference, Virtual, Spring 2023
- Participated, "2023 Faculty Leaders Conference," Texas Community College Teachers Association, Virtual, Fall 2023
- Attended, "Pearson Mastering Regional Science Event," Pearson Corporation, Irving, TX, Fall 2023
- Attended, "Open Educational Resources and Technology Summit," Collin College and OpenStax, McKinney, TX, Fall 2023
- Attended, "It's in the Syllabus," "Exploring Open Educational Resources in Multiple Disciplines," "Save Your Voice! Simple Techniques for a Healthier and More Efficient Teaching Voice," "Beat the Cheat: Ensuring Academic Integrity in Online Classrooms," "Use of Tarsia Puzzles for Student Engagement and Review," "The Professor Will See You Now: Using Calendly to Arrange and Manage Student Conferences," Collin College Faculty Development Conference, Spring 2022
- Attended, "How To College! Tips for Teaching Underprepared Students," "Fix Your Content with the eLearning Center," "Reducing Student Resistance Leads to Better Learning and Happier Faculty," Collin College Faculty Development Conference, Fall 2022
- Attended, "Let The Games Begin!," "AI is Here to Stay," "Never Ending Challenge: Student Engagement," "Overcoming the Disinterested, Unmotivated and Sometimes Passive Aggressive College Learner," Collin College Faculty Development Conference, Spring 2023
- Attended, "AI and ChatGPT: Exploring Implications and Concerns for Teaching, Learning and Assessment," "CRASE (Civilian Response to Active Shooter Events) Training," "Shifting Student Support to Adult Learners," "Modern Strategy for Higher Education," Collin College Faculty Development Conference, Fall 2023
- Attended, "Roundtable Discussion: Motivating Students," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Chaired, Full-time Faculty Search Committee, Spring 2022 - Summer 2022
- Co-Chair, Collin Cougar Camp, Fall 2022 - Present
- Served, Adjunct Faculty Mentor, Fall 2021
- Serve, Financial Aid Appeals Committee, Fall 2022 - Present
- Serve, Hispanic Heritage Month Committee, Fall 2022 - Present
- Attended, Hispanic Heritage Month Event, Fall 2021, Fall 2022, Fall 2023, Frisco Campus Trunk-or-Treat, Fall 2021, Fall 2022, Black History Month's African American Museum, Spring 2022, WWI Mobile Museum, Fall 2022; Volunteered, Anthony Peterson Center for Academic Assistance - Frisco Campus, Fall 2021, Spring 2022, Fall 2022, Spring 2022, Fall 2023, Campus Program - Rockin' The Ridge, Fall 2021, Fall 2022, Faculty Round Table, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Welcome Week, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023

3 Year Contract for Freddie Williams Professor of Office Systems Technology Full-time Faculty at Collin Since 2021

Education/Experience

- Master, Information Resource Management, Central Michigan University, 2000

Professional Development/Publications

- Attended, "A New Assessment Approach For Academic Programs," "Round Table Discussion Motivating Students," Collin College Faculty Development Conference, Fall 2021
- Attended, Texas Community College Teachers Association Conference, Frisco, TX, Spring 2022
- Attended, "Leveraging Canvas Studio," "Integrating Social-Emotional Learning Strategies in your Classroom to Encourage Academic Success," "Generating Meaningful Feedback on Assessments," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning," "Developing Open Educational Resources," "Fix Your Content with e-Collin Learning Center," Collin College Faculty Development Conference, Fall 2022
- Facilitated, Texas Community College Teachers Associated Conference, Houston, TX, Spring 2023
- Attended, "The ABCDE's of Multiyear Contract," "The Triple A's: Creating Assignment Assessments that Align," "Do or Do Not, But There is a Try: Using Specifications Grading to Align Assessments to Student Learning Outcomes," Collin College Faculty Development Conference, Spring 2023

College Service and Student Support

- Served, Adjunct Faculty Interview Committee, Spring 2022
- Conducted, Adjunct Faculty Teaching Evaluation(s), Spring 2022
- Served, Full-time Faculty Search Committee, Spring 2022
- Conducted, Adjunct Faculty Teaching Evaluation(s), Fall 2022
- Attended, Student Dance Performance Interaction, Spring 2022; Volunteered, Rockin the Ridge Frisco Campus, Fall 2021, Rockin the Ridge Frisco Campus, Fall 2022, Welcome Week for New Students, Spring 2022, Welcome Week for New Students, Fall 2022, Welcome Week for New Students, Spring 2023, Cougars Achieve Together Faculty Panel, Fall 2022, Veteran's Day Parade, Fall 2022
- Advised, One Collin Academic Planning Coach Program, Fall 2022 - Spring 2023
- Served, Workforce Steering Committee, Fall 2022 - Spring 2023
- Served, Full-time Faculty Search Committee Interview Team, Spring 2023

Leadership and Awards

- Discipline Lead, Business Office Support Systems, Fall 2021 - Summer 2023

3 Year Contract for Gary Wilson Professor of English Full-time Faculty at Collin Since 2012

Education/Experience

- Ph.D., Rhetoric, Texas Woman's University, 2011

Professional Development/Publications

- Co-Presented, "Killing Kryptonite in Student Writing through Innovation, Creativity and Collaboration," Trends in Teaching College Composition Conference, Frisco, TX, Fall 2023
- Attended, "Overcoming the Dis-interested, Unmotivated, and Sometimes Passive-Aggressive College Learner through Creative Instructional Strategies (Co-Presented)," Collin College Faculty Development Conference, Spring 2023
- Attended, "Six Writing Assessment Strategies to Enhance Student Writing Skills (Presented)," Collin College Faculty Development Conference, Spring 2022
- Attended, "Fostering Students' Talents and Interests to Enrich Classroom Learning (Co-Presented)," "The Hidden Learning Disability of Anxiety, Stress, and Trauma: Science and Strategies for Improving Learning," Collin College Faculty Development Conference, Fall 2021
- Attended, "Keynote presentation: AI and Chat GPT: Exploring Implications and Concerns for Teaching, Learning, and Assessment," Collin College Faculty Development Conference, Fall 2023
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty - Keynote Address," "Inclusivity in the Classroom: A Roundtable Discussion," Collin College Faculty Development Conference, Fall 2022

College Service and Student Support

- Serve, Core Objectives Assessment Team Policy/Procedure Subcommittee, Fall 2022 - Present
- Serve, Core Objectives Assessment Team Assignment Review Subcommittee, Fall 2023 - Present
- Serve, Discipline Professional Development Committee, Spring 2022 - Present
- Serve, Online Advisory Board, Fall 2021 - Present
- Chair, Veterans Day Planning Committee, Spring 2023 - Present
- Coordinated, Book-in-Common, Fall 2021 - Present
- Coordinated, Veterans Day Planning Committee, Fall 2022
- Reviewer, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Attended, College Foundation Awards, Spring 2022, WWI Museum Frisco Campus, Fall 2021, Fall 2022, Fall 2023; Volunteered, Student Welcome Week on Frisco Campus, Fall 2021, Fall 2022, Rockin' the Ridge Student Food Services, Fall 2021, Fall 2022, Fall 2023

3 Year Contract for Cheryl Wiltse Professor of English Full-time Faculty at Collin Since 2006

Education/Experience

- Ph.D., Doctor of Philosophy in Rhetoric, Texas Woman's University, 2004

Professional Development/Publications

- Attended, "Rhetoric," South Central Modern Language Association's 78th Annual Conference, Houston, TX, Fall 2021
- Served, "Creative Writing," Community College Teachers of English Annual Conference, Virtual, Spring 2022
- Attended, "Powerful Teaching: Unleash the Science of Learning, Using Canvas to Reduce Plagiarism, In Defense of the Journal, Parts of a Greater Whole: Benefits of Brief Writing Assignments in the Classroom, and Six Writing Assessment Strategies to Enhance Student Writing Skills," Collin College Faculty Development, Virtual, Spring 2022
- Attended, "Developmental/Traditional Composition Classroom Hybrid," South Central Modern Language Association's 79th Annual Conference, Virtual, Fall 2022
- Participated, "Everyone Belongs Here: An Introduction to Inclusive Teaching Practices," Collin College Webinar, Virtual, Spring 2023
- Attended, "Writing to Learn: Resources and Best Practices, Reading Strategies: Using Canvas's Student Annotation Assignment, Why Can't I Just Lecture? Examining Active Learning Research and Technique, and CTRL + FDBK: Using Keyboard Shortcuts in Microsoft Word to Generate Feedback for Student Work," Collin College Faculty Development, Virtual, Spring 2023
- Attended, "Building Community and Re-Igniting Passion for Teaching Through Faculty Development," Texas Community College Teachers Association Webinar, Virtual, Spring 2023

College Service and Student Support

- Serve, Book-in-Common, Fall 2021 - Present
- Serve, Collin College Foundation Scholarship Application Reviewer, Fall 2021 - Present
- Served, Faculty Council Organization, Education, and Policy Committee, Fall 2021
- Evaluated, Academic Assistance (writing, math, science) Workshop Presenters/Tutoring, Fall 2021
- Served, General Education Steering Committee, Fall 2021 - Spring 2022
- Served, Women's History Month Committee, Spring 2022
- Attended, Final Exam Stress Reduction Student Event, Fall 2021, Technical Campus Open House, Spring 2022; Volunteered, Student Poetry Contest, Spring 2022

3 Year Contract for Kimberly Wren Professor of Anthropology Full-time Faculty at Collin Since 2021

Education/Experience

- Ph.D., Anthropology, The University of Tennessee, Knoxville, 2017

Professional Development/Publications

- Presented, "Tips on Creating Accessible PDFs," Center for Teaching and Learning and eLearning Center sponsored, Virtual, Summer 2022
- Presented, "Tips on Creating Accessible PowerPoints and Word Documents," Center for Teaching and Learning and eLearning Center sponsored, Virtual, Summer 2022
- Attended, "Real Learning about Fake News: Teaching our Students Information Literacy," Center for Teaching and Learning, Virtual, Fall 2022
- Attended, "Bridging the Gap to the 55 + Community," Collin College Faculty Development Conference, Plano, TX, Spring 2023
- Attended, "Meeting the Needs of Minority Student Populations," Collin College Student Success Professional Development Conference, Plano, TX, Spring 2023
- Attended, "Everyone Belongs Here: An Introduction to Inclusive Teaching Practices," Center for Teaching and Learning, Virtual, Spring 2023
- Attended, IGNITE Young Women Run DC, District of Columbia, Summer 2023

College Service and Student Support

- Serve, One Collin Academic Planning Coach Program, Fall 2021 - Present
- Served, Administrator Search Committee, Summer 2022
- Participated, Core Objectives Assessment Days, Summer 2022
- Serve, Black American Awareness Committee, Fall 2022 - Present
- Volunteered, Academic Assistance Workshops, Anthony Peterson Center for Academic Assistance, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Study Skills Seminars Workshop, Spring 2022, Fall 2022, Spring 2023, Welcome Squad, Fall 2021, Spring 2022, Fall 2022, Spring 2023, SpringFest, Spring 2023, Frisco Campus Resource Fair, Fall 2021

Leadership and Awards

- Awarded, Collin College 2022 Engaged Faculty Scholarship, Spring 2022

3 Year Contract for Dennis Younkins Professor of Heating, Ventilation, Air Conditioning Full-time Faculty at Collin Since 2020

Education/Experience

- A.S., Business, Brookhaven College, 2017
- Licensed, Heating, Ventilation, and air conditioning. Class A with environmental endorsement, Texas Department of Licensing and Regulation, 2000

Professional Development/Publications

- Attended, "Council of Excellence multiple year contracts," "Against Memorization," "Adventures in Assessment," "Beat the Cheat," "Keynote Watch Party," Collin College Faculty Development Conference, Spring 2022
- Attended, "Reducing Student Resistance Leads to Better Learning and Happier Faculty," "Southern Association of Colleges and Schools Accreditation and Reaffirmation: A Primer," Collin College Faculty Development Conference, Fall 2022
- Attended, "The ABCD's about of multiple year contract," "The Triple A's: Creating Assignment Assessments that Align," "Using Specifications Grading to Align Assessments to student learning outcomes," "The Importance of an Organized Canvas Presence," "Using Exegetical Lecturing to Aid in Teaching Students a Process to Life and Literature," "Connecting real world experience to the academic sign off experience," Collin College Faculty Development Conference, Spring 2023
- Attended, "Artificial intelligence and Chat Generative Pre-trained Transformer: Exploring Implications and Concerns for Teaching, Learning, and Assessment," "The Future is Now: A Panel Discussion on artificial intelligence at Collin," "Civilian Response to Active Shooter Events," Collin College Faculty Development Conference, Fall 2023
- Attended, "◆ Attended, Educational Standards Corporation. Effective Teaching Methodologies, Virtual, Summer 2021," Collin College Faculty Development Conference, Fall 2021

College Service and Student Support

- Served, Core Objectives Assessment Team, Fall 2021 - Present
- Served, Workforce Faculty Onboarding Taskforce, Spring 2021 - Present
- Served, Workforce Steering Committee, Fall 2020 - Present
- Served, Workforce Program Orientation, Fall 2022, Spring 2023, Summer 2023, Fall 2023
- Attended, Student Registration, Fall 2022, Fall 2023, Heating, Air Conditioning, Refrigeration Technology Student Orientation, Fall 2023; Volunteered, Technical Campus Open Houses, Spring 2022, Spring 2023

Leadership and Awards

- Discipline Lead, Heating, Air Conditioning, Refrigeration Discipline Lead, Spring 2021 - Present

Collin County Community College District Board of Trustees
Faculty Multi-Year Contract Extensions
The following are multi-year contract extensions faculty for FY2024-2025:

Name	Discipline	Campus
Airhart, Tony	Kinesiology	McKinney
Anand, Smriti	Chemistry	McKinney
Antonova, Sofya	Math	Plano
Ardis, William	Math	Frisco
Balch, Katherine	English	Frisco
Bell, Ellen	Math_Developmental	Frisco
Benavides, Robert	Computer Systems_WF	Frisco
Burton, Rebecca	Education	Frisco
Cardwell-Wilson, Meghan	Dance	Plano
Caughfield, Adrienne	History	Plano
Cervantez, Ann	Computer Systems_WF	Frisco
Chaka, Gezahegn	Chemistry	Plano
Charleson-Jennings, Ceilidh	Communication_Speech	Plano
Clark-Miller, Kristi	Sociology/Social Work	Plano
Diggs, Matt	Psychology	McKinney
Donald-Whitney, Cathy	Biology	McKinney
Ehrhart, Thomas	Business_Field of Study	iCollin Virtual
Elakodical, Joseph	Math	Plano
Foster, Laura	English	McKinney
Gaiter, Pamela	Sociology/Social Work	Wylie
Geller, Nicholas	Math	Frisco
Geraghty, Sean	Humanities	Frisco
Giron, Ana	Foreign Languages_SPAN	Plano
Godbole, Aparna	Computer Networking/CISCO_WF	Frisco
Green, Charlene	English	McKinney
Gutzler, Jay	Math	Plano
Hershenberg, Julie	Government	Plano
Jauregui, Courtenay	Education	iCollin Virtual
Jaynes, Joe	History	Technical
Kirby, Lisa	English	Plano
Madhugiri, Sudha	Chemistry	Plano
Madu, Christian	Chemistry	Frisco
Masters, Shawna	Math	McKinney
McConachie, Michael	Government	Wylie
McKenzie, Tracey	Sociology_Field of Study	Frisco
Medina, Michael	Music_Commercial_WF	Plano
Melton, Camin	English	Plano
Miyamoto Walters, Melody	History	Technical
Morgan, Jason	History	Frisco

N'Tchobo, Aime	Math_Developmental	Plano
Perry, Carolyn	Humanities	Plano
Popowski, Mark	History	Frisco
Potter, Dustin	Math	Wylie
Rasmussen, Bryan	Government	Frisco
Rische, Sue Anne	Art	McKinney
Robertson, Letha "Clair"	Art	iCollin Virtual
Rose, Michael	Psychology	Wylie
Scaggs, Carter	Art	Plano
Smith, James	Environmental Science	Plano
Starr, Clinton	History	Frisco
Swann, Alaya	English	Frisco
Tassa, Amina	Biology	iCollin Virtual
Tinnen, Chris	Art	Frisco
Weis, Mary	Biology	McKinney

Collin County Community College District Board of Trustees

Faculty One-Year Contracts

The following are one-year faculty contracts for FY2024-2025:

Name	Primary_Discipline_Program	Campus
Abu Bakr, Bilal	Cybersecurity_Information Systems BAT_WF	Frisco
Alder, Jason	Biology	Frisco
Andersen, Jack	History	Frisco
Basch, Jeffery	Automotive Technology_WF	Technical
Bielli, Stephanie	Nursing_Vocational_WF	McKinney
Bilal, Nadia	Cybersecurity AAS_WF	Frisco
Blackwell, Hannah	Education	Plano
Brucia, Mike	Heating, Ventilation, A/C_WF	Technical
Callant, Millicent	Health Professions_WF	McKinney
Caro, Leslie	Health Professions_WF	McKinney
Clark, Misti	Computer Science_Field of Study	Technical
Collins, Chase	Nursing_Vocational_WF	McKinney
Crisler, Shela	Design_Computer-Aided Drafting_WF	Technical
Cue, Ashleigh	Design_Communication (Graphis)_WF	Plano
Davis, Nancy	English	Frisco
Elmore, Scott	Construction Management_WF	Technical
Faris, Angela	Dental Hygiene_WF	McKinney
Field, Amanda	Integrated Reading & Writing	Wylie
Freedle, James	Cybersecurity_Information Systems BAT_WF	Frisco
Frey, Daniel	Emergency Medical Services Professions_WF	McKinney
Gathings, Priya	Nursing_ADN_WF	McKinney
Gibbs, Steve	Engineering Tech Program_Electronics_WF	Technical
Godinez, Marcus	Automotive Collision Technology_WF	Technical
Gokhale, Tushar	Cybersecurity AAS_WF	Frisco
Guerrero, Alex	Health Professions_WF	McKinney
Guevara, Leslie	Health Professions_WF	McKinney
Hadley, Travis	Government	Frisco
Hogan, Amanda	Nursing_ADN_WF	McKinney
Jackson, Stan	Construction Management_WF	Technical
Jones, Melissa	Pharmacy Technician_WF	Technical
Kellmeyer, Steve	Computer Networking/CISCO_WF	Frisco
Krueger, Tiffany	Nursing_Vocational_WF	McKinney
Lee, Veronica	Nursing_Vocational_WF	McKinney
Ludlam, Jennifer	English as a Second Language_WF	Plano
Martinez, Andrea	English	Wylie
Mohanan, Rincy	Nursing_ADN_WF	McKinney
Moore, Arceonul	Cybersecurity_Information Systems BAT_WF	Frisco
Murphy, Patrick	Construction Management_WF	Technical
Myers, Naomi	Health Professions_WF	McKinney

Nichols, Ty Asha	Environmental Science	Frisco
Nicholson, Monica	Nursing_Vocational_WF	McKinney
Ossei, Osarugie	Nursing_ADN_WF	McKinney
Payne, Leslie	Nursing_ADN_WF	McKinney
Rauf, Fawad	Engineering Tech Program_Electronics_WF	Technical
Rembert, Mary	Nursing_ADN_WF	McKinney
Richards, Susan	Nursing_ADN_WF	McKinney
Riley, Melanie	Design_Communication (Gaphis)_WF	Plano
Schaffner, Ronald	Automotive Technology_WF	Technical
Serrano-Correa, Ginnette	Computer Science_Field of Study	Technical
Shapiro, Lee	Video Production_WF	Frisco
Singh, Janet	Nursing_ADN_WF	McKinney
Smith, Russell	Animation & Game Art_WF	Frisco
Stephenson, Erica	Health Professions_WF	McKinney
Sun, Li	Geology	Plano
Sun, Ling	Accounting	Wylie
Taylor, Julie	Diagnostic Medical Sonography_WF	McKinney
Thompson, Miriam	Interpreter Education Program/ASL_WF	Plano
Timmons, Philip	Robotics & Automation Technology	Technical
Tobin, Eric	Hospitality MGMT_WF	Frisco
Tramel, Amanda	Health Professions_WF	McKinney
Varney, Michelle	Nursing_ADN_WF	McKinney
Weatherford, Lucas	Welding Technology_WF	Technical
White, Marli	Biology	Plano
Williams, Karen	English	Wylie

Collin College
GASB Statement of Revenues, Expenses, Changes in Net Position
For the Period Ending
February 29, 2024

	Year-To-Date Actuals (50.0% Elapsed)										% Actual to Budget
	Budget All Funds	FD100-FD125 Unrestricted (Includes Innovation, SAFAC)	FD130 Debt Stabilization	FD200-FD215 Restricted (Includes Cost Share and Other Restricted)	FD300 Auxiliary	FD500 Building	FD600 Bond Fund	FD700 Debt Service	FD900 Investment in Plant	Total All Funds	
Revenues											
Tuition & Fees (Net of Scholarship Allowances)	\$ 50,229,313	\$ 45,832,283	\$ -	\$ 1,763,643	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 47,595,926	95%
Federal grants and contracts (Indirect Cost)	2,073,610	127,868	-	1,289,782	-	-	-	-	-	1,417,650	68%
State grants and contracts	126,250	-	-	916,619	-	-	-	-	-	916,619	726%
Non-governmental grants and contracts	-	-	-	5,575	-	-	-	-	-	5,575	0%
Sales and services of educational enterprises	650,000	300,540	-	-	-	-	-	-	-	300,540	46%
Auxiliary enterprises	5,433,403	-	-	-	3,199,823	-	-	-	-	3,199,823	59%
Other Operating Revenue	600,000	277,950	-	75	2,629	-	-	-	-	280,654	47%
Total operating revenues	\$ 59,112,576	\$ 46,538,642	\$ -	\$ 3,975,694	\$ 3,202,453	\$ -	\$ -	\$ -	\$ -	\$ 53,716,788	91%
Expenses											
Operating expenses:											
Instruction	\$ 115,431,327	54,507,671	\$ -	\$ 3,367,967	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57,875,638	50%
Public service	582,487	37,421	-	170,485	-	-	-	-	-	207,906	36%
Academic support	33,096,727	14,293,196	-	1,479,426	-	-	-	-	-	15,772,622	48%
Student services	23,807,545	9,798,143	-	1,041,756	-	-	-	-	-	10,839,899	46%
Institutional support	60,447,717	25,261,215	-	1,862,722	-	-	-	-	-	27,123,937	45%
Operation and maintenance of plant	26,929,912	11,765,959	-	-	-	-	-	-	-	11,765,959	44%
Scholarship Allowances/Scholarships (TPEG)	16,101,110	(6,400,000)	-	34,764,980	-	-	-	-	-	28,364,980	176%
Auxiliary enterprises	6,637,491	-	-	-	3,125,092	-	-	-	-	3,125,092	47%
Depreciation	23,235,605	-	-	-	-	-	-	-	11,851,736	11,851,736	51%
Total operating expenses	\$ 306,269,921	\$ 109,263,604	\$ -	\$ 42,687,336	\$ 3,125,092	\$ -	\$ -	\$ -	\$ 11,851,736	\$ 166,927,768	55%
Operating income (loss)	\$ (247,157,345)	\$ (62,724,962)	\$ -	\$ (38,711,642)	\$ 77,361	\$ -	\$ -	\$ -	\$ (11,851,736)	\$ (113,210,980)	46%
Non-operating revenues (expenses):											
State appropriations	\$ 62,411,364	\$ 38,655,103	\$ -	\$ 6,300,359	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,955,462	72%
Ad Valorem Taxes	162,254,622	144,835,610	-	-	-	-	-	12,088,284	-	156,923,894	97%
Federal grants & contracts	26,830,000	39,274	-	29,374,930	-	-	-	-	-	29,414,204	110%
State grants & contracts	1,475,000	-	-	3,421,520	-	-	-	-	-	3,421,520	232%
Gifts	35,110	35,110	-	1,100	-	-	-	-	-	36,210	0%
Investment income	9,500,000	4,935,886	1,873,668	53,990	-	2,901,516	-	1,482,210	-	11,247,270	118%
Interest on capital related debt	(20,363,156)	-	-	-	-	-	-	(8,522,278)	-	(8,522,278)	42%
Other non-operating revenues	100,000	-	-	-	-	-	-	-	-	-	0%
Other non-operating expenses	(3,500)	(3,500)	-	-	-	-	-	-	-	(3,500)	0%
Net non-operating revenues (expenses)	\$ 242,239,440	\$ 188,497,484	\$ 1,873,668	\$ 39,151,898	\$ -	\$ 2,901,516	\$ -	\$ 5,048,216	\$ -	\$ 237,472,782	98%
Other Changes											
Transfers In (Out)	\$ (20,485,000)	\$ (13,777,320)	\$ -	\$ -	\$ 153,289	\$ -	\$ -	\$ 13,624,031	\$ -	\$ -	0%
Reserves	9,192,990	-	-	-	-	-	-	-	-	-	0%
Total Other Changes	\$ (11,292,010)	\$ (13,777,320)	\$ -	\$ -	\$ 153,289	\$ -	\$ -	\$ 13,624,031	\$ -	\$ -	0%
Increase (decrease) in net position	\$ (16,209,915)	\$ 111,995,202	\$ 1,873,668	\$ 440,256	\$ 230,650	\$ 2,901,516	\$ -	\$ 18,672,247	\$ (11,851,736)	\$ 124,261,802	-767%
Net Position beginning of year		5,139,431	81,760,255	2,223,752	2,126,049	112,430,226	6,400,000	18,082,180	310,641,513	538,803,406	
Net Position for period ended Feb 2024		\$ 117,134,633	\$ 83,633,923	\$ 2,664,008	\$ 2,356,699	\$ 115,331,742	\$ 6,400,000	\$ 36,754,427	\$ 298,789,777	\$ 663,065,208	

Collin College
Statement of Net Position
February 2024

Ledger Account	February 29, 2024	February 28, 2023
Assets		
Current Assets		
Accounts Receivable	29,785,677	29,356,449
Cash & Cash Equivalents	233,341,938	285,939,441
Prepaid Expenses	87,495	1,057,348
Restricted Short-term Investments	19,430	-
Unrestricted Short-term Investments	138,113,951	60,947,616
Noncurrent Assets		
Right of Use Asset	15,523,483	15,573,150
Long-term Investments	109,658,219	106,193,563
Lease Receivable	740,392	807,160
Plant & Equipment	815,696,290	826,147,757
Total Assets	\$ 1,342,966,875	\$ 1,326,022,484
Deferred Outflows		
Deferred Outflows - OPEB	34,968,451	51,701,661
Deferred Outflows - Pension	31,383,949	22,644,701
Total Deferred Outflows	\$ 66,352,400	\$ 74,346,362
Liabilities		
Current Liabilities		
Operating Lease Liabilities - Current	3,868,940	3,353,629
Accounts Payable	2,180,463	5,030,744
Accrued Interest	1,166,485	10,996,383
Accrued Vacation - Current	419,403	479,260
Bonds Payable - Current	20,485,000	18,215,000
Clearing Payables	46,993	5,477
Deferred Income	1,438,688	1,606,180
Funds Held for Others	469,157	469,822
OPEB Liability - Current	2,486,437	2,398,482
Other Accrued Liabilities - Current	4,648	4,916
Other Liabilities - Current	1,815	10,780
Noncurrent Liabilities		
Operating Lease Liabilities - Noncurrent	10,876,600	11,563,061
Accrued Vacation - Noncurrent	1,865,657	1,582,934
Bonds Payable - Noncurrent	512,845,681	538,308,582
OPEB Liability - Noncurrent	93,153,606	114,306,618
Pension Liability	57,614,710	23,461,964
Total Liabilities	\$ 708,924,283	\$ 731,793,832
Deferred Inflows		
Deferred Inflows - Lease Receivable	817,287	906,775
Deferred Inflows - OPEB	32,580,802	15,860,983
Deferred Inflows - Pension	3,931,695	25,156,088
Total Deferred Inflows	\$ 37,329,784	\$ 41,923,846
Total Net Assets	\$ 663,065,208	\$ 626,651,168

**Collin College Grant Budget
Quarter Ending February 29, 2024**

Federal (F), State (S), Private (P)	New (N), Renewal (R), Modification (M), Carryforward (C)	Agency	Effective Date	Length of New Award	Grant Name	Amount	Purpose of Grant
F	N	DOJ	Nov-23	1.3 years	Patrick Leahy Bullet Resistant Shield Program	963	Provides funding for purchasing body armor vests for law enforcement officers
F	R	DOE	Sep-23	1 year	Federal PELL 23/24	3,000,000	Financial Aid - increase award amounts
F	R	DOE	Sep-23	1 year	THECB - Carl Perkins Basic 23/24	299,774	Support awardee in educating students who enroll in CTE Courses and programs in preparation for high-skill, high-wage, or high demand occupations - increase award amounts
S	R	THECB	Dec-23	1 year	The Texas Reskilling and Upskilling through Education 2023	154,154	Grant will be used to prepare individuals for programs that support credentials of value that directly impact the greater automotive industry, Collision Technician Occupational Skills Award (OSA) and Collision Repair and Refinish (CRR) Certificate. These two credentials support the industry at both the entry-level and post-AAS level providing a robust pipeline of skilled workers to the industry.
S	N	THECB	Jan-24	1.2 years	Texas Reskilling and Upskilling Through Education (TRUE) 2023 Grant Program - CONSORTIUM	408,473	TRUE grant funds will encourage students to enroll in health care professions; funds will help our partners build capacity in our program offerings and ensure our students are learning on state-of-the-art equipment.
Total						3,863,364	

Collin County Community College District

Gifts In-Kind FY2024

September 2023

Donor	Description	Department	Value per Donor	Fair Market Value
Plano Fire-Rescue	100 Scott AP 75 Spec Air Packs	Fire Science	\$ 50,000	\$ 50,000

October 2023

Donor	Description	Department	Value per Donor	Fair Market Value
Dean Brumbaugh	Piano	Music	\$ 4,999	\$ 4,999

November 2023

Donor	Description	Department	Value per Donor	Fair Market Value
James Hollis	2000 Subaru Legacy	Automotive & Collision	\$ 6,198	\$ 6,197
Ricky W. Smith	2001 Honda Civic	Automotive & Collision	\$ 500	\$ 500
Randall Huff	2011 Ford Flex	Automotive & Collision	\$ 4,500	\$ 4,500

December 2023

Donor	Description	Department	Value per Donor	Fair Market Value
R&D Futures LLC dba Woodhouse Spa Plano	3 Massage Beds	Health Sciences & Emergency Services	\$ 300	\$ 300

January 2024

Donor	Description	Department	Value per Donor	Fair Market Value
Cambridge Spa Group	6-Massage Tables w cradle	Health Sciences & Emergency Services	\$ 6,000	\$ 6,000
Single Board Computer	Advantech PCM-9389 Intel N455 Processor	Academic Affairs & Workforce Programs	\$ 595	\$ 595
Bridgette Kirkpatrick	Lab consumables	Biotechnology	\$ 1,500	\$ 1,500
Bridgette Kirkpatrick	Flow Cytometer and accessories	Biotechnology	\$ 2,500	\$ 2,500
Nicole Carryl	2008 BMW 328i	Automotive & Collision	\$ 5,000	\$ 5,000
Matthew Scott DeBruin	2007 Ford-Taurus	Automotive & Collision	\$ 1,700	\$ 1,700

Collin County Community College District

Investment Report

As of February 29, 2024



M E E D E R

PUBLIC FUNDS

Contents

Portfolio Overview	3
Portfolio Summary	4
Summary by Type	5
Position Statement	7
Transaction Statement	12
Contribution/Withdrawals and Expenses	13
Amortization Schedule	14
Accrued Interest Schedule	16
Interest Earnings by Fund	19

Portfolio Overview

SECURITY TYPE	PAR VALUE	MARKET VALUE	BOOK VALUE	% OF PORTFOLIO	DAYS TO MATURITY	YIELD
Bank Deposits	191,814.07	191,814.07	191,814.07	0.04%	1	0.00
LGIP	236,870,488.75	236,870,488.75	236,870,488.75	48.96%	1	5.26
U.S. Agencies	158,000,000.00	156,057,780.00	157,230,293.68	32.26%	510	3.68
Commercial Paper	68,000,000.00	67,195,697.22	67,195,697.23	13.89%	80	5.71
U.S. Treasuries	24,000,000.00	23,492,812.53	23,675,165.39	4.86%	350	3.52
TOTAL	487,062,302.82	483,808,592.57	485,163,459.12	100.00%	193	4.73

CASH AND ACCRUED INTEREST

Purchased Accrued Interest		216,429.02	216,429.02			
TOTAL CASH AND INVESTMENTS	487,062,302.82	484,025,021.59	485,379,888.14		193	4.73

TOTAL EARNINGS

	CURRENT MONTH
Current Year	1,879,939.63

Portfolio Summary

4.73

Average Yield

0.53

Weighted Average Maturity (Years)

0.50

Portfolio Effective Duration (Years)

0.53

Weighted Average Life (Years)

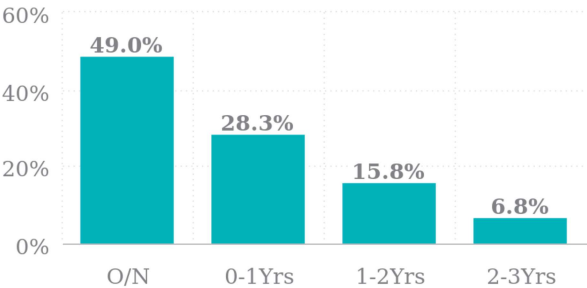
AA+

Average Credit Rating

Portfolio Position

Par Value	\$487,062,303
Principal Cost	\$482,139,466
Book Value	\$485,163,459
Market Value	\$483,808,593
Unrealized Gain/Loss	(\$1,354,867)
Accrued Interest	\$1,698,617

Maturity Distribution



Sector Allocation



LGIP	48.96%
U.S. Agencies	32.26%
Commercial Paper	13.89%
U.S. Treasuries	4.86%
Bank Deposits	0.04%



Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
2020 BOND SERIES						
LGIP	1	12,604,567.94	12,604,567.94	2.61	5.25	1
Commercial Paper	3	20,000,000.00	19,715,773.61	4.08	5.81	92
TOTAL	4	32,604,567.94	32,320,341.55	6.68	5.59	56
BUILDING						
LGIP	2	55,476,072.28	55,476,072.28	11.47	5.28	1
U.S. Agencies	7	50,000,000.00	49,905,193.79	10.18	2.53	279
Commercial Paper	1	10,000,000.00	9,699,213.89	2.00	5.15	218
U.S. Treasuries	1	5,000,000.00	4,970,613.81	1.01	2.47	184
TOTAL	11	120,476,072.28	120,051,093.77	24.66	4.02	141
DEBT SERVICE						
LGIP	1	18,213,187.86	18,213,187.86	3.76	5.25	1
Commercial Paper	1	8,000,000.00	7,987,511.11	1.65	5.78	11
TOTAL	2	26,213,187.86	26,200,698.97	5.42	5.41	4
OPERATING						
Bank Deposits	1	191,814.07	191,814.07	0.04	0.00	1
LGIP	3	111,932,196.15	111,932,196.15	23.14	5.26	1
U.S. Agencies	9	78,000,000.00	77,319,029.91	15.91	4.10	627
Commercial Paper	2	15,000,000.00	14,887,352.78	3.08	5.80	49
U.S. Treasuries	3	19,000,000.00	18,704,551.58	3.84	3.80	395
TOTAL	18	224,124,010.22	223,034,944.49	46.00	4.77	256
STABILIZATION						
LGIP	1	38,644,464.52	38,644,464.52	7.99	5.25	1
U.S. Agencies	4	30,000,000.00	30,006,069.98	6.17	4.50	590

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
Commercial Paper	2	15,000,000.00	14,905,845.84	3.08	5.80	41
TOTAL	7	83,644,464.52	83,556,380.34	17.24	5.08	220
GRAND TOTAL	42	487,062,302.82	485,163,459.12	100.00	4.73	195



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
2020 BOND SERIES												
LGIP												
TEXPOOL	TexPool	02/29/2024 02/29/2024	12,604,567.94	12,604,567.94 0.00	12,604,567.94	5.25		1	1.00 12,604,567.94	0.00 12,604,567.94	2.61	AAA
LGIP TOTAL			12,604,567.94	12,604,567.94 0.00	12,604,567.94	5.25		1	1.00 12,604,567.94	0.00 12,604,567.94	2.61	AAA
COMMERCIAL PAPER												
21687ADF7	COOPERATIVE UA 04/15/24	09/25/2023 09/25/2023	5,000,000.00	4,842,393.06 0.00	4,842,393.06	5.76	04/15/2024	46	99.30 4,965,062.50	(0.00) 4,965,062.50	1.03	P-1 A-1
4497W0FE3	ING US FUNDING 06/14/24	09/26/2023 09/26/2023	10,000,000.00	9,590,261.11 0.00	9,590,261.11	5.83	06/14/2024	106	98.36 9,835,791.67	0.00 9,835,791.67	2.03	P-1 A-1
22533TFJ0	CREDIT AGRIN Y 06/18/24	09/26/2023 09/26/2023	5,000,000.00	4,792,372.22 0.00	4,792,372.22	5.82	06/18/2024	110	98.30 4,914,919.44	0.00 4,914,919.44	1.02	P-1 A-1
COMMERCIAL PAPER TOTAL			20,000,000.00	19,225,026.39 0.00	19,225,026.39	5.81		92	98.58 19,715,773.61	(0.00) 19,715,773.61	4.08	P-1 A-1
2020 BOND SERIES TOTAL			32,604,567.94	31,829,594.33 0.00	31,829,594.33	5.59		56	60.53 32,320,341.55	(0.00) 32,320,341.55	6.68	AA

BUILDING												
LGIP												
TEXSTAR	TexSTAR	02/29/2024 02/29/2024	30,425,801.25	30,425,801.25 0.00	30,425,801.25	5.30		1	1.00 30,425,801.25	0.00 30,425,801.25	6.29	AAA
TEXPOOL	TexPool	02/29/2024 02/29/2024	25,050,271.03	25,050,271.03 0.00	25,050,271.03	5.25		1	1.00 25,050,271.03	0.00 25,050,271.03	5.18	AAA
LGIP TOTAL			55,476,072.28	55,476,072.28 0.00	55,476,072.28	5.28		1	1.00 55,476,072.28	0.00 55,476,072.28	11.47	AAA

U.S. AGENCIES												
3130ALJ70	FHLBANKS 0.400 03/12/24	02/25/2021 03/12/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	0.40	03/12/2024	12	99.85 4,992,300.00	(7,700.00) 5,000,000.00	1.03	Aaa AA+
3130AMT85	FHLBANKS 0.400 06/28/24 '24	06/03/2021 06/28/2021	10,000,000.00	10,000,000.00 0.00	10,000,000.00	0.40	06/28/2024	120	98.26 9,825,800.00	(174,200.00) 10,000,000.00	2.03	Aaa AA+
3130ANNS5	FHLBANKS 0.500 08/28/24 '24	07/10/2021 08/30/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	0.50	08/28/2024	181	97.53 4,876,600.00	(123,400.00) 5,000,000.00	1.01	Aaa AA+
3130ARD24	FHLBANKS 2.010 09/30/24 '24	05/22/2023 05/24/2023	10,000,000.00	9,613,500.00 0.00	9,613,500.00	5.00	09/30/2024	214	97.99 9,799,300.00	(33,789.96) 9,833,089.96	2.03	Aaa AA+
3130AQCM3	FHLBANKS 1.000 12/20/24 '24	12/10/2021 12/20/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	1.00	12/20/2024	295	96.58 4,829,200.00	(170,800.00) 5,000,000.00	1.00	Aaa AA+
3133EN5Q9	FEDERAL FARM 4.500 01/10/25	01/09/2023 01/11/2023	5,000,000.00	5,013,700.00 0.00	270 5,013,700.00	4.36	01/10/2025	316	99.42 4,971,000.00	(34,906.06) 5,005,906.06	1.03	Aaa AA+



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
3130ATUC9	FHLBANKS 4.500 12/12/25	01/06/2023 01/10/2023	10,000,000.00	10,108,500.00 0.00	10,108,500.00	4.10	12/12/2025	652	99.50 9,950,300.00	(115,897.77) 10,066,197.77	2.06	Aaa AA+
U.S. AGENCIES TOTAL			50,000,000.00	49,735,700.00 0.00	49,735,700.00	2.53		278	98.50 49,244,500.00	(660,693.79) 49,905,193.79	10.18	Aaa AA+
COMMERCIAL PAPER												
62479LK46	MUFG BANK NY 10/04/24	01/18/2024 01/18/2024	10,000,000.00	9,639,611.11 0.00	9,639,611.11	5.15	10/04/2024	218	96.99 9,699,213.89	0.00 9,699,213.89	2.00	P-1 A-1
COMMERCIAL PAPER TOTAL			10,000,000.00	9,639,611.11 0.00	9,639,611.11	5.15		218	96.99 9,699,213.89	0.00 9,699,213.89	2.00	P-1 A-1
U.S. TREASURIES												
912828YE4	US TREASURY 1.250 08/31/24	04/13/2022 04/18/2022	5,000,000.00	4,860,937.50 0.00	4,860,937.50	2.47	08/31/2024	184	98.02 4,901,171.90	(69,441.91) 4,970,613.81	1.01	Aaa AA+
U.S. TREASURIES TOTAL			5,000,000.00	4,860,937.50 0.00	4,860,937.50	2.47		184	98.02 4,901,171.90	(69,441.91) 4,970,613.81	1.01	Aaa AA+
BUILDING TOTAL			120,476,072.28	119,712,320.89 0.00	119,712,320.89	4.02		141	53.03 119,320,958.07	(730,135.71) 120,051,093.77	24.66	AA+

DEBT SERVICE

LGIP

TEXPOOL	TexPool	02/29/2024 02/29/2024	18,213,187.86	18,213,187.86 0.00	18,213,187.86	5.25		1	1.00 18,213,187.86	0.00 18,213,187.86	3.76	AAA
LGIP TOTAL			18,213,187.86	18,213,187.86 0.00	18,213,187.86	5.25		1	1.00 18,213,187.86	0.00 18,213,187.86	3.76	AAA
COMMERCIAL PAPER												
53948ACB5	LLOYDS BK NY BR 03/11/24	09/25/2023 09/25/2023	8,000,000.00	7,790,186.67 0.00	7,790,186.67	5.78	03/11/2024	11	99.84 7,987,511.11	(0.00) 7,987,511.11	1.65	P-1 A-1
COMMERCIAL PAPER TOTAL			8,000,000.00	7,790,186.67 0.00	7,790,186.67	5.78		11	99.84 7,987,511.11	(0.00) 7,987,511.11	1.65	P-1 A-1
DEBT SERVICE TOTAL			26,213,187.86	26,003,374.53 0.00	26,003,374.53	5.41		4	31.13 26,200,698.97	(0.00) 26,200,698.97	5.42	AA+

OPERATING

BANK DEPOSITS

515327828	JPMorgan Chase Commer- cial Checking Account	02/29/2024 02/29/2024	191,814.07	191,814.07 0.00	271 191,814.07	0.00		1	1.00 191,814.07	0.00 191,814.07	0.04	NA
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Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
BANK DEPOSITS			191,814.07	191,814.07	191,814.07	0.00		1	1.00	0.00	0.04	NA
TOTAL				0.00					191,814.07	191,814.07		
LGIP												
TEXPOOL	TexPool	02/29/2024 02/29/2024	94,217,250.47	94,217,250.47 0.00	94,217,250.47	5.25		1	1.00 94,217,250.47	0.00 94,217,250.47	19.47	AAA
TEXSTAR	TexSTAR	02/29/2024 02/29/2024	12,185,432.41	12,185,432.41 0.00	12,185,432.41	5.30		1	1.00 12,185,432.41	0.00 12,185,432.41	2.52	AAA
TXRANGE	Texas Range TexasDAILY Fund	02/29/2024 02/29/2024	5,529,513.27	5,529,513.27 0.00	5,529,513.27	5.32		1	1.00 5,529,513.27	0.00 5,529,513.27	1.14	AAA
LGIP TOTAL			111,932,196.15	111,932,196.15	111,932,196.15	5.26		1	1.00	0.00	23.14	AAA
U.S. AGENCIES												
3133ENYX2	FEDERAL FARM 3.250 06/17/24	07/21/2022 07/25/2022	5,000,000.00	4,999,750.00 0.00	4,999,750.00	3.25	06/17/2024	109	99.36 4,968,200.00	(31,760.88) 4,999,960.88	1.03	Aaa AA+
31422XMV1	FARMER MAC 0.500 10/04/24 '23 MTN	09/14/2021 10/04/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	0.50	10/04/2024	218	97.08 4,854,000.00	(146,000.00) 5,000,000.00	1.00	Aaa AA+
3133ENZ94	FEDERAL FARM 4.500 11/18/24	01/17/2023 01/19/2023	10,000,000.00	10,031,011.40 0.00	10,031,011.40	4.32	11/18/2024	263	99.48 9,948,500.00	(63,637.82) 10,012,137.82	2.06	Aaa AA+
3135G03U5	FANNIE MAE 0.625 04/22/25	08/03/2022 08/05/2022	5,000,000.00	4,673,949.80 0.00	4,673,949.80	3.15	04/22/2025	418	95.24 4,762,050.00	(100,536.79) 4,862,586.79	0.98	Aaa AA+
3135G04Z3	FANNIE MAE 0.500 06/17/25	01/19/2023 01/23/2023	7,500,000.00	6,906,450.00 0.00	6,906,450.00	3.99	06/17/2025	474	94.63 7,097,100.00	(82,226.38) 7,179,326.38	1.47	Aaa AA+
3134GXZT4	FREDDIE MAC 4.000 07/14/25 '24 MTN	06/14/2022 07/14/2022	5,000,000.00	5,000,000.00 0.00	5,000,000.00	4.00	07/14/2025	501	98.54 4,927,000.00	(73,000.00) 5,000,000.00	1.02	Aaa AA+
3133EN7J3	FEDERAL FARM 3.875 02/02/26	01/27/2023 02/02/2023	7,500,000.00	7,472,550.00 0.00	7,472,550.00	4.01	02/02/2026	704	98.37 7,377,900.00	(104,513.10) 7,482,413.10	1.52	Aaa AA+
3130AWTQ3	FHLBANKS 4.625 09/11/26	09/25/2023 09/25/2023	25,000,000.00	24,759,469.25 163,802.08	24,923,271.33	4.97	09/11/2026	925	99.99 24,996,750.00	202,273.74 24,794,476.26	5.17	Aaa AA+
3130AXU63	FHLBANKS 4.625 11/17/26	11/22/2023 11/22/2023	8,000,000.00	7,986,936.00 5,138.89	7,992,074.89	4.68	11/17/2026	992	100.44 8,035,280.00	47,151.30 7,988,128.70	1.66	Aaa AA+
U.S. AGENCIES TOTAL			78,000,000.00	76,830,116.45	76,999,057.42	4.11		628	98.71	(352,249.91)	15.91	Aaa
				168,940.97					76,966,780.00	77,319,029.91		AA+
COMMERCIAL PAPER												
78015CDJ8	ROYAL BK CA NYBR 04/18/24	07/18/2023 07/18/2023	10,000,000.00	9,573,750.00 0.00	9,573,750.00	5.78	04/18/2024	49	99.26 9,925,600.00	0.00 9,925,600.00	2.05	P-1 A-1+
89233GDK9	TOYOTA MOTOR CRD 04/19/24	07/24/2023 07/24/2023	5,000,000.00	4,789,250.00 0.00	4,789,250.00	5.83	04/19/2024	50	99.24 4,961,752.78	0.00 4,961,752.78	1.03	P-1 A-1+
COMMERCIAL PAPER			15,000,000.00	14,363,000.00	14,363,000.00	5.80		49	99.25	0.00	3.08	P-1
TOTAL				0.00					14,887,352.78	14,887,352.78		A-1+
U.S. TREASURIES												



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
91282CCC3	US TREASURY 0.250 05/15/24	05/12/2022 05/16/2022	6,000,000.00	5,726,484.38 0.00	5,726,484.38	2.61	05/15/2024	76	98.95 5,937,187.50	(34,711.58) 5,971,899.08	1.23	Aaa AA+
912828ZT0	US TREASURY 0.250 05/31/25	05/13/2022 06/15/2022	5,000,000.00	4,557,031.25 0.00	4,557,031.25	3.42	05/31/2025	457	94.38 4,719,140.65	(94,001.12) 4,813,141.77	0.98	Aaa AA+
91282CFP1	US TREASURY 4.250 10/15/25	11/22/2023 11/22/2023	8,000,000.00	7,905,937.50 35,300.55	7,941,238.05	4.90	10/15/2025	594	99.19 7,935,312.48	15,801.75 7,919,510.73	1.64	Aaa AA+
U.S. TREASURIES TOTAL			19,000,000.00	18,189,453.13 35,300.55	18,224,753.68	3.80		394	97.89 18,591,640.63	(112,910.95) 18,704,551.58	3.84	Aaa AA+
OPERATING TOTAL			224,124,010.22	221,506,579.80 204,241.52	221,710,821.32	4.77		254	49.45 222,569,783.63	(465,160.86) 223,034,944.49	46.00	AAA

STABILIZATION												
LGIP												
TEXPOOL	TexPool	02/29/2024 02/29/2024	38,644,464.52	38,644,464.52 0.00	38,644,464.52	5.25		1	1.00 38,644,464.52	0.00 38,644,464.52	7.99	AAA
LGIP TOTAL			38,644,464.52	38,644,464.52 0.00	38,644,464.52	5.25		1	1.00 38,644,464.52	0.00 38,644,464.52	7.99	AAA

U.S. AGENCIES												
3130AWER7	FHLBANKS 4.625 06/06/25	06/12/2023 06/12/2023	8,000,000.00	7,993,360.00 0.00	7,993,360.00	4.67	06/06/2025	463	99.72 7,977,200.00	(18,561.14) 7,995,761.14	1.65	Aaa AA+
3130AWER7	FHLBANKS 4.625 06/06/25	06/12/2023 06/12/2023	2,000,000.00	1,998,327.50 0.00	1,998,327.50	4.67	06/06/2025	463	99.72 1,994,300.00	(4,632.30) 1,998,932.30	0.41	Aaa AA+
3133EPC37	FEDERAL FARM 4.875 11/13/25	11/22/2023 11/22/2023	10,000,000.00	9,989,910.00 12,187.50	10,002,097.50	4.93	11/13/2025	623	100.09 10,009,100.00	17,797.55 9,991,302.45	2.07	Aaa AA+
3133EN6A3	FEDERAL FARM 4.000 01/13/26	01/12/2023 01/17/2023	10,000,000.00	10,032,100.00 0.00	10,032,100.00	3.89	01/13/2026	684	98.66 9,865,900.00	(154,174.09) 10,020,074.09	2.04	Aaa AA+
U.S. AGENCIES TOTAL			30,000,000.00	30,013,697.50 12,187.50	30,025,885.00	4.50		590	99.49 29,846,500.00	(159,569.98) 30,006,069.98	6.17	Aaa AA+

COMMERCIAL PAPER												
62479LD85	MUFG BANK NY 04/08/24	07/18/2023 07/18/2023	10,000,000.00	9,587,041.67 0.00	9,587,041.67	5.81	04/08/2024	39	99.41 9,940,783.33	(0.01) 9,940,783.34	2.05	P-1 A-1
21687ADF7	COOPERATIVE UA 04/15/24	09/25/2023 09/25/2023	5,000,000.00	4,842,393.06 0.00	4,842,393.06	5.76	04/15/2024	46	99.30 4,965,062.50	(0.00) 4,965,062.50	1.03	P-1 A-1
COMMERCIAL PAPER TOTAL			15,000,000.00	14,429,434.73 0.00	14,429,434.73	5.80		41	99.37 14,905,845.83	(0.01) 14,905,845.84	3.08	P-1 A-1
STABILIZATION TOTAL			83,644,464.52	83,087,596.75 12,187.50	83,099,784.25	5.08		219	53.83 83,396,810.35	(159,569.99) 83,556,380.34	17.24	AA+

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
GRAND TOTAL			487,062,302.82	482,139,466.30 216,429.02	482,355,895.32	4.73		193	50.84 483,808,592.57	(1,354,866.55) 485,163,459.12	100.00	AA+

Transaction Statement

BUILDING							
	TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	BOOK VALUE	NET REALIZED GAIN/LOSS
MATURITY							
	02/05/2024	02/05/2024	78009AB52	Royal Bank of Canada 0.0 02/05/2024	(10,000,000.00)	10,000,000.00	0.00
MATURITY TOTAL					(10,000,000.00)	10,000,000.00	0.00

Contribution/Withdrawals and Expenses

	TRADE DATE	PAR VALUE	TOTAL
BUILDING			
CASH TRANSFER			
	02/05/2024	(10,000,000.00)	(10,000,000.00)
	02/28/2024	(12,500.00)	(12,500.00)
CASH TRANSFER TOTAL		(10,012,500.00)	(10,012,500.00)
OPERATING			
CASH TRANSFER			
	02/02/2024	(145,312.50)	(145,312.50)
CASH TRANSFER TOTAL		(145,312.50)	(145,312.50)



Amortization Schedule

CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	ORIGINAL PREMIUM OR DISCOUNT	BEGINNING BOOK VALUE	CURRENT PERIOD AMORT	ENDING BOOK VALUE	TOTAL AMORTIZATION	UNAMORTIZED BALANCE
2020 BOND SERIES									
21687ADF7	COOPERATIVE UA 04/15/24	5,000,000.00	4,842,393.06	(157,606.94)	4,942,547.22	22,515.28	4,965,062.50	122,669.44	(34,937.50)
22533TFJ0	CREDIT AGRIN Y 06/18/24	5,000,000.00	4,792,372.22	(207,627.78)	4,892,283.33	22,636.11	4,914,919.44	122,547.22	(85,080.56)
4497W0FE3	ING US FUNDING 06/14/24	10,000,000.00	9,590,261.11	(409,738.89)	9,790,438.89	45,352.78	9,835,791.67	245,530.56	(164,208.33)
TOTAL		20,000,000.00	19,225,026.39	(774,973.61)	19,625,269.45	90,504.17	19,715,773.61	490,747.22	(284,226.39)
BUILDING									
3133EN5Q9	FEDERAL FARM 4.500 01/10/25	5,000,000.00	5,013,700.00	13,700.00	5,006,449.79	(543.73)	5,005,906.06	(7,793.94)	5,906.06
3130ALJ70	FHLBANKS 0.400 03/12/24	5,000,000.00	5,000,000.00	0.00	5,000,000.00	0.00	5,000,000.00	0.00	0.00
3130AMT85	FHLBANKS 0.400 06/28/24 '24	10,000,000.00	10,000,000.00	0.00	10,000,000.00	0.00	10,000,000.00	0.00	0.00
3130ANNS5	FHLBANKS 0.500 08/28/24 '24	5,000,000.00	5,000,000.00	0.00	5,000,000.00	0.00	5,000,000.00	0.00	0.00
3130AQCM3	FHLBANKS 1.000 12/20/24 '24	5,000,000.00	5,000,000.00	0.00	5,000,000.00	0.00	5,000,000.00	0.00	0.00
3130ARD24	FHLBANKS 2.010 09/30/24 '24	10,000,000.00	9,613,500.00	(386,500.00)	9,810,365.12	22,724.84	9,833,089.96	219,589.96	(166,910.04)
3130ATUC9	FHLBANKS 4.500 12/12/25	10,000,000.00	10,108,500.00	108,500.00	10,069,146.68	(2,948.90)	10,066,197.77	(42,302.23)	66,197.77
62479LK46	MUFG BANK NY 10/04/24	10,000,000.00	9,639,611.11	(360,388.89)	9,659,016.67	40,197.22	9,699,213.89	59,602.78	(300,786.11)
78009AB52	Royal Bank of Canada 0.0 02/05/2024	10,000,000.00	9,626,122.22	(373,877.78)	9,994,377.78	5,622.22	0.00	373,877.78	0.00
912828YE4	US TREASURY 1.250 08/31/24	5,000,000.00	4,860,937.50	(139,062.50)	4,965,956.99	4,656.83	4,970,613.81	109,676.31	(29,386.19)
TOTAL		75,000,000.00	73,862,370.83	(1,137,629.17)	74,505,313.01	69,708.48	64,575,021.49	712,650.66	(424,978.51)
DEBT SERVICE									
53948ACB5	LLOYDS BK NY BR 03/11/24	8,000,000.00	7,790,186.67	(209,813.33)	7,951,293.33	36,217.78	7,987,511.11	197,324.44	(12,488.89)
TOTAL		8,000,000.00	7,790,186.67	(209,813.33)	7,951,293.33	36,217.78	7,987,511.11	197,324.44	(12,488.89)
OPERATING									
3135G04Z3	FANNIE MAE 0.500 06/17/25	7,500,000.00	6,906,450.00	(593,550.00)	7,159,665.62	19,660.75	7,179,326.38	272,876.38	(320,673.62)
3135G03U5	FANNIE MAE 0.625 04/22/25	5,000,000.00	4,673,949.80	(326,050.20)	4,853,030.47	9,556.31	4,862,586.79	188,636.99	(137,413.21)
31422XMV1	FARMER MAC 0.500 10/04/24 '23 MTN	5,000,000.00	5,000,000.00	0.00	5,000,000.00	0.00	5,000,000.00	0.00	0.00
3133ENYX2	FEDERAL FARM 3.250 06/17/24	5,000,000.00	4,999,750.00	(250.00)	4,999,950.38	10.50	4,999,960.88	210.88	(39.12)
3133EN7J3	FEDERAL FARM 3.875 02/02/26	7,500,000.00	7,472,550.00	(27,450.00)	7,481,687.60	725.49	7,482,413.10	9,863.10	(17,586.90)

Amortization Schedule

CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	ORIGINAL PREMIUM OR DISCOUNT	BEGINNING BOOK VALUE	CURRENT PERIOD AMORT	ENDING BOOK VALUE	TOTAL AMORTIZATION	UNAMORTIZED BALANCE
3133ENZ94	FEDERAL FARM 4.500 11/18/24	10,000,000.00	10,031,011.40	31,011.40	10,013,481.32	(1,343.50)	10,012,137.82	(18,873.58)	12,137.82
3130AWTQ3	FHLBANKS 4.625 09/11/26	25,000,000.00	24,759,469.25	(240,530.75)	24,788,025.84	6,450.42	24,794,476.26	35,007.01	(205,523.74)
3130AXU63	FHLBANKS 4.625 11/17/26	8,000,000.00	7,986,936.00	(13,064.00)	7,987,781.30	347.39	7,988,128.70	1,192.70	(11,871.30)
3134GXZT4	FREDDIE MAC 4.000 07/14/25 '24 MTN	5,000,000.00	5,000,000.00	0.00	5,000,000.00	0.00	5,000,000.00	0.00	0.00
78015CDJ8	ROYAL BK CA NYBR 04/18/24	10,000,000.00	9,573,750.00	(426,250.00)	9,880,650.00	44,950.00	9,925,600.00	351,850.00	(74,400.00)
89233GDK9	TOYOTA MOTOR CRD 04/19/24	5,000,000.00	4,789,250.00	(210,750.00)	4,939,116.66	22,636.11	4,961,752.78	172,502.78	(38,247.22)
91282CCC3	US TREASURY 0.250 05/15/24	6,000,000.00	5,726,484.38	(273,515.62)	5,961,033.39	10,865.69	5,971,899.08	245,414.70	(28,100.92)
912828ZT0	US TREASURY 0.250 05/31/25	5,000,000.00	4,557,031.25	(442,968.75)	4,801,258.24	11,883.53	4,813,141.77	256,110.52	(186,858.23)
91282CFP1	US TREASURY 4.250 10/15/25	8,000,000.00	7,905,937.50	(94,062.50)	7,915,574.49	3,936.24	7,919,510.73	13,573.23	(80,489.27)
TOTAL		112,000,000.00	109,382,569.58	(2,617,430.42)	110,781,255.32	129,678.94	110,910,934.27	1,528,364.69	(1,089,065.73)
STABILIZATION									
21687ADF7	COOPERATIVE UA 04/15/24	5,000,000.00	4,842,393.06	(157,606.94)	4,942,547.22	22,515.28	4,965,062.50	122,669.44	(34,937.50)
3133EN6A3	FEDERAL FARM 4.000 01/13/26	10,000,000.00	10,032,100.00	32,100.00	10,020,926.43	(852.34)	10,020,074.09	(12,025.91)	20,074.09
3133EPC37	FEDERAL FARM 4.875 11/13/25	10,000,000.00	9,989,910.00	(10,090.00)	9,990,896.94	405.51	9,991,302.45	1,392.45	(8,697.55)
3130AWER7	FHLBANKS 4.625 06/06/25	8,000,000.00	7,993,360.00	(6,640.00)	7,995,495.07	266.08	7,995,761.14	2,401.14	(4,238.86)
3130AWER7	FHLBANKS 4.625 06/06/25	2,000,000.00	1,998,327.50	(1,672.50)	1,998,865.28	67.02	1,998,932.30	604.80	(1,067.70)
62479LD85	MUFG BANK NY 04/08/24	10,000,000.00	9,587,041.67	(412,958.33)	9,895,591.68	45,191.66	9,940,783.34	353,741.67	(59,216.66)
TOTAL		45,000,000.00	44,443,132.23	(556,867.77)	44,844,322.62	67,593.21	44,911,915.82	468,783.59	(88,084.18)
GRAND TOTAL		260,000,000.00	254,703,285.70	(5,296,714.30)	257,707,453.73	393,702.57	248,101,156.30	3,397,870.60	(1,898,843.70)



Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
2020 BOND SERIES									
21687ADF7	COOPERATIVE UA 04/15/24	09/25/2023	5,000,000.00	4,842,393.06	0.00	0.00	0.00	0.00	0.00
22533TFJ0	CREDIT AGR NY 06/18/24	09/26/2023	5,000,000.00	4,792,372.22	0.00	0.00	0.00	0.00	0.00
4497W0FE3	ING US FUNDING 06/14/24	09/26/2023	10,000,000.00	9,590,261.11	0.00	0.00	0.00	0.00	0.00
TEXPOOL	TexPool	02/29/2024	12,604,567.94	12,604,567.94	0.00	0.00	53,112.03	53,112.03	0.00
TOTAL			32,604,567.94	31,829,594.33	0.00	0.00	53,112.03	53,112.03	0.00
BUILDING									
3133EN5Q9	FEDERAL FARM 4.500 01/10/25	01/11/2023	5,000,000.00	5,013,700.00	13,125.00	0.00	18,750.00	0.00	31,875.00
3130ALJ70	FHLBANKS 0.400 03/12/24	03/12/2021	5,000,000.00	5,000,000.00	7,722.22	0.00	1,666.67	0.00	9,388.89
3130AMT85	FHLBANKS 0.400 06/28/24 '24	06/28/2021	10,000,000.00	10,000,000.00	3,666.67	0.00	3,333.33	0.00	7,000.00
3130ANNS5	FHLBANKS 0.500 08/28/24 '24	08/30/2021	5,000,000.00	5,000,000.00	10,625.00	0.00	2,083.33	12,500.00	208.33
3130AQCM3	FHLBANKS 1.000 12/20/24 '24	12/20/2021	5,000,000.00	5,000,000.00	5,694.44	0.00	4,166.67	0.00	9,861.11
3130ARD24	FHLBANKS 2.010 09/30/24 '24	05/24/2023	10,000,000.00	9,613,500.00	67,558.33	0.00	16,750.00	0.00	84,308.33
3130ATUC9	FHLBANKS 4.500 12/12/25	01/10/2023	10,000,000.00	10,108,500.00	61,250.00	0.00	37,500.00	0.00	98,750.00
62479LK46	MUFG BANK NY 10/04/24	01/18/2024	10,000,000.00	9,639,611.11	0.00	0.00	0.00	0.00	0.00
TEXPOOL	TexPool	02/29/2024	25,050,271.03	25,050,271.03	0.00	0.00	99,391.32	99,391.32	0.00
TEXSTAR	TexSTAR	02/29/2024	30,425,801.25	30,425,801.25	0.00	0.00	127,667.44	127,667.44	0.00
912828YE4	US TREASURY 1.250 08/31/24	04/18/2022	5,000,000.00	4,860,937.50	26,442.31	0.00	4,977.53	0.00	169.84
TOTAL			120,476,072.28	119,712,320.89	196,083.97	0.00	316,286.29	239,558.76	241,561.50
DEBT SERVICE									
53948ACB5	LLOYDS BK NY BR 03/11/24	09/25/2023	8,000,000.00	7,790,186.67	0.00	0.00	0.00	0.00	0.00
TEXPOOL	TexPool	02/29/2024	18,213,187.86	18,213,187.86	0.00	0.00	93,663.82	93,663.82	0.00
TOTAL			26,213,187.86	26,003,374.53	0.00	0.00	93,663.82	93,663.82	0.00
OPERATING									
3135G04Z3	FANNIE MAE 0.500 06/17/25	01/23/2023	7,500,000.00	6,906,450.00	4,583.33	0.00	3,125.00	0.00	7,708.33
3135G03U5	FANNIE MAE 0.625 04/22/25	08/05/2022	5,000,000.00	4,673,949.80	8,593.75	0.00	2,604.17	0.00	11,197.92



Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
31422XMV1	FARMER MAC 0.500 10/04/24 '23 MTN	10/04/2021	5,000,000.00	5,000,000.00	8,125.00	0.00	2,083.33	0.00	10,208.33
3133ENYX2	FEDERAL FARM 3.250 06/17/24	07/25/2022	5,000,000.00	4,999,750.00	19,861.11	0.00	13,541.67	0.00	33,402.78
3133EN7J3	FEDERAL FARM 3.875 02/02/26	02/02/2023	7,500,000.00	7,472,550.00	144,505.21	0.00	24,218.75	145,312.50	23,411.46
3133ENZ94	FEDERAL FARM 4.500 11/18/24	01/19/2023	10,000,000.00	10,031,011.40	91,250.00	0.00	37,500.00	0.00	128,750.00
3130AWTQ3	FHLBANKS 4.625 09/11/26	09/25/2023	25,000,000.00	24,759,469.25	568,489.58	163,802.08	96,354.17	0.00	664,843.75
3130AXU63	FHLBANKS 4.625 11/17/26	11/22/2023	8,000,000.00	7,986,936.00	76,055.56	5,138.89	30,833.33	0.00	106,888.89
3134GXZT4	FREDDIE MAC 4.000 07/14/25 '24 MTN	07/14/2022	5,000,000.00	5,000,000.00	9,444.44	0.00	16,666.67	0.00	26,111.11
515327828	JPMorgan Chase Commercial Checking Account	02/29/2024	191,814.07	191,814.07	0.00	0.00	0.00	0.00	0.00
78015CDJ8	ROYAL BK CA NYBR 04/18/24	07/18/2023	10,000,000.00	9,573,750.00	0.00	0.00	0.00	0.00	0.00
89233GDK9	TOYOTA MOTOR CRD 04/19/24	07/24/2023	5,000,000.00	4,789,250.00	0.00	0.00	0.00	0.00	0.00
TEXPOOL	TexPool	02/29/2024	94,217,250.47	94,217,250.47	0.00	0.00	417,455.13	417,455.13	0.00
TEXSTAR	TexSTAR	02/29/2024	12,185,432.41	12,185,432.41	0.00	0.00	51,130.39	51,130.39	0.00
TXRANGE	Texas Range TexasDAILY Fund	02/29/2024	5,529,513.27	5,529,513.27	0.00	0.00	23,225.57	23,225.57	0.00
91282CCC3	US TREASURY 0.250 05/15/24	05/16/2022	6,000,000.00	5,726,484.38	3,214.29	0.00	1,195.06	0.00	4,409.34
912828ZT0	US TREASURY 0.250 05/31/25	06/15/2022	5,000,000.00	4,557,031.25	2,151.64	0.00	990.44	0.00	3,142.08
91282CFP1	US TREASURY 4.250 10/15/25	11/22/2023	8,000,000.00	7,905,937.50	101,256.83	35,300.55	26,939.89	0.00	128,196.72
TOTAL			224,124,010.22	221,506,579.80	1,037,530.74	204,241.52	747,863.56	637,123.59	1,148,270.71

STABILIZATION									
21687ADF7	COOPERATIVE UA 04/15/24	09/25/2023	5,000,000.00	4,842,393.06	0.00	0.00	0.00	0.00	0.00
3133EN6A3	FEDERAL FARM 4.000 01/13/26	01/17/2023	10,000,000.00	10,032,100.00	20,000.00	0.00	33,333.33	0.00	53,333.33
3133EPC37	FEDERAL FARM 4.875 11/13/25	11/22/2023	10,000,000.00	9,989,910.00	105,625.00	12,187.50	40,625.00	0.00	146,250.00
3130AWER7	FHLBANKS 4.625 06/06/25	06/12/2023	2,000,000.00	1,998,327.50	14,131.94	0.00	7,708.33	0.00	21,840.28
3130AWER7	FHLBANKS 4.625 06/06/25	06/12/2023	8,000,000.00	7,993,360.00	56,527.78	0.00	30,833.33	0.00	87,361.11
62479LD85	MUFG BANK NY 04/08/24	07/18/2023	10,000,000.00	9,587,041.67	0.00	0.00	0.00	0.00	0.00
TEXPOOL	TexPool	02/29/2024	38,644,464.52	38,644,464.52	0.00	0.00	162,811.36	162,811.36	0.00
TOTAL			83,644,464.52	83,087,596.75	196,284.72	12,187.50	275,311.36	162,811.36	308,784.72

Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
GRAND TOTAL			487,062,302.82	482,139,466.30	1,429,899.44	216,429.02	1,486,237.06	1,186,269.56	1,698,616.93



Interest Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	ADJUSTED INTEREST EARNINGS
2020 BOND SERIES										
21687ADF7	COOPERATIVE UA 04/15/24	5,000,000.00	4,942,547.22	4,965,062.50	04/15/2024	0.00	5.76	0.00	22,515.28	22,515.28
22533TFJ0	CREDIT AGRI NY 06/18/24	5,000,000.00	4,892,283.33	4,914,919.44	06/18/2024	0.00	5.82	0.00	22,636.11	22,636.11
4497W0FE3	ING US FUNDING 06/14/24	10,000,000.00	9,790,438.89	9,835,791.67	06/14/2024	0.00	5.83	0.00	45,352.78	45,352.78
TEXPOOL	TexPool	12,604,567.94	12,608,456.06	12,604,567.94	02/29/2024	0.00	5.25	53,112.03	0.00	53,112.03
TOTAL		32,604,567.94	32,233,725.51	32,320,341.55		0.00	5.59	53,112.03	90,504.17	143,616.20
BUILDING										
3133EN5Q9	FEDERAL FARM 4.500 01/10/25	5,000,000.00	5,006,449.79	5,005,906.06	01/10/2025	4.50	4.36	18,750.00	(543.73)	18,206.27
3130ALJ70	FHLBANKS 0.400 03/12/24	5,000,000.00	5,000,000.00	5,000,000.00	03/12/2024	0.40	0.40	1,666.67	0.00	1,666.67
3130AMT85	FHLBANKS 0.400 06/28/24'24	10,000,000.00	10,000,000.00	10,000,000.00	06/28/2024	0.40	0.40	3,333.33	0.00	3,333.33
3130ANNS5	FHLBANKS 0.500 08/28/24'24	5,000,000.00	5,000,000.00	5,000,000.00	08/28/2024	0.50	0.50	2,083.33	0.00	2,083.33
3130AQCM3	FHLBANKS 1.000 12/20/24'24	5,000,000.00	5,000,000.00	5,000,000.00	12/20/2024	1.00	1.00	4,166.67	0.00	4,166.67
3130ARD24	FHLBANKS 2.010 09/30/24'24	10,000,000.00	9,810,365.12	9,833,089.96	09/30/2024	2.01	5.00	16,750.00	22,724.84	39,474.84
3130ATUC9	FHLBANKS 4.500 12/12/25	10,000,000.00	10,069,146.68	10,066,197.77	12/12/2025	4.50	4.10	37,500.00	(2,948.90)	34,551.10
62479LK46	MUFG BANK NY 10/04/24	10,000,000.00	9,659,016.67	9,699,213.89	10/04/2024	0.00	5.15	0.00	40,197.22	40,197.22
78009AB52	Royal Bank of Canada 0.0 02/05/2024	0.00	9,994,377.78		02/05/2024	0.00	5.22	0.00	5,622.22	5,622.22
TEXPOOL	TexPool	25,050,271.03	14,759,583.60	25,050,271.03	02/29/2024	0.00	5.25	99,391.32	0.00	99,391.32
TEXSTAR	TexSTAR	30,425,801.25	30,298,133.81	30,425,801.25	02/29/2024	0.00	5.30	127,667.44	0.00	127,667.44
912828YE4	US TREASURY 1.250 08/31/24	5,000,000.00	4,965,956.99	4,970,613.81	08/31/2024	1.25	2.47	4,977.53	4,656.83	9,634.36
TOTAL		120,476,072.28	119,563,030.42	120,051,093.77		0.89	4.02	316,286.29	69,708.48	385,994.77
DEBT SERVICE										
53948ACB5	LLOYDS BK NY BR 03/11/24	8,000,000.00	7,951,293.33	7,987,511.11	03/11/2024	0.00	5.78	0.00	36,217.78	36,217.78
TEXPOOL	TexPool	18,213,187.86	21,522,357.62	18,213,187.86	02/29/2024	0.00	5.25	93,663.82	0.00	93,663.82
TOTAL		26,213,187.86	29,473,650.95	26,200,698.97		0.00	5.41	93,663.82	36,217.78	129,881.60
OPERATING										



Interest Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	ADJUSTED INTEREST EARNINGS
3135G04Z3	FANNIE MAE 0.500 06/17/25	7,500,000.00	7,159,665.62	7,179,326.38	06/17/2025	0.50	3.99	3,125.00	19,660.75	22,785.75
3135G03U5	FANNIE MAE 0.625 04/22/25	5,000,000.00	4,853,030.47	4,862,586.79	04/22/2025	0.62	3.15	2,604.17	9,556.31	12,160.48
31422XMV1	FARMER MAC 0.500 10/04/24 '23 MTN	5,000,000.00	5,000,000.00	5,000,000.00	10/04/2024	0.50	0.50	2,083.33	0.00	2,083.33
3133ENYX2	FEDERAL FARM 3.250 06/17/24	5,000,000.00	4,999,950.38	4,999,960.88	06/17/2024	3.25	3.25	13,541.67	10.50	13,552.17
3133EN7J3	FEDERAL FARM 3.875 02/02/26	7,500,000.00	7,481,687.60	7,482,413.10	02/02/2026	3.88	4.01	24,218.75	725.49	24,944.24
3133ENZ94	FEDERAL FARM 4.500 11/18/24	10,000,000.00	10,013,481.32	10,012,137.82	11/18/2024	4.50	4.32	37,500.00	(1,343.50)	36,156.50
3130AWTQ3	FHLBANKS 4.625 09/11/26	25,000,000.00	24,788,025.84	24,794,476.26	09/11/2026	4.62	4.97	96,354.17	6,450.42	102,804.59
3130AXU63	FHLBANKS 4.625 11/17/26	8,000,000.00	7,987,781.30	7,988,128.70	11/17/2026	4.62	4.68	30,833.33	347.39	31,180.73
3134GXZT4	FREDDIE MAC 4.000 07/14/25 '24 MTN	5,000,000.00	5,000,000.00	5,000,000.00	07/14/2025	4.00	4.00	16,666.67	0.00	16,666.67
515327828	JPMorgan Chase Commercial Checking Account	191,814.07	86,988.60	191,814.07	02/29/2024	0.00	0.00	0.00	0.00	0.00
78015CDJ8	ROYAL BK CA NYBR 04/18/24	10,000,000.00	9,880,650.00	9,925,600.00	04/18/2024	0.00	5.78	0.00	44,950.00	44,950.00
89233GDK9	TOYOTA MOTOR CRD 04/19/24	5,000,000.00	4,939,116.66	4,961,752.78	04/19/2024	0.00	5.83	0.00	22,636.11	22,636.11
TEXPOOL	TexPool	94,217,250.47	81,721,334.93	94,217,250.47	02/29/2024	0.00	5.25	417,455.13	0.00	417,455.13
TEXSTAR	TexSTAR	12,185,432.41	12,134,302.02	12,185,432.41	02/29/2024	0.00	5.30	51,130.39	0.00	51,130.39
TXRANGE	Texas Range TexasDAILY Fund	5,529,513.27	5,506,287.70	5,529,513.27	02/29/2024	5.04	5.32	23,225.57	0.00	23,225.57
91282CCC3	US TREASURY 0.250 05/15/24	6,000,000.00	5,961,033.39	5,971,899.08	05/15/2024	0.25	2.61	1,195.06	10,865.69	12,060.74
912828ZT0	US TREASURY 0.250 05/31/25	5,000,000.00	4,801,258.24	4,813,141.77	05/31/2025	0.25	3.42	990.44	11,883.53	12,873.96
91282CFP1	US TREASURY 4.250 10/15/25	8,000,000.00	7,915,574.49	7,919,510.73	10/15/2025	4.25	4.90	26,939.89	3,936.24	30,876.13
TOTAL		224,124,010.22	210,230,168.57	223,034,944.49		1.52	4.77	747,863.56	129,678.94	877,542.50

STABILIZATION

21687ADF7	COOPERATIVE UA 04/15/24	5,000,000.00	4,942,547.22	4,965,062.50	04/15/2024	0.00	5.76	0.00	22,515.28	22,515.28
3133EN6A3	FEDERAL FARM 4.000 01/13/26	10,000,000.00	10,020,926.43	10,020,074.09	01/13/2026	4.00	3.89	33,333.33	(852.34)	32,480.99
3133EPC37	FEDERAL FARM 4.875 11/13/25	10,000,000.00	9,990,896.94	9,991,302.45	11/13/2025	4.88	4.93	40,625.00	405.51	41,030.51
3130AWER7	FHLBANKS 4.625 06/06/25	8,000,000.00	7,995,495.07	7,995,761.14	06/06/2025	4.62	4.67	30,833.33	266.08	31,099.41
3130AWER7	FHLBANKS 4.625 06/06/25	2,000,000.00	1,998,865.28	1,998,932.30	06/06/2025	4.62	4.67	7,708.33	67.02	7,775.35
62479LD85	MUFG BANK NY 04/08/24	10,000,000.00	9,895,591.68	9,940,783.34	04/08/2024	0.00	5.81	0.00	45,191.66	45,191.66
TEXPOOL	TexPool	38,644,464.52	38,481,653.16	38,644,464.52	02/29/2024	0.00	5.25	162,811.36	0.00	162,811.36

Interest Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	ADJUSTED INTEREST EARNINGS
TOTAL		83,644,464.52	83,325,975.78	83,556,380.34		1.62	5.08	275,311.36	67,593.21	342,904.57
GRAND TOTAL		487,062,302.82	474,826,551.23	485,163,459.12		1.20	4.73	1,486,237.06	393,702.57	1,879,939.63

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COLLIN COUNTY COMMUNITY COLLEGE DISTRICT

Quarterly Investment Report

AS OF FEBRUARY 29, 2024



M E E D E R

PUBLIC FUNDS

Quarterly Portfolio Summary

This quarterly report is prepared in compliance with the Investment Policy and the Strategy of this entity and the Public Funds Investment Act (Chapter 2256, Texas Government Code).

Portfolio as of November 30, 2023

BEGINNING BOOK VALUE	\$385,710,632
BEGINNING MARKET VALUE	\$383,910,131
UNREALIZED GAIN/(LOSS)	(\$1,800,501)
WEIGHTED AVERAGE MATURITY (YEARS)	0.81
WEIGHTED AVERAGE YIELD (YEARS)	4.28

Portfolio as of February 29, 2024

ENDING BOOK VALUE	\$485,194,709.12
ENDING MARKET VALUE	\$483,839,842.57
INVESTMENT INCOME FOR THE PERIOD	\$6,651,095.00
UNREALIZED GAIN/(LOSS)	(\$1,354,866.55)
CHANGE IN UNREALIZED GAIN/(LOSS)	(\$445,634.45)
WEIGHTED AVERAGE MATURITY (YEARS)	0.53
WEIGHTED AVERAGE YIELD (YEARS)	4.22

Quarterly Portfolio Summary

PORTFOLIO MARKET VALUE BY FUND	11/30/2023	02/29/2024	CHANGE	INTEREST EARNED
2020 BOND SERIES	32,057,552.47	32,320,341.55	262,789.08	451,980.73
BUILDING	117,494,693.99	119,352,208.07	1,857,514.08	1,197,488.92
DEBT SERVICE	19,997,407.39	26,200,698.97	6,203,291.58	362,937.62
OPERATING	152,077,431.51	222,569,783.63	70,492,352.12	3,403,450.67
STABILIZATION	62,283,045.68	83,396,810.35	21,113,764.67	1,235,237.06
TOTAL	383,910,131.04	483,839,842.57	99,929,711.53	6,651,095.00



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
2020 BOND SERIES												
LGIP												
TEXPOOL	TexPool	02/29/2024 02/29/2024	12,604,567.94	12,604,567.94 0.00	12,604,567.94	5.25		1	1.00 12,604,567.94	0.00 12,604,567.94	2.61	AAA
LGIP TOTAL			12,604,567.94	12,604,567.94 0.00	12,604,567.94	5.25		1	1.00 12,604,567.94	0.00 12,604,567.94	2.61	AAA
COMMERCIAL PAPER												
21687ADF7	COOPERATIVE UA 04/15/24	09/25/2023 09/25/2023	5,000,000.00	4,842,393.06 0.00	4,842,393.06	5.76	04/15/2024	46	99.30 4,965,062.50	(0.00) 4,965,062.50	1.03	P-1 A-1
4497W0FE3	ING US FUNDING 06/14/24	09/26/2023 09/26/2023	10,000,000.00	9,590,261.11 0.00	9,590,261.11	5.83	06/14/2024	106	98.36 9,835,791.67	0.00 9,835,791.67	2.03	P-1 A-1
22533TFJ0	CREDIT AGRIN Y 06/18/24	09/26/2023 09/26/2023	5,000,000.00	4,792,372.22 0.00	4,792,372.22	5.82	06/18/2024	110	98.30 4,914,919.44	0.00 4,914,919.44	1.02	P-1 A-1
COMMERCIAL PAPER TOTAL			20,000,000.00	19,225,026.39 0.00	19,225,026.39	5.81		92	98.58 19,715,773.61	(0.00) 19,715,773.61	4.08	P-1 A-1
2020 BOND SERIES TOTAL			32,604,567.94	31,829,594.33 0.00	31,829,594.33	5.59		56	60.53 32,320,341.55	(0.00) 32,320,341.55	6.68	AA

BUILDING												
LGIP												
TEXSTAR	TexSTAR	02/29/2024 02/29/2024	30,425,801.25	30,425,801.25 0.00	30,425,801.25	5.30		1	1.00 30,425,801.25	0.00 30,425,801.25	6.29	AAA
TEXPOOL	TexPool	02/29/2024 02/29/2024	25,050,271.03	25,050,271.03 0.00	25,050,271.03	5.25		1	1.00 25,050,271.03	0.00 25,050,271.03	5.18	AAA
LGIP TOTAL			55,476,072.28	55,476,072.28 0.00	55,476,072.28	5.28		1	1.00 55,476,072.28	0.00 55,476,072.28	11.47	AAA
U.S. AGENCIES												
3130ALJ70	FHLBANKS 0.400 03/12/24	02/25/2021 03/12/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	0.40	03/12/2024	12	99.85 4,992,300.00	(7,700.00) 5,000,000.00	1.03	Aaa AA+
3130AMT85	FHLBANKS 0.400 06/28/24 '24	06/03/2021 06/28/2021	10,000,000.00	10,000,000.00 0.00	10,000,000.00	0.40	06/28/2024	120	98.26 9,825,800.00	(174,200.00) 10,000,000.00	2.03	Aaa AA+
3130ANNS5	FHLBANKS 0.500 08/28/24 '24	07/10/2021 08/30/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	0.50	08/28/2024	181	97.53 4,876,600.00	(123,400.00) 5,000,000.00	1.01	Aaa AA+
3130ARD24	FHLBANKS 2.010 09/30/24 '24	05/22/2023 05/24/2023	10,000,000.00	9,613,500.00 0.00	9,613,500.00	5.00	09/30/2024	214	97.99 9,799,300.00	(33,789.96) 9,833,089.96	2.03	Aaa AA+
3130AQCM3	FHLBANKS 1.000 12/20/24 '24	12/10/2021 12/20/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	1.00	12/20/2024	295	96.58 4,829,200.00	(170,800.00) 5,000,000.00	1.00	Aaa AA+
3133EN5Q9	FEDERAL FARM 4.500 01/10/25	01/09/2023 01/11/2023	5,000,000.00	5,013,700.00 0.00	5,013,700.00	4.36	01/10/2025	316	99.42 4,971,000.00	(34,906.06) 5,005,906.06	1.03	Aaa AA+



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
3130ATUC9	FHLBANKS 4.500 12/12/25	01/06/2023 01/10/2023	10,000,000.00	10,108,500.00 0.00	10,108,500.00	4.10	12/12/2025	652	99.50 9,950,300.00	(115,897.77) 10,066,197.77	2.06	Aaa AA+
U.S. AGENCIES TOTAL			50,000,000.00	49,735,700.00 0.00	49,735,700.00	2.53		278	98.50 49,244,500.00	(660,693.79) 49,905,193.79	10.18	Aaa AA+
COMMERCIAL PAPER												
62479LK46	MUFG BANK NY 10/04/24	01/18/2024 01/18/2024	10,000,000.00	9,639,611.11 0.00	9,639,611.11	5.15	10/04/2024	218	96.99 9,699,213.89	0.00 9,699,213.89	2.00	P-1 A-1
COMMERCIAL PAPER TOTAL			10,000,000.00	9,639,611.11 0.00	9,639,611.11	5.15		218	96.99 9,699,213.89	0.00 9,699,213.89	2.00	P-1 A-1
U.S. TREASURIES												
912828YE4	US TREASURY 1.250 08/31/24	04/13/2022 04/18/2022	5,000,000.00	4,860,937.50 0.00	4,860,937.50	2.47	08/31/2024	184	98.02 4,901,171.90	(69,441.91) 4,970,613.81	1.01	Aaa AA+
U.S. TREASURIES TOTAL			5,000,000.00	4,860,937.50 0.00	4,860,937.50	2.47		184	98.02 4,901,171.90	(69,441.91) 4,970,613.81	1.01	Aaa AA+
BUILDING TOTAL			120,476,072.28	119,712,320.89 0.00	119,712,320.89	4.02		141	53.03 119,320,958.07	(730,135.71) 120,051,093.77	24.66	AA+

DEBT SERVICE

LGIP

TEXPOOL	TexPool	02/29/2024 02/29/2024	18,213,187.86	18,213,187.86 0.00	18,213,187.86	5.25		1	1.00 18,213,187.86	0.00 18,213,187.86	3.76	AAA
LGIP TOTAL			18,213,187.86	18,213,187.86 0.00	18,213,187.86	5.25		1	1.00 18,213,187.86	0.00 18,213,187.86	3.76	AAA
COMMERCIAL PAPER												
53948ACB5	LLOYDS BK NY BR 03/11/24	09/25/2023 09/25/2023	8,000,000.00	7,790,186.67 0.00	7,790,186.67	5.78	03/11/2024	11	99.84 7,987,511.11	(0.00) 7,987,511.11	1.65	P-1 A-1
COMMERCIAL PAPER TOTAL			8,000,000.00	7,790,186.67 0.00	7,790,186.67	5.78		11	99.84 7,987,511.11	(0.00) 7,987,511.11	1.65	P-1 A-1
DEBT SERVICE TOTAL			26,213,187.86	26,003,374.53 0.00	26,003,374.53	5.41		4	31.13 26,200,698.97	(0.00) 26,200,698.97	5.42	AA+

OPERATING

BANK DEPOSITS

515327828	JPMorgan Chase Commer- cial Checking Account	02/29/2024 02/29/2024	191,814.07	191,814.07 0.00	290 191,814.07	0.00		1	1.00 191,814.07	0.00 191,814.07	0.04	NA
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Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
BANK DEPOSITS TOTAL			191,814.07	191,814.07 0.00	191,814.07	0.00		1	1.00 191,814.07	0.00 191,814.07	0.04	NA
LGIP												
TEXPOOL	TexPool	02/29/2024 02/29/2024	94,217,250.47	94,217,250.47 0.00	94,217,250.47	5.25		1	1.00 94,217,250.47	0.00 94,217,250.47	19.47	AAA
TEXSTAR	TexSTAR	02/29/2024 02/29/2024	12,185,432.41	12,185,432.41 0.00	12,185,432.41	5.30		1	1.00 12,185,432.41	0.00 12,185,432.41	2.52	AAA
TXRANGE	Texas Range TexasDAILY Fund	02/29/2024 02/29/2024	5,529,513.27	5,529,513.27 0.00	5,529,513.27	5.32		1	1.00 5,529,513.27	0.00 5,529,513.27	1.14	AAA
LGIP TOTAL			111,932,196.15	111,932,196.15 0.00	111,932,196.15	5.26		1	1.00 111,932,196.15	0.00 111,932,196.15	23.14	AAA
U.S. AGENCIES												
3133ENYX2	FEDERAL FARM 3.250 06/17/24	07/21/2022 07/25/2022	5,000,000.00	4,999,750.00 0.00	4,999,750.00	3.25	06/17/2024	109	99.36 4,968,200.00	(31,760.88) 4,999,960.88	1.03	Aaa AA+
31422XMV1	FARMER MAC 0.500 10/04/24 '23 MTN	09/14/2021 10/04/2021	5,000,000.00	5,000,000.00 0.00	5,000,000.00	0.50	10/04/2024	218	97.08 4,854,000.00	(146,000.00) 5,000,000.00	1.00	Aaa AA+
3133ENZ94	FEDERAL FARM 4.500 11/18/24	01/17/2023 01/19/2023	10,000,000.00	10,031,011.40 0.00	10,031,011.40	4.32	11/18/2024	263	99.48 9,948,500.00	(63,637.82) 10,012,137.82	2.06	Aaa AA+
3135G03U5	FANNIE MAE 0.625 04/22/25	08/03/2022 08/05/2022	5,000,000.00	4,673,949.80 0.00	4,673,949.80	3.15	04/22/2025	418	95.24 4,762,050.00	(100,536.79) 4,862,586.79	0.98	Aaa AA+
3135G04Z3	FANNIE MAE 0.500 06/17/25	01/19/2023 01/23/2023	7,500,000.00	6,906,450.00 0.00	6,906,450.00	3.99	06/17/2025	474	94.63 7,097,100.00	(82,226.38) 7,179,326.38	1.47	Aaa AA+
3134GXZT4	FREDDIE MAC 4.000 07/14/25 '24 MTN	06/14/2022 07/14/2022	5,000,000.00	5,000,000.00 0.00	5,000,000.00	4.00	07/14/2025	501	98.54 4,927,000.00	(73,000.00) 5,000,000.00	1.02	Aaa AA+
3133EN7J3	FEDERAL FARM 3.875 02/02/26	01/27/2023 02/02/2023	7,500,000.00	7,472,550.00 0.00	7,472,550.00	4.01	02/02/2026	704	98.37 7,377,900.00	(104,513.10) 7,482,413.10	1.52	Aaa AA+
3130AWTQ3	FHLBANKS 4.625 09/11/26	09/25/2023 09/25/2023	25,000,000.00	24,759,469.25 163,802.08	24,923,271.33	4.97	09/11/2026	925	99.99 24,996,750.00	202,273.74 24,794,476.26	5.17	Aaa AA+
3130AXU63	FHLBANKS 4.625 11/17/26	11/22/2023 11/22/2023	8,000,000.00	7,986,936.00 5,138.89	7,992,074.89	4.68	11/17/2026	992	100.44 8,035,280.00	47,151.30 7,988,128.70	1.66	Aaa AA+
U.S. AGENCIES TOTAL			78,000,000.00	76,830,116.45 168,940.97	76,999,057.42	4.11		628	98.71 76,966,780.00	(352,249.91) 77,319,029.91	15.91	Aaa AA+
COMMERCIAL PAPER												
78015CDJ8	ROYAL BK CA NYBR 04/18/24	07/18/2023 07/18/2023	10,000,000.00	9,573,750.00 0.00	9,573,750.00	5.78	04/18/2024	49	99.26 9,925,600.00	0.00 9,925,600.00	2.05	P-1 A-1+
89233GDK9	TOYOTA MOTOR CRD 04/19/24	07/24/2023 07/24/2023	5,000,000.00	4,789,250.00 0.00	4,789,250.00	5.83	04/19/2024	50	99.24 4,961,752.78	0.00 4,961,752.78	1.03	P-1 A-1+
COMMERCIAL PAPER TOTAL			15,000,000.00	14,363,000.00 0.00	14,363,000.00	5.80		49	99.25 14,887,352.78	0.00 14,887,352.78	3.08	P-1 A-1+
U.S. TREASURIES												



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
91282CCC3	US TREASURY 0.250 05/15/24	05/12/2022 05/16/2022	6,000,000.00	5,726,484.38 0.00	5,726,484.38	2.61	05/15/2024	76	98.95 5,937,187.50	(34,711.58) 5,971,899.08	1.23	Aaa AA+
912828ZT0	US TREASURY 0.250 05/31/25	05/13/2022 06/15/2022	5,000,000.00	4,557,031.25 0.00	4,557,031.25	3.42	05/31/2025	457	94.38 4,719,140.65	(94,001.12) 4,813,141.77	0.98	Aaa AA+
91282CFP1	US TREASURY 4.250 10/15/25	11/22/2023 11/22/2023	8,000,000.00	7,905,937.50 35,300.55	7,941,238.05	4.90	10/15/2025	594	99.19 7,935,312.48	15,801.75 7,919,510.73	1.64	Aaa AA+
U.S. TREASURIES TOTAL			19,000,000.00	18,189,453.13 35,300.55	18,224,753.68	3.80		394	97.89 18,591,640.63	(112,910.95) 18,704,551.58	3.84	Aaa AA+
OPERATING TOTAL			224,124,010.22	221,506,579.80 204,241.52	221,710,821.32	4.77		254	49.45 222,569,783.63	(465,160.86) 223,034,944.49	46.00	AAA

STABILIZATION												
LGIP												
TEXPOOL	TexPool	02/29/2024 02/29/2024	38,644,464.52	38,644,464.52 0.00	38,644,464.52	5.25		1	1.00 38,644,464.52	0.00 38,644,464.52	7.99	AAA
LGIP TOTAL			38,644,464.52	38,644,464.52 0.00	38,644,464.52	5.25		1	1.00 38,644,464.52	0.00 38,644,464.52	7.99	AAA

U.S. AGENCIES												
3130AWER7	FHLBANKS 4.625 06/06/25	06/12/2023 06/12/2023	8,000,000.00	7,993,360.00 0.00	7,993,360.00	4.67	06/06/2025	463	99.72 7,977,200.00	(18,561.14) 7,995,761.14	1.65	Aaa AA+
3130AWER7	FHLBANKS 4.625 06/06/25	06/12/2023 06/12/2023	2,000,000.00	1,998,327.50 0.00	1,998,327.50	4.67	06/06/2025	463	99.72 1,994,300.00	(4,632.30) 1,998,932.30	0.41	Aaa AA+
3133EPC37	FEDERAL FARM 4.875 11/13/25	11/22/2023 11/22/2023	10,000,000.00	9,989,910.00 12,187.50	10,002,097.50	4.93	11/13/2025	623	100.09 10,009,100.00	17,797.55 9,991,302.45	2.07	Aaa AA+
3133EN6A3	FEDERAL FARM 4.000 01/13/26	01/12/2023 01/17/2023	10,000,000.00	10,032,100.00 0.00	10,032,100.00	3.89	01/13/2026	684	98.66 9,865,900.00	(154,174.09) 10,020,074.09	2.04	Aaa AA+
U.S. AGENCIES TOTAL			30,000,000.00	30,013,697.50 12,187.50	30,025,885.00	4.50		590	99.49 29,846,500.00	(159,569.98) 30,006,069.98	6.17	Aaa AA+

COMMERCIAL PAPER												
62479LD85	MUFG BANK NY 04/08/24	07/18/2023 07/18/2023	10,000,000.00	9,587,041.67 0.00	9,587,041.67	5.81	04/08/2024	39	99.41 9,940,783.33	(0.01) 9,940,783.34	2.05	P-1 A-1
21687ADF7	COOPERATIVE UA 04/15/24	09/25/2023 09/25/2023	5,000,000.00	4,842,393.06 0.00	4,842,393.06	5.76	04/15/2024	46	99.30 4,965,062.50	(0.00) 4,965,062.50	1.03	P-1 A-1
COMMERCIAL PAPER TOTAL			15,000,000.00	14,429,434.73 0.00	14,429,434.73	5.80		41	99.37 14,905,845.83	(0.01) 14,905,845.84	3.08	P-1 A-1
STABILIZATION TOTAL			83,644,464.52	83,087,596.75 12,187.50	83,099,784.25	5.08		219	53.83 83,396,810.35	(159,569.99) 83,556,380.34	17.24	AA+

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
GRAND TOTAL			487,062,302.82	482,139,466.30 216,429.02	482,355,895.32	4.73		193	50.84 483,808,592.57	(1,354,866.55) 485,163,459.12	100.00	AA+

Compliance Certification

The undersigned acknowledge they have reviewed this quarterly investment report for the period ending February 29, 2024. Officials designated as investment officers by this entity’s Investment Policy attest that all investments comply with the Texas Public Funds Investment Act and this entity’s Investment Policy.

Melissa Irby, Chief Financial Officer

Julie Bradley, V.P.-Controller

Barbara Johnson, Associate V.P.